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## **EMPLOYERS' INDEMNITY POLICIES (PREMIUM RATES) ACT 1990**

AMENDED PREMIUM RATES

The attached schedule of recommended premium rates amend those appearing in *Special Gazette No. 78 dated 7 May 1999.* 

The recommended premium rates have been calculated **exclusive** of the impact of the <u>New Tax System</u> (referred to as ANTS) and the <u>Goods and Services Tax</u> (referred to as the GST).

## The amended recommended premium rates are effective from 4.00 p.m. on 1 November 1999.

In pursuance of the Workers' Compensation and Rehabilitation Act, 1981 (as amended), and section 4 of the Employers' Indemnity Policies (Premium Rates) Act, the Premium Rates Committee has determined that the recommended premium rates in respect of employer indemnity policies shall be as set out in the attached schedule.

An employer indemnity policy is defined under section 3 of the Act as a policy of insurance that gives to an employer, in addition to the insurance required by the Workers' Compensation and Rehabilitation Act 1981 (as amended), such insurance against liability arising under the Fatal Accidents Act 1959, the Law Reform (Miscellaneous Provisions) Act 1941, the Law Reform (Contributory Negligence and Tortfeasor's Contribution) Act 1947 or at common law, as limited by the provisions of the Workers' Compensation and Rehabilitation Act 1981 (as amended), for personal injury sustained by a person employed by the employer under a contract of service or apprenticeship, as may be specified in the policy.

The recommended premium rate shall be applied to the aggregate amount of wages, salaries or other remuneration paid to an employer's workers, in accordance with the provisions of section 160 of the Workers' Compensation and Rehabilitation Act 1981 (as amended).

For premium rating purposes, all premiums for a particular industry will be calculated on the same rate. Only one rate will apply for each establishment. An establishment is defined as a unit covering all the operations of a company conducted at or from a single location. If an employer conducts more than one industry at the same single location, the classification of the employer's predominant industry (based on gross remuneration) shall apply.

Depending upon an employer's individual risk factor, insurers may discount the recommended rate by any amount, or surcharge it within the limit imposed by section 152 of the Workers' Compensation and Rehabilitation Act, 1981 (as amended).

Appeals against classification or insurance premium assessed by the insurer, must be lodged under the provisions of section 154 of the Workers' Compensation and Rehabilitation Act, 1981 *(as amended)*, within one month from the date of being informed of the classification or premium payable.

Dated at Perth this 26th day of October 1999.

D. D. R. PEARSON, Chairman Premium Rates Committee.