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[1968

EDUCATION DEPARTMENT

THE Government School Teachers' Tribunal, as a result of appeals heard by it in accordance with section 37 AF of the Education Act, has determined that the following salaries shall be paid to teachers in the Education Department. The new schedule of salaries shall replace that published in the *Government Gazette* on 7th August, 1967, and amended in the *Government Gazette* on 22nd September, 1967, 20th October, 1967 and 19th January, 1968, and shall operate from 1st July, 1968.

H. W. DEFTMAN,
Director-General of Education.

Salaries of Teaching Staff.

PART I.—GENERAL.

1. The salary scales set out in this schedule are fixed in relation to the annual equivalent of the weekly basic wage declared by the Industrial Commission of Western Australia, and the classification contained in the schedule is based on the annual equivalent of \$1,779 as on the first pay period after 1st July, 1967. *1.

2. The salary scales for adult male teachers and officers set out in Part II of this schedule shall be subject to adjustment after that date either up or down to the nearest \$1 of the annual equivalent of the weekly basic rate declared from time to time by the Commission.

3. The salaries of male junior officers whose rates are less than the basic wage shall be adjusted *pro rata* with the adult male minimum rate calculated to the nearest \$1.

* Note 1.—By amendment in the *Government Gazette* on 20th October, 1967, the Hon. Minister for Education has determined that the Schedule of Teachers' Salaries published in the *Government Gazette* on 7th August, 1967, shall operate from 1st July, 1967, and that the salaries in Part II, paragraph 13 of Part V, and Part VI, will be adjusted on the basis of a basic wage of \$1,748 per annum for males.

4. No male teacher of the age of 21 years shall receive less than the basic wage rate.

5. The salaries of female teachers (category A) have been calculated at the rate of 75 per cent. to the nearest \$1 of the male basic wage operating at 1st July, 1967, (\$1,748) plus \$31 special adjustment to operate from the first pay period in July, 1967.

The salaries of female teachers (category B) have been calculated at the rate of 80 per cent. to the nearest \$1 of the male basic wage operating at 1st July, 1967, (\$1,748) plus \$31 special adjustment to operate from the first pay period in July, 1967.

Female teachers (category B) are women teachers who are employed on "permanent" or "temporary" conditions and have completed or complete fifteen years' continuous full-time service as teachers with the Education Department of Western Australia (exclusive of periods spent in training). Female teachers (category A) are women teachers who do not possess such service qualification.

6. As from the 1st January, 1968, the difference between the male and female salaries shall be reduced by five annual instalments so that from the 1st January, 1972, there shall be no difference in male and female salaries. The present differences between male teachers and female teachers, category A (\$437) and between male teachers and female teachers, category B (\$350) will be reduced as follows:—

	Difference Between Male Salaries and Female,	
	Cat. A	Female, Cat. B
	\$	\$
On 1st January, 1968	350	280
On 1st January, 1969	263	210
On 1st January, 1970	176	140
On 1st January, 1971	89	70
On 1st January, 1972	Nil	Nil