

Employment Agents Regulations 1976

Compare between:

[01 Jul 2014, 05-b0-00] and [19 Nov 2014, 05-c0-02]

Western Australia

Employment Agents Act 1976

Employment Agents Regulations 1976

1. Citation

These regulations may be cited as the *Employment Agents Regulations 1976*¹.

2. Term used: Form

In these regulations —

Form means a form set out in Schedule 1.

[Regulation 2 inserted in Gazette 22 Sep 2006 p. 4109.]

[3. Deleted in Gazette 22 Sep 2006 p. 4109.]

4. Prescribed forms

(1) The application forms referred to in the first column hereunder shall be used for the purpose respectively specified in relation thereto in the second column.

Application forms

Form No.	Purpose	
1	General licence.	
2	Restricted licence.	
3	Interim licence.	
4	Duplicate licence.	
5	Transfer licence.	

Compare 01 Jul 2014 [05-b0-00] / 19 Nov 2014 [05-c0-02] Published on www.legislation.wa.gov.au

Form No. **Purpose** 6. Renewal of a general or restricted licence. (2)The form of licence referred to in the first column hereunder shall be used for the purposes respectively specified in relation thereto in the second column.

Licences

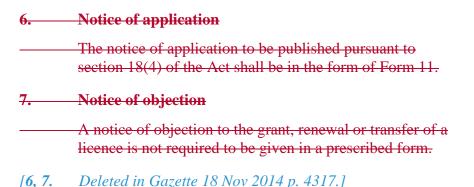
7	General licence.
8	Restricted licence.
9	Interim licence.

Where the transfer of a licence is consented to or ordered under (3) the Act the order to be endorsed on the original licence shall be in the form of Form 10.

5. Application to be made with prescribed fee

An application for the grant, renewal or transfer of a licence shall be made to the Commissioner and shall be accompanied by the prescribed fee.

[Regulation 5 amended in Gazette 30 Dec 2004 p. 6918.]



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r. 5

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8. Form of Register

The Register to be kept for the purposes of section 27 of the Act shall be in the form of Form 12.

[9. Deleted in Gazette 30 Dec 2004 p. 6918.]

10. Prescribed fees

(1) The fees set out in the Table to this subregulation shall be paid with respect to the matters set out opposite them in that Table.

Table		
	\$	
Grant of general licence for period not exceeding prescribed period	970.00	
Renewal of general licence for period not exceeding prescribed period	720.00	
Grant of restricted licence for period not exceeding prescribed period	970.00	
Renewal of restricted licence for period not exceeding prescribed period	720.00	
Renewal of general or restricted licence for period of 3 years	720.00	
Application for interim licence	34.80	
Duplicate licence	59.50	
Application for transfer of licence under section 19(6) of the Act	69.20	
Inspection of record under section 51 of the Act	13.50	

Compare 01 Jul 2014 [05-b0-00] / 19 Nov 2014 [05-c0-02] Published on www.legislation.wa.gov.au

<u>r. 10</u>

	\$
Inspection of Register	26.60
Copy (certified or uncertified) of individual registration in Register —	
first page	26.60
each subsequent page	5.20
Copy (certified or uncertified) of all registrations in Register	223.00

- (1a) For the purposes of section 13 of the Act, (and subject to the transitional provisions in section 15 of the *Business Licensing Amendment Act 1995*), the following periods are prescribed
 - (a) section 13(1) a licence should not exceed 3 years in duration;
 - (b) section 13(1b) a licence may be renewed for 3 years.
- (1B) The penalty prescribed under section 13(2) of the Act for any late application for the renewal of a licence is 25% of the fee due for the granting of that renewal.
 - (2) Where a licence is granted to a natural person on behalf of a firm or of a body corporate and an application for the transfer of the licence relates only to the change of the name of that person on the licence no fee is payable; in any other case the Commissioner may fix such fee not exceeding \$300 as he considers appropriate in the circumstances of the case as the fee for the application.

[Regulation 10 inserted in Gazette 4 Nov 1983 p. 4467; amended in Gazette 30 May 1986 p. 1815; 4 Sep 1987 p. 3517; 22 Jul 1988 p. 2520; 30 Jun 1989 p. 1970; 1 Aug 1990 p. 3655; 13 Dec 1991 p. 6164-5; 14 Aug 1992 p. 4019-20; 30 Nov 1992 p. 6412-13; 29 Dec 1995 p. 6347-8; 12 Mar 1996 p. 893-4; 28 Jun 2002 p. 3055; 27 Jun 2003 p. 2548-9; 29 Jun 2004

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p. 2512-13; 30 Dec 2004 p. 6918; 27 Jun 2006 p. 2272; 15 Jun 2007 p. 2773; 17 Jun 2008 p. 2550-1; 23 Jun 2009 p. 2440-1; 25 Jun 2010 p. 2846-7; 22 Jun 2011 p. 2348-9; 15 Jun 2012 p. 2587-8; 27 Jun 2013 p. 2679-80; 17 Jun 2014 p. 1965-6.]

11. Offence

A person shall not make a false or misleading statement in any application made for the purposes of the Act.

12. Infringement notices

- (1) The offences specified in Schedule 2 are offences for which an infringement notice may be issued under Part 2 of the *Criminal Procedure Act 2004*.
- (2) The modified penalty specified opposite an offence in Schedule 2 is the modified penalty for that offence for the purposes of section 5(3) of the *Criminal Procedure Act 2004*.
- (3) The Commissioner may, in writing, appoint persons or classes of persons to be authorised officers or approved officers for the purposes of Part 2 of the *Criminal Procedure Act 2004*.
- (4) The Commissioner is to issue to each authorised officer a certificate, badge or identity card identifying the officer as a person authorised to issue infringement notices.
- (5) For the purposes of the Criminal Procedure Act 2004
 - (a) an infringement notice is to be in the form of Form 13; and
 - (b) a withdrawal of infringement notice is to be in the form of Form 14.

[Regulation 12 inserted in Gazette 22 Sep 2006 p. 4109.]

Compare 01 Jul 2014 [05-b0-00] / 19 Nov 2014 [05-c0-02] Published on www.legislation.wa.gov.au

Schedule 1 — Forms

[r. 3]

[Heading inserted in Gazette 22 Sep 2006 p. 4110.]

Form 1

Employment Agents Act 1976

APPLICATION FOR A GENERAL LICENCE

ТО

Commissioner for Consumer Protection²:

1.	of	ne trading as		
		general licence to act as and carry on business of an employment t.		
2.	†This application has been approved by the *firm/body corporate.			
3.	Business is proposed to be carried on at the following addresses: —			
4.		State name and address of 2 persons resident in Western Australia willing to act as character referees for the proposed licensee.		
	(a)	Full name Residential or Business address 'Phone		
	(b)	Full name Residential or Business address 'Phone		

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5.	Attached is a page of the newspaper	
	in which an advertisement of the notice of intention to apply for a licence was published pursuant to section 18 of the Act.	
<u>[5.</u>	deleted]	
6.	Does a person, firm or body corporate mentioned in this application hold a licence under the Act? If so, give particulars of the licence.	
Dated	d this day of 20	
Signature of applicant.		
	* Seal of body corporate.	
	* Signature of person authorised by firm.	
 * Delete whichever not applicable. † Delete if not applicable. 		
[Form 1 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740 <u>; 18 Nov 2014 p. 4317</u> .]		

Compare 01 Jul 2014 [05-b0-00] / 19 Nov 2014 [05-c0-02] Published on www.legislation.wa.gov.au

Form 2

Employment Agents Act 1976

APPLICATION FOR A RESTRICTED LICENCE

ТО

Commissioner for Consumer Protection²:

1.	of	he trading as		
	for a agen	restricted licence to act as and carry on business of an employment t in the following parts of the State —		
	•••••	in relation to the following class or classes of business		
2.	†Thi	s application has been approved of by the *firm/body corporate.		
		ness is proposed to be carried on at the following addresses —		
4.		State name and address of 2 persons resident in Western Australia willing to act as character referees for the proposed licensee.		
	(a)	Full name Residential or business address		
	(b)	'Phone		
		Residential or business address 'Phone		

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5.	Attached is a page of the newspaper	
	in which an advertisement of the intention to apply for a licence was published pursuant to section 18 of the Act.	
<u>[5.</u>	<u>deleted]</u>	
6.	Does a person, firm or body corporate mentioned in this application hold a licence under the Act? If so, give particulars of the licence.	
Dated	d this day of 20	
	Signature of applicant.	
† The	e consents to this application.	
	* Seal of body corporate.	
	* Signature of person authorised by firm.	
 * Delete whichever inapplicable. † Delete if not applicable. 		
[Form 2 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740 <u>; 18 Nov 2014 p. 4317</u> .]		

Compare 01 Jul 2014 [05-b0-00] / 19 Nov 2014 [05-c0-02] Published on www.legislation.wa.gov.au

Form 3

Employment Agents Act 1976

APPLICATION FOR AN INTERIM LICENCE

ТО

Commissioner for Consumer Protection²:

of here	he trading as
for a	n interim licence to act as and carry on the business of an loyment agent.
	circumstances to which this application relates are —
†Thi	s application has been approved by the *firm/body corporate.
State	ness is proposed to be carried on at the following addresses — e name and address of 2 persons resident in Western Australia willing et as referees for the proposed licensee —
(a)	Full name Residential
	business address
(b)	

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6.	Attached is a page of the newspaper		
	in which an advertisement of the notice of intention to apply for a licence was published pursuant to section 18 of the Act.		
<u>[6</u> .	deleted]		
7.	Does a person, firm or body corporate mentioned in this application hold a licence under the Act? If so, give particulars of the licence		
Date	d this day of 20		
	Signature of applicant.		
† Th	e consents to this application.		
	* Seal of body corporate.		
	* Signature of person authorised by firm.		
	elete whichever inapplicable. Elete if not applicable.		
	[Form 3 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740 <u>; 18 Nov 2014 p. 4317</u> .]		

Compare 01 Jul 2014 [05-b0-00] / 19 Nov 2014 [05-c0-02] Published on www.legislation.wa.gov.au

Form 4

Employment Agents Act 1976

APPLICATION FOR A DUPLICATE LICENCE

ТО

Commissioner for Consumer Protection²:

1.	*I/The trading as 'Phon		
	being the holder of a Act hereby *apply/applies for the issue of a de		
2.	The circumstances in which the licence was lo follows: —	-	
	••••••	••••••	
Dated	Dated this day of 20		
		Signature of applicant.	
† The consents to this application.			
	ł	* Seal of body corporate.	
	×	* Signature of person authorised by firm.	
 * Delete whichever inapplicable. † Delete if not applicable. 			

[Form 4 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

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Form 5

Employment Agents Act 1976

APPLICATION FOR TRANSFER OF LICENCE

ТО

Commissioner for Consumer Protection²:

1.	*I/T	he trading as		
	of			
		g the holder of a licence under the		
		hereby *apply/applies for the transfer of the licence because of the		
		wing circumstances: —		
2.	The	licence is to be transferred to		
3.	†Thi	s application has been approved by the *firm/body corporate.		
4	Dual	uses is to be comind on at the fallowing addresses.		
4.	Busi	ness is to be carried on at the following addresses: —		
	••••••			
5				
5.		State name and address of 2 persons resident in Western Australia willing to act as referees of the proposed licensee.		
	(a)	Full name		
	<i>(a)</i>	Residential		
		Or		
		business address		
		'Phone		
		1 none		
	(b)	Full name		
		Residential		
		or		
		business address		
		'Phone		

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	in which an advertisement of the notice of intention to transfer the licensee was published pursuant to section 18 of the Act.
[6.	
7.	Does a person, firm or body corporate mentioned in this application hold a licence under the Act? If so, give particulars of the licence.
Date	ed this day of 20
	Signature of applicant.
† Th	e consents to this application.
	* Seal of body corporate.
	* Signature of person authorised by firm.
	elete whichever inapplicable. elete if not applicable.
	[Form 5 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740 <u>; 18 Nov 2014 p. 4317</u> .]

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Form 6

Employment Agents Act 1976

APPLICATION FOR A RENEWAL OF LICENCE

ТО

Commissioner for Consumer Protection²:

1.	*I/The trading as
2.	The business is proposed to be carried on at the following addresses: —
Dated	this day of 20
	Signature of applicant.
	* Seal of body corporate.
	* Signature of person authorised by firm.

* Delete whichever not applicable.

[Form 6 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

Form 7

Employment Agents Act 1976

GENERAL LICENCE

This is to certify that
trading as
of
is licensed to carry on the business of an employment agent († on behalf of)
at the following places of business —
subject to the following conditions, limitations and restrictions: —
Date of issue: Date of expiry:

Commissioner for Consumer Protection².

† Delete if not applicable.

[Form 7 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

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Form 8

Employment Agents Act 1976

RESTRICTED LICENCE

This is to certify that
trading as
of
is licensed to carry on business as an employment agent († on behalf of)
in the following parts of Western Australia: —
and in relation to the following class or classes of business: —
at the following places of business: —
subject to the following conditions, limitations and restrictions: —
, , , , , , , , , , , , , , , , , , ,
Date of issue: Date of expiry:

Commissioner for Consumer

Protection².

† Delete if not applicable.

[Form 8 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

Compare 01 Jul 2014 [05-b0-00] / 19 Nov 2014 [05-c0-02] Published on www.legislation.wa.gov.au

Form 9

Employment Agents Act 1976

INTERIM LICENCE

This is to certify that
trading as
of
is licensed to carry on business as an employment agent on behalf of
at the following places of business for a period of
and to the following conditions, limitations and restrictions:
Date of issue:

Date of expiry:

Commissioner for Consumer Protection².

[Form 9 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

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Form 10

TRANSFER ENDORSEMENT

This licence is transferred to		
shall henceforth have the sol Act.		
Dated the	-	20
		ioner for Consumer

Protection².

* Delete whichever is not applicable.

[Form 10 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

Compare 01 Jul 2014 [05-b0-00] / 19 Nov 2014 [05-c0-02] Published on www.legislation.wa.gov.au

	EMPLO	Form 11 <i>YMENT AGENTS ACT 1976</i>
TAKE NOT		trading as
is to apply f)r a	licence to c
		agent at
notice in wr	ting with the Com	-object to the grant of a licence should lodge a missioner, within 14 days of the date of this
notice in wr publication (required to s	ting with the Com stating in sufficient	

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Forms Schedule 1

Form 12

			:			ion or der	Date	
						Cancellation or Surrender	s	
						Ca	C	
						n of Body	To	
						Disqualification of Person, Firm or Body Corporate	From	
						Disqua Person, C	Name	
		ENT				sion	To	
	1976	NT AG				Suspension of Licence	From	
Form 12	Employment Agents Act 1976	REGISTER OF EMPLOYMENT AGENTS	Business Name	Address of Principal Place of Business	Address of Other Places of Business		Particulars of Conditions, Limitations or Restrictions	
	Employmen	FER OF E					Name of Firm or Body Corporate on behalf whom Granted	
		REGIS		iness		CE	Name of Natural Person to whom Granted	
				ace of Busi	of Busine	LICENCE	Type — Gen Rest. Int.	
			le	incipal Pla	her Places		Date Express	
			iness Nam	lress of Pr.	lress of Ot		Date Granted or Renewed	
			Bus	γdć	Adc		No	

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Form 12

Form 13

Employment A		Infringement					
Infringement		notice no.					
Alleged	Name: Family name						
offender	Given names						
	or Company name						
		ACN					
	Address						
		Postcode					
Alleged offence	Description of offence						
onence	Employment Agents Act 1976 s.						
	Date / /20	Time a.m./p.m.					
	Modified penalty \$						
Officer	Name						
issuing notice							
issuing notice	Office						
Date	Date of notice / /20						
Notice to	It is alleged that you have commi	tted the above offence					
alleged	If you do not want to be prosecuted in court for the offence,						
offender	pay the modified penalty within 28 days after the date of this						
0110110101	notice.						
	How to pay						
	By post: Send a cheque or money order (payable to						
		nployment Agents Act 1976'					
	to:						
	Approved Officer — Em	ployment Agents Act 1976					
	Department of Consume	r and Employment					
	Protection ³						
	Locked Bag 14 Cloister	s Square					
	Perth WA 6850						
	In person: Pay the cashier at:						
	Department of Consume	r and Employment					
	Protection ³						
	<u>— 219 St George's Terrace</u>						
	[street address to be inse						
	If you do not pay the modified p	• • •					
	may be prosecuted or enforcement	-					
	the Fines, Penalties and Infringen	ment Notices Enforcement					

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Act 1994. Under that Act, some or all of the following action
may be taken — your driver's licence may be suspended;
your vehicle licence may be suspended or cancelled; your
details may be published on a website; your vehicle may be
immobilised or have its number plates removed; and your
property may be seized and sold.
If you need more time to pay the modified penalty, you can
apply for an extension of time by writing to the Approved
Officer at the above postal address.
If you want this matter to be dealt with by prosecution in
court, sign here
and post this notice to the Approved Officer at the above
postal address within 28 days after the date of this notice.

[Form 13 inserted in Gazette 22 Sep 2006 p. 4110; amended in Gazette 20 August 2013 p. 3830; <u>18 Nov 2014 p. 4317</u>.]

Compare 01 Jul 2014 [05-b0-00] / 19 Nov 2014 [05-c0-02] Published on www.legislation.wa.gov.au

Form 14

Employment Ager Withdrawal of in	<i>ts Act 1976</i> Withdrawal no. fringement notice
Alleged offender	Name: Family name Given names Given name or Company name Address
Infringement notice Alleged offence	Postcode Infringement notice no. Date of issue / 20 Description of offence
Officer	<i>Employment Agents Act 1976</i> s. Date / /20 Time a.m./p.m. Name
withdrawing notice	Signature Office
Date Withdrawal of infringement notice [*delete whichever is not applicable]	Date of withdrawal//20The above infringement notice issued against you has been withdrawn.If you have already paid the modified penalty for the alleged offence you are entitled to a refund.*Your refund is enclosed.or**If you have paid the modified penalty but a refund is
	not enclosed, to claim your refund sign this notice and post it to: Approved Officer — Employment Agents Act 1976 Department of Consumer and Employment Protection ³ Locked Bag 14 Cloisters Square Perth WA 6850 Signature / /20

[Form 14 inserted in Gazette 22 Sep 2006 p. 4111.]

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Schedule 2 — Prescribed offences and modified penalties

[r. 12]

Offence	under Employment Agents Act 1976	Modified penalty
s. 12(1)	Carrying on business as an employment agent without a licence	\$100
s. 12(4)	Carrying on business as an employment agent —	
	(a) under unlicensed name	\$100
	(b) at unlicensed address	\$100
	(c) when licence is not in force	\$100
	(d) in relation to unlicensed class of business	\$100
	(e) contrary to condition, limitation or restriction in licence	\$100
s. 46(6)	Failing to keep records	\$100

[Heading inserted in Gazette 22 Sep 2006 p. 4111.]

Compare 01 Jul 2014 [05-b0-00] / 19 Nov 2014 [05-c0-02] Published on www.legislation.wa.gov.au

Notes

¹ This is a compilation of the *Employment Agents Regulations 1976* and includes the amendments made by the other written laws referred to in the following table. The table also contains information about any reprint.

Compliation table					
Citation	Gazettal	Commencement			
Employment Agents Regulations 1976	10 Sep 1976 p. 3386-93	1 Nov 1976 (see <i>Gazette</i> 24 Sep 1976 p. 3493)			
Untitled regulations	30 Dec 1977 p. 4765	30 Dec 1977			
Employment Agents Amendment Regulations 1980	26 Sep 1980 p. 3356	1 Nov 1980 (see r. 2)			
Employment Agents Amendment Regulations 1981	23 Oct 1981 p. 4428	1 Dec 1981 (see r. 2)			
Employment Agents Amendment Regulations 1983	4 Nov 1983 p. 4467	1 Dec 1983 (see r. 2)			
Employment Agents Amendment Regulations 1986	30 May 1986 p. 1815-16	1 Jul 1986 (see r. 2)			
Employment Agents Amendment Regulations 1987	4 Sep 1987 p. 3517	4 Sep 1987			
Employment Agents Amendment Regulations 1988	22 Jul 1988 p. 2520	22 Jul 1988			
Employment Agents Amendment Regulations 1989	30 Jun 1989 p. 1969-70	1 Jul 1989 (see r. 2)			
Employment Agents Amendment Regulations 1990	1 Aug 1990 p. 3655	1 Aug 1990			
Employment Agents Amendment Regulations 1991	13 Dec 1991 p. 6164-5	13 Dec 1991			
Employment Agents Amendment Regulations 1992	14 Aug 1992 p. 4019-20	14 Aug 1992			
Employment Agents Amendment Regulations 1993	30 Nov 1993 p. 6412-13	30 Nov 1993			
Employment Agents Amendment Regulations 1995	29 Dec 1995 p. 6347-8	1 Jan 1996 (see r. 2)			
Employment Agents Amendment Regulations 1996	12 Mar 1996 p. 893-4	12 Mar 1996			

Compilation table

Reprint of the *Employment Agents Regulations 1976* as at 30 Sep 1997 (includes amendments listed above)

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Citation	Gazettal	Commencement
Employment Agents Amendment Regulations 2002	28 Jun 2002 p. 3054-5	1 Jul 2002 (see r. 2)
Employment Agents Amendment Regulations 2003	27 Jun 2003 p. 2548-9	1 Jul 2003 (see r. 2)
Reprint 2: The <i>Employment Agents I</i> amendments listed above)	Regulations 1976	as at 6 Feb 2004 (includes
Employment Agents Amendment Regulations 2004	29 Jun 2004 p. 2512-13	1 Jul 2004 (see r. 2)
Employment Agents Amendment Regulations (No. 2) 2004	30 Dec 2004 p. 6918-20	1 Jan 2005 (see r. 2 and <i>Gazette</i> 31 Dec 2004 p. 7130)
Employment Agents Amendment Regulations (No. 2) 2006	27 Jun 2006 p. 2271-2	1 Jul 2006 (see r. 2)
Employment Agents Amendment Regulations 2006	22 Sep 2006 p. 4108-11	22 Sep 2006 (see r. 2(a))
Reprint 3: The <i>Employment Agents I</i> (includes amendments listed above)	Regulations 1976	as at 20 Oct 2006
Employment Agents Amendment Regulations 2007	20 Apr 2007 p. 1739-40	20 Apr 2007
Employment Agents Amendment Regulations (No. 2) 2007	15 Jun 2007 p. 2772-3	r. 1 and 2: 15 Jun 2007 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jul 2007 (see r. 2(b))
Employment Agents Amendment Regulations 2008	17 Jun 2008 p. 2550-1	r. 1 and 2: 17 Jun 2008 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jul 2008 (see r. 2(b))
Employment Agents Amendment Regulations 2009	23 Jun 2009 p. 2439-41	r. 1 and 2: 23 Jun 2009 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jul 2009 (see r. 2(b))
Reprint 4: The <i>Employment Agents I</i> (includes amendments listed above)	Regulations 1976	5 as at 21 Aug 2009
Employment Agents Amendment Regulations 2010	25 Jun 2010 p. 2845-7	r. 1 and 2: 25 Jun 2010 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jul 2010 (see r. 2(b))
Employment Agents Amendment Regulations 2011	22 Jun 2011 p. 2347-9	r. 1 and 2: 22 Jun 2011 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jul 2011 (see r. 2(b))

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Citation	Gazettal	Commencement		
Employment Agents Amendment Regulations 2012	15 Jun 2012 p. 2587-8	r. 1 and 2: 15 Jun 2012 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jul 2012 (see r. 2(b))		
Employment Agents Amendment Regulations (No. 2) 2013	27 Jun 2013 p. 2679-80	r. 1 and 2: 27 Jun 2013 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jul 2013 (see r. 2(b))		
Employment Agents Amendment Regulations 2013	20 Aug 2013 p. 3830	r. 1 and 2: 20 Aug 2013 (see r. 2(a)); Regulations other than r. 1 and 2: 21 Aug 2013 (see r. 2(b) and <i>Gazette</i> 20 Aug 2013 p. 3815)		
Reprint 5: The <i>Employment Agents Regulations 1976</i> as at 2 May 2014 (includes amendments listed above)				
Employment Agents Amendment Regulations 2014	17 Jun 2014 p. 1965-6	r. 1 and 2: 17 Jun 2014 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jul 2014 (see r. 2(b))		
Employment Agents Amendment Regulations (No. 2) 2014	<u>18 Nov 2014</u> <u>p. 4317</u>	<u>r. 1 and 2: 18 Nov 2014</u> (see r. 2(a)); <u>Regulations other than r. 1 and 2:</u> <u>19 Nov 2014 (see r. 2(b) and</u> <u>Gazette 18 Nov 2014 p. 4315)</u>		

² Under the *Consumer Affairs Act 1971* s. 4(3), references, however expressed, in any other Act or in any regulation, notice, proclamation, or statutory instrument of any kind made, published or in force under that or any other Act to the Commissioner for Consumer Protection are, unless the context requires otherwise, read and construed as references to the Commissioner for Fair Trading as defined by the *Consumer Affairs Act 1971*.

The *Machinery of Government (Miscellaneous Amendments) Act 2006* s. 151(5) provides that a reference to the Commissioner for Fair Trading is to have effect as if it had been amended to be a reference to the Commissioner as defined by the *Consumer Affairs Act 1971*.

³ Under the *Public Sector Management Act 1994* the names of departments may be changed. At the time of this reprint the former Department of Consumer and Employment Protection is called the Department of Commerce.

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