



WESTERN  
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**Gazette**

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PUBLIC SECTOR STANDARDS COMMISSION

I Digby Graham Blight, Public Sector Standards Commissioner, in accordance with Section 21(5) of the Public Sector Management Act 1994, hereby gazette the Western Australian Public Sector Code of Ethics.

Commencement

This Code of Ethics comes into operation on 1 July 1996.

**THE WESTERN AUSTRALIAN PUBLIC SECTOR  
CODE OF ETHICS**

**Principle of JUSTICE**

INTENT

Be fair, use and share power for the common good, take non-discriminatory action

APPLYING THIS PRINCIPLE MEANS:

- Using and sharing power for the common good of both individuals and society.
- Practising universal fairness and equity.
- Not treating people as means to an end.
- Not discriminating against, abusing or exploiting people.

***Ethical Values and Behaviours***

In order to meet the requirements of the ethical principle of Justice, we have a responsibility to comply with the following values and behaviours:

***Fairness and Equity***

We have a responsibility to:

- Act impartially to serve the common good, while recognising that equity can involve treating people differently according to their circumstances.
- Practise universal fairness, and protect people's rights to due process, equal opportunities and equitable outcomes.
- Develop and maintain an environment that is free of fear or favour and is open, accountable and impartial.
- Provide for advocacy and the fair resolution of grievances and complaints brought by employees and the public.

***Lawful Obedience***

We have a responsibility to:

- Uphold the laws of the Commonwealth of Australia and the State of Western Australia.
- Faithfully and impartially carry out lawful decisions and policies.

**Principle of RESPECT FOR PERSONS**

INTENT

Respect the rights of others and act to empower others to claim their rights

APPLYING THIS PRINCIPLE MEANS:

- Enabling or empowering others to achieve their potential.
- Promoting the physical, mental and social well-being of others.
- Being truthful and sincere when dealing with others.
- Respecting the rights of individuals and groups, and their right to be different.