# WORKERS' COMPENSATION AND REHABILITATION REGULATIONS 1982 

REPRINTED AS AT 14 FEBRUARY 1995

# WORKERS' COMPENSATION AND REHABILITATION REGULATIONS 1982 

## ARRANGEMENT

## PART 1 - PRELIMINARY

| 1. | Citation | 1 |
| :--- | :--- | :--- |
| 2. | Commencement | 1 |

## PART 2 - GENERAL

3. AMA Guides 2
4. Form of election 2
5. Determination form for medical panel 2
6. Form of notice of occurrence of disability 2

6AA. Form of claim for compensation 3
6A. Form of medical certificate 3
6B. Form for insurer accepting liability 3
6C. Form for insurer disputing liability 3
6D. Form for insurer undecided on liability 3

## Workers' Compensation and Rehabilitation Regulations 1982

6E. Form for employer disputing liability ..... 4
6F. Form for employer undecided on liability ..... 4
7. Certificate and notice before discontinuance of weekly payments ..... 4
8. Frequency and time of medical examinations ..... 4
8A. Purposes for which lump sum redemption may be obtained ..... 5
9. Compound discount table ..... 5
9A. Discount formula ..... 5
10. Worker not residing in the State ..... 6
10A. Request for reference to medical assessment panel ..... 7
10B. Proceedings before medical assessment panel ..... 7
11. Payments after death outside the State ..... 7
12. Agreements ..... 8
12AA. Costs for persons other than legal practitioners in proceedings before review officers ..... 9
12A. Contributions to General Fund ..... 9
14. Particulars to be supplied about worker incapacitated for more than 4 weeks ..... 10
16. Maximum amount for expenses payable under Schedule 1 to the Act ..... 10
17. Maximum amount for board and lodging payable under clause 15 of the Act ..... 11
17A. Supplementary amount varied ..... 11
18. Form of election to receive redemption amount or supplementary amount ..... 11
19. Statements by approved insurance offices ..... 12
PART 3 - NOISE INDUCED HEARING LOSS
19A. Interpretation ..... 13
19B. Persons approved to carry out audiometric testing ..... 13
19C. Testing procedures ..... 14
19D. Notice of audiometric test and testing arrangements ..... 17
19E. Calculation of loss of hearing ..... 18
19F. Report on audiometric test and storage of results ..... 18
19G. Reference to medical assessment panel ..... 19
19H. Retest of person's hearing ..... 19
191. Prescribed workplaces ..... 20

## Workers' Compensation and Rehabilitation Regulations 1982

PART 4 - MISCELLANEOUS
20. Offence and penalty 22

APPENDIX I
FORM 1 - ELECTION FOR SCHEDULE 2 INJURIES 23
FORM 2 - MEDICAL PANEL 25
FORM 2A - NOTICE OF OCCURRENCE OF DISABILITY 27
FORM 2B - WORKER'S CLAIM FOR COMPENSATION 28
FORM 3 - FIRST MEDICAL CERTIFICATE 33
FORM 3A - INSURER'S NOTICE THAT LIABILITY
FORM 3B - INSURER'S NOTICE THAT LIABILITY
FORM 3C - INSURER'S NOTICE WHERE NO DECISION
FORM 3D - UNINSURED OR SELF-INSURED EMPLOYER'S
FORM 3E UNINSURED OR SELF-INSURED EMPLOYER'S NOTICE WHERE NO DECISION ABOUT LIABILITY40

FORM 4 - FINAL MEDICAL CERTIFICATE 41
FORM 5 - NOTICE TO WORKER OF INTENTION TO DISCONTINUE OR REDUCE PAYMENTS 43
FORM 6 - DECLARATIONS IN RESPECT OF WORKER 44
FORM $13-\quad$ REQUIREMENT TO ATTEND BEFORE A
FORM 14 - ELECTION TO RECEIVE REDEMPTION 47
FORM 15 - ELECTION TO RECEIVE SUPPLEMENTARY 48
FORM 15A - NOTICE OF MEMORANDUM HAVING
FORM 15B - NOTICE OF RECORDING OF MEMORANDUM 50
FORM 16 - MONTHLY STATEMENT BY APPROVED
FORM 17 - MONTHLY STATEMENT BY APPROVED $\quad 52$

## Workers' Compensation and Rehabilitation

Regulations 1982
FORM 18 - NOTICE OF ARRANGEMENT OF AUDIOMETRIC TEST ..... 53
FORM 19A - REPORT OF BASELINE AUDIOMETRIC TEST ..... 54
FORM 19B - REPORT OF SUBSEQUENT/RETIRING/ TURNING 65 AUDIOMETRIC TEST ..... 56
FORM 20 - APPLICATION FOR REFERENCE TO MEDICAL ASSESSMENT PANEL ..... 58
FORM 21 - NOTICE OF DISPUTE ..... 59

## APPENDIX II

# TABLE SHOWING PRESENT VALUES OF $\$ 1.00$ PER ANNUM 

 PAYABLE WEEKLY ASSUMING AN EFFECTIVE EARNING RATE OF 3\% PER ANNUM
## APPENDIX III

REPORT NO. 118 OF THE NATIONAL ACOUSTIC LABORATORIES ..... 64
NOTES ..... 74

Reprinted under the Reprints Act 1984 as at 14 February 1995

## WESTERN AUSTRALIA

# WORKERS' COMPENSATION AND REHABILITATION REGULATIONS 1982 

## PART 1 - PRELIMINARY

[Heading inserted in Gazette 26 February 1991 p.933.]

## Citation

1. These regulations may be cited as the Workers' Compensation and Rehabilitation Regulations $1982^{1}$.
[Regulation 1 amended in Gazette 8 March 1991 p.1071.]

## Commencement

2. These regulations shall come into operation on the date of the coming into operation of the Workers' Compensation and Assistance Act $1981^{1}$.

## Workers' Compensation and Rehabilitation

r. 3

Regulations 1982

## PART 2 - GENERAL

[Heading inserted in Gazette 26 February 1991 p.933.]

## AMA Guides

3. The first edition is prescribed for the purposes of the definition of "AMA Guides" in section 93A of the Act.
[Regulation 3 inserted in Gazette 24 December 1993 p.6844.]

## Form of election

4. The form of election referred to in section 24 B of the Act shall be in Form 1 in Appendix I.
[Regulation 4 amended in Gazette 26 February 1991 p.934.]

## Determination form for medical panel

5. Pursuant to section 38 (2) of the Act, the form of the determination of the medical panel shall, as far as practicable in each case, be as set out in Form 2 in Appendix I.

## Form of notice of occurrence of disability

6. Form 2A in Appendix $I$ is the prescribed form under section $84 I$ (1) (a) of the Act.
[Regulation 6 inserted in Gazette 28 June 1991 p.3291;
amended in Gazette 18 February 1994 p.660.]

## Workers' Compensation and Rehabilitation <br> Regulations 1982

r. 6AA

## Form of clain for compensation

6AA. Form 2B in Appendix I is the prescribed form under section 84I (1) (b) of the Act.
[Regulation 6AA inserted in Gazette 28 June 1991 p.3291; amended in Gazette 18 February 1994 p.660.]

## Form of medical certificate

6A. Form 3 in Appendix $I$ is the prescribed form under sections 57A (1) (b) (i) and 57B (1) (b) (i) of the Act.
[Regulation 6A inserted in Gazette 8 March 1991 p.1071.]

## Form for insurer accepting liability

6B. Form 3A in Appendix I is the prescribed form under section 57A (3) (a) of the Act.
[Regulation 6B inserted in Gazette 8 March 1991 p.1071.]

## Form for insurer disputing liability

6C. Form 3B in Appendix I is the prescribed form under section 57A (3) (b) of the Act.
[Regulation 6C inserted in Gazette 8 March 1991 p.1071.]

Form for insurer undecided on liability
6D. Form 3C in Appendix I is the prescribed form under section 57A (3) (c) of the Act.
[Regulation 6D inserted in Gazette 8 March 1991 p.1071.]
r. 6 E

## Workers' Compensation and Rehabilitation

## Form for employer disputing liability

6E. Form 3D in Appendix I is the prescribed form under section 57B (2) (b) of the Act.
[Regulation 6E inserted in Gazette 8 March 1991 p. 1071.]

## Form for employer undecided on liability

6F. Form 3E in Appendix I is the prescribed form under section 57B (2) (c) of the Act.
[Regulation 6F inserted in Gazette 8 March 1991 p.1071.]

Certificate and notice before discontinuance of weekly payments
7. (1) The medical certificate required by section 61 of the Act, before discontinuance of weekly payments, shall be in the form of Form 4 in Appendix $I$.
(2) Notice to the worker referred to in section 61 of the Act shall be in the form of Form 5 in Appendix I.
[Regulation 7 amended in Gazette 29 October 1993 p.5930.]

## Frequency and time of medical examinations

8. (1) A worker in receipt of weekly payments under the Act shall not be required under section 64 or 65 of the Act, before a period of one month has elapsed from the date on which the first weekly payment of compensation was made, to submit himself for examination by a medical practitioner provided by the employer, nor to do so more frequently than once in every 2 weeks whilst he continues to receive the weekly payments.

## Workers' Compensation and Rehabilitation

Regulations 1982
(2) A worker in receipt of weekly payments under the Act shall be required to submit himself for examination by a medical practitioner provided by the employer during reasonable hours only.

```
[Regulation 8 amended in Gazette 24 December 1993
p.6844.]
```


## Puxposes for which lump sum redemption may be obtained

8A. The purposes for which liability for the permanent total incapacity of a worker who has not attained the age of 55 years may, in accordance with section 67 (3) of the Act, be redeemed by the payment of a lump sum are -
(a) making an investment to produce income for the worker;
(b) enabling the worker to reside in a different area in a case where there are substantial economic or compassionate grounds for enabling the worker to do so; or
(c) any purpose such that, because of the special circumstances of the case, use of the sum for that purpose will substantially assist in the rehabilitation of the worker.
[Regulation 8A inserted in Gazette 18 February 1994 pp.660-1.]

## Compound discount table

9. The compound discount table required to be prescribed by section 68 (1), (2) and (3) of the Act is set out in Appendix II.

> [Regulation 9 amended in Gazette 2 September 1988 p.3464.]

## Discount formula

9A. When calculating a lump sum redemption under section 68 of the Act the following formula shall be applied for use in conjunction with a compound discount table as set out in Appendix II.

## DISCOUNT FORMULA UNDER SECTION 68 (4)

Discounted sum $=P \times 52 \times A$

## Where -

$S=$ prescribed amount less the sum of weekly payments made
$\mathrm{P}=$ the weekly payment
$T=\frac{S}{P}$
$Y=$ the whole number equal to or next below $\frac{T}{52}$
$\mathrm{W}=\mathrm{T}-(52 \times \mathrm{Y})$
$\mathrm{A}=$ the present value of $\$ 1.00$ per annum payable weekly for Y years and W weeks obtained from the compound discount tables set out in Appendix II.
[Regulation 9A inserted in Gazette 25 July 1986 p.2484; amended in Gazette 2 September 1988 p.3464.]

## Worker not residing in the State

10. (1) For the purposes of section 69 of the Act, a worker shall prove his identity and the continuance of the incapacity in respect of which a weekly payment is payable, by delivering to the employer or the employer's insurer, at intervals of 3 months, a declaration by the worker and by a medical practitioner in the form of or to the effect of Form 6.
(2) Where an employer, or his insurer for the purposes of the Act, disputes identity or entitlement, or both, he may, under section 84 N of the Act, refer the dispute to the Director for conciliation.

## Workers' Compensation and Rehabilitation <br> Regulations 1982

## Request for reference to medical assessment panel

10A. A worker or employer requesting a reference to a medical assessment panel under section 70 (1) of the Act is to -
(a) request the reference in the form of Form 20 in Appendix I, modified as the case requires; and
(b) pay to the Executive Director a fee of $\$ 50$.
[Regulation 10A inserted in Gazette 24 December 1993 p.6845.]

## Proceedings before medical assessment panel

10B. (1) When referring a question to a medical assessment panel the Director is to provide the panel with any medical certificates or reports or other documents that it may have that are relevant to the question to be determined by the panel.
(2) A medical assessment panel may determine the times and places at which a worker is to attend before it.
(3) The form in which a medical assessment panel may require a worker to attend before it is the form set out in Form 13.
[Regulation $10 B$ inserted in Gazette 24 December 1993 p.6845.]

## Payments after death outside the State

11. (1) In the event of the death of a worker who dies outside the State and who was receiving or was entitled to receive weekly payments at the date of his death, his representatives shall, for the purpose of obtaining payment of the arrears (if any) due to the worker, forward to the Director a certificate of the death of the worker, and documents showing that they are entitled to such arrears, verified by declaration before a person having authority to administer an oath, with a request for payment of such arrears, specifying the place where and the manner in which the amount is to be remitted to them.

## Workers' Compensation and Rehabilitation

## r. 12

Regulations 1982

```
(2) For the purposes of this regulation the expression "representatives" means -
```

(a) if the worker leaves a will, the executors of the will; or
(b) where the worker dies intestate, the persons who are according to law entitled to his personal estate, and payment of the arrears may be made to the persons without the production of letters of administration.
(3) On receipt of the certificate of death and the documents mentioned in this regulation, the Director shall examine them, and may, if not satisfied that they are in order, return them to the representatives for correction.
(4) When the Director is satisfied that the certificate and documents are in order, or when they are returned to him in order, he shall send to the employer a notice requesting him to forward the amount due, and the employer shall thereupon forward the amount to the Director, who shall remit that amount, to the representatives of the worker at the address and in the manner requested by them, such remittance being in all cases at the risk of the representatives.

$$
\begin{aligned}
& \text { [Regulation } 11 \text { amended in Gazette } 18 \text { February } 1994 \\
& \text { p.661.] }
\end{aligned}
$$

## Agreements

12. (1) A memorandum of an agreement referred to in section 76 of the Act is sent to the Director in accordance with that section by sending it to the Director as soon as practicable after the agreement has been entered into, with enough copies for the memorandum to be kept in the Directorate and a copy to be given to each interested party.
(2) The memorandum is to include full particulars of matters for which the agreement provides and, in the case of an agreement as to the compensation that is to be paid under Schedule 2 of the Act, is to identify each item for which the compensation is to be paid and, for each item, the percentage loss of the full efficient use of a part or faculty of the body for which compensation is to be paid, and the amount of the compensation.

# Workers' Compensation and Rehabilitation <br> Regulations 1982 

(3) The memorandum is to be signed by or on behalf of each party to the agreement and if the memorandum sent to the Director is not the original signed memorandum the original is to be produced for inspection by the Director.
(4) The notice despatched by the Director to each interested party, under section 76 (2) of the Act, is to be in the form of Form 15A in Appendix 1.
(5) If the Director records the memorandum, the Director is to notify each interested party accordingly in the form of Form 15B in Appendix 1.
[Regulation 12 inserted in Gazette 18 February 1994 p.661.]

## Costs for persons other than legal practitioners in proceedings before review officers

12AA. For the purposes of section 84ZL (2) (b) of the Act, a person other than a legal practitioner may not receive more than $\$ 50.00$ per hour for appearing for or acting on behalf of a person in proceedings before a review officer.
[Regulation 12AA inserted in Gazette 31 March 1994 p.1444.]

## Contributions to General Fund

12A. (1) The amount prescribed for the purposes of section 109 (1) (a) of the Act is $\$ 100000$.
(2) The amount prescribed for the purposes of section 109 (4) (a) of the Act is $\$ 25000$.
[Regulation 12A inserted in Gazette 22 May 1987 p.2193;
amended in Gazettes 2 September 1988 p.3464; 22
September 1989 p.3490-1; 6 December 1991 p.6119.]
[13. Repealed in Gazette 18 February 1994 p.662.]

## Workers' Compensation and Rehabilitation

r. 14

Regulations 1982

## Particulars to be supplied about worker incapacitated for more than 4 weeks

14. Under section 155 (2) of the Act the prescribed particulars are -
(a) the full name of the worker concerned;
(b) the number given by the insurer or self-insurer to the claim by the worker for compensation; and
(c) whether either paragraph (a) or paragraph (b) of that section applies to the worker.
[Regulation 14 inserted in Gazette 8 March 1991 p.1071.]
[15. Repealed in Gazette 14 May 1982 p.1519.]

## Maximum amount for expenses payable under Schedule 1 to the Act

16. The maximum amount payable for reasonable expenses incurred in respect of anything described in column 1 of the Table to this regulation is the amount specified opposite that description in column 2 of the Table.

Table


# Workers' Compensation and Rehabilitation <br> Regulations 1982 <br> r. 17 

## Maximum amount for board and lodging payable under clause 15 of the Act

17. The maximum amount that may be assessed for board and lodging under clause 15 is $\$ 90$ per day.
[Regulation 17 amended in Gazettes 25 July 1986 p.2484;
3 April 1992 p.1541; 23 August 1994 p.4395.]

## Supplementary amount varied

17A. The supplementary amount referred to in clause 1 in Schedule 5 is varied and shall be -
(a) in relation to a worker with a dependent spouse, the sum of $\$ 78$;
(b) in relation to a worker without a dependent spouse, the sum of $\$ 45$.
[Regulation 17A inserted in Gazette 19 June 1987 p.2410; amended in Gazettes 28 June 1991 p.3291; 16 October 1992 p.5201; 17 September 1993 p.5182; 23 August 1994 p.4395.]

Form of election to receive redemption amount or supplementary amount
18. (1) The election to receive the redemption amount as a lump sum, referred to in Schedule 5 shall be in the form of Form 14 in Appendix I.
(2) The election to receive the supplementary amount, referred to in Schedule 5 shall be in the form of Form 15 in Appendix I.

## Statements by approved insurance offices

19. The statements required to be transmitted to the Commission pursuant to section 171 of the Act shall be in the form of Forms 16 and 17 in Appendix I.
[Regulation 19 amended in Gazette 2 September 1988 p.3464.]

# Workers' Compensation and Rehabilitation 

Regulations 1982
r. 19A

## PART 3 - NOISE INDUCED HEARING LOSS

[Heading inserted in Gazette 26 February 1991 p.934.]

## Interpretation

19A. In this Part unless the contrary intention appears -
"approved" means approved in writing by the Executive Director;
"approved medical practitioner" means a medical practitioner approved under regulation 19B (1) (a);
"approved person" means a person approved under regulation 19B;
"audiologist" means an audiologist approved under regulation 19B (1) (b);
"audiometric officer" means a person approved under regulation 19B (1) (c);
"Australian Standard" means a standard published by the Standards Association of Australia, as amended from time to time;
"clause" means a clause in Schedule 7 to the Act.
[Regulation 19A inserted in Gazette 26 February 1991 p.934.]

## Persons approved to carry out audiometric testing

19B. (1) The Executive Director may approve, either generally or in a particular case, the following persons to carry out audiometric testing -
(a) a medical practitioner;
(b) an audiologist who is either a full member or qualified to be a full member of the Audiological Society of Australia; and
(c) a person who, in the opinion of the Executive Director, has appropriate qualifications to enable that person to carry out audiometric testing as an audiometric officer.
(2) An audiometric test for the purposes of sections 24 A and 24 B of the Act shall be carried out by a person approved under subregulation (1).
(3) The Executive Director may at any time cancel an approval given under subregulation (1).
(4) The Executive Director shall serve on each person to whom an approval, or cancellation of approval, relates a certificate of approval or notification of cancellation, as the case requires.
[Regulation $19 B$ inserted in Gazette 26 February 1991 p.934.]

## Testing procedures

19C. (1) An approved person shall carry out an audiometric test -
(a) using an audiometer which meets the standards specified in writing by the Executive Director; and
(b) in an approved hearing booth or other approved testing environment.
(2) An approved person using an audiometer under subregulation (1) shall -
(a) check the audiometer on each day of use, both before and after the series of measurements carried out and after any relocation of the audiometer, to ensure that the audiometer is in satisfactory working order; and

## Workers' Compensation and Rehabilitation Regulations 1982

(b) ensure that the audiometer has been calibrated at an approved calibration laboratory within the 12 months preceding each day of use and that the audiometric officer has received a copy of the report prepared on that calibration.
(3) An approved person shall ensure that the background noise levels during the testing of the hearing of a worker do not exceed those values listed in Table 5.1 in Section 5 of Australian Standard 1269-1989, or an approved equivalent, for the type of earphone/cushion or earphone enclosure combination connected to the audiometer used for the testing.
(4) Subject to subregulation (5), an approved person shall test the hearing of a worker by means of a pure tone air conduction hearing threshold test carried out separately for the left and right ears -
(a) in accordance with -
(i) the procedure described in Section E2 of Appendix E of Australian Standard 1269-1989 as modified by written direction of the Executive Director; or
(ii) any procedure which establishes a higher testing procedure than that specified in subparagraph (i) and which is approved in writing by the Executive Director;
and
(b) if the test is conducted in accordance with the procedure referred to in paragraph (a) (i), at the frequencies 500 , $1000,1500,2000,3000,4000,6000,8000 \mathrm{~Hz}$ except that where an audiometer does not possess a 1500 Hz tone the hearing threshold for that frequency shall be calculated by drawing a straight line on an audiogram connecting the points of threshold for 1000 and 2000 Hz , marking the point of intersection with the 1500 Hz line, and adjusting this value to the nearest 5 dB increment.
(5) If, in the opinion of the Executive Director, a worker has a disability which will prevent the effective use of an audiometric test referred to in subregulation (4), the hearing of that worker may be

## Workers' Compensation and Rehabilitation

r. 19C

Regulations 1982
tested by any other method approved for the purposes of this subregulation.
(6) In instances where audiometric testing is carried out by an audiometric officer and the audiometric officer believes that the worker meets the criteria specified in Item 4 of Waugh \& Macrae's criteria for medical referral in Table 1 of National Acoustic Laboratories Report No. 80 "Criteria for assessing hearing conservation audiograms", the audiometric officer shall refer the worker to a medical practitioner and the audiometric officer shall defer audiometric testing until the worker has complied with the referral and the audiometric officer is satisfied that the worker does not meet those criteria.
(7) Where an initial audiometric test is carried out by an audiometric officer and the results of an air conduction test meet the criteria specified in Item 1, 2 or 3 of Waugh and Macrae's criteria for medical referral in Table 1 of National Acoustic Laboratories Report No. 80, the audiometric officer shall refer the worker to an audiologist or an approved medical practitioner for full audiometric testing.
(8) Where the results of an air conduction test carried out after an initial audiometric test show -
(a) at least a $10 \%$ loss of hearing from the initial audiometric test;
(b) at least a $5 \%$ loss of hearing from the loss shown by the audiometric test which resulted in a successful election by the worker under section 24A; or
(c) where the worker has reached the age of 65 years or on the worker's retirement from work before that age, any further percentage loss of hearing from the loss shown by the audiometric test which resulted in a successful election by the worker under section 24A,
the worker shall be referred by the Commission to an audiologist or an approved medical practitioner for full audiometric testing, and the audiologist or medical practitioner shall, upon completion of that testing refer the worker to a medical practitioner registered in the specialty of otorhinolaryngology for full otorhinolaryngological assessment to determine the percentage of noise induced hearing loss.

# Workers' Compensation and Rehabilitation <br> Regulations 1982 

(9) Where the results of a further air conduction test, carried out after those tests referred to in subregulation (8), show a further loss of hearing, the worker shall be referred by the Commission to an audiologist or an approved medical practitioner for full audiometric testing and the audiologist or medical practitioner shall, if a further hearing loss is confirmed, refer the worker to a medical practitioner registered in the speciality of otorhinolaryngology for a full otorhinolaryngological assessment to determine the percentage of noise induced hearing loss.
(10) Where a worker is referred to an approved medical practitioner, audiologist or medical practitioner registered in the speciality of otorhinolaryngology under subregulation (6), (7), (8) or (9), the audiometric test of that worker is completed on the date that -
(a) if the referral is under subregulation (6), the audiometric officer completes the audiometric test;
(b) if the referral is under subregulation (7), the medical practitioner or audiologist completes the audiometric test; and
(c) if the referral is under subregulation (8) or (9), the medical practitioner or audiologist completes the audiometric test, or if the worker is further referred, the medical practitioner registered in the speciality of otorhinolaryngology determines the percentage of noise induced hearing loss.
[Regulation 19C inserted in Gazette 26 February 1991 pp.935-7; amended in Gazettes 3 April 1992 pp.1541-2; 24 December 1993 p.6845.]

## Notice of audiometric test and testing arrangements

19D. (1) The employer of a worker who is required, or who makes a request, to undergo an audiometric test under clause (2) shall give written notice of the test to the worker in the form of Form 18 in Appendix I.
(2) The employer of a worker given a notice under subregulation (1) shall ensure that the worker is not knowingly exposed in the workplace, and the worker shall not knowingly permit himself to
be exposed, to noise levels above $80 \mathrm{~dB}(\mathrm{~A})$ during the 16 hours preceding an audiometric test.
(3) A worker given a notice under subregulation (1) shall not, without reasonable excuse, proof of which is on the worker, fail to submit himself for testing so notified.

$$
\text { [Regulation 19D inserted in Gazette } 26 \text { February } 1991
$$ p.937.]

## Calculation of loss of hearing

19E. (1) In section 24 A (2) of the Act, loss of hearing means loss of hearing calculated in accordance with the hearing loss tables RB and EB published in Appendices 3 and 7 of Report No. 118 of the National Acoustic Laboratories as annexed in Appendix III.
(2) The method of determining percentage loss of hearing occurring during the interval between 2 audiometric tests shall be by subtraction.

> [Regulation 19E inserted in Gazette 26 February 1991 p.937.]

## Report on audiometric test and storage of results

19F. (1) A person who carries out an audiometric test shall ensure that the results are prepared and delivered to the Commission and the worker in the form of Form 19 in Appendix I.
(2) The Commission shall, on the written request of the worker tested, communicate the results of an audiometric test delivered to it under clause 4 (2) to any person specified by the worker in that request.
(3) A person who receives the results of an audiometric test under subregulation (2) shall ensure that the results of the test, and any information derived from those results are not communicated to any person other than the worker except at the written request of the worker tested.

# Workers' Compensation and Rehabilitation <br> Regulations 1982 

r. 19G
(4) The Commission shall store the results of audiometric tests delivered to it under clause 4 (2) for a period ending the day after the 70 th birthday of the worker to whom the results relate.

$$
\begin{aligned}
& \text { [Regulation } 19 F \text { inserted in Gazette } 26 \text { February } 1991 \\
& \text { pp.937-8.] }
\end{aligned}
$$

## Reference to medical assessment panel

19G. A worker or employer requesting a reference to a medical assessment panel under clause 6 (1) (b) shall -
(a) request the reference in the form of Form 20 in Appendix I; and
(b) pay to the Director a fee of $\$ 50$.
[Regulation $19 G$ inserted in Gazette 26 February 1991
p.938; amended in Gazette 24 December 1993 p.6845.]

## Retest of person's hearing

19H. (1). A worker or employer who disputes the results of an audiometric test shall give notice in the form of Form 21 in Appendix I to the Commission.
(2) A retest of a worker's hearing under clause 7 (1) shall be carried out in the manner prescribed under regulation 19C by
(a) an approved medical practitioner;
(b) an audiologist; or
(c) a medical practitioner registered in the speciality of otorhinolaryngology,
nominated in writing by the Executive Director.

## Workers' Compensation and Rehabilitation

Regulations 1982
(3) A retest of a worker's hearing under clause 7 (1) may include -
(a) a physical examination; and
(b) any other appropriate investigation the approved medical practitioner or audiologist considers necessary to determine -
(i) whether the worker's hearing loss is noise induced;
(ii) whether the worker's hearing loss is due, or partly due, to ear disease;
(iii) whether the worker's hearing loss is due, or partly due, to a hearing loss which is noise induced but of a type which is not due to the nature of any employment in which the worker was or is engaged; and
(iv) any other causes of the hearing loss.
(4) Having regard to the results obtained under subregulation (3), the medical practitioner registered in the speciality of otorhinolaryngology may determine the noise induced hearing loss of the worker as a binaural noise induced hearing loss expressed as a percentage loss of hearing.
[Regulation $19 H$ inserted in Gazette 26 February 1991 pp.938-9.]

## Prescribed workplaces

191. (1) For the purposes of clause 10 a prescribed workplace is a workplace or part of a workplace where a worker is receiving, or is likely to receive, noise above the action level specified in subregulation (2).

# Workers' Compensation and Rehabilitation <br> Regulations 1982 

(2) For the purposes of this regulation -
"action level" means -
(a) an $L$ peak of 140 dB (lin); or
(b) a representative LAeq, 8 h of $90 \mathrm{~dB}(\mathrm{~A})$;
"L peak" means the maximum unweighted sound pressure level recorded with an instrument equipped for measuring peak values in accordance with AS 1259.1-1990;
"representative LAeq, 8 h" means an 8 hour equivalent continuous A weighted sound pressure level, determined from the assessment of worker exposures that is typical of the operation, work pattern or process being assessed as described in AS 1269-1989 Clause 1.4.7.
[Regulation 191 inserted in Gazette 26 February 1991 p.939.]

# Workers' Compensation and Rehabilitation 

Regulations 1982

## PART 4 - MISCELLANEOUS

[Heading inserted in Gazette 26 February 1991 p.939.]

Offence and penalty
20. Any person who -
(a) does any act or thing which by these regulations he is forbidden to do;
(b) fails or omits to do any act which by these regulations he is required to do,
commits an offence.
Penalty: \$200.

# Workers' Compensation and Rehabilitation Regulations 1982 

## APPENDIX I

## Form 1

Workers' Compensation and Rehabilitation Act 1981

## ELECTION FOR SCHEDULE 2 INJURIES

[Section 24B]
I,

> (name in full block letters)
of

> (address)
suffered personal injury by accident in the employment of

> (name of employer)
on the
day of 19

The injury/injuries suffered by me was/were:
(state nature of injury and percentage loss of use or loss of efficient use of a part or faculty of the body)
*Before that disability was suffered I had previously suffered compensable personal injury by accident to that part or faculty of the body resulting in . . . . . . . .\% loss of use of that part or faculty.
I elect to receive compensation under Schedule 2 of the Workers' Compensation and Rehabilitation Act 1981 which I anticipate should be the sum of \$ . . . . . . . . . representing . . . . . . . . . . \% loss of item . . . . being
(state the part of the body affected)
In making this election and upon an agreement being registered under Division 7 of Part 3 of the Act or an award being made by a dispute resolution body, I acknowledge that after registration or the making of the award:
(1) I shall have no further entitlement to compensation under the Act for weekly payments arising out of that disability;
(2) I shall have no further entitlement in respect of that disability subsequent to the date of this election, to payment of expenses under clauses 9, 17, 18 and 19 of Schedule 1 (that is, in general terms, medical or surgical, dental, physiotherapy or chiropractic advice or treatment, first aid and ambulance expenses, medical requisites,

## Workers' Compensation and Rehabilitation

## App. I

Regulations 1982
charges for attendance and treatment by way of rehabilitation, charges for hospital treatment and maintenance, cost of artificial aids and travelling expenses);
(3) I shall have no entitlement to further moneys upon any increase to the prescribed amount for this percentage loss of the part or faculty of the body the subject of this election.

*Delete if not applicable.

# Workers' Compensation and Rehabilitation Regulations 1982 

App. I

## Form 2

Workers' Compensation and Rehabilitation Act 1981
MEDICAL PANEL
(Sections 36 and 38)
Particulars of Claimant
Surname
Christian Names
Address
Date of Birth

## DETERMINATION

1. Is, or was, the worker suffering from pneumoconiosis, mesothelioma or lung cancer?
2. If so, is, or was, the worker thereby disabled from earning full wages?
3. To what extent if any does, or did -
(i) pneumoconiosis;
(ii) mesothelioma;
(iii) lung cancer,
cause impairment of his ability to undertake physical effort?
4. What other, if any, disease or physical condition is, or was, contributing to the worker's disablement or death and to what extent?
5. Is, or was, the worker fit for work? If so, at what level - light, moderate, or heavy?

Signed:
(Chairman)
(Member)
(Member)
Date

# Workers' Compensation and Rehabilitation 

App. I
Regulations 1982

Attendance of Medical Practioner.
I hereby certify that
a Medical Practitioner, attended the examination of the above claimant.

## (Chairman)

## Workers' Compensation and Rehabilitation Regulations 1982

## Form 2A

[Reg 6]
Workers' Compensation and Rehabilitation Act 1981
[section 84 I (1) (a)]
NOTICE OF OCCURRENCE OF DISABILITY
Name of worker:
Home address of worker:
Nature and cause of disability:

Date disability occurred: $\qquad$
$\qquad$
Workplace where disability occurred:

Signature of worker or person acting on the worker's behalf:

Date of notice:. . . . . ./. . . . . ./. . . . . .

THIS NOTICE OR THE INFORMATION CONTAINED IN THIS NOTICE IS TO BE GIVEN TO THE EMPLOYER AS SOON AS PRACTICABLE AFTER THE OCCURRENCE OF THE DISABILITY

# Workers' Compensation and Rehabilitation Regulations 1982 

Form 2B
[Reg 6AA]

## Workers' Compensation and Rehabilitation Act 1981

[section 84 I (1) (b)]

## WORKER'S CLAIM FOR COMPENSATION

WORKER'S DETAILS
Surname:
Other names:
Address:
Postcode:
Phone No.:
Date of birth: . . . ./. . . . /. . . . . Age:. . . . Male/Female
Occupation:
Main tasks or duties performed:

Full time $\square \mathrm{F}$ At the time of the occurrence
Part time $\square \mathrm{P}$ were you working as a:

- direct employee? $\square_{1}$
— working director? $\square_{2}$
- contractor?
- employee of contractor?
- sub-contractor?
- other?
If you have difficulty understanding English, what is your preferred language?


## Workers' Compensation and Rehabilitation Regulations 1982

App. I

OCCURRENCE DETAILS
Day of occurrence:. . . . . . Date:. . . ./. . . ./. . . . Time: . . . . . . am/pm
At what address did the occurrence occur?

Where did the occurrence occur?

What were you doing at the time of the occurrence?

## Were you:

- on duty?


What actually happened and what caused the occurrence? Include:
(i) what action was involved:
(ii) what object/machine was involved:

Describe:
(i) the most serious type(s) of injury or disease caused by the occurrence:
(ii) bodily location of the injury or disease:

## OCCURRENCE REPORT

1. When did you have to stop working? $\quad$ Date:. ..................
2. What were the normal working hours for that day?
Starting time: . . . . . . . . am/pm.
Finishing time:. . . . . . . amm.
3. When did you first report the occurrence? Date:. . . . /. . . ./.

Time:. . . . : . . . . am/pm.

## Workers' Compensation and Rehabilitation

App. I
4. To whom did you report the occurrence?

Name:
Title:
5. If the occurrence was not reported immediately, state the reason:
6. Name and address of witness(es) to the occurrence:

## MEDICAL ATTENTION/HISTORY - THIS OCCURRENCE

1. When did you first seek medical attention? Date:. . . . /. . . . ./. . . . Time:. . . . . : . . . . .am/pm.
2. If not immediately, state reason:
3. Was the part of the body affected or injured by this occurrence healthy before the occurrence?

Yes/No If not, give details:

## MEDICAL HISTORY - SIMILAR OR RELATED PREVIOUS EVENTS

4. Is the present injury or disability totally attributable to this occurrence? Yes/No
If not, give details:
5. Give details of any similar injury or disability prior to this occurrence:
6. Name and address of usual medical practitioner and any person who has treated you for a similar disability:

OTHER OR PREVIOUS CLAIMS

1. Is compensation being claimed from any other source? Yes/No If yes, from whom?
2. Give details of similar or related previous workers' compensation claims:
Name and address of employer:
Name of insurer (if known):
Nature of injury, disease or other claim:

## Workers' Compensation and Rehabilitation <br> Regulations 1982

## WORKER'S DECLARATION

I solemnly and sincerely declare that each and every answer above and the particulars contained herein or annexed hereto relating to myself and the occurrence are true both in substance and in fact to the best of my knowledge and belief.

I take notice that under section 59 (1) of the Workers' Compensation and Rehabilitation Act 1981 I am required to notify my employer within 7 days should I commence work with another employer after making a claim, or while receiving weekly payments of workers' compensation.
Dated this . . . . . . . . . . . . day of . . . . . . . . . . . . . . . . 19 .
Signature of worker:
Signature of witness:
I hereby authorize any doctor to divulge to my employer, or his or her insurer, information in relation to my claim for workers' compensation which he or she may have acquired with regard to myself.

Dated this . . . . . . . . . . . . day of 19

Signature of worker:
Signature of witness:
NOTE: Failure to provide your signature on either of the above declarations may delay the finalization of your claim.

EMPLOYER DETAILS (To be completed by employer)
Trading name of employer:
Address of worker's usual workplace or base:

Major activity of workplace:

Name of policy holder:
Postal address:
Postcode:
If a local government, name:
Insurance Co.:
Policy No.

## Workers' Compensation and Rehabilitation

Regulations 1982

## INSURER TO COMPLETE

Insurer's date stamp:
Claim No.:
Insurance Company - Please detach and forward the duplicate of this notice to the Workers' Compensation and Rehabilitation Commission.

## Workers' Compensation and Rehabilitation <br> Regulations 1982 <br> App. I

FORM 3
Workers' Compensation and Rehabilitation Act 1981
[sections 57A (1) (b) and 57B (1) (b)]
FIRST MEDICAL CERTIFICATE
$\square \square=$ tick where appropriate. * $=$ delete where appropriate $]$

## A. WORKER'S DETAILS

To: (Name and address of worker's employer)
Employer's contact person: (Supervisor) . . . . . . . . . . . Phone:
Worker's name in full:
Address:
Phone:
Occupation: . . . . . . . . . . . . . . . Date of birth: . . . / . . . . . 19
Date and place of disability: . . . . . / . . . . / 19
Worker's description of how the disability occurred:

Worker's description of the injury or disease:
B. MEDICAL ASSESSMENT OF DISABLITY
(see definition of "disability" on reverse)

1. Date of 1st attendance: . . . / . . . /19 . . . . at: . . . . . AM/PM
2. Diagnosis (include location of injury on the body, likely complications, effect of any prior injury or medical condition):
$\qquad$

Is this diagnosis provisional?YesNo

## App. I

## Workers' Compensation and Rehabilitation

3. It is my opinion that as from the date of this certificate the worker is:
(a) $\square$ Fit.
(b) $\square$ Fit BUT requires further treatment.
(c) $\square$ Unfit for normal duties *for . . . . weeks . . . . days/ *until . . . / . . . /19 ... BUT may be fit for alternative duties. (See C.I below)
(d) Totally unfit for work *for . . . . weeks . . . . days/ *until.... / . . . /19 . . .
4. Management and/or treatment:
(a) $\square$ Home based
(b) $\square$ At surgery
(c)
Hospital
(e) $\square$ Imaging
(f)
(g) Physiotherapy Other (please specify) . . . . . . . .
(d) $\square$ Referred to specialist, name:

## C. VOCATIONAL REHABLITATION

(see definition of "vocational rehabilitation" on reverse)

1. If alternative duties are available, I am prepared to review the worker's ability to carry out those duties.
2. Is vocational rehabilitation likely to be necessary?
$\square$ Yes $\square$ No Subject to review.
3. If referred to a rehabilitation provider, please specify:

This certificate has been compiled on the basis of the worker's statements to me and my physical examination of the worker. In my opinion the above diagnosis *does/does not correlate with the disability described to me by the worker.

I *will/will not review the worker.
Next appointment: . . . / . . . /19 . . . at: . . . . . . . . . . . . . . . AM/PM
Should you wish to discuss the management and/or treatment of the worker, please contact me.

## Workers' Compensation and Rehabilitation Regulations 1982

Name and address of registered medical practitioner: (please print or use stamp)
$\qquad$
Signature: . . . . . . . . . . . . . . . . . . . . . . . . . . . . . Date: . . . / . . . /19

WORKER'S AUTHORITY (to be signed at the option of the worker)
I hereby authorize any doctor who treats me (whether named in this certificate or not) to give to my employer, or his or her insurer, any information in relation to my claim for worker's compensation which he or she may have acquired with regard to me.

Signature: . . . . . . . . . . . . . . . . . . . . . . . . . . . . . Date: . . . . . . . /19 . . .

## REVERSE OF FORM 3

Workers' Compensation and Rehabilitation Act 1981

## Extracts from section 5 of the Act:

" [Here the form is to set out the definition of "disability" that is in the Act.]
[Reference should also be made to sections 5 (4) and (5) of the Act.]
" [Here the form is to set out the definition of "vocational rehabilitation" that is in the Act.]

## Workers' Compensation and Rehabilitation

 Ap. Regulations 1982
## Form 3A

[Reg 6B]
Workers' Compensation and Rehabilitation Act 1981
[section 57A (3) (a)]
INSURER'S NOTICE THAT LIABILITY IS ACCEPTED
To:
1.
[name and address of worker to whom the claim relates]
2.
[name and address of employer]
From:
[name and address of insurer]
Claim number:
Date of accident:
Nature of incapacity:
Date claim made by employer:
In respect of the above claim you are notified that liability is accepted in respect of the weekly payments claimed by the worker.

Signed on behalf of the insurer:
Date:

# Workers' Compensation and Rehabilitation Regulations 1982 

## App. I

## Form 3B

[Reg 6C]
Workers' Compensation and Rehabilitation Act 1981
[section 57A (3) (b)]
INSURER'S NOTICE THAT LIABLLITY IS DISPUTED
To:
1.
[name and address of worker to whom the claim relates]
2.
[name and address of employer]
From:
[name and address of insurer]
Claim number:
Date of accident:
Nature of incapacity:
Date claim made by employer:
In respect of the above claim you are notified that liability is disputed in respect of:

* all the weekly payments claimed by the worker.
* the following weekly payments claimed by the worker. [provide details]

The reasons why liability is disputed are as follows:

Signed on behalf of the insurer:
Date:
[*delete if appropriate]
NOTE THAT if you wish you may, under section 84 N of the Act, refer a dispute to the Director of Conciliation and Review for conciliation. You may obtain advice from the Workers' Compensation and Rehabilitation Commission.

## Workers' Compensation and Rehabilitation Regulations 1982

App. I

## Form 3C

[Reg 6D]
Workers' Compensation and Rehabilitation Act 1981
[section 57A (3) (c)]
INSURER'S NOTICE WHERE NO DECISION ABOUT LIABLITY
To:
1.
[name and address of worker to whom the claim relates]
2.
[name and address of employer]
3. Director of Conciliation and Review

From:
[name and address of insurer]
Claim number:
Date of accident
Nature of incapacity:
Date claim made by employer:
In respect of the above claim you are notified that a decision as to whether or not liability is to be accepted in respect of the weekly payments claimed by the worker is not able to be made within the time allowed by section 57A (3) of the Act.
The reasons why the decision is not able to be made are as follows:

Signed on behalf of the insurer:
Date:
NOTE THAT if you wish you may, under section 84 N of the Act, refer a dispute to the Director of Conciliation and Review for conciliation. You may obtain advice from the Workers' Compensation and Rehabilitation Commission.

Workers' Compensation and Rehabilitation Regulations 1982

## UNINSURED OR SELF-INSURED EMPLOYER'S NOTICE THAT LIABILITY IS DISPUTED

To:
[name and address of worker to whom the claim relates]
From:
[name and address of uninsured or self-insured employer]
Claim number:
Date of accident:
Nature of incapacity:
Date claim made by worker
In respect of the above claim you are notified that liability is disputed in respect of the weekly payments claimed by you.
The reasons why liability is disputed are as follows:

Signed on behalf of the uninsured or self-insured employer:
Date:
NOTE THAT if you wish you may, under section 84 N of the Act, refer a dispute to the Director of Conciliation and Review for conciliation. You may obtain advice from the Workers' Compensation and Rehabilitation Commission.

## UNINSURED OR SELF-INSURED EMPLOYER'S NOTICE WHERE NO DECISION ABOUT LIABILITY

To:
1.
[name and address of worker to whom the claim relates]
2. Director of Conciliation and Review

From:
[name and address of uninsured or self-insured employer]

Claim number:
Date of accident:
Nature of incapacity:

Date claim made by worker:
In respect of the above claim you are notified that a decision as to whether or not liability to make the weekly payments claimed by the worker is not able to be made within the time allowed by section 57B (2) of the Act.

The reasons why the decision is not able to be made are as follows:

Signed on behalf of the uninsured or self-insured employer:
Date:
NOTE THAT if you wish you may, under section 84 N of the Act, refer a dispute to the Director of Conciliation and Review for conciliation. You may obtain advice from the Workers' Compensation and Rehabilitation Commission.

# Workers' Compensation and Rehabilitation Regulations 1982 

# FORM 4 <br> Workers' Compensation and Rehabilitation Act 1981 <br> [section 61 (1)] <br> FINAL MEDICAL CERTIFICATE 

[ $\square=$ tick where appropriate. * = delete where appropriate]

## A. WORKER'S DETALS

To: (Name and address of worker's employer)
Workers name in full:
Address:
Phone:
Date and place of occurrence of disability: $\qquad$
B. MEDICAL ASSESSMENT OF DISABLIITY (see definition of "disability" on reverse)

1. Date of this attendance: . . . / . . ./19 . . . at: . . . . AM/PM
2. Having examined the worker, it is my opinion that as from . . . / . . ./19.....
(a) $\square$ the worker has wholly recovered from the effects of the disability; OR
(b) $\square$ the worker has partially recovered from the effects of the disability; OR
(c) $\square$ the worker's incapacity is no longer a result of the disability.
3. It is also my opinion that as from . . . . / . . / 19. . . . the worker is -
(a) $\square$ Fit.
(b) $\square$ Fit for alternative duties with the following limitations:

## App. I

## Workers' Compensation and Rehabilitation

4. Grounds for the opinions in items 2 and 3 above: (include clinical findings and diagnosis if necessary)

Name and address of registered medical practitioner: (please print or use stamp)

Phone:
Signature: . . . . . . . . . . . . . . . . . . . . . . . Date: . . . / . . . 19 . . . .

## REVERSE OF FORM 4

Workers' Compensation and Rehabilitation Act 1981
Extracts from section 5 of the Act:
" [Here the form is to set out the definition of "disability" that is in the Act.]
[Reference should also be made to sections 5 (4) and (5) of the Act.]

# Workers' Compensation and Rehabilitation Regulations 1982 

## Form 5

Workers' Compensation and Rehabilitation Act 1981

## NOTICE TO WORKER OF INTENTION TO DISCONTINUE OR REDUCE PAYMENTS

(Section 61 (1) (2))
TO:
(Name and address of worker)

TAKE NOTICE that your employer
intends, after 21 clear days from the date of service upon you of this notice, to *discontinue the weekly payments of compensation/reduce the weekly payments on the following basis -
(1) this notice is based upon the report(s) of
$\cdots$ (names of medical practitioners and dates of reports)
sent with this notice, in which it is said that (state concisely the ground relied upon by the employer);
(2) you may, if you dispute the employer's right to discontinue or reduce the weekly payments within the 21 days referred to in this notice apply to the Director of Conciliation and Review for an order that the weekly payments shall not be discontinued or reduced;
(3) if you do not so apply, weekly payments may be lawfully discontinued or reduced;
[(4) deleted]
(5) you may obtain information from the Workers' Compensation and Rehabilitation Commission situated at $\ldots \ldots . \ldots \ldots . . . . . . . . . . . . . . . . .$. as to the ways (address of Commission)
and means available to you to establish or protect your rights in respect of your disability.

Dated the day of 19
Signed on behalf of the employer.

[^0]
## FORM 6

Workers' Compensation and Rehabilitation Act 1981 [section 69]

## DECLARATIONS IN RESPECT OF WORKER NOT RESIDING IN W.A.

$=$ tick where appropriate. $*=$ delete where appropriate]To: (name and address of employer or employer's insurer)
$\qquad$
$\qquad$
A. WORKER'S SECTION

I,

> (fuil name of worker) (residential address)
of
Occupation:
Date of birth: . ./. . /19
*being duly sworn, say that/do solemnly and sincerely affirm that -

1. The above details about me are correct.
2. I reside at the above address.
3. On . . . . . ./19 . . . I I suffered a disability when employed by (name and address of employer)
$\qquad$
\#Sworn/affirmed at
in
(State or country)
this
day of
(19 )

Before me:
(a person having authority to administer an oath)

## B. DOCTOR'S SECTION

I,
(full name of medical practitioner)
of
(address)
Postcode:
*being duly sworn, say that/do solemnly and sincerely affirm that -

1. I am a duly qualified medical practitioner.
2. On ..../..../19... I examined the above person and am of the opinion that he/she is -
(a) $\square$ Fit.
(b) $\square$ Fit for alternative duties with the following limitations:
$\qquad$
(c) $\square$ Totally unfit for work.
*Sworn/affirmed at $\mathrm{in}_{\text {this }} \quad \begin{aligned} & \text { (State or country) } \\ & \text { day of }\end{aligned}$

Before me:
(a person having authority to administer an oath)

IF A WORKER RESIDES OUTSIDE THE STATE, PROOF OF THE WORKER'S IDENTITY AND CONTINUING INCAPACITY IS REQUIRED EVERY 3 MONTHS

## App. I

Workers' Compensation and Rehabilitation
Regulations 1982
[Forms 7, 8, 9, 10, 11 and 12 deleted]

## Form 13 <br> [Reg. 10B (3)] <br> Workers' Compensation and Rehabilitation Act 1981 <br> REQUIREMENT TO ATTEND BEFORE A MEDICAL ASSESSMENT PANEL

You are required to attend before a medical assessment panel at
at the hour of
on . . . . . . . . . . . . . . . . the $\qquad$
day of 19

* and at that time to produce to the panel
(specified documents)
* delete if inapplicable

Dated

# Workers' Compensation and Rehabilitation 

Regulations 1982
App. I

Form 14
Workers' Compensation and Rehabilitation Act 1981

## ELECTION TO RECEIVE REDEMPTION AMOUNT

(Schedule 5, Clause 3)

$$
\begin{aligned}
& \text { I, } \ldots \text { (name of worker) years on the } \ldots \ldots \text { day of (address) } \\
& \text { having attained the age of } 65 \text { y }
\end{aligned}
$$ 19 . . . ., having suffered from pneumoconiosis/mesotheliomajung cancer and being entitled to weekly payments of compensation in accordance with Schedule 1 of the Act, elect to receive the redemption amount of \$

as a lump sum.
I acknowledge that, by making this election: -

1. I shall have no other claim to redemption of weekly payments.
2. I shall have no claim after the date of this election to weekly payments of compensation.
3. I shall have no further entitlement from the date of this election, to payment of expenses under clauses $9,17,18$ and 19 of Schedule 1 (that is, in general terms, medical and other expenses, hospital charges and travelling costs).
4. Upon my death the provisions of clauses $1,2,3,4,5$ and 17 (2) of Schedule 1 shall not apply: that is, in general terms dependants of mine, whether totally or partially dependent, shall have no entitlement to payment, benefit, allowance or expenses (funeral or otherwise).
Dated the
day of19

Signed by the worker in the presence of:

## Form 15

## Workers' Compensation and Rehabilitation Act 1981

## ELECTION TO RECEIVE SUPPLEMENTARY AMOUNT

(Schedule 5, Clause 3)


#### Abstract

I, (name of worker) of having attained the age of 65 years on the . . . . . . day of ......... 19 ...... having suffered from pneumoconiosis/mesothelioma/lung cancer and being entitled to weekly payments of compensation in accordance with Schedule 1 of the Act, elect to receive the supplementary amount having *a/*no dependant spouse, being currently the sum of $\$$.


I acknowledge that, by making this election: -

1. I shall have no other claim to redemption of weekly payments.
2. I shall have no claim after the date of this election to weekly payments of compensation.
3. If my death results from that disability and a dependant spouse survives me then that spouse is entitled to a lump sum calculated in accordance with clause 6 of Schedule 5 and the supplementary amount at the rate for a worker without a dependant spouse.
4. Upon my death the provisions of clauses $1,2,3,4,5$ and 17 (2) of Schedule I shall not apply: that is, in general terms, dependants of mine, whether totally or partially dependent, shall have no entitlement to any payment, benefit, allowance or expense (funeral or otherwise).
Dated the
day of
19

Signed by the worker
in the presence of:
(Signature and full names of witness).

[^1]
# Workers' Compensation and Rehabilitation 

Regulations 1982

## Form 15A

[Reg. 12 (4)]
Workers' Compensation and Rehabilitation Act 1981

## NOTICE OF MEMORANDUM HAVING BEEN RECEIVED

## Ref.

## TAKE NOTICE

1. That a Memorandum, copy of which is hereto annexed, has been sent to me for registration. The Memorandum appears to affect you.
2. I therefore request you to inform me within 7 days from this date whether you admit the genuineness of the Memorandum, or whether you dispute it, and if so, in what particulars, or object to its being recorded, and if so, on what ground.
3. If the Memorandum is recorded it is enforceable as an award or order.
4. If you have any doubts as to the effect of the agreement, or your rights to compensation generally you should contact me immediately.
Dated this . . . . . . . . . . . . . . day of . . . . . . . . . . . . . . 19 . . . . . .
Director of Conciliation and Review

## Form 15B

[Reg. 12 (5)]
Workers' Compensation and Rehabilitation Act 1981

## NOTICE OF RECORDING OF MEMORANDUM OF AGREEMENT

Ref.
YOU ARE NOTIFIED
That a memorandum of the agreement entered into between
and

## the abovenamed parties, and dated the

day of
$19 \ldots$ has now been recorded in the Register under section 76 of the Workers' Compensation and Rehabilitation Act 1981.

The Agreement has been numbered $\qquad$
You may, without fee, obtain a certificate of the memorandum and its recording.

Dated this . . . . . . . . . . . . . . day of . . . . . . . . . . . . . . . 19

Director of Conciliation and Review

# Workers' Compensation and Rehabilitation 

 Regulations 1982
## Form 16

Workers' Compensation and Rehabilitation Act 1981

## MONTHLY STATEMENT BY APPROVED INSURANCE OFFICES

CONFIDENTIAL
(SECTION 171 (1) (a))
NEW/RENEWED POLICIES/COVER NOTES
Name of approved insurance office
Address
Executive Director, Workers' Compensation and Rehabilitation Commission.

The following are the names, addresses and occupations of each employer who has during the month of ................. $19 . . .$. effected or renewed a policy or contract of insurance with the above office against liability under the Act.


Signature of responsible officer

## App. I

Workers' Compensation and Rehabilitation
Regulations 1982

## Form 17

Workers' Compensation and Rehabilitation Act 1981
MONTHLY STATEMENT BY APPROVED INSURANCE OFFICERS

CONFIDENTIAL
(SECTION 171 (1) (b))
LAPSED POLICIES
Name of approved insurance office
Address
Date approved
Executive Director, Workers' Compensation and Rehabilitation Commission.

The following are the names, addresses and occupations of each employer in respect to whom, during the month of .... 19......... the above approved insurance office has, in its books, lapsed a policy of insurance under the Act: -

| Policy No. | Name | Address | Occupation | Reason |
| :--- | :--- | :--- | :--- | :--- |
|  | $\cdot$ |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

Position held by officer . . . . . . . . . . . . . Date

Signature of responsible officer

# Workers' Compensation and Rehabilitation <br> Regulations 1982 

## Form 18

Workers' Compensation and Rehabilitation Act 1981

## NOTICE OF ARRANGEMENT OF AUDIOMETRIC TEST

TO:
(full name of worker)
of:
(full address of worker)
Notice is hereby given that I have arranged for you to undergo an audiometric test to be conducted by
(name of person approved under regulation 19B)
of
(full address at which test is to be conducted)
at
a.m./p.m. on
(Signature of person arranging test)
(name of employer)
(date)
NON-ATTENDANCE: A worker shall not, without reasonable excuse, fail to submit himself for an audiometric test of which the worker has notice (regulation 19D (3)).

PERIOD OF QUIET: An employer shall ensure that the worker is not knowingly exposed in the workplace, and the worker shall not knowingly permit himself to be exposed, to noise levels above $80 \mathrm{~dB}(\mathrm{~A})$ during the 16 hours immediately preceding the audiometric test (regulation 19D (3)).
PENALTY: $\$ 200$.

FORM 19A
[Reg. 19F]
WORKERS' COMPENSATION AND REHABILITATION ACT 1981
REPORT OF BASELINE AUDIOMETRIC TEST
TO: EXECUTIVE DIRECTOR, WORKERS' COMPENSATION AND REHABILITATION COMMISSION

Notice is hereby given that I have conducted an audiometric *test/retest of:
WORKER'S DETAILS


## EMPLOYED BY:



| Air-conduction |  | Baseline |
| :--- | :--- | :--- |
| Full audiological |  |  |
| Medical Panel |  |  |

WAUGH AND MACRAE'S CRITERLA:
(Please tick only if worker fails)

Item 1
$\square$
Item 3

## hearing test Results



## CALCULATED PLH <br> $\square$ OFFICE USE \%

PERSON CONDUCTING TEST


I hereby certify, that I have personally conducted an audiometric test in accordance with the Workers' Compensation and Rehabilitation Act 1981 and to the best of my knowledge and belief the results are true and correct.

## SIGNATURE



* Delete which doesn't apply
** Approved Medical Practitioners or Audiologists Only


## Workers' Compensation and Rehabilitation

App. I
Regulations 1982

FORM 19B
[Reg. 19F]
WORKERS' COMPENSATION AND REHABILITATION ACT 1981

## REPORT OF SUBSEQUENT/RETIRING/TURNING 65 AUDIOMETRIC TEST

TO: EXECUTIVE DIRECTOR, WORKERS' COMPENSATION AND REHABILITATION COMMISSION
Notice is hereby given that I have conducted an audiometric *test/retest of:
WORKER'S DETAILS


EMPLOYED OR FORMERLY EMPLOYED BY:


## PURPOSE OF TEST:

LEVEL OF TEST:
Air-conduction
Full audiological
Medical Panel


Subsequent
Retired/Turning 65

HEARING TEST RESULTS



PERSON CONDUCTING TEST


I hereby certify, that I have personally conducted an audiometric test in accordance with the Workers' Compensation and Rehabilitation Act 1981 and to the best of my knowledge and belief the results are true and correct.

SIGNATURE


* Delete which doesn't apply
*** Approved Medical Practitioners or Audiologists Only
*** Registered Otorhinolaryngologist Only


# Workers' Compensation and Rehabilitation 

App. 1
Regulations 1982

Form 20
[Reg. 19G]
Workers' Compensation and Rehabilitation Act 1981

## APPLICATION FOR REFERENCE TO MEDICAL ASSESSMENT PANEL

## TO: DIRECTOR OF CONCILIATION AND REVIEW WORKERS' COMPENSATION AND REHABILITATION COMMISSION

NAME OF WORKER:
ADDRESS OF WORKER:
NAME OF EMPLOYER:
ADDRESS OF EMPLOYER:

I, being an *employer/worker hereby request that a medical assessment panel be appointed under Clause 6 of Schedule 7 to enquire into and report on the following matters -

* Strike out whichever does not apply.
:\% Here insert any question that arises concerning the audiometric testing or hearing loss of the worker.

Note: The prescribed fee is $\$ 50.00$ and must accompany this form.

## Form 21

[Reg. 19H]
Workers' Compensation and Rehabilitation Act 1981

## NOTICE OF DISPUTE

## TO: EXECUTIVE DIRECTOR <br> WORKERS' COMPENSATION AND REHABILITATION COMMISSION

## NAME OF WORKER:

ADDRESS OF WORKER:
NAME OF EMPLOYER:
ADDRESS OF EMPLOYER:

I, being an *employer/worker hereby notify you that I dispute the results of an audiometric test conducted on the above worker on (date) . . . . / . . . $19 \ldots$ and request that you arrange a retest of hearing under regulation 19 H .

* Strike out whichever does not apply.
[Appendix I Corrigendum in Gazette 23 April 1982 p.1384; amended in Gazettes 27 August 1982 p.3427; 25 July 1986 pp.2486-7; 26 February 1991 p.939; 8 March 1991 pp.1072-6; 28 June 1991 p.3291-4; 3 April 1992 pp.1543-5; 5 February 1993 pp.1059-60; 29 October 1993 p.5930; 24 December 1993 pp.6845-50; 18 February 1994 pp.662-4; 24 June 1994 p.2889.]


| Years | $\stackrel{0}{5}$ | 0.01922 | ${ }_{0.038}{ }^{\frac{2}{5}} 13$ | $0.0 .5^{\frac{3}{7}} 6$ | ${ }_{0} 0.078{ }^{\frac{1}{4} 81}$ | $.^{5} 59599$ | $\begin{aligned} & \mathrm{ks}_{6} \\ & \hline \mathbf{5}_{16} \end{aligned}$ | $\frac{?^{3}}{0.1343}$ | $0.153 .45$ | ${ }_{0.172}^{9} 59$ | 10 0.1517 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & 13 \\ & \hline \frac{3}{2}: ~ \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & 16 \\ & \frac{16}{7} \\ & \frac{18}{18}: \\ & 20 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\frac{26}{27}$ $\substack{28 \\ 28 \\ 30 \\ 30}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & 36 \\ & 37 \\ & 3.7 \\ & 30 \\ & 30 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & 41 \\ & 42 \\ & 48 \\ & 48 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 46 48 48 48 48 59 |  |  |  |  |  |  |  |  |  |  |  |  |  |



[^2]
## 荌

APPENDIX II - continued

\footnotetext{
62



Weeks






## Workers' Compensation and Rehabilitation Regulations 1982



## APPENDIX III

[Reg. 19E]

## REPORT NO. 118 OF THE NATIONAL ACOUSTIC LABORATORIES

## APPENDIX 3

BINAURAL TABLES FOR DETERMINING PERCENTAGE LOSS OF HEARING
January, 1988
It is recommended that the following procedure be used to assess binaural percentage loss of hearing.

1. Measure the hearing threshold levels (HTLs) of the person at the audiometric frequencies $500,1000,1500,2000,3000$ and 4000 Hz .
2. Determine the better and worse ears at each of these frequencies. At a particular frequency, the better ear is the ear with the smaller HTL. The better ear at one frequency may be the worse at another.
3. Using the HTLs of the better and worse ears, read the percentage loss of hearing (PLH) at each frequency from the appropriate table (Table RB-500, RB-1000, RB-1500, RB-2000, RB-3000 or RB-4000) and add these 6 values together to obtain the overall binaural PLH.
Example
HEARING THRESHOLD LEVELS

| Frequency | Right <br> Ear | Left <br> Ear | Better <br> Ear | Worse <br> Ear | PLH |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 500 | 40 | 10 | 10 | 40 | 1.7 |  |  |
| 1000 | 45 | 25 | 25 | 45 | 4.2 |  |  |
| 1500 | 50 | 40 | 40 | 50 | 7.1 |  |  |
| 2000 | 55 | 55 | 55 | 55 | 8.4 |  |  |
| 3000 | 60 | 70 | 60 | 70 | 6.5 |  |  |
| 4000 | 65 | 85 | 65 | 85 | 7.1 |  |  |
|  |  |  | Overall Binaural PLH $=35.0 \%$ |  |  |  |  |

TABLE RB - 500
VALUES OF PERCENTAGE LOSS OF HEARING CORRESPONDING TO GIVEN HEARING THRESHOLD LEVELS IN THE BETTER AND WORSE EARS AT 500 HZ

## HTL - BETTER EAR

|  | $\leq 15$ | 20 | 25 | 30 | 35 | 40 | 45 | 50 | 55 | 60 | 65 | 70 | 75 | 80 | 85 | 90 | $\leq 95$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\leq 15$ | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20 | 0.4 | 0.6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 25 | 0.6 | 1.0 | 1.4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 30 | 1.0 | 1.4 | 2.0 | 2.8 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 35 | 1.3 | 1.8 | 2.5 | 3.4 | 4.5 |  |  |  |  |  |  |  |  |  |  |  |  |
| 40 | 1.7 | 2.2 | 3.0 | 3.9 | 5.1 | 6.4 |  |  |  |  |  |  |  |  |  |  |  |
| 45 | 2.0 | 2.6 | 3.4 | 4.3 | 5.5 | 6.8 | 8.1 |  |  |  |  |  |  |  |  |  |  |
| 50 | 2.3 | 2.9 | 3.7 | 4.7 | 5.8 | 7.1 | 8.4 | 9.7 |  |  |  |  |  |  |  |  |  |
| 55 | 2.5 | 3.2 | 4.0 | 5.0 | 6.1 | 7.3 | 8.6 | 9.9 | 11.2 |  |  |  |  |  |  |  |  |
| 60 | 2.7 | 3.4 | 4.2 | 5.2 | 6.3 | 7.5 | 8.8 | 10.0 | 11.3 | 12.6 |  |  |  |  |  |  |  |
| 65 | 2.8 | 3.5 | 4.4 | 5.4 | 6.5 | 7.7 | 8.9 | 10.2 | 11.5 | 12.7 | 14.0 |  |  |  |  |  |  |
| 70 | 2.9 | 3.7 | 4.5 | 5.5 | 6.6 | 7.8 | 9.1 | 10.3 | 11.6 | 12.9 | 14.2 | 15.5 |  |  |  |  |  |
| 75 | 3.0 | 3.8 | 4.7 | 5.7 | 6.8 | 8.0 | 9.2 | 10.5 | 11.8 | 13.1 | 14.5 | 15.7 | 16.9 |  |  |  |  |
| 80 | 3.1 | 3.9 | 4.8 | 5.8 | 6.9 | 8.1 | 9.3 | 10.6 | 12.0 | 13.3 | 14.7 | 16.0 | 17.2 | 18.2 |  |  |  |
| 85 | 3.2 | 4.0 | 4.9 | 5.9 | 7.0 | 8.2 | 9.4 | 10.7 | 12.1 | 13.5 | 14.9 | 16.2 | 17.4 | 18.4 | 19.1 |  |  |
| 90 | 3.4 | 4.1 | 5.0 | 6.0 | 7.1 | 8.3 | 9.5 | 10.8 | 12.2 | 13.6 | 15.0 | 16.3 | 17.6 | 18.5 | 19.2 | 19.7 |  |
| $\leq 95$ | 3.4 | 4.2 | 5.1 | 6.1 | 7.1 | 8.3 | 9.5 | 10.8 | 12.2 | 13.6 | 15.0 | 16.4 | 17.6 | 18.6 | 19.3 | 19.7 | 20.0 |

害
品

TABLE RB－1000
VALUES OF PERCENTAGE LOSS OF HEARING CORRESPONDING TO GIVEN HEARING THRESHOLD LEVELS IN THE BETTER AND WORSE EARS AT 1000 HZ

|  | HTL－BETTER EAR |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | ت |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\leq 15$ | 20 | 25 | 30 | 35 | 40 | 45 | 50 | 55 | 60 | 65 | 70 | 75 | 80 | 85 | 90 | $\leq 95$ | ${ }_{6}$ |
| $\leq 1.5$ | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | $\bigcirc$ |
| 20 | 0.5 | 0.8 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 宜 | 9 |
| 25 | 0.8 | 1.2 | 1.8 |  |  |  |  |  |  |  |  |  |  |  |  |  | 罟 | ग－ |
| 30 | 1.2 | 1.7 | 2.5 | 3.5 |  |  |  |  |  |  |  |  |  |  |  |  | ${ }^{-1}$ | 0 |
| 35 | 1.7 | 2.3 | 3.1 | 4.3 | 5.7 |  |  |  |  |  |  |  |  |  |  |  | ， | E |
| 40 | 2.1 | 2.8 | 3.7 | 4.9 | 6.3 | 8.0 |  |  |  |  |  |  |  |  |  |  | $\sum$ | ก \％ |
| 45 | 2.5 | 3.3 | 4.2 | 5.4 | 6.9 | 8.5 | 10.2 |  |  |  |  |  |  |  |  |  | $\bigcirc$ | $\bigcirc$ |
| 50 | 2.8 | 3.6 | 4.7 | 5.9 | 7.3 | 8.8 | 10.5 | 12.1 |  |  |  |  |  |  |  |  | 0 | $\infty$ |
| 55 | 3.1 | 3.9 | 5.0 | 6.2 | 7.6 | 9.1 | 10.7 | 12.4 | 14.0 |  |  |  |  |  |  |  | － | H R |
| 60 | 3.3 | 4.2 | 5.3 | 6.5 | 7.9 | 9.4 | 11.0 | 12.6 | 14.2 | 15.7 |  |  |  |  |  |  | 込 | O－ |
| 65 | 3.5 | 4.4 | 5.5 | 6.7 | 8.1 | 9.6 | 11.2 | 12.8 | 14.4 | 15.9 | 17.5 |  |  |  |  |  | 0 | 3 |
| 70 | 3.7 | 4.6 | 5.7 | 6.9 | 8.3 | 9.8 | 11.3 | 12.9 | 14.6 | 16.2 | 17.8 | 19.4 |  |  |  |  |  | 8 |
| 75 | 3.8 | 4.7 | 5.8 | 7.1 | 8.5 | 10.0 | 11.5 | 13.1 | 14.8 | 16.4 | 18.1 | 19.7 | 21.1 |  |  |  |  | － |
| 80 | 3.9 | 4.9 | 6.0 | 7.3 | 8.6 | 10.1 | 11.7 | 13.3 | 15.0 | 16.7 | 18.4 | 20.0 | 21.5 | 22.7 |  |  |  | \％ |
| 85 | 4.1 | 5.0 | 6.2 | 7.4 | 8.8 | 10.3 | 11.8 | 13.4 | 15.1 | 16.9 | 18.6 | 20.3 | 21.7 | 23.0 | 23.9 |  |  | స． |
| 90 | 4.2 | 5.2 | 6.3 | 7.5 | 8.9 | 10.3 | 11.9 | 13.5 | 15.2 | 17.0 | 18.7 | 20.4 | 21.9 | 23.2 | 24.1 | 24.6 |  | $\stackrel{9}{2}$ |
| $\leq 95$ | 4.3 | 5.3 | 6.4 | 7.6 | 8.9 | 10.3 | 11.9 | 13.5 | 15.2 | 17.0 | 18.7 | 20.5 | 22.0 | 23.3 | 24.2 | 24.7 | 25.0 |  |

TABLE RB - 1500
VALUES OF PERCENTAGE LOSS OF HEARING CORRESPONDING TO GIVEN HEARING THRESHOLD LEVELS IN THE BETTER AND WORSE EARS AT 1500 HZ

HTL - BETTER EAR

|  | $\leq 15$ | 20 | 25 | 30 | 35 | 40 | 45 | 50 | 55 | 60 | 65 | 70 | 75 | 80 | 85 | 90 | $\leq 95$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\leq 15$ | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20 | 0.4 | 0.6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 25 | 0.6 | 1.0 | 1.4 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 30 | 1.0 | 1.4 | 2.0 | 2.8 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 35 | 1.3 | 1.8 | 2.5 | 3.4 | 4.5 |  |  |  |  |  |  |  |  |  |  |  |  |
| 40 | 1.7 | 2.2 | 3.0 | 3.9 | 5.1 | 6.4 |  |  |  |  |  |  |  |  |  |  |  |
| 45 | 2.0 | 2.6 | 3.4 | 4.3 | 5.5 | 6.8 | 8.1 |  |  |  |  |  |  |  |  |  |  |
| 50 | 2.3 | 2.9 | 3.7 | 4.7 | 5.8 | 7.1 | 8.4 | 9.7 |  |  |  |  |  |  |  |  |  |
| 55 | 2.5 | 3.2 | 4.0 | 5.0 | 6.1 | 7.3 | 8.6 | 9.9 | 11.2 |  |  |  |  |  |  |  |  |
| 60 | 2.7 | 3.4 | 4.2 | 5.2 | 6.3 | 7.5 | 8.8 | 10.0 | 11.3 | 12.6 |  |  |  |  |  |  |  |
| 65 | 2.8 | 3.5 | 4.4 | 5.4 | 6.5 | 7.7 | 8.9 | 10.2 | 11.5 | 12.7 | 14.0 |  |  |  |  |  |  |
| 70 | 2.9 | 3.7 | 4.5 | 5.5 | 6.6 | 7.8 | 9.1 | 10.3 | 11.6 | 12.9 | 14.2 | 15.5 |  |  |  |  |  |
| 75 | 3.0 | 3.8 | 4.7 | 5.7 | 6.8 | 8.0 | 9.2 | 10.5 | 11.8 | 13.1 | 14.5 | 15.7 | 16.9 |  |  |  |  |
| 80 | 3.1 | 3.9 | 4.8 | 5.8 | 6.9 | 8.1 | 9.3 | 10.6 | 12.0 | 13.3 | 14.7 | 16.0 | 17.2 | 18.2 |  |  |  |
| 85 | 3.2 | 4.0 | 4.9 | 5.9 | 7.0 | 8.2 | 9.4 | 10.7 | 12.1 | 13.5 | 14.9 | 16.2 | 17.4 | 18.4 | 19.1 |  |  |
| 90 | 3.4 | 4.1 | 5.0 | 6.0 | 7.1 | 8.3 | 9.5 | 10.8 | 12.2 | 13.6 | 15.0 | 16.3 | 17.6 | 18.5 | 19.2 | 19.7 |  |
| $\leq 95$ | 3.4 | 4.2 | 5.1 | 6.1 | 7.1 | 8.3 | 9.5 | 10.8 | 12.2 | 13.6 | 15.0 | 16.4 | 17.6 | 18.6 | 19.3 | 19.7 | 20.0 |

TABLE RB - 2000
VALUES OF PERCENTAGE LOSS OF HEARING CORRESPONDING TO GIVEN HEARING THRESHOLD LEVELS IN THE BETTER AND WORSE EARS AT 2000 HZ

## TABLE RB - 3000

VALUES OF PERCENTAGE LOSS OF HEARING CORRESPONDING TO GIVEN HEARING THRESHOLD LEVELS IN THE BETTER AND WORSE EARS AT 3000 HZ

|  | $\leq 15$ | 20 | 25 | 30 | 35 | 40 | 45 | 50 | 55 | 60 | 65 | 70 | 75 | 80 | 85 | 90 | $\leq 95$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\leq 15$ | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20 | 0.2 | 0.3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 25 | 0.3 | 0.5 | 0.7 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 30 | 0.5 | 0.7 | 1.0 | 1.4 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 35 | 0.7 | 0.9 | 1.2 | 1.7 | 2.3 |  |  |  |  |  |  |  |  |  |  |  |  |
| 40 | 0.8 | 1.1 | 1.5 | 2.0 | 2.5 | 3.2 |  |  |  |  |  |  |  |  |  |  |  |
| 45 | 1.0 | 1.3 | 1.7 | 2.2 | 2.7 | 3.4 | 4.1 |  |  |  |  |  |  |  |  |  |  |
| 50 | 1.1 | 1.4 | 1.9 | 2.3 | 2.9 | 3.5 | 4.2 | 4.8 |  |  |  |  |  |  |  |  |  |
| 55 | 1.2 | 1.6 | 2.0 | 2.5 | 3.0 | 3.6 | 4.3 | 4.9 | 5.6 |  |  |  |  |  |  |  |  |
| 60 | 1.3 | 1.7 | 2.1 | 2.6 | 3.1 | 3.7 | 4.4 | 5.0 | 5.6 | 6.3 |  |  |  |  |  |  |  |
| 65 | 1.4 | 1.8 | 2.2 | 2.7 | 3.2 | 3.8 | 4.4 | 5.1 | 5.7 | 6.4 | 7.0 |  |  |  |  |  |  |
| 70 | 1.5 | 1.8 | 2.3 | 2.8 | 3.3 | 3.9 | 4.5 | 5.2 | 5.8 | 6.5 | 7.1 | 7.7 |  |  |  |  |  |
| 75 | 1.5 | 1.9 | 2.3 | 2.8 | 3.4 | 4.0 | 4.6 | 5.2 | 5.9 | 6.6 | 7.2 | 7.8 | 8.4 |  |  |  |  |
| 80 | 1.6 | 2.0 | 2.4 | 2.9 | 3.4 | 4.0 | 4.7 | 5.3 | 6.0 | 6.6 | 7.3 | 8.0 | 8.6 | 9.1 |  |  |  |
| 85 | 1.6 | 2.0 | 2.5 | 3.0 | 3.5 | 4.1 | 4.7 | 5.4 | 6.0 | 6.7 | 7.4 | 8.1 | 8.7 | 9.2 | 9.5 |  |  |
| 90 | 1.7 | 2.1 | 2.5 | 3.0 | 3.5 | 4.1 | 4.7 | 5.4 | 6.1 | 6.8 | 7.5 | 8.2 | 8.8 | 9.2 | 9.6 | 9.8 |  |
| $\leq 95$ | 1.7 | 2.1 | 2.6 | 3.0 | 3.6 | 4.1 | 4.7 | 5.4 | 6.1 | 6.8 | 7.5 | 8.2 | 8.8 | 9.3 | 9.6 | 9.8 | 10.0 |

TABLE EB -4000
VALUES OF PERCENTAGE LOSS OF HEARING CORRESPONDING TO GIVEN HEARING THRESHOLD LEVELS IN THE BETTER AND WORSE EARS AT 4000 HZ


TABLE EB - 6000
VALUES OF PERCENTAGE LOSS OF HEARING CORRESPONDING TO GIVEN HEARING THRESHOLD LEVELS IN THE BETTTER AND WORSE EARS AT 6000 HZ

HTL - BETTER EAR

|  | $\leq 25$ | 30 | 35 | 40 | 45 | 50 | 55 | 60 | 65 | 70 | 75 | 80 | 85 | 90 | $\leq 95$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\leq 25$ | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 30 | 0.1 | 0.2 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 35 | 0.2 | 0.3 | 0.4 |  |  |  |  |  |  |  |  |  |  |  |  |
| 40 | 0.3 | 0.4 | 0.5 | 0.7 |  |  |  |  |  |  |  |  |  |  |  |
| 45 | 0.3 | 0.4 | 0.6 | 0.8 | 1.0 |  |  |  |  |  |  |  |  |  |  |
| 50 | 0.4 | 0.5 | 0.7 | 0.9 | 1.1 | 1.3 |  |  |  |  |  |  |  |  |  |
| 55 | 0.4 | 0.5 | 0.7 | 0.9 | 1.1 | 1.3 | 1.5 |  |  |  |  |  |  |  |  |
| 60 | 0.4 | 0.6 | 0.7 | 0.9 | 1.1 | 1.4 | 1.6 | 1.8 |  |  |  |  |  |  |  |
| 65 | 0.5 | 0.6 | 0.8 | 1.0 | 1.2 | 1.4 | 1.6 | 1.8 | 2.0 |  |  |  |  |  |  |
| 70 | 0.5 | 0.6 | 0.8 | 1.0 | 1.2 | 1.4 | 1.6 | 1.8 | 2.0 | 2.2 |  |  |  |  |  |
| 75 | 0.5 | 0.7 | 0.8 | 1.0 | 1.2 | 1.4 | 1.7 | 1.9 | 2.1 | 2.3 | 2.5 |  |  |  |  |
| 80 | 0.6 | 0.7 | 0.9 | 1.1 | 1.3 | 1.5 | 1.7 | 1.9 | 2.1 | 2.3 | 2.5 | 2.7 |  |  |  |
| 85 | 0.6 | 0.7 | 0.9 | 1.1 | 1.3 | 1.5 | 1.7 | 1.9 | 2.1 | 2.3 | 2.5 | 2.7 | 2.8 |  |  |
| 90 | 0.6 | 0.7 | 0.9 | 1.1 | 1.3 | 1.5 | 1.7 | 1.9 | 2.2 | 2.4 | 2.6 | 2.7 | 2.8 | 2.9 |  |
| $\leq 95$ | 0.6 | 0.8 | 0.9 | 1.1 | 1.3 | 1.5 | 1.7 | 1.9 | 2.2 | 2.4 | 2.6 | 2.7 | 2.8 | 2.9 | 3.0 |

## APPENDIX 7

## BINAURAL EXTENSION TABLES

January 1988
These tables replace Table RB- 4000 in the binaural tables given in Appendix 3 when it is necessary to determine binaural PLH over the range 500 to 8000 Hz . The weighting of $10 \%$ given to 4000 Hz in Appendix 3 has been split between 4000,6000 and 8000 Hz , with 4000 Hz receiving $6 \%, 6000 \mathrm{~Hz} 3 \%$ and $8000 \mathrm{~Hz} 1 \%$. When determining binaural PLH over the range 500 to 8000 Hz , the appropriate tables from Appendix 3 are used for the frequencies $500,1000,1500,2000$ and 3000 Hz and the relevant tables given in this Appendix are used for the frequencies 4000,6000 and 8000 Hz .

Example
Hearing Threshold Levels

| Frequency | Right <br> Ear | Left <br> Ear | Better <br> Ear | Worse <br> Ear | PLH |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 500 | 40 | 10 | 10 | 40 | 1.7 |  |  |
| 1000 | 45 | 25 | 25 | 45 | 4.2 |  |  |
| 1500 | 50 | 40 | 40 | 50 | 7.1 |  |  |
| 2000 | 55 | 55 | 55 | 55 | 8.4 |  |  |
| 3000 | 60 | 70 | 60 | 70 | 6.5 |  |  |
| 4000 | 65 | 85 | 65 | 85 | 4.3 |  |  |
| 6000 | 55 | 75 | 55 | 75 | 1.7 |  |  |
| 8000 | 45 | 65 | 45 | 65 | 0.4 |  |  |
|  |  |  | Overall Binaural PLH $=34.3 \%$ |  |  |  |  |

HTL - WORSE EAR

[Appendix III inserted in Gazette 26 February 1991 pp.947-56.]

# Workers' Compensation and Rehabilitation <br> Regulations 1982 

## NOTES

1. This reprint is a compilation as at 14 February 1995 of the Workers' Compensation and Rehabilitation Regulations 1982 and includes the amendments in the reprint dated as at 30 April 1992 and amendments effected by the other regulations referred to in the following Table.

Table of Regulations

| Regulation | Gazettal | Commencement | Miscellaneous |
| :---: | :---: | :---: | :---: |
| Workers' Compensation and Assistance Regulations 1982 Corrigendum Gazette 23 April 1982 p. 1384 | 8 April 1982 pp.1229-50 | 3 May 1982 see regulation 2 and Gazette 8 April 1982 p. 1205 | Citation subsequently amended (see note under regulation 1) |
| (Regulations effecting amendments in the previous reprint are not referred to in this Table) |  |  |  |
| Workers' Compensation and Rehabilitation Amendment Regulations (No. 4) 1992 | 16 October 1992 p. 5201 | 16 October 1992 |  |
| Workers' Compensation and Rehabilitation Amendment Regulations 1993 | 5 February 1993 pp.1059-60 | 5 February 1993 (see regulation 2 and Gazette 5 February 1993 p.975) |  |
| Workers' Compensation and Rehabilitation Amendment Regulations (No. 2) 1993 | $\begin{aligned} & 29 \text { October } 1993 \\ & \text { pp.5929-30 } \end{aligned}$ | 29 October 1993 |  |
| Workers' Compensation and Rehabilitation Amendment Regulations (No. 3) 1993 | 17 September 1993 p. 5182 | 17 September $1993$ |  |

## Workers' Compensation and Rehabilitation

Regulations 1982

| Regulation | Gazettal | Commencement |
| :--- | :--- | :--- | Miscellaneous


[^0]:    * Delete whichever is inapplicable.

[^1]:    * Delete whichever is inapplicable.

[^2]:    Regulations 1982
    Workers' Compensation and Rehabilitation

