

# **Employment Agents Regulations 1976**

Compare between:

[01 Jul 2021, 05-o0-00] and [20 May 2022, 05-p0-00]

# **Employment Agents Regulations 1976**

# 1. Citation

These regulations may be cited as the *Employment Agents Regulations 1976*.

# 2. Term used: Form

In these regulations —

Form means a form set out in Schedule 1.

[Regulation 2 inserted: Gazette 22 Sep 2006 p. 4109.]

[3. Deleted: Gazette 22 Sep 2006 p. 4109.]

# 4. Prescribed forms

(1) The application forms referred to in the first column hereunder shall be used for the purpose respectively specified in relation thereto in the second column.

# **Application forms**

| Form No. | Purpose                                     |
|----------|---|
| 1        | General licence.                            |
| 2        | Restricted licence.                         |
| 3        | Interim licence.                            |
| 4        | Duplicate licence.                          |
| 5        | Transfer licence.                           |
| 6        | Renewal of a general or restricted licence. |

(2) The form of licence referred to in the first column hereunder shall be used for the purposes respectively specified in relation thereto in the second column.

### Licences

- General licence.
   Restricted licence.
   Interim licence.
- (3) Where the transfer of a licence is consented to or ordered under the Act the order to be endorsed on the original licence shall be in the form of Form 10.
- 5. Application to be made with prescribed fee

An application for the grant, renewal or transfer of a licence shall be made to the Commissioner and shall be accompanied by the prescribed fee.

[Regulation 5 amended: Gazette 30 Dec 2004 p. 6918.]

- [6, 7. Deleted: Gazette 18 Nov 2014 p. 4317.]
- 8. Form of Register

The Register to be kept for the purposes of section 27 of the Act shall be in the form of Form 12.

- [9. Deleted: Gazette 30 Dec 2004 p. 6918.]
- 10. Prescribed fees
- [(1AA) deleted]
  - (1) The fee payable for a matter set out in column 1 of the Table is the fee set out opposite the matter in column 2.

# **Table**

| Item | Column 1<br>Matter   | Column 2<br>Fee (\$) |
|------|--|----------------------|
| 1.   | Application for grant of general licence for period not exceeding prescribed period    | 1 114.00             |
| 2.   | Application for grant of restricted licence for period not exceeding prescribed period | 1 012.40             |
| 3.   | Application for renewal of general or restricted licence for prescribed period         | 788.00               |
| 4.   | Application for grant of interim licence   | 36.35                |
| 5.   | Issue of duplicate licence   | 29.50                |
| 6.   | Application for transfer of licence under section 19(6) of the Act                     | 83.50                |
| 7.   | Inspection of record under section 51 of the Act                                       | 14.80                |
| 8.   | Inspection of Register   | 11.80                |

| Item | Column 1<br>Matter   | Column 2<br>Fee (\$) |
|------|--|----------------------|
| 9.   | Copy (certified or uncertified) of individual registration in Register — |                      |
|      | (a) first page   | 12.20                |
|      | (b) each subsequent page   | 2.30                 |
| 10.  | Copy (certified or uncertified) of all registrations in Register         | 115.50               |

- (1a) For the purposes of section 13 of the Act, (and subject to the transitional provisions in section 15 of the *Business Licensing Amendment Act 1995*), the following periods are prescribed
  - (a) section 13(1) a licence should not exceed 3 years in duration;
  - (b) section 13(1b) a licence may be renewed for 3 years.
- (1B) The penalty prescribed under section 13(2) of the Act for any late application for the renewal of a licence is 25% of the fee due for the granting of that renewal.
  - (2) Where a licence is granted to a natural person on behalf of a firm or of a body corporate and an application for the transfer of the licence relates only to the change of the name of that person on the licence no fee is payable; in any other case the Commissioner may fix such fee not exceeding \$345.00 as he

considers appropriate in the circumstances of the case as the fee for the application.

[Regulation 10 inserted: Gazette 4 Nov 1983 p. 4467; amended: Gazette 30 May 1986 p. 1815; 4 Sep 1987 p. 3517; 22 Jul 1988 p. 2520; 30 Jun 1989 p. 1970; 1 Aug 1990 p. 3655; 13 Dec 1991 p. 6164-5; 14 Aug 1992 p. 4019-20; 30 Nov 1992 p. 6412-13; 29 Dec 1995 p. 6347-8; 12 Mar 1996 p. 893-4; 28 Jun 2002 p. 3055; 27 Jun 2003 p. 2548-9; 29 Jun 2004 p. 2512-13; 30 Dec 2004 p. 6918; 27 Jun 2006 p. 2272; 15 Jun 2007 p. 2773; 17 Jun 2008 p. 2550-1; 23 Jun 2009 p. 2440-1; 25 Jun 2010 p. 2846-7; 22 Jun 2011 p. 2348-9; 15 Jun 2012 p. 2587-8; 27 Jun 2013 p. 2679-80; 17 Jun 2014 p. 1965-6; 23 Jun 2015 p. 2173-4; 3 Jun 2016 p. 1760; 23 Jun 2017 p. 3238-9; 25 Jun 2018 p. 2341; 18 Jun 2019 p. 2098-9; SL 2020/196 r. 27; SL 2021/86 r. 32.]

[10A. Deleted: SL 2021/86 r. 33.]

# 11. Offence

A person shall not make a false or misleading statement in any application made for the purposes of the Act.

# 12. Infringement notices

- (1) The offences specified in Schedule 2 are offences for which an infringement notice may be issued under Part 2 of the *Criminal Procedure Act 2004*.
- (2) The modified penalty specified opposite an offence in Schedule 2 is the modified penalty for that offence for the purposes of section 5(3) of the *Criminal Procedure Act* 2004.
- (3) The Commissioner may, in writing, appoint persons or classes of persons to be authorised officers or approved officers for the purposes of Part 2 of the *Criminal Procedure Act 2004*.

- (4) The Commissioner is to issue to each authorised officer a certificate, badge or identity card identifying the officer as a person authorised to issue infringement notices.
- (5) For the purposes of the *Criminal Procedure Act 2004*
  - (a) an infringement notice is to be in the form of Form 13; and
  - (b) a withdrawal of infringement notice is to be in the form of Form 14.

[Regulation 12 inserted: Gazette 22 Sep 2006 p. 4109.]

# Schedule 1 — Forms

[r. 2]

[Heading inserted: Gazette 22 Sep 2006 p. 4110; amended: SL 2020/196 r. 29.]

# Form 1

Employment Agents Act 1976

# APPLICATION FOR A GENERAL LICENCE

| Com | missic            | oner for Consumer Protection <sup>1</sup> :   |  |  |
|-----|-------------------|---|--|--|
| 1.  | *I/The trading as |   |  |  |
|     |                   | general licence to act as and carry on business of an employment t.   |  |  |
| 2.  | †Thi              | s application has been approved by the *firm/body corporate.  |  |  |
| 3.  |                   | ness is proposed to be carried on at the following addresses: —   |  |  |
|     |                   |   |  |  |
| 4.  |                   | State name and address of 2 persons resident in Western Australia willing to act as character referees for the proposed licensee. |  |  |
|     | (a)               | Full name Residential or Business address   |  |  |
|     |                   | 'Phone  |  |  |
|     | (b)               | Full name  Residential  or  Business address  'Phone  |  |  |
| [5. | dele              |   |  |  |
|     |                   |   |  |  |

| 6. | Does a person, firm or body corporate mentioned in this application hold |
|----|--|
|    | a licence under the Act? If so, give particulars of the licence.         |
|    |  |

Signature of applicant.

† The ...... consents to this application.

\* Seal of body corporate.

\* Signature of person authorised by firm.

[Form 1 amended: Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740; 18 Nov 2014 p. 4317.]

<sup>\*</sup> Delete whichever not applicable.

<sup>†</sup> Delete if not applicable.

Employment Agents Act 1976

# APPLICATION FOR A RESTRICTED LICENCE

| TO<br>Com | nissio      | oner for Consumer Protection 1:  |
|-----------|-------------|--|
| 1.        | of<br>herel | hetrading as'Phoneby *apply/applies on behalf of   |
|           | for a agen  | restricted licence to act as and carry on business of an employment t in the following parts of the State —            |
|           | and i       | n relation to the following class or classes of business   |
| 2.        |             | s application has been approved of by the *firm/body corporate.  |
| 3.        |             | ness is proposed to be carried on at the following addresses —   |
| 4.        |             | name and address of 2 persons resident in Western Australia willing t as character referees for the proposed licensee. |
|           | (a)         | Full name  Residential  or business address  'Phone  |
|           | (b)         | Full name  |
|           |             | or<br>business address'Phone   |
| [5.       | dele        | ted]   |

| 6. | Does a person, firm or body corporate mentioned in this application hold |
|----|--|
|    | a licence under the Act? If so, give particulars of the licence.         |

Signature of applicant.

† The ...... consents to this application.

\* Seal of body corporate.

\* Signature of person authorised by firm.

[Form 2 amended: Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740; 18 Nov 2014 p. 4317.]

<sup>\*</sup> Delete whichever inapplicable.

<sup>†</sup> Delete if not applicable.

Employment Agents Act 1976

# APPLICATION FOR AN INTERIM LICENCE

| Comr | nissio   | ner for Consumer Protection 1:  |  |
|------|--|---|--|
| 1.   | *I/The   |   |  |
| 2.   | The  | circumstances to which this application relates are —   |  |
| 3.   |  | s application has been approved by the *firm/body corporate.  |  |
| 4.   | Business is proposed to be carried on at the following addresses — |   |  |
| 5.   |  | name and address of 2 persons resident in Western Australia willing t as referees for the proposed licensee — |  |
|      | (a)  | Full name   |  |
|      | (b)  | Full name  Residential  or business address  'Phone   |  |
| [6.  | dele   | ted]  |  |

| 7.    | 1 1  | ate mentioned in this application hold particulars of the licence |
|-------|--|---|
| Dated |  |   |
| Dated | tins day or  |   |
|       |  | Signature of applicant.   |
| † The | consents   | to this application.  |
|       |  | * Seal of body corporate.   |
|       |  | * Signature of person authorised by firm.                         |
|       | ete whichever inapplicable. ete if not applicable. |   |

[Form 3 amended: Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740; 18 Nov 2014 p. 4317.]

Employment Agents Act 1976

# APPLICATION FOR A DUPLICATE LICENCE

| TO<br>Com | issioner for Consumer Protection 1:  |
|-----------|--|
| 1.        | *I/The   |
| 2.        | The circumstances in which the licence was lost or destroyed are as follows: — |
| Dated     | this day of  |
|           | Signature of applicant.  |
| † The     | consents to this application.  |
|           | * Seal of body corporate.  |
|           | * Signature of person authorised by firm.                                      |
|           | te whichever inapplicable.<br>te if not applicable.                            |
|           | [Form 4 amended: Gazette 30 Dec 2004 p. 6919; 20 Apr 2007                      |

p. 1740.]

Employment Agents Act 1976

# APPLICATION FOR TRANSFER OF LICENCE

| TO<br>Comm | nissio   | ner for Consumer Protection <sup>1</sup> :                   |  |
|------------|--|--|--|
| 1.         | of<br>being<br>Act I<br>follo  | trading as   |  |
| 2.         | The  | licence is to be transferred to                              |  |
| 3.         |  | s application has been approved by the *firm/body corporate. |  |
| 4.         | Business is to be carried on at the following addresses: —   |  |  |
| 5.         | State name and address of 2 persons resident in Western Australia willing to act as referees of the proposed licensee. |  |  |
|            | (a)  | Full name Residential  |  |
|            | (b)  | Full name Residential  |  |
| [6.        | dele   |  |  |

# Employment Agents Regulations 1976 Forms Schedule 1

| Form 5 |
|--------|
|--------|

| 7.   | Does a person, firm or body corporate mentioned in this application ho a licence under the Act? If so, give particulars of the licence. |   |  |
|------|---|---|--|
| Date | ed this day of  | 20  |  |
|      |   | Signature of applicant.                   |  |
| † Th | consents to this application.   |   |  |
|      |   | * Seal of body corporate.                 |  |
|      |   | * Signature of person authorised by firm. |  |
|      | elete whichever inapplicable.<br>elete if not applicable.   |   |  |
|      | [Form 5 amended: Gazette 30 Dec<br>p. 1740; 18 Nov 2014 p. 4317.]   | 2004 p. 6919; 20 Apr 2007                 |  |

# Form 6

Employment Agents Act 1976

# APPLICATION FOR A RENEWAL OF LICENCE

| TO<br>Con | missioner for Consumer Protection 1:                                    |
|-----------|---|
| 1.        | *I/The  |
| 2.        | The business is proposed to be carried on at the following addresses: — |
| Date      | 1 this day of   |
|           | Signature of applicant.   |
|           | * Seal of body corporate.   |
|           | * Signature of person authorised by firm.                               |
| * De      | ete whichever not applicable.   |
|           | [Form 6 amended: Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]     |

Employment Agents Act 1976

# GENERAL LICENCE

| his is to certify that  |
|---|
| trading as  |
| f   |
| s licensed to carry on the business of an employment agent          |
| on behalf of  |
| t the following places of business —                                |
|   |
|   |
| ubject to the following conditions, limitations and restrictions: — |
|   |
|   |
| Date of issue:  |
| Date of expiry:   |
| ate of expiry.  |
|   |
| Commissioner for Consumer   |
| Protection <sup>1</sup> .   |
| Delete if not applicable.   |
| [Form 7 amended: Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.] |

Employment Agents Act 1976

# RESTRICTED LICENCE

| This is to certify that  |
|--|
| trading as   |
| ofis licensed to carry on business as an employment agent († on behalf of) |
| in the following parts of Western Australia: —                             |
| and in relation to the following class or classes of business: —           |
|  |
| at the following places of business: —                                     |
|  |
| subject to the following conditions, limitations and restrictions: —       |
|  |
|  |
| Date of issue: Date of expiry:   |
| Commissioner for Consumer Protection <sup>1</sup> .                        |
| † Delete if not applicable.  |
| •  |
| [Form 8 amended: Gazette 30 Dec 2004 p. 6919; 20 Apr 2007                  |

p. 1740.]

Employment Agents Act 1976

# INTERIM LICENCE

| This is to certify that  |
|--|
| trading as   |
| of   |
| is licensed to carry on business as an employment agent on behalf of |
|  |
| at the following places of business for a period of                  |
|  |
| and restrictions set out in the licence issued to                    |
| and restrictions set out in the needed issued to                     |
|  |
| and to the following conditions, limitations and restrictions:       |
| and to the following conditions, inintations and restrictions.       |
|  |
|  |
| Date of issue:   |
| Date of expiry:  |
|  |
|  |
| Commissioner for Consumer  |
| Protection <sup>1</sup> .  |

Schedule 1

# Form 10

# TRANSFER ENDORSEMENT

| ·   |                                      |
|---|--------------------------------------|
| This licence is transferred to                        |                                      |
| trading shall henceforth have the sole right to use a |                                      |
| Act.  | and exercise the sume subject to the |
| Dated theday of                                       | 20                                   |
|   |                                      |
| <b></b>   | Commissioner for Consumer            |
|   | Protection <sup>1</sup> .            |
| * Delete whichever is not applicable.                 |                                      |
| [Form 10 amended: Gazette 30 1<br>p. 1740.]           | Dec 2004 p. 6919; 20 Apr 2007        |
|   |                                      |

[Form 11 deleted: Gazette 18 Nov 2014 p. 4317.]

Date

S

sellation or

ırrender

Form 12

# Employment Agents Act 1976

Business Name

REGISTER OF EMPLOYMENT AGENTS

Address of Principal Place of Business ........

|                                     | Cance<br>Sui   | •                |  |
|-------------------------------------|--|--|--|
|                                     | Ca   | C  |  |
|                                     | Disqualification of<br>Person, Firm or Body<br>Corporate | To   |  |
|                                     |  | From   |  |
|                                     |  | Name   |  |
|                                     | LICENCE Suspension of Licence                            | То   |  |
|                                     |  | From   |  |
| Address of Other Places of Business |  | Particulars of Conditions, Limitations or Restrictions |  |
|                                     |  | Name of<br>Firm or<br>Body<br>Corporate<br>on behalf   |  |
|                                     |  | Name<br>of<br>Natural<br>Person<br>to<br>whom          |  |
|                                     |  | Type —<br>Gen<br>Rest.<br>Int.                         |  |
|                                     |  | Date<br>Express  |  |
|                                     |  | Date<br>Granted<br>or<br>Renewed                       |  |
|                                     |  | No   |  |

| Employment A                                      |  | Infringement  |  |
|---|--|---------------|--|
| Infringement                                      |  | notice no.    |  |
| Alleged   | Name: Family name  |               |  |
| offender  | Given names  |               |  |
|   | or Company name  |               |  |
|   | A  | CN            |  |
|   | Address  |               |  |
|   |  | ostcode       |  |
| Alleged   | Description of offence   |               |  |
| offence   |  |               |  |
|   | Employment Agents Act 1976 s.  |               |  |
|   | Date / /20 T   | ime a.m./p.m. |  |
|   | Modified penalty \$  |               |  |
| Officer   | Name   |               |  |
| issuing notice                                    | Signature  |               |  |
|   | Office   |               |  |
| Date  | Date of notice / /20   |               |  |
| Notice to   | It is alleged that you have committed the above offence.   |               |  |
| alleged   | If you do not want to be prosecuted in court for the offence,  |               |  |
| offender  | pay the modified penalty within 28 days after the date of this   |               |  |
|   | notice.  |               |  |
|   | How to pay   |               |  |
|   | By post: Send a cheque or money order (payable to  |               |  |
|   | 'Approved Officer — Employment Agents Act 1976')   |               |  |
|   | to:  |               |  |
|   | Approved Officer — Employment Agents Act 1976  |               |  |
| Department of Mines, Industry Regulation and Safe |  |               |  |
| Locked Bag 14 Cloisters Square                    |  |               |  |
|   | Perth WA 6850  |               |  |
|   | <b>In person:</b> Pay the cashier at:  |               |  |
|   | Department of Mines, Industry Regulation and Safety  |               |  |
|   | [street address to be inserted]  |               |  |
|   | If you do not pay the modified penalty   |               |  |
|   | may be prosecuted or enforcement acti  |               |  |
|   | the Fines, Penalties and Infringement  |               |  |
|   | Act 1994. Under that Act, some or all  |               |  |
|   | may be taken — your driver's licence   |               |  |
|   | vehicle licence may be suspended or cancelled, you may be disqualified from holding or obtaining a driver's licence or |               |  |
|   |  |               |  |

vehicle licence, your vehicle may be immobilised or have its number plates removed, your details may be published on a website, your earnings or bank accounts may be garnished, and your property may be seized and sold.

**If you need more time** to pay the modified penalty, you can apply for an extension of time by writing to the Approved Officer at the above postal address.

If you want this matter to be dealt with by prosecution in court, sign here \_\_\_\_\_

and post this notice to the Approved Officer at the above postal address within 28 days after the date of this notice.

[Form 13 inserted: Gazette 22 Sep 2006 p. 4110; amended: Gazette 20 August 2013 p. 3830; 18 Nov 2014 p. 4317; 2 Oct 2018 p. 3795; SL 2020/163 r. 24.]

| Employment Age<br>Withdrawal of in  | nts Act 1976 Withdrawal no.   |  |  |
|---|---|--|--|
| Alleged   | Name: Family name Given names   |  |  |
| offender  |   |  |  |
|   | or Company nameACN  |  |  |
|   | Address   |  |  |
|   | Postcode  |  |  |
| Infuincement  |   |  |  |
| Infringement<br>notice  | Infringement notice no.  Date of issue / /20  |  |  |
|   |   |  |  |
| Alleged offence   | Description of offence  |  |  |
|   | Employment Agents Act 1976 s.   |  |  |
|   | Date / /20 Time a.m./p.m.   |  |  |
| Officer   | Name  |  |  |
| withdrawing   | Signature   |  |  |
| notice  | Office  |  |  |
| Date  | Date of withdrawal / /20  |  |  |
| Withdrawal of   | The above infringement notice issued against you has been   |  |  |
| infringement  | withdrawn.  If you have already paid the modified penalty for the alleged offence you are entitled to a refund. |  |  |
| notice  |   |  |  |
|   |   |  |  |
|   | * Your refund is enclosed.  |  |  |
| [*delete  | or  |  |  |
| * If you have paid the modified penalty but a refund in not enclosed, to claim your refund sign this notice a |   |  |  |
|   | post it to:   |  |  |
|   | Approved Officer — Employment Agents  |  |  |
|   | Act 1976  |  |  |
|   | Department of Mines, Industry Regulation and  |  |  |
|   | Safety  |  |  |
|   | Locked Bag 14 Cloisters Square  |  |  |
|   | Perth WA 6850   |  |  |
|   | Signature / /20   |  |  |

[Form 14 inserted: Gazette 22 Sep 2006 p. 4111; amended: Gazette 2 Oct 2018 p. 3795.]

# Schedule 2 — Prescribed offences and modified penalties

[r. 12]

[Heading inserted: Gazette 22 Sep 2006 p. 4111.]

| Offences u | Modified ander Employment Agents Act 1976 penalty                   |
|------------|---|
| s. 12(1)   | Carrying on business as an employment agent without a licence \$100 |
| s. 12(4)   | Carrying on business as an employment agent —                       |
|            | (a) under unlicensed name \$100                                     |
|            | (b) at unlicensed address\$100                                      |
|            | (c) when licence is not in force \$100                              |
|            | (d) in relation to unlicensed class of business \$100               |
|            | (e) contrary to condition, limitation or restriction in licence     |
| s. 46(6)   | Failing to keep records\$100  |

[Schedule 2 inserted: Gazette 22 Sep 2006 p. 4111.]

# **Notes**

This is a compilation of the Employment Agents Regulations 1976 and includes amendments made by other written laws. For provisions that have come into operation, and for information about any reprints, see the compilation table. For provisions that have not yet come into operation see the uncommenced provisions table.

# **Compilation table**

| Citation  | Published                 | Commencement  |
|---|---------------------------|---|
| Employment Agents Regulations 1976              | 10 Sep 1976<br>p. 3386-93 | 1 Nov 1976 (see <i>Gazette</i> 24 Sep 1976 p. 3493) |
| Untitled regulations                            | 30 Dec 1977<br>p. 4765    | 30 Dec 1977   |
| Employment Agents Amendment<br>Regulations 1980 | 26 Sep 1980<br>p. 3356    | 1 Nov 1980 (see r. 2)                               |
| Employment Agents Amendment<br>Regulations 1981 | 23 Oct 1981<br>p. 4428    | 1 Dec 1981 (see r. 2)                               |
| Employment Agents Amendment<br>Regulations 1983 | 4 Nov 1983<br>p. 4467     | 1 Dec 1983 (see r. 2)                               |
| Employment Agents Amendment<br>Regulations 1986 | 30 May 1986<br>p. 1815-16 | 1 Jul 1986 (see r. 2)                               |
| Employment Agents Amendment<br>Regulations 1987 | 4 Sep 1987<br>p. 3517     | 4 Sep 1987  |
| Employment Agents Amendment<br>Regulations 1988 | 22 Jul 1988<br>p. 2520    | 22 Jul 1988   |
| Employment Agents Amendment<br>Regulations 1989 | 30 Jun 1989<br>p. 1969-70 | 1 Jul 1989 (see r. 2)                               |
| Employment Agents Amendment<br>Regulations 1990 | 1 Aug 1990<br>p. 3655     | 1 Aug 1990  |
| Employment Agents Amendment<br>Regulations 1991 | 13 Dec 1991<br>p. 6164-5  | 13 Dec 1991   |
| Employment Agents Amendment<br>Regulations 1992 | 14 Aug 1992<br>p. 4019-20 | 14 Aug 1992   |
| Employment Agents Amendment<br>Regulations 1993 | 30 Nov 1993<br>p. 6412-13 | 30 Nov 1993   |
| Employment Agents Amendment<br>Regulations 1995 | 29 Dec 1995<br>p. 6347-8  | 1 Jan 1996 (see r. 2)                               |
| Employment Agents Amendment<br>Regulations 1996 | 12 Mar 1996<br>p. 893-4   | 12 Mar 1996   |
|   |                           |   |

| Citation   | Published                 | Commencement  |  |
|--|---------------------------|---|--|
| Reprint of the <i>Employment Agents</i> amendments listed above)                   | Regulations 1976          | as at 30 Sep 1997 (includes   |  |
| Employment Agents Amendment<br>Regulations 2002                                    | 28 Jun 2002<br>p. 3054-5  | 1 Jul 2002 (see r. 2)   |  |
| Employment Agents Amendment<br>Regulations 2003                                    | 27 Jun 2003<br>p. 2548-9  | 1 Jul 2003 (see r. 2)   |  |
| Reprint 2: The <i>Employment Agents</i> amendments listed above)                   | Regulations 1976          | 6 as at 6 Feb 2004 (includes  |  |
| Employment Agents Amendment<br>Regulations 2004                                    | 29 Jun 2004<br>p. 2512-13 | 1 Jul 2004 (see r. 2)   |  |
| Employment Agents Amendment<br>Regulations (No. 2) 2004                            | 30 Dec 2004<br>p. 6918-20 | 1 Jan 2005 (see r. 2 and <i>Gazette</i> 31 Dec 2004 p. 7130)  |  |
| Employment Agents Amendment<br>Regulations (No. 2) 2006                            | 27 Jun 2006<br>p. 2271-2  | 1 Jul 2006 (see r. 2)   |  |
| Employment Agents Amendment<br>Regulations 2006                                    | 22 Sep 2006<br>p. 4108-11 | 22 Sep 2006 (see r. 2(a))   |  |
| <b>Reprint 3: The </b> <i>Employment Agents</i> (includes amendments listed above) | Regulations 1976          | 6 as at 20 Oct 2006   |  |
| Employment Agents Amendment<br>Regulations 2007                                    | 20 Apr 2007<br>p. 1739-40 | 20 Apr 2007   |  |
| Employment Agents Amendment<br>Regulations (No. 2) 2007                            | 15 Jun 2007<br>p. 2772-3  | r. 1 and 2: 15 Jun 2007<br>(see r. 2(a));<br>Regulations other than r. 1 and 2:<br>1 Jul 2007 (see r. 2(b)) |  |
| Employment Agents Amendment<br>Regulations 2008                                    | 17 Jun 2008<br>p. 2550-1  | r. 1 and 2: 17 Jun 2008<br>(see r. 2(a));<br>Regulations other than r. 1 and<br>1 Jul 2008 (see r. 2(b))    |  |
| Employment Agents Amendment<br>Regulations 2009                                    | 23 Jun 2009<br>p. 2439-41 | r. 1 and 2: 23 Jun 2009<br>(see r. 2(a));<br>Regulations other than r. 1 and 2<br>1 Jul 2009 (see r. 2(b))  |  |
| <b>Reprint 4: The </b> <i>Employment Agents</i> (includes amendments listed above) | Regulations 1976          | 6 as at 21 Aug 2009   |  |
| Employment Agents Amendment<br>Regulations 2010                                    | 25 Jun 2010<br>p. 2845-7  | r. 1 and 2: 25 Jun 2010<br>(see r. 2(a));<br>Regulations other than r. 1 and 2:<br>1 Jul 2010 (see r. 2(b)) |  |

| Citation   | Published                 | Commencement   |
|--|---------------------------|--|
| Employment Agents Amendment<br>Regulations 2011                                    | 22 Jun 2011<br>p. 2347-9  | r. 1 and 2: 22 Jun 2011<br>(see r. 2(a));<br>Regulations other than r. 1 and 2<br>1 Jul 2011 (see r. 2(b))   |
| Employment Agents Amendment<br>Regulations 2012                                    | 15 Jun 2012<br>p. 2587-8  | r. 1 and 2: 15 Jun 2012<br>(see r. 2(a));<br>Regulations other than r. 1 and 2<br>1 Jul 2012 (see r. 2(b))   |
| Employment Agents Amendment<br>Regulations (No. 2) 2013                            | 27 Jun 2013<br>p. 2679-80 | r. 1 and 2: 27 Jun 2013<br>(see r. 2(a));<br>Regulations other than r. 1 and 2<br>1 Jul 2013 (see r. 2(b))   |
| Employment Agents Amendment<br>Regulations 2013                                    | 20 Aug 2013<br>p. 3830    | r. 1 and 2: 20 Aug 2013<br>(see r. 2(a));<br>Regulations other than r. 1 and 2<br>21 Aug 2013 (see r. 2(b) and<br><i>Gazette</i> 20 Aug 2013 p. 3815)  |
| <b>Reprint 5: The </b> <i>Employment Agents</i> (includes amendments listed above) | Regulations 1976          | as at 2 May 2014   |
| Employment Agents Amendment<br>Regulations 2014                                    | 17 Jun 2014<br>p. 1965-6  | r. 1 and 2: 17 Jun 2014<br>(see r. 2(a));<br>Regulations other than r. 1 and 2:<br>1 Jul 2014 (see r. 2(b))  |
| Employment Agents Amendment<br>Regulations (No. 2) 2014                            | 18 Nov 2014<br>p. 4317    | r. 1 and 2: 18 Nov 2014<br>(see r. 2(a));<br>Regulations other than r. 1 and 2:<br>19 Nov 2014 (see r. 2(b) and<br><i>Gazette</i> 18 Nov 2014 p. 4315) |
| Employment Agents Amendment  | 23 Jun 2015               | r. 1 and 2: 23 Jun 2015  |

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|        | Published on www.legislation.wa.gov.au                  |

p. 2173-4

3 Jun 2016

p. 1745-73

23 Jun 2017

25 Jun 2018

p. 2325-53

p. 3213-52

(see r. 2(a));

Regulations other than r. 1 and 2:

1 Jul 2015 (see r. 2(b))

1 Jul 2016 (see r. 2(b))

1 Jul 2017 (see r. 2(b))

1 Jul 2018 (see r. 2(b))

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Regulations 2015

Commerce Regulations Amendment (Fees and Charges) Regulations 2016

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Regulations Amendment (Fees and

Charges) Regulations 2018 Pt. 10

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| Commerce and Industrial Relations<br>Regulations Amendment<br>(Administration) Regulations 2018<br>Pt. 3 | 2 Oct 2018<br>p. 3794-6    | 3 Oct 2018 (see r. 2(b))                           |
| Commerce Regulations Amendment<br>(Fees and Charges) Regulations 2019<br>Pt. 10                          | 18 Jun 2019<br>p. 2077-115 | 1 Jul 2019 (see r. 2(b))                           |
| Commerce Regulations Amendment<br>(Infringement Notices)<br>Regulations 2020 Pt. 12                      | SL 2020/163<br>25 Sep 2020 | 29 Sep 2020 (see r. 2(b) and SL 2020/159 cl. 2(a)) |
| Commerce Regulations Amendment<br>(COVID-19 Response) Regulations<br>(No. 2) 2020 Pt. 9                  | SL 2020/196<br>27 Oct 2020 | 28 Oct 2020 (see r. 2(b))                          |
| Commerce Regulations Amendment<br>(Fees and Charges) Regulations 2021<br>Pt. 11                          | SL 2021/86<br>21 Jun 2021  | 1 Jul 2021 (see r. 2(b))                           |

# **Uncommenced provisions table**

To view the text of the uncommenced provisions see *Subsidiary legislation as made* on the WA Legislation website.

| Citation   | <b>Published</b>          | Commencement             |
|--|---------------------------|--------------------------|
| Commerce Regulations Amendment<br>(Fees and Charges) Regulations 2022<br>Pt. 9 | SL 2022/59<br>20 May 2022 | 1 Jul 2022 (see r. 2(b)) |

# Other notes

Under the *Consumer Affairs Act 1971* s. 4(3), references, however expressed, in any other Act or in any regulation, notice, proclamation, or statutory instrument of any kind made, published or in force under that or any other Act to the Commissioner for Consumer Protection are, unless the context requires otherwise, read and construed as references to the Commissioner for Fair Trading as defined by the *Consumer Affairs Act 1971*.

The Machinery of Government (Miscellaneous Amendments) Act 2006 s. 151(5) provides that a reference to the Commissioner for Fair Trading is to have effect as if it had been amended to be a reference to the Commissioner as defined by the Consumer Affairs Act 1971.