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SALARIES AND ALLOWANCES ACT 1975

DETERMINATION ON THE REMUNERATION OF FULL-TIME SENIOR AND ORDINARY MEMBERS OF THE STATE ADMINISTRATIVE TRIBUNAL

Section 6(1)(e) of the *Salaries and Allowances Act 1975* (“the Act”) requires the Salaries and Allowances Tribunal (“the Tribunal”), at intervals of not more than twelve months, to enquire into and determine the remuneration to be paid to a person holding any office prescribed for this section.

BACKGROUND

The remuneration of Senior and Ordinary Members of the State Administrative Tribunal came under the jurisdiction of the Salaries and Allowances Tribunal through the Salaries and Allowances Amendment Regulations 2007 which were gazetted on 16 January 2007. This regulation amendment prescribed these offices for the purposes of Section 6(1)(e) of the Act.

The Tribunal made an interim determination on 26 February 2007 for the full-time Senior and Ordinary Members of the State Administrative Tribunal. At that time, the Tribunal considered aligning the timing of the next determination more closely with the recommendation made in respect of members of the judiciary. This new alignment has now been given effect.

CURRENT ENQUIRY

A submission was received from the President of the State Administrative Tribunal which referred to the initial interim determination made for the full-time Senior and Ordinary Members by the Salaries and Allowances Tribunal noted above. The submission sought parity of remuneration for the Western Australian full-time tribunal members with the members of other tribunals whose work was comparable—namely the Commonwealth Administrative Appeals Tribunal and the Victorian Civil and Administrative Tribunal. The submission also suggested that the determination relating to the State Administrative Tribunal should be made at the same time as that for members of the judiciary.

Remuneration of sessional members of the State Administrative Tribunal was determined by the Lieutenant Governor in Executive Council on 17 July 2007. These members are not part of the jurisdiction of the Salaries and Allowances Tribunal.

DETERMINATION

The Tribunal has adjusted the remuneration of full-time Senior and Ordinary Members of the State Administrative Tribunal in line with the framework of rates payable to judicial and legal offices in Western Australia. It takes into account levels of remuneration in other relevant jurisdictions and maintains existing relativities.

As was the case in its interim determination earlier this year, the Tribunal has provided for Senior and Ordinary Members of the State Administrative Tribunal to have an entitlement to a motor vehicle for private use under the conditions set out in the Schedule below.

The Tribunal determines that the remuneration paid or provided to Senior and Ordinary Members of the State Administrative Tribunal will be as set out in the attached Schedule effective from 1 January 2008.

SCHEDULE

1. Remuneration

POSITION	REMUNERATION
Senior full-time member	\$242,972
Ordinary full-time member	\$182,229