

Workers' Compensation and Injury Management Act 1981

# Workers' Compensation and Injury Management Regulations 1982

Reprint 5: The regulations as at 3 February 2006

# Guide for using this reprint

## What the reprint includes



# Endnotes, Compilation table, and Table of provisions that have not come into operation

- 1. Details about the original regulations and legislation that has amended its text are shown in the Compilation table in endnote 1, at the back of the reprint. The table also shows any previous reprint.
- 2. Transitional, savings, or other provisions identified in the Compilation table may be important. The table may refer to another endnote setting out the text of these provisions in full.
- 3. A table of provisions that have not come into operation, to be found in endnote 1a if it is needed, lists any provisions of the regulations being reprinted that have not come into operation and any amendments that have not come into operation. The full text is set out in another endnote that is referred to in the table.

### Notes amongst text (italicised and within square brackets)

 If the reprint includes a regulation that was inserted, or has been amended, since the regulations being reprinted were made, editorial notes at the foot of the regulation give some history of how the regulation came to be as it is. If the regulation replaced an earlier regulation, no history of the earlier regulation is given (the full history of the regulations is in the Compilation table).

Notes of this kind may also be at the foot of Schedules or headings.

- 2. The other kind of editorial note shows something has been
  - removed (because it was repealed or deleted from the law); or
  - omitted under the *Reprints Act 1984* s. 7(4) (because, although still technically part of the text, it no longer has any effect).

The text of anything removed or omitted can be found in an earlier reprint (if there is one) or one of the written laws identified in the Compilation table.

## Reprint numbering and date

- The reprint number (in the footer of each page of the document) shows how many times the regulations have been reprinted. For example, numbering a reprint as "Reprint 3" would mean that the reprint was the 3<sup>rd</sup> reprint since the regulations were published. Reprint numbering was implemented as from 1 January 2003.
- The information in the reprint is current on the date shown as the date as at which the regulations are reprinted. That date is not the date when the reprint was published by the State Law Publisher and it is probably not the date when the most recent amendment had effect.

# Western Australia

# Workers' Compensation and Injury Management Regulations 1982

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Reprinted under the Reprints Act 1984 as at 3 February 2006

Workers' Compensation and Injury Management Act 1981

# Workers' Compensation and Injury Management Regulations 1982

# Part 1 — Preliminary

[Heading inserted in Gazette 26 Feb 1991 p. 933.]

# 1. Citation

These regulations may be cited as the *Workers' Compensation* and *Injury Management Regulations* 1982 <sup>1</sup>.

[Regulation 1 amended in Gazette 8 Mar 1991 p. 1071; 21 Jan 2005 p. 275.]

# 2. Commencement

These regulations shall come into operation on the date of the coming into operation of the *Workers' Compensation and Injury Management Act 1981* <sup>1, 2</sup>.

# Part 2 — General

[Heading inserted in Gazette 26 Feb 1991 p. 933.]

# 2A. Indexation of child's allowance and redemption amount

- (1) If the minimum award rates that would be relevant to calculating the amount of
  - (a) the child's allowance, as defined in section 5(1) of the Act; or
  - (b) the redemption amount, as defined in the Act Schedule 5 clause 1.

for a particular financial year are not published, the amount to be calculated for that financial year ("**the relevant year**") is to be obtained by varying the amount for the preceding financial year as described in subregulation (2).

(2) To vary an amount as described in this subregulation, it is varied by the percentage by which the amount that the Australian Statistician published as the Wage Cost Index, ordinary time hourly rates of pay (excluding bonuses) for Western Australia varied between the second-last December quarter before the relevant year commenced and the last December quarter before the relevant year commenced.

[Regulation 2A inserted in Gazette 17 Nov 2000 p. 6309-10; amended in Gazette 28 Oct 2005 p. 4861.]

# 3. Limiting the definition of company

- (1) For the purposes of the definition of "company" in section 5(1) of the Act, the following registered bodies are specified
  - (a) a registered Australian body that was formed or incorporated in the State;
  - (b) a registered Australian body that was not formed or incorporated in the State and that does not have its head office or principal place of business in the State.

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# (2) In this regulation —

"registered Australian body" has the meaning given by the *Corporations Act 2001* of the Commonwealth.

[Regulation 3 inserted in Gazette 28 Sep 2001 p. 5357.]

# 4. Form of election

- (1) The form of election referred to in section 24B of the Act shall be in Form 1 or, in the case of a worker suffering from noise induced hearing loss, Form 2C in Appendix I.
- (2) The form of election referred to in section 31H of the Act must be in the form of Form 1A in Appendix I or, in the case of a worker suffering from noise induced hearing loss, in the form of Form 2CA in Appendix I.

[Regulation 4 amended in Gazette 26 Feb 1991 p. 934; 25 Aug 1995 p. 3885; 28 Oct 2005 p. 4862.]

# 5. Determination form for medical panel

Pursuant to section 38(2) of the Act, the form of the determination of the medical panel shall, as far as practicable in each case, be as set out in Form 2 in Appendix I.

[6. Repealed in Gazette 15 Oct 1999 p. 4900.]

# 6AA. Form of claim for compensation

- (1) Form 2B or, in the case of a worker suffering from noise induced hearing loss, Form 2C or Form 2CA, as the case requires, in Appendix I is the prescribed form under section 178(1)(b) of the Act.
- (2) In addition to the details prescribed in Form 2B as being necessary to make a valid claim for compensation under section 178(1)(b)
  - (a) the "Injured worker's declaration" and the "Consent authority"; and

(b) the tear-off attachments headed "DETAILS TO BE PROVIDED TO MEDICAL PRACTITIONER" and "INFORMATION TO BE PROVIDED TO THE INJURED WORKER",

are prescribed under section 292(1)(a) as expedient for the purposes of the Act, and are to be completed and given to the appropriate parties accordingly.

(3) For a claim for compensation by dependants under section 178(1)(b) of the Act (in the case of a death), the information required by Form 2D in Appendix I is prescribed under section 178(2) of the Act.

[Regulation 6AA inserted in Gazette 28 Jun 1991 p. 3291; amended in Gazette 18 Feb 1994 p. 660; 25 Aug 1995 p. 3885; 13 Apr 1999 p. 1531-2; 15 Oct 1999 p. 4900; 28 Oct 2005 p. 4862.]

# 6AB. Relevant document (section 180(1)(j))

A certificate of currency in respect of the employer's insurance policy referred to in section 160(7) of the Act is prescribed under section 180(1)(j) of the Act as a relevant document.

[Regulation 6AB inserted in Gazette 28 Oct 2005 p. 4863.]

# 6A. Form of medical certificate

- (1) Form 3 in Appendix I is the prescribed form under sections 57A(1)(b)(i), 57B(1)(b)(i) and 231(1)(b)(i) of the Act.
- (2) In addition to the details prescribed in Form 3 as being necessary to make a valid claim for compensation under sections 57A and 57B, the "Consent authority" is prescribed under section 292(1)(a) as expedient for the purposes of the Act, and is to be completed accordingly.

[Regulation 6A inserted in Gazette 8 Mar 1991 p. 1071; amended in Gazette 13 Apr 1999 p. 1532; 28 Oct 2005 p. 4863.]

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# 6B. Form for insurer accepting liability

Form 3A in Appendix I is the prescribed form under section 57A(3)(a) of the Act.

[Regulation 6B inserted in Gazette 8 Mar 1991 p. 1071.]

# 6C. Form for insurer disputing liability

Form 3B in Appendix I is the prescribed form under section 57A(3)(b) of the Act.

[Regulation 6C inserted in Gazette 8 Mar 1991 p. 1071.]

## **6D.** Form for insurer undecided on liability

Form 3C in Appendix I is the prescribed form under section 57A(3)(c) of the Act.

[Regulation 6D inserted in Gazette 8 Mar 1991 p. 1071.]

# **6E.** Form for employer disputing liability

Form 3D in Appendix I is the prescribed form under section 57B(2)(b) of the Act.

[Regulation 6E inserted in Gazette 8 Mar 1991 p. 1071.]

# **6F.** Form for employer undecided on liability

Form 3E in Appendix I is the prescribed form under section 57B(2)(c) of the Act.

[Regulation 6F inserted in Gazette 8 Mar 1991 p. 1071.]

# 7. Certificate and notice before discontinuance of weekly payments

(1) The medical certificate required by section 61 of the Act, before discontinuance of weekly payments, shall be in the form of Form 4 in Appendix I, or in the form of Form 3 in Appendix I if that form has been marked to indicate that it is to be regarded as both a first and final medical certificate.

(2) Notice to the worker referred to in section 61 of the Act shall be in the form of Form 5 in Appendix I.

[Regulation 7 amended in Gazette 29 Oct 1993 p. 5930; 13 Apr 1999 p. 1532.]

# 8. Frequency and time of medical examinations (section 66)

- (1) A worker who receives a First Medical Certificate (Form 3) under the Act which nominates a medical review of the worker within a period of 14 days from the date the certificate is issued cannot be required, under section 64 or 65 of the Act, to submit himself for examination by a medical practitioner provided by the employer before a period of one month has elapsed from the date the certificate is issued.
- (2) A worker who receives a First Medical Certificate (Form 3) under the Act which does not nominate a medical review of the worker within a period of 14 days from the date the certificate is issued may be required, under section 64 or 65 of the Act, to submit himself for examination by a medical practitioner provided by the employer at any time from the date the certificate is issued.
- (3) A worker who fails to attend a medical review, nominated on a First Medical Certificate in accordance with subregulation (1), may be required, under section 64 or 65 of the Act, to submit himself for examination by a medical practitioner provided by the employer at any time from the date of that non-attendance.
- (4) An employer shall not require a worker to attend an examination under section 64 or 65 of the Act
  - (a) more frequently than once every 2 weeks; or
  - (b) at any time other than during reasonable hours.
- (5) A worker must not, under section 64 or 65 of the Act, be required to attend medical examinations by more than 3 medical practitioners who are specialists in the same field of medicine.

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(6) Nothing in subregulation (5) limits the number of times a worker may be required to attend a medical examination by a medical practitioner.

[Regulation 8 inserted in Gazette 13 Apr 1999 p. 1532-3; amended in Gazette 28 Oct 2005 p. 4863-4.]

[8A. Repealed in Gazette 15 Oct 1999 p. 4890.]

# 9. Compound discount table

The compound discount table required to be prescribed by section 68(3) of the Act is set out in Appendix II.

[Regulation 9 amended in Gazette 2 Sep 1988 p. 3464; 15 Oct 1999 p. 4890.]

# 9A. Discount formula

When calculating a lump sum redemption under section 68 of the Act the following formula shall be applied for use in conjunction with a compound discount table as set out in Appendix II.

# DISCOUNT FORMULA UNDER SECTION 68(4)

Discounted sum =  $P \times 52 \times A$ 

Where —

S = prescribed amount less the sum of weekly payments made

P = the weekly payment

$$T = \frac{S}{P}$$

Y =the whole number equal to or next below  $\frac{T}{52}$ 

$$W = T - (52 \times Y)$$

A = the present value of \$1.00 per annum payable weekly for Y years and W weeks obtained from the compound discount tables set out in Appendix II.

[Regulation 9A inserted in Gazette 25 Jul 1986 p. 2484; amended in Gazette 2 Sep 1988 p. 3464.]

# 10. Worker not residing in the State

- (1) For the purposes of section 69 of the Act, a worker shall prove his identity and the continuance of the incapacity in respect of which a weekly payment is payable, by delivering to the employer or the employer's insurer, at intervals of 3 months, a declaration by the worker and by a medical practitioner in the form of or to the effect of Form 6 in Appendix I.
- (2) Where an employer, or his insurer for the purposes of the Act, disputes identity or entitlement, or both, he may apply under section 181 of the Act for determination of the dispute by an arbitrator.

[Regulation 10 amended in Gazette 2 Sep 1988 p. 3464; 24 Dec 1993 p. 6844; 18 Feb 1994 p. 661; 17 Nov 2000 p. 6310; 28 Oct 2005 p. 4864.]

# 10A. Medical certificate for statutory expenses

Form 7 in Appendix I is the form prescribed under sections 231(2)(b) and 241(2)(b) of the Act.

[Regulation 10A inserted in Gazette 28 Oct 2005 p. 4864.]

[10B. Repealed in Gazette 28 Oct 2005 p. 4864.]

## 11. Payments after death outside the State

(1) In the event of the death of a worker who dies outside the State and who was receiving or was entitled to receive weekly payments at the date of his death, his representatives shall, for the purpose of obtaining payment of the arrears (if any) due to the worker, forward to the Director a certificate of the death of the worker, and documents showing that they are entitled to such arrears, verified by declaration before a person having authority to administer an oath, with a request for payment of such arrears, specifying the place where and the manner in which the amount is to be remitted to them.

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- (2) For the purposes of this regulation the expression "representatives" means
  - (a) if the worker leaves a will, the executors of the will; or
  - (b) where the worker dies intestate, the persons who are according to law entitled to his personal estate, and payment of the arrears may be made to the persons without the production of letters of administration.
- (3) On receipt of the certificate of death and the documents mentioned in this regulation, the Director shall examine them, and may, if not satisfied that they are in order, return them to the representatives for correction.
- (4) When the Director is satisfied that the certificate and documents are in order, or when they are returned to him in order, he shall send to the employer a notice requesting him to forward the amount due, and the employer shall thereupon forward the amount to the Director, who shall remit that amount, to the representatives of the worker at the address and in the manner requested by them, such remittance being in all cases at the risk of the representatives.

[Regulation 11 amended in Gazette 18 Feb 1994 p. 661.]

# 12. Agreements

- (1) A memorandum of an agreement referred to in section 76 of the Act is sent to the Director in accordance with that section by sending it to the Director as soon as practicable after the agreement has been entered into, with enough copies for the memorandum to be kept in the office of the DRD and a copy to be given to each interested party.
- (1a) A memorandum of an agreement referred to in section 76 of the Act shall be in the form of Form 15C in Appendix I.
- (2) The memorandum is to include full particulars of matters for which the agreement provides and, in the case of an agreement as to the compensation that is to be paid under Schedule 2 of the

Act, is to identify each item for which the compensation is to be paid and, for each item —

- (a) if the Act Part III Division 2 applies in respect of the personal injury or noise induced hearing loss that is the subject of the agreement
  - (i) the percentage loss of the full efficient use of a part or faculty of the body for which compensation is to be paid; and
  - (ii) the amount of compensation;

or

- (b) if the Act Part III Division 2A applies in respect of the personal injury or noise induced hearing loss that is the subject of the agreement
  - (i) the degree of permanent impairment of a part or faculty of the body for which compensation is to be paid; and
  - (ii) the amount of compensation.
- (3) The memorandum is to be signed by or on behalf of each party to the agreement and if the memorandum sent to the Director is not the original signed memorandum the original is to be produced for inspection by the Director.
- (3a) A memorandum of an agreement lodged for the purposes of a redemption amount under section 67(l) shall be accompanied by Form 15D in Appendix I signed and dated by the worker, as acknowledgment that he/she is aware of the consequences of the recording of the memorandum.
- (4) The notice despatched by the Director to each interested party, under section 76(2) of the Act, is to be in the form of Form 15A in Appendix I.
- (4a) Where any interested party disputes the genuineness of the memorandum, or the adequacy of the compensation agreed upon or otherwise objects to the recording of the agreement that party shall, within the 7 days allowed in section 76(2), notify the

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- Director by completing Form 15E in Appendix I, and forwarding that completed form to the Director.
- (4b) On receipt of an objection from any party in the manner prescribed in subregulation (4a), the Director shall send to each other party a notice, in the form of Form 15F, informing such parties that the memorandum will not be recorded except with the consent in writing of the objector.
  - (5) If the Director records the memorandum, the Director is to notify each interested party accordingly in the form of Form 15B in Appendix I.
  - (6) The Director may vary or amend a memorandum if all parties first give the Director written consent to make that variation or amendment.
- (7) For the purpose of providing a statement of benefits paid, under section 67(2) of the Act, Part 4 of the Memorandum of Agreement form (Form 15C), may be used for this purpose.

  [Regulation 12 inserted in Gazette 18 Feb 1994 p. 661; amended in Gazette 15 Oct 1999 p. 4906-7; 28 Oct 2005 p. 4864-5.]

## 12AA. Notice of intention to dismiss worker (section 84AB)

- (1) This regulation applies to a notice of intention to dismiss a worker to which section 84AB of the Act refers.
- (2) Form 15G in Appendix I is the form prescribed for the notice. [Regulation 12AA inserted in Gazette 28 Oct 2005 p. 4865.]
- [12AB. Repealed in Gazette 28 Oct 2005 p. 4865.]

## 12A. Contributions to General Fund

(1) The amount prescribed for the purposes of section 109(1) of the Act is \$100 000.

(2) The amount prescribed for the purposes of section 109(4) of the Act is \$40 000.

[Regulation 12A inserted in Gazette 22 May 1987 p. 2193; amended in Gazette 2 Sep 1988 p. 3464; 22 Sep 1989 p. 3490-1; 6 Dec 1991 p. 6119; 16 Sep 2003 p. 4103; 28 Oct 2005 p. 4866.]

# 13. Ascertaining amount for reimbursement (section 154AC(1))

- (1) WorkCover WA may approve an application by an employer for reimbursement under section 154AC(1) of the Act.
- (2) The amount that WorkCover WA is to reimburse to an approved applicant under section 154AC(1) of the Act is to be calculated by subtracting the estimated total cost from the actual total cost.
- (3) In this regulation
  - "actual total cost", in relation to an award of damages, means the total amount paid on a claim (including all compensation paid in accordance with the Act, any award of damages, legal expenses and miscellaneous expenses associated with the claim, to the extent that these apply) by the insurer or self-insurer, as calculated in accordance with the Insurer/Self-Insurer Electronic Data Specification (Edition Q1), following an award of damages, as submitted to, and approved and recorded by, WorkCover WA;
  - "estimated total cost", in relation to an award of damages, means the insurer, or self-insurer's, estimate of the total cost of the claim (including the estimated compensation to be paid in accordance with the Act, any award of damages, legal expenses and miscellaneous expenses associated with the claim to the extent that these apply or are likely to apply), estimated in accordance with the Insurer/Self-Insurer Electronic Data Specification (Edition Q1), as at the date of creation of the May 2004 return file recorded by WorkCover WA;

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# "Insurer/Self-Insurer Electronic Data Specification (Edition

Q1)" means Edition Q1, Version 1.4.6 of the Insurer/Self-Insurer Electronic Data Specification, published by WorkCover WA on 29 July 2003 to standardise the information or return requested under section 103A of the Act.

[Regulation 13 inserted in Gazette 26 Oct 2004 p. 4898-9; amended in Gazette 21 Jan 2005 p. 276.]

# 13A. Prescribed rate of interest (sections 222(2), 223(2) and 224(2))

- (1) Interest payable under an order made under section 222(1) of the Act must be calculated at a rate of 6% per annum.
- (2) Interest payable under section 223(1) of the Act must be calculated at a rate of 6% per annum.
- (3) Interest payable under section 224(1) of the Act in respect of a sum agreed to be paid must be calculated at a rate of 6% per annum.

[Regulation 13A inserted in Gazette 28 Oct 2005 p. 4866.]

[14. Repealed in Gazette 28 Oct 2005 p. 4866.]

# 15. Statements by approved insurance offices

The statements required to be transmitted to WorkCover WA under section 171 of the Act shall be in the form of Forms 16 and 17 in Appendix 1.

[Regulation 15 inserted in Gazette 8 Mar 2002 p. 949; amended in Gazette 16 Sep 2003 p. 4104; 21 Jan 2005 p. 276.]

[16. Repealed in Gazette 28 Oct 2005 p. 4866.]

## 16A. Clause 1C notifications and elections

(1) The form of notification for the purposes of the Act Schedule 1 clause 1C(1) must be in the form of Form 29 in Appendix I.

- (2) The form of notification for the purposes of the Act Schedule 1 clause 1C(4)(a) must be in the form of Form 30 in Appendix I.
- (3) An election for the purposes of the Act Schedule 1 clause 1C(2) or clause 1C(4) or (6) must
  - (a) be made in writing;
  - (b) specify—
    - (i) the name and address of the dependant;
    - (ii) the relationship (child or step-child) of the dependant to the deceased worker;
    - (iii) the name of the deceased worker, and the address of the deceased worker at the time of death;
    - (iv) whether the dependant elects to receive an apportionment of the notional residual entitlement or a child's allowance under the Act Schedule 1 clause 1A;
    - (v) whether the worker died leaving any spouse or de facto partner wholly dependent on the workers' earnings, and whether that spouse or de facto partner is a parent of the dependant making the election;
    - (vi) that the dependant has been independently advised of the financial consequences of the election, and the name, title, address and phone number of the person who gave that advice; and
    - (vii) the date on which the election is made;
  - (c) be signed by the dependant or, in the case of an election by a person under a legal disability, the parent or guardian of that person;
  - (d) include the signature and full name and address of a witness to the signature of the dependant or his or her parent or guardian; and
  - (e) be given to the Director.

[Regulation 16A inserted in Gazette 28 Oct 2005 p. 4867-8.]

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# 17. Prescribed allowance — clause 11(2)

The Hospital Allowance provided for under the Western Australian Government Health Services (Australian Liquor, Hospitality and Miscellaneous Union) Agreement 2000, or under an industrial award made in replacement of that agreement, is prescribed as an allowance for the purposes of paragraph (c) of the definition of "Amount Aa" in the Act Schedule 1 clause 11(2).

[Regulation 17 inserted in Gazette 21 Jan 2005 p. 275; amended in Gazette 28 Oct 2005 p. 4868.]

# 17AA. Prescribed rate for vehicle running expenses — clause 19(1)

- (1) For the purposes of the Act Schedule 1 clause 19(1), the prescribed rate for vehicle running expenses (irrespective of engine capacity) is
  - (a) for the period up to and including 30 June 2005, 34 cents per kilometre; and
  - (b) for a financial year commencing on or after 1 July 2005, the amount per kilometre obtained by
    - varying the amount applying at the end of the preceding financial year by the percentage by which the March CPI varies from the previous March CPI; and
    - (ii) rounding the amount to the nearest whole number of cents (with an amount that is .5 of a cent being rounded off to the next highest whole number of cents).
- (2) In this regulation
  - "March CPI", for a financial year, means the index number for the quarter ending on the last 31 March before the financial year commences, as shown in the Consumer Price Index Numbers (All Groups Index) for Perth published by the

Commonwealth Statistician under the *Census and Statistics Act 1905* of the Commonwealth.

[Regulation 17AA inserted in Gazette 29 Oct 2004 p. 4939-40; amended in Gazette 28 Oct 2005 p. 4868.]

# 17AB. Exceptional circumstances — clause 18A(2aa)(c)(ii)

- (1) For the purposes of the Act Schedule 1 clause 18A(2aa)(c)(ii) the circumstances in relation to the medical and associated conditions, treatment and management of a worker are exceptional if operative intervention and reasonable post-operative treatment of a kind related to an MBS item are required to alleviate substantially the consequences of serious impairment and improve the worker's physical condition.
- (2) For the purposes of the Act Schedule 1 clause 18A(2aa)(c)(ii) the applicant must produce the following information to the arbitrator in writing
  - (a) clear medical opinion from a treating specialist that operative intervention and reasonable post-operative treatment of a kind related to an MBS item are required to alleviate the consequences of serious impairment and improve the worker's physical condition; and
  - (b) a management plan provided by the treating specialist that indicates that substantial medical improvement to the worker's physical condition is anticipated as a result of operative intervention and reasonable post-operative treatment.
- (3) In this regulation
  - "MBS item" means an item specified in the Medicare Benefits Schedule published by the Commonwealth Department of Health and Aged Care;
  - "treating specialist", in relation to an applicant, means a medical practitioner who
    - (a) is treating the applicant; and

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(b) is a specialist in a relevant field of medicine.

[Regulation 17AB inserted in Gazette 28 Oct 2005 p. 4868-9.]

## 17AC. Management plan — clause 18A(2ac)

A reference in the Act Schedule 1 clause 18A(2ac) to a management plan is a reference to a management plan produced under regulation 17AB(2)(b).

[Regulation 17AC inserted in Gazette 28 Oct 2005 p. 4870.]

# 17AD. Extending final day

- (1) A worker may apply to the Director to extend the final day under the Act Schedule 1 clause 18B.
- (2) The application is made by
  - (a) lodging with the Director a completed application in the form of Form 31 in Appendix I; and
  - (b) providing to the Director, with the application form, anything that this regulation requires to be provided with the application form.
- (3) When the application form is lodged
  - (a) if the worker has, in writing, requested an approved medical specialist to assess the worker's degree of permanent whole of person impairment, the Director must be provided with a copy of the worker's request; and
  - (b) if the approved medical specialist has notified the worker, in writing, that more time is or was required to give the worker the documents required to make an application under the Act Schedule 1 clause 18A(1b) before the final day, the Director must be provided with a copy of the notification.
- (4) The Director may, within the limits imposed by the Act Schedule 1 clause 18B(4), extend the final day until a day that the Director, having regard to the further time needed by the

approved medical specialist, considers will give the worker a reasonable opportunity to make an application under the Act Schedule 1 clause 18A(1b).

[Regulation 17AD inserted in Gazette 28 Oct 2005 p. 4870-1.]

## 17A. Supplementary amount varied

The supplementary amount referred to in the Act Schedule 5 clause 1 is varied and shall be —

- (a) in relation to a worker with a dependent spouse or dependant de facto partner, or both, the sum of \$88;
- (b) in relation to a worker without a dependent spouse or dependent de facto partner, the sum of \$50.

[Regulation 17A inserted in Gazette 19 Jun 1987 p. 2410; amended in Gazette 28 Jun 1991 p. 3291; 16 Oct 1992 p. 5201; 17 Sep 1993 p. 5182; 23 Aug 1994 p. 4395; 15 Sep 1995 p. 4358; 17 Jan 1997 p. 444; 12 Aug 1997 p. 4568; 17 Nov 2000 p. 6311; 30 Jun 2003 p. 2637; 28 Oct 2005 p. 4871.]

## 17B. Witness allowances

A person who appears before a dispute resolution authority to give evidence is entitled to any allowance for that appearance set by the Costs Committee established under section 269 of the Act.

[Regulation 17B inserted in Gazette 28 Oct 2005 p. 4871.]

# 18. Form of election to receive redemption amount or supplementary amount

- (1) The election to receive the redemption amount as a lump sum, referred to in Schedule 5 to the Act shall be in the form of Form 14 in Appendix I.
- (2) The election to receive the supplementary amount, referred to in Schedule 5 to the Act shall be in the form of Form 15 in Appendix I.

[Regulation 18 amended in Gazette 17 Nov 2000 p. 6312.]

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# Part 2A — Assessment of costs

[Heading inserted in Gazette 28 Oct 2005 p. 4871.]

# 18A. Application of this Part

This Part applies in relation to any costs incurred on or after 14 November 2005 in relation to a proceeding determined, or otherwise dealt with, by a dispute resolution authority.

[Regulation 18A inserted in Gazette 28 Oct 2005 p. 4871.]

# 18B. Meaning of terms used in this Part

In this Part —

- "agent service" has the meaning given to that term in section 261 of the Act;
- "applicant" means an applicant for assessment of costs under regulation 18C;
- "application" means an application for assessment of costs under regulation 18C;
- "legal service" has the meaning given to that term in section 261 of the Act;
- "taxing officer" means the Director or an arbitrator.

[Regulation 18B inserted in Gazette 28 Oct 2005 p. 4872.]

# 18C. Application for assessment of costs

A person who has paid or is liable to pay, or who is entitled to receive or who has received, costs as a result of an order for the payment of an unspecified amount of costs made by a dispute resolution authority may apply under the *Workers'*Compensation (DRD) Rules 2005 for an assessment of the whole of, or any part of, those costs by a taxing officer.

[Regulation 18C inserted in Gazette 28 Oct 2005 p. 4872.]

# 18D. Taxing officer may require application to be given to other persons

- (1) A taxing officer may, by written notice, require an applicant to give a copy of the application to
  - (a) a party to the proceeding in respect of which the relevant order for costs was made; or
  - (b) a legal practitioner, agent or other interested party, specified by the taxing officer.
- (2) The application must be given in accordance with the *Workers' Compensation (DRD) Rules 2005* Part 3.
- (3) If a person fails, without reasonable excuse, to comply with a notice given under subregulation (1) the taxing officer may decline to deal with the application.

[Regulation 18D inserted in Gazette 28 Oct 2005 p. 4872-3.]

# 18E. Taxing officer may require documents or further particulars

- (1) A taxing officer may, by written notice, require a person (including the applicant, a party to the proceeding in which the relevant order for costs was made, the legal practitioner or agent concerned or any other legal practitioner or agent) to produce any relevant documents of or held by the person in respect of the matter.
- (2) A taxing officer may, by written notice, require an applicant to give to the taxing officer further particulars as to any item of costs claimed.
- (3) A notice given under subregulation (1) or (2) must specify the period within which the notice is to be complied with.
- (4) If a person fails, without reasonable excuse, to comply with a notice given under subregulation (1) or (2) the taxing officer may decline to deal with the application or may continue to deal with the application on the basis of the information provided.

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(5) Nothing in this regulation prevents a person from objecting to the production of a document on the grounds of legal professional privilege.

[Regulation 18E inserted in Gazette 28 Oct 2005 p. 4873.]

# 18F. Consideration of application

- (1) A taxing officer must not determine an application unless the taxing officer
  - (a) has given the applicant and any other party to the proceeding in which the relevant order for costs was made a reasonable opportunity to make oral or written submissions in relation to the application; and
  - (b) has given due consideration to any submissions so made.
- (2) In considering an application a taxing officer is not bound by the rules of evidence and may inform himself or herself on any matter in such manner as the taxing officer thinks fit.

[Regulation 18F inserted in Gazette 28 Oct 2005 p. 4874.]

# 18G. Assessment to give effect to order and costs determination

An assessment of costs must be made in accordance with, and so as to give effect to, orders of the dispute resolution authority and any costs determination published under section 273 of the Act.

[Regulation 18G inserted in Gazette 28 Oct 2005 p. 4874.]

# 18H. Matters to be considered

- (1) When dealing with an application the taxing officer must consider
  - (a) whether or not it was reasonable to carry out the work to which the costs relate; and
  - (b) what is a fair and reasonable amount of costs for the work concerned.

- (2) In assessing what is a fair and reasonable amount of costs, the taxing officer may have regard to any or all of the following matters
  - (a) the skill, labour and responsibility displayed on the part of the legal practitioner or agent responsible for the matter;
  - (b) the complexity, novelty or difficulty of the matter;
  - (c) the quality of the work done and whether the level of expertise was appropriate to the nature of the work done;
  - (d) the place where and circumstances in which the legal services or agent services were provided;
  - (e) the time within which the work was required to be done;
  - (f) the outcome of the matter.
- (3) If the dispute resolution authority has ordered that the costs are to be assessed on a specified basis, the taxing officer must assess the costs on that basis.

[Regulation 18H inserted in Gazette 28 Oct 2005 p. 4874-5.]

## 18I. Cost of assessment

The costs of and incidental to an assessment are at the discretion of the taxing officer.

[Regulation 18I inserted in Gazette 28 Oct 2005 p. 4875.]

# 18J. Enforcement of assessment

- (1) The taxing officer must issue to each party a certificate that sets out the amount in which costs have been assessed and allowed by the taxing officer.
- (2) The costs are payable under the order made by the dispute resolution authority as to the costs.

[Regulation 18J inserted in Gazette 28 Oct 2005 p. 4875.]

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# 18K. Correction of error

At any time after making a determination a taxing officer who made the determination may, for the purpose of correcting an inadvertent error in the determination —

- (a) make a new determination in substitution for the previous determination; and
- (b) issue a certificate under regulation 18J that sets out the new determination.

[Regulation 18K inserted in Gazette 28 Oct 2005 p. 4876.]

# Part 2B — Medical assessment

[Heading inserted in Gazette 28 Oct 2005 p. 4876.]

# 18L. Meaning of terms used in this Part

In this Part —

"prescribed details", in relation to a worker, means —

- (a) the worker's name and address and any other details necessary to identify the worker;
- (b) details sufficient to enable the worker to be contacted;
- (c) the worker's date of birth;
- (d) the date on which the worker's injury occurred;
- (e) a description of the worker's injury;
- (f) if a claim for compensation has been made under the Act with respect to the worker's injury details sufficient to identify the claim, including any claim number that has been given to the claim;
- (g) the employer's name and address and any other details necessary to identify the employer;
- (h) details sufficient to enable the employer to be contacted; and
- (i) the insurer's name, if any;

# "relevant provisions of the Act" means —

- (a) Part III Division 2A of the Act (which provides for lump sum payments for specified injuries);
- (b) Part IV Division 2 Subdivision 3 of the Act (which provides for restrictions on awarding, and the amount of, damages);
- (c) Part IXA of the Act (which provides for specialised retraining programs); or

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(d) (except in regulation 18R(3)(e)) clause 18A of Schedule 1 to the Act (which provides for additional sums to be allowed for medical expenses).

[Regulation 18L inserted in Gazette 28 Oct 2005 p. 4876-7.]

# 18M. Request for assessment by approved medical specialist of worker's degree of impairment

For the purposes of section 146A(3) of the Act, a request for a worker's degree of impairment to be assessed by an approved medical specialist has to be given in writing to the approved medical specialist, specifying —

- (a) the prescribed details in relation to the worker;
- (b) the approved medical specialist's name;
- (c) the relevant provisions of the Act for the purposes of which the assessment is to be made; and
- (d) the date of the request for the assessment.

[Regulation 18M inserted in Gazette 28 Oct 2005 p. 4877.]

# 18N. Requirement to attend at place specified by approved medical specialist

For the purposes of section 146G(1)(a) of the Act, the requirement for a worker to attend at a place specified by an approved medical specialist —

- (a) has to be given in writing to the worker and sent to the worker's address specified in the request for assessment referred to in regulation 18M; and
- (b) has to specify
  - (i) the prescribed details in relation to the worker;
  - (ii) the approved medical specialist's name;
  - (iii) details sufficient to enable the approved medical specialist to be contacted;

- (iv) the relevant provisions of the Act for the purposes of which the assessment is to be made; and
- (v) the time when and the place where the worker is to submit to examination, as required under section 146G(1)(d) of the Act.

[Regulation 18N inserted in Gazette 28 Oct 2005 p. 4878.]

# 18O. Requirement to produce to approved medical specialist relevant documents and information and give consent

- (1) For the purposes of section 146G(1)(c)(i) of the Act, the requirement to produce to an approved medical specialist any relevant document or information has to be given in writing to the worker, the employer, or the employer's insurer, specifying
  - (a) the prescribed details in relation to the worker;
  - (b) details of any relevant document or information to which the requirement applies;
  - (c) the approved medical specialist's name;
  - (d) details sufficient to enable the approved medical specialist to be contacted; and
  - (e) the relevant provisions of the Act for the purposes of which the assessment is to be made.
- (2) For the purposes of section 146G(1)(c)(ii) of the Act, the requirement to consent to another person who has any relevant document or information producing it to an approved medical specialist has to be given in writing to the worker, the employer, or the employer's insurer, specifying
  - (a) the prescribed details in relation to the worker;
  - (b) details of any relevant document or information to which the requirement applies;
  - (c) the name of the person who has the relevant document or information;

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- the approved medical specialist's name; (d)
- (e) details sufficient to enable the approved medical specialist to be contacted; and
- the relevant provisions of the Act for the purposes of (f) which the assessment is to be made.

[Regulation 180 inserted in Gazette 28 Oct 2005 p. 4878-9.]

#### 18P. Period for compliance with requirements

If the time for complying with a requirement referred to in regulation 180 is not specified in the requirement, the requirement has to be complied with within 7 days after the day on which the person who is to comply with the requirement receives it.

[Regulation 18P inserted in Gazette 28 Oct 2005 p. 4879.]

#### 18Q. Requirement for worker to produce requested information

- On being requested in writing to do so by the approved medical (1) specialist, a worker who has requested an approved medical specialist to assess his or her degree of impairment is required to produce to the approved medical specialist for use in dealing with the requested assessment, within 7 days after the day on which the worker receives the approved medical specialist's request, any information that
  - relates to the injury from which the impairment resulted; and
  - is specified in the approved medical specialist's request. (b)
- A request by an approved medical specialist under (2) subregulation (1) has to include
  - the approved medical specialist's name; and (a)
  - (b) details sufficient to enable the approved medical specialist to be contacted.

- (3) A person who contravenes a requirement under subregulation (1) commits an offence and is liable to a fine of \$2 000.
- (4) Subregulation (1) does not apply to any information that is the subject of a requirement referred to in regulation 18O(1).

  [Regulation 18Q inserted in Gazette 28 Oct 2005 p. 4880.]

# 18R. Reports and certificates regarding outcome of assessment

- (1) A report of a worker's degree of impairment given by an approved medical specialist under section 146H(1)(a) of the Act has to include
  - (a) the prescribed details in relation to the worker;
  - (b) the approved medical specialist's name;
  - (c) details sufficient to enable the approved medical specialist to be contacted;
  - (d) the date of the examination of the worker by, or at the request of, the approved medical specialist; and
  - (e) the relevant provisions of the Act for the purposes of which the assessment was made.
- (2) A certificate specifying a worker's degree of impairment given by an approved medical specialist under section 146H(1)(b) of the Act has to include
  - (a) the prescribed details in relation to the worker;
  - (b) the approved medical specialist's name;
  - (c) details sufficient to enable the approved medical specialist to be contacted; and
  - (d) the date of the examination of the worker by, or at the request of, the approved medical specialist.
- (3) A report given by an approved medical specialist under section 146H(2)(c) of the Act has to include
  - (a) the prescribed details in relation to the worker;

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- (b) the approved medical specialist's name;
- (c) details sufficient to enable the approved medical specialist to be contacted;
- the date of the examination of the worker by, or at the (d) request of, the approved medical specialist; and
- the relevant provisions of the Act for the purposes of (e) which the relevant certificate under section 146H(2) of the Act was given.

[Regulation 18R inserted in Gazette 28 Oct 2005 p. 4880-1.]

#### 18S. Requirement to attend at place specified by approved medical specialist panel

For the purposes of section 146L(2)(a) of the Act, the requirement for a worker to attend at a place specified by an approved medical specialist panel has to be given in writing to the worker, specifying —

- the prescribed details in relation to the worker; (a)
- the names of the members of the approved medical (b) specialist panel; and
- (c) the time when and the place where the worker is to submit to examination, as required under section 146L(2)(d) of the Act.

[Regulation 18S inserted in Gazette 28 Oct 2005 p. 4882.]

#### 18T. Requirement to produce to approved medical specialist panel relevant documents and information and give consent

- For the purposes of section 146L(2)(c)(i) of the Act, the (1) requirement to produce to an approved medical specialist panel any relevant document or information has to be given in writing to the worker, the employer, or the employer's insurer, specifying
  - the prescribed details in relation to the worker;

- details of any relevant document or information to which (b) the requirement applies; and
- the names of the members of the approved medical (c) specialist panel.
- For the purposes of section 146L(2)(c)(ii) of the Act, the (2) requirement to consent to another person who has any relevant document or information producing it to an approved medical specialist panel has to be given in writing to the worker, the employer, or the employer's insurer, specifying
  - the prescribed details in relation to the worker; (a)
  - details of any relevant document or information to which (b) the requirement applies;
  - (c) the name of the person who has the relevant document or information; and
  - the names of the members of the approved medical (d) specialist panel.

[Regulation 18T inserted in Gazette 28 Oct 2005 p. 4882-3.]

#### Period for compliance with requirements 18U.

If the time for complying with a requirement referred to in regulation 18T is not specified in the requirement, the requirement has to be complied with within 7 days after the day on which the person who is to comply with the requirement receives it.

[Regulation 18U inserted in Gazette 28 Oct 2005 p. 4883.]

#### 18V. Requirement for worker to produce requested information

On being requested to do so by the approved medical specialist (1) panel, a worker in respect of whom a question as to degree of impairment has been referred to an approved medical specialist panel is required to produce to the approved medical specialist panel for use in dealing with the referral, within 7 days after the

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- (a) relates to the injury from which the impairment resulted;
- (b) is specified in the approved medical specialist panel's request.
- (2) A request by an approved medical specialist panel under subregulation (1) has to include the names of the members of the approved medical specialist panel.
- (3) A person who contravenes a requirement under subregulation (1) commits an offence and is liable to a fine of \$2 000.
- (4) Subregulation (1) does not apply to any information that is the subject of a requirement referred to in regulation 18T(1).

  [Regulation 18V inserted in Gazette 28 Oct 2005 p. 4883-4.]

## 18W. Reports and certificates regarding outcome of assessment

A report of a worker's degree of impairment given by an approved medical specialist panel under section 146O(2)(a) of the Act, or a certificate specifying a worker's degree of impairment given by an approved medical specialist panel under section 146O(2)(b) of the Act, has to include —

- (a) the prescribed details in relation to the worker;
- (b) the names of the members of the approved medical specialist panel; and
- (c) the date of the examination of the worker by, or at the request of, the members of the approved medical specialist panel.

[Regulation 18W inserted in Gazette 28 Oct 2005 p. 4884.]

[19. Repealed in Gazette 8 Mar 2002 p. 949.]

# Part 3 — Noise induced hearing loss

[Heading inserted in Gazette 26 Feb 1991 p. 934.]

#### 19A. Meaning of terms used in this Part

In this Part unless the contrary intention appears —

- "approved" means approved in writing by the chief executive officer;
- "approved medical practitioner" means a medical practitioner approved under regulation 19B(1)(a);
- "approved person" means a person approved under regulation 19B;
- "audiologist" means an audiologist approved under regulation 19B(1)(b);
- "audiometric officer" means a person approved under regulation 19B(1)(c);
- "Australian Standard" means a standard published by the Standards Association of Australia <sup>3</sup>, as amended from time to time;
- "clause" means a clause in the Act Schedule 7.

[Regulation 19A inserted in Gazette 26 Feb 1991 p. 934; amended in Gazette 21 Jan 2005 p. 276; 28 Oct 2005 p. 4884.]

## 19B. Persons approved to carry out audiometric testing

- (1) The chief executive officer may approve, either generally or in a particular case, the following persons to carry out audiometric testing
  - (a) a medical practitioner;
  - (b) an audiologist who is either a full member or qualified to be a full member of the Audiological Society of Australia: and
  - (c) a person who, in the opinion of the chief executive officer, has appropriate qualifications to enable that

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person to carry out audiometric testing as an audiometric officer.

- (2) An audiometric test for the purposes of sections 24A and 24B of the Act shall be carried out by a person approved under subregulation (1).
- (3) The chief executive officer may at any time cancel an approval given under subregulation (1).
- (4) The chief executive officer shall serve on each person to whom an approval, or cancellation of approval, relates a certificate of approval or notification of cancellation, as the case requires.

[Regulation 19B inserted in Gazette 26 Feb 1991 p. 934; amended in Gazette 21 Jan 2005 p. 276.]

# 19C. Testing procedures

- (1) An approved person shall carry out an audiometric test
  - (a) using an audiometer which meets the standards specified in writing by the chief executive officer; and
  - (b) in an approved hearing booth or other approved testing environment.
- (2) An approved person using an audiometer under subregulation (1) shall
  - (a) check the audiometer on each day of use, both before and after the series of measurements carried out and after any relocation of the audiometer, to ensure that the audiometer is in satisfactory working order; and
  - (b) ensure that the audiometer has been calibrated at an approved calibration laboratory within the 12 months preceding each day of use and that the audiometric officer has received a copy of the report prepared on that calibration.
- (3) An approved person shall ensure that the background noise levels during the testing of the hearing of a worker do not

- exceed those values listed in Table 5.1 in Section 5 of Australian Standard 1269-1989, or an approved equivalent, for the type of earphone/cushion or earphone enclosure combination connected to the audiometer used for the testing.
- (4) Subject to subregulation (5), an approved person shall test the hearing of a worker by means of a pure tone air conduction hearing threshold test carried out separately for the left and right ears
  - (a) in accordance with
    - (i) the procedure described in Section E2 of Appendix E of Australian Standard 1269-1989 as modified by written direction of the chief executive officer; or
    - (ii) any procedure which establishes a higher testing procedure than that specified in subparagraph (i) and which is approved in writing by the chief executive officer;

and

- (b) if the test is conducted in accordance with the procedure referred to in paragraph (a)(i), at the frequencies 500, 1 000, 1 500, 2 000, 3 000, 4 000, 6 000, 8 000 Hz except that where an audiometer does not possess a 1 500 Hz tone the hearing threshold for that frequency shall be calculated by drawing a straight line on an audiogram connecting the points of threshold for 1 000 and 2 000 Hz, marking the point of intersection with the 1 500 Hz line, and adjusting this value to the nearest 5dB increment.
- (5) If, in the opinion of the chief executive officer, a worker has an injury which will prevent the effective use of an audiometric test referred to in subregulation (4), the hearing of that worker may be tested by any other method approved for the purposes of this subregulation.

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- (6)In instances where audiometric testing is carried out by an audiometric officer and the audiometric officer believes that the worker meets the criteria specified in Item 4 of Waugh & Macrae's criteria for medical referral in Table 1 of National Acoustic Laboratories Report No. 80 "Criteria for assessing hearing conservation audiograms", the audiometric officer shall refer the worker to a medical practitioner and the audiometric officer shall defer audiometric testing until the worker has complied with the referral and the audiometric officer is satisfied that the worker does not meet those criteria.
- Where an initial audiometric test is carried out by an (7) audiometric officer and the results of an air conduction test meet the criteria specified in Item 1, 2 or 3 of Waugh and Macrae's criteria for medical referral in Table 1 of National Acoustic Laboratories Report No. 80, the audiometric officer shall refer the worker to an audiologist or an approved medical practitioner for full audiometric testing.
- Where the results of an air conduction test carried out after an (8) initial audiometric test show —
  - (a) at least a 10% loss of hearing from the initial audiometric test;
  - at least a 5% loss of hearing from the loss shown by the (b) audiometric test which resulted in a successful election by the worker under section 24A or 31E of the Act; or
  - where the worker has reached the age of 65 years or on the worker's retirement from work before that age, any further percentage loss of hearing from the loss shown by the audiometric test which resulted in a successful election by the worker under section 24A or 31E of the Act.

the worker shall be referred by WorkCover WA to an audiologist or an approved medical practitioner for full audiometric testing, and the audiologist or medical practitioner shall, upon completion of that testing refer the worker to a medical practitioner registered in the specialty of

#### r. 19D

- otorhinolaryngology for full otorhinolaryngological assessment to determine the percentage of noise induced hearing loss.
- (9) Where the results of a further air conduction test, carried out after those tests referred to in subregulation (8), show a further loss of hearing, the worker shall be referred by WorkCover WA to an audiologist or an approved medical practitioner for full audiometric testing and the audiologist or medical practitioner shall, if a further hearing loss is confirmed, refer the worker to a medical practitioner registered in the speciality of otorhinolaryngology for a full otorhinolaryngological assessment to determine the percentage of noise induced hearing loss.
- (10) Where a worker is referred to an approved medical practitioner, audiologist or medical practitioner registered in the speciality of otorhinolaryngology under subregulation (6), (7), (8) or (9), the audiometric test of that worker is completed on the date that
  - (a) if the referral is under subregulation (6), the audiometric officer completes the audiometric test;
  - (b) if the referral is under subregulation (7), the medical practitioner or audiologist completes the audiometric test; and
  - (c) if the referral is under subregulation (8) or (9), the medical practitioner or audiologist completes the audiometric test, or if the worker is further referred, the medical practitioner registered in the speciality of otorhinolaryngology determines the percentage of noise induced hearing loss.

[Regulation 19C inserted in Gazette 26 Feb 1991 p. 935-7; amended in Gazette 3 Apr 1992 p. 1541-2; 24 Dec 1993 p. 6845; 17 Nov 2000 p. 6312; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4884-5.]

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### 19D. Notice of audiometric test and testing arrangements

- (1) The employer of a worker who is required, or who makes a request, to undergo an audiometric test under clause 2 shall give written notice of the test to the worker in the form of Form 18 in Appendix I.
- (2) The employer of a worker given a notice under subregulation (1) shall ensure that the worker is not knowingly exposed in the workplace, and the worker shall not knowingly permit himself to be exposed, to noise levels above 80dB(A) during the 16 hours preceding an audiometric test.
- (3) A worker given a notice under subregulation (1) shall not, without reasonable excuse, proof of which is on the worker, fail to submit himself for testing so notified.

[Regulation 19D inserted in Gazette 26 Feb 1991 p. 937; amended in Gazette 17 Nov 2000 p. 6312.]

#### 19E. Calculation of loss of hearing

- (1) In sections 24A(2) and 31E(3) of the Act, loss of hearing means loss of hearing calculated in accordance with the hearing loss tables RB and EB published in Appendices 3 and 7 of Report No. 118 of the National Acoustic Laboratories as annexed in Appendix III.
- (2) The method of determining percentage loss of hearing occurring during the interval between 2 audiometric tests shall be by subtraction.

[Regulation 19E inserted in Gazette 26 Feb 1991 p. 937; amended in Gazette 28 Oct 2005 p. 4885.]

#### 19F. Report on audiometric test and storage of results

(1) A person who carries out an audiometric test shall ensure that the results are prepared and delivered to WorkCover WA and the worker in the form of Form 19A or Form 19B in Appendix I, as the case requires.

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- (2) WorkCover WA shall, on the written request of the worker tested, communicate the results of an audiometric test delivered to it under clause 4(2) to any person specified by the worker in that request.
- (3) A person who receives the results of an audiometric test under subregulation (2) shall ensure that the results of the test, and any information derived from those results are not communicated to any person other than the worker except at the written request of the worker tested.

Penalty: a fine of \$1 000.

(4) WorkCover WA shall store the results of audiometric tests delivered to it under clause 4(2) for a period ending the day after the 70th birthday of the worker to whom the results relate.

[Regulation 19F inserted in Gazette 26 Feb 1991 p. 937-8; amended in Gazette 17 Nov 2000 p. 6312; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4885.]

[19G. Repealed in Gazette 28 Oct 2005 p. 4885.]

#### 19H. Retest of person's hearing

- (1) A worker or employer who disputes the results of an audiometric test shall give notice in the form of Form 21 in Appendix I to WorkCover WA.
- (2) A retest of a worker's hearing under clause 7(1) shall be carried out in the manner prescribed under regulation 19C by
  - (a) an approved medical practitioner;
  - (b) an audiologist; or
  - (c) a medical practitioner registered in the speciality of otorhinolaryngology,

nominated in writing by the chief executive officer.

- (3) A retest of a worker's hearing under clause 7(1) may include
  - (a) a physical examination; and

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- (b) any other appropriate investigation the approved medical practitioner or audiologist considers necessary to determine
  - whether the worker's hearing loss is noise (i) induced;
  - whether the worker's hearing loss is due, or (ii) partly due, to ear disease;
  - (iii) whether the worker's hearing loss is due, or partly due, to a hearing loss which is noise induced but of a type which is not due to the nature of any employment in which the worker was or is engaged; and
  - any other causes of the hearing loss. (iv)
- (4) Having regard to the results obtained under subregulation (3), the medical practitioner registered in the speciality of otorhinolaryngology may determine the noise induced hearing loss of the worker as a binaural noise induced hearing loss expressed as a percentage loss of hearing.

[Regulation 19H inserted in Gazette 26 Feb 1991 p. 938-9; amended in Gazette 21 Jan 2005 p. 276.]

#### 19I. **Prescribed workplaces**

- (1) For the purposes of clause 10 a prescribed workplace is a workplace or part of a workplace where a worker is receiving, or is likely to receive, noise above the action level specified in subregulation (2).
- For the purposes of this regulation (2)

#### "action level" means —

- an L peak of 140dB(lin); or (a)
- a representative LAeq,8h of 90dB(A);
- "L peak" means the maximum unweighted sound pressure level recorded with an instrument equipped for measuring peak values in accordance with AS 1259.1-1990:

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"representative LAeq,8h" means an 8 hour equivalent continuous A weighted sound pressure level, determined from the assessment of worker exposures that is typical of the operation, work pattern or process being assessed as described in AS 1269-1989 Clause 1.4.7.

[Regulation 19I inserted in Gazette 26 Feb 1991 p. 939.]

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# Part 3A — Constraints on awards of common law damages

[Heading inserted in Gazette 15 Oct 1999 p. 4890.]

#### Division 1 — 1993 scheme

[Heading inserted in Gazette 28 Oct 2005 p. 4885.]

# 19IA. Guides for assessing degree of disability

- (1) The first edition is prescribed for the purposes of the definition of "AMA Guides" in section 93CA of the Act.
- (2) To the extent, if any, that neither section 93D(2)(a) nor (b) of the Act applies to the assessment of the degree of disability of a worker for the purposes of section 93E, the degree of disability is to be assessed in accordance with the American Medical Association's *Guides to the Evaluation of Permanent Impairment* (4<sup>th</sup> Edition).

[Regulation 19IA inserted in Gazette 17 Nov 2000 p. 6312-13; amended in Gazette 28 Oct 2005 p. 4885.]

# 19J. Assessment of degree of disability

- (1) Subject to regulations 19JA and 19JB, a referral under section 93D(5) of the Act
  - (a) is to be made in the form of Form 22 in Appendix I; and
  - (b) is to nominate one, and only one, relevant level of the degree of disability in respect of which the referral is made.
- (2) A notification under section 93D(7) of the Act is to be
  - (a) made in the form of Form 23 in Appendix I; and
  - (b) accompanied by a copy of the medical evidence produced to the Director under section 93D(6) of the Act.

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(3) Subject to regulations 19JA and 19JB, a notification under section 93D(8) of the Act is to be made in the form of Form 23 in Appendix I.

[Regulation 19J inserted in Gazette 15 Oct 1999 p. 4890-1; amended in Gazette 14 Dec 1999 p. 6147; 26 Oct 2004 p. 4899; 28 Oct 2005 p. 4886 and 4911.]

# 19JA. Method of referral and notification when section 93EA(3) of the Act applies

- (1) A referral under section 93D(5) of the Act in combination with section 93EA(3) of the Act (due to the application of section 93EA(3) of the Act) is to be made in the form of Appendix I Form 22A.
- (2) When completing Form 22A, the worker is to nominate one, and only one, relevant level of the degree of disability in respect of which the referral is made, and provide details of the medical evidence relied upon to support the referral.
- (3) If section 93EA(3) of the Act applies because of a referral that was made before 14 December 1999 and, in that earlier referral
  - (a) the worker nominated both relevant levels of the degree of disability on the same form; and
  - (b) the worker is still seeking to nominate both relevant levels of the degree of disability in the present referral,

the worker is to complete a separate Form 22A for each of the previously nominated relevant levels of the degree of disability.

- (4) A notification under section 93EA(5)(a) and (b)(i) of the Act is to be given in the form of Appendix I Form 23A.
- (5) The Director is to include a copy of any medical evidence that was produced and that complies with section 93D(6) of the Act, when giving notification under subregulation (4).

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- (6) A notification under section 93D(8) of the Act that relates to a referral under section 93D(5) of the Act, due to the application of section 93EA(3) of the Act, is to be made in the form of Appendix I Form 23A.
- (7) A notification under section 93EA(5)(b)(ii) of the Act is to be given in writing.

[Regulation 19JA inserted in Gazette 26 Oct 2004 p. 4899-900; amended in Gazette 28 Oct 2005 p. 4911.]

# 19JB. Method of referral and notification when section 93EB(3) of the Act applies

- (1) A referral under section 93D(5) of the Act in combination with section 93EB(3) of the Act (due to the application of section 93EB(3) of the Act) is to be made in the form of Appendix I Form 22B.
- (2) When completing Form 22B, the worker is to nominate one, and only one, relevant level of the degree of disability in respect of which the referral is made, and provide details of the medical evidence relied upon to support the referral.
- (3) If section 93EB(3) of the Act applies because of a referral that was made before 14 December 1999 and, in that earlier referral
  - (a) the worker nominated both relevant levels of the degree of disability on the same form; and
  - (b) the worker is still seeking to nominate both relevant levels of the degree of disability in the present referral,

the worker is to complete a separate Form 22B for each of the previously nominated relevant levels of the degree of disability.

(4) A notification under section 93EB(5)(a) and (b)(i) of the Act is to be given in the form of Appendix I Form 23B.

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- (5) The Director is to include a copy of any medical evidence that was produced and that complies with section 93D(6) of the Act, when giving notification under subregulation (4).
- (6) A notification under section 93D(8) of the Act that relates to a referral under section 93D(5) of the Act, due to the application of section 93EB(3) of the Act, is to be made in the form of Appendix I Form 23B.
- (7) A notification under section 93EB(5)(b)(ii) of the Act is to be given in writing.

[Regulation 19JB inserted in Gazette 26 Oct 2004 p. 4900-1; amended in Gazette 28 Oct 2005 p. 4911.]

### 19K. Agreement as to degree of disability

- (1) An agreement as to the level of the degree of disability for the purposes of section 93E(3)(a), (4) or (9) of the Act is to be made in the form of Form 24 in Appendix I and lodged with the Director.
- (2) On receipt of the agreement the Director is to
  - (a) record the agreement in a register kept for that purpose; and
  - (b) complete the relevant section of the agreement form and give a copy of it to the worker and the employer.

[Regulation 19K inserted in Gazette 15 Oct 1999 p. 4891; amended in Gazette 28 Oct 2005 p. 4886.]

#### 19L. Determination of degree of disability

- (1) The Director is to be notified as soon as practicable after the determination of
  - (a) a dispute dealt with as required by section 93D(10) of the Act; or
  - (b) a question referred to a medical panel under section 93D(11) of the Act.

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- (2) Upon becoming aware of a determination described in subregulation (1), the Director is to, as soon as practicable
  - (a) record the determination in a register kept for that purpose; and
  - (b) give a copy of the determination to the worker, the employer and the employer's insurer advising that the determination has been recorded.

[Regulation 19L inserted in Gazette 15 Oct 1999 p. 4891; amended in Gazette 17 Nov 2000 p. 6313; 28 Oct 2005 p. 4886.]

## 19M. Election to retain right to seek common law damages

- (1) An election under section 93E(3)(b) of the Act
  - (a) is made by completing an election form in the form of Form 25 in Appendix I and lodging it with the Director; and
  - (b) cannot be made unless
    - (i) it is agreed that the degree of disability is not less than 16%; or
    - (ii) it is determined that the degree of disability is not less than 16%.
- (2) If it is agreed that the degree of disability is not less than 16% the election form is to be accompanied by Form 24 in Appendix I unless an agreement as to the degree of disability for the purposes of section 93E(3)(a), (4) or (9) of the Act was recorded under regulation 19K before the lodgment of the election form.
- (3) If it is determined that the degree of disability is not less than 16% the election form is to be accompanied by evidence of the determination unless a determination of a dispute as to the degree of disability was recorded under regulation 19L before the lodgment of the election form.

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- (4) Subject to subregulation (5), on the day on which the Director receives the election form the Director is to
  - (a) record
    - (i) under regulation 19K(2)(a) the agreement (if any) accompanying the election form; or
    - (ii) under regulation 19L(2)(a) the determination (if any) accompanying the election form;
  - (b) register the election in a register kept for that purpose; and
  - (c) complete the relevant section of the election form and give a copy of it to the worker and the employer.
- (5) The Director may refuse to register an election if not satisfied that the worker has been properly advised of the consequences of the election.
- (6) This regulation applies to an election under section 93E(3)(b) of the Act that is commenced on or after the day on which the *Workers' Compensation and Rehabilitation Amendment Regulations (No. 11) 1999* come into operation <sup>1</sup>.

[Regulation 19M inserted in Gazette 14 Dec 1999 p. 6147-8; amended in Gazette 17 Nov 2000 p. 6313-14.]

#### 19N. Extension of time to make election under section 93E(3)(b)

- (1) In this regulation
  - "extension period" means the period of time that ends 6 months after the termination day;
  - "termination day" has the meaning that it has in section 93E of the Act.
- (2) For the purposes of section 93E(7) of the Act, the circumstances in which the Director may extend the period of time within which an election can be made under section 93E(3)(b) of the Act exist, whether or not the period being extended has already expired, if
  - (a) the Director is satisfied that the worker will require major surgery in respect of the injury in the extension period;

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- (aa) upon an application described in subregulation (3a), the Director is satisfied that an extension should be given for a period ending not more than 8 weeks after the termination day to give time for a specialist in a relevant field of medicine to prepare a report, based on treatment or medical investigation of the worker, as to whether the worker will require major surgery in respect of the injury in the extension period;
- (b) no extension has been given under paragraph (aa) and the Director is satisfied that medical evidence that the worker will require major surgery in respect of the injury in the extension period has not been obtained from a medical practitioner who is a specialist in a relevant field of medicine despite all reasonably practicable steps having been taken by or on behalf of the worker to obtain that evidence; or
- (c) the Director is satisfied that a medical panel under section 36 of the Act has determined that the worker's injury is of a kind mentioned in section 33 or 34 of the Act
- (3) An application for an extension of time under subregulation (2)(a) is to be
  - (a) made in the form of Form 26 in Appendix I;
  - (b) accompanied by medical evidence from a medical practitioner who is a specialist in a relevant field of medicine; and
  - (c) lodged with the Director at least 21 days before
    - (i) the termination day; or
    - (ii) if an extension of time has been granted under subregulation (2)(aa) or (b), the last day of the period as extended.
- (3a) An application for an extension of time under subregulation (2)(aa) to give time for the preparation of a

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specialist's report, based on treatment or medical investigation of the worker, is to be —

- (a) made in the form of Form 28 in Appendix I;
- (b) accompanied by medical evidence from a specialist in a relevant field of medicine indicating that
  - (i) a report could not be satisfactorily prepared without the treatment or investigation having been carried out; and
  - (ii) the extension sought is needed to give sufficient time for the preparation of the report;

and

- (c) lodged with the Director at least 21 days before the termination day.
- (4) An application for an extension of time under subregulation (2)(b) is to be
  - (a) made in the form of Form 27 in Appendix I;
  - (b) accompanied by such evidence, in addition to that provided in the Form 27, as may be requested by the Director about
    - (i) the requirement for the worker to have the surgery mentioned in subregulation (2)(b); or
    - (ii) the action taken by or on behalf of the worker to obtain the medical evidence mentioned in subregulation (2)(b);

and

- (c) lodged with the Director at least 21 days before the termination day.
- (5) An application for an extension of time under subregulation (2)(c) is to be
  - (a) made in the form of Form 26 in Appendix I;
  - (b) accompanied by evidence of the medical panel's determination; and

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- (c) lodged with the Director at least 21 days before
  - (i) the termination day; or
  - (ii) if an extension of time has been granted under subregulation (2)(aa) or (b), the last day of the period as extended.

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- (6) Within 14 days of receiving the application the Director is to
  - (a) decide whether to extend the period within which the election can be made;
  - (b) set the extension period in accordance with section 93E(7); and
  - (c) complete the relevant section of the application form and give a copy of it to the worker and the employer.

[Regulation 19N inserted in Gazette 14 Dec 1999 p. 6149-50; amended in Gazette 17 Nov 2000 p. 6314-16; 28 Oct 2005 p. 4911.]

# 19O. Application for compensation

An application for compensation under section 93E(11) of the Act is to be made and dealt with in accordance with the *Workers' Compensation and Injury Management (DRD) Rules 2005* as if it were an application in respect of a dispute as to the amount of compensation.

[Regulation 190 inserted in Gazette 15 Oct 1999 p. 4892; amended in Gazette 28 Oct 2005 p. 4886.]

# 19P. Notification to workers about elections as to common law damages

- (1) The employer of a worker who has an unfinalised claim for compensation under the Act is to give the worker written notice, in a form approved by the chief executive officer, of
  - (a) the requirement under section 93E(3)(b) of the Act for the worker to elect to retain the right to seek damages; and

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- (b) the date by which the election is to be made.
- (2) The employer is to give the notice mentioned in subregulation (1)
  - (a) if a dispute resolution authority orders that weekly payments of compensation are to commence, within 7 days of the day of the order; or
  - (b) in any other case, 3 and 5 months from the day on which weekly payments commenced.
- (3) An employer's obligation under this regulation to give a worker notice is fulfilled if the notice is given, within the time required, by an insurer with which the employer has a policy indemnifying the employer against liability to pay the compensation claimed.

[Regulation 19P inserted in Gazette 14 Dec 1999 p. 6150-1; amended in Gazette 17 Nov 2000 p. 6316-17; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4886.]

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[Heading inserted in Gazette 28 Oct 2005 p. 4887.]

## 20. Recording agreement

- (1) If—
  - (a) the worker and the employer agree
    - (i) that the worker's degree of permanent whole of person impairment is at least 15%; and
    - (ii) as to whether or not the worker's degree of permanent whole of person impairment is at least 25%;

and

(b) the worker, in writing, requests the Director to record the agreement,

the Director is required to record the agreement in a register kept for the purpose unless an agreement or assessment as to the

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- worker's degree of permanent whole of person impairment has already been recorded under this regulation or regulation 21.
- (2) The request under subregulation (1)(b) for the Director to record the agreement has to include
  - the worker's name and any other details necessary to identify the worker;
  - details sufficient to enable the worker to be contacted; (b)
  - the worker's date of birth; (c)
  - the date on which the injury occurred and a description (d) of the injury;
  - (e) if a claim for compensation under the Act for the injury has been made, the date on which the worker's claim was made and sufficient other details to identify the claim (including any claim number that may have been given to the claim);
  - the employer's name and any other details necessary to (f) identify the employer;
  - (g) details sufficient to enable the employer to be contacted; and
  - the name of the insurer, if any. (h)
- (3) The Director's record in the register is to be in the form of Form 32 in Appendix I, and the Director is required to give a copy of the record to each of the worker and the employer.

[Regulation 20 inserted in Gazette 28 Oct 2005 p. 4887-8.]

#### 21. **Recording assessment**

- If— (1)
  - (a) the worker's degree of permanent whole of person impairment has been assessed to be a percentage that is not less than 15%;
  - the Director has been given (b)
    - a copy of the certificate given to the worker under section 146H(1)(b) of the Act; and

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(ii) if the assessment involves a special evaluation as defined in section 146C(4) of the Act, a copy of the certificate referred to in section 93N(1) of the Act on the basis of which the special evaluation was requested;

and

(c) the worker, in writing, requests the Director to record the assessment,

the Director is required to record the assessment in a register kept for the purpose unless an agreement or assessment as to the worker's degree of permanent whole of person impairment has already been recorded under regulation 20 or this regulation.

(2) The Director's record in the register is to be in the form of Form 33 in Appendix I, and the Director is required to give a copy of the record to each of the worker and the employer.

[Regulation 21 inserted in Gazette 28 Oct 2005 p. 4888-9.]

### 22. Electing to retain right to seek damages

- (1) An election under section 93K(4)(a) of the Act is made by completing an election form in the form of Form 34 in Appendix I and lodging it with the Director.
- (2) Unless under subregulation (3) the Director refuses to register the election, the Director is to
  - register the election in a register kept for that purpose on the day on which the Director receives the election form; and
  - (b) complete the relevant section of the election form and give a copy of it to the worker and the employer.
- (3) The Director may refuse to register the election if not satisfied that the worker has been properly advised of the consequences of the election.

[Regulation 22 inserted in Gazette 28 Oct 2005 p. 4889.]

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### 23. Extending termination day

- (1) A worker may apply for the Director to extend the termination day under section 93M of the Act.
- (2) The application is made by
  - (a) lodging with the Director a completed application form in the form of Form 35 in Appendix I; and
  - (b) providing to the Director, with the application form, anything that this regulation requires to be provided with the application form.
- (3) If the application is made in the circumstances described in section 93M(4)(a) of the Act
  - (a) when the application form is lodged, the Director has to be provided with
    - (i) a copy of the approved medical specialist's certificate certifying that the worker's condition has not stabilised to the extent required for a normal evaluation of the worker's degree of permanent whole of person impairment to be made in accordance with the WorkCover Guides as described in sections 146A and 146C of the Act;
    - (ii) a copy of the approved medical specialist's recommendation of a day until which the termination day be extended; and
    - (iii) a copy of the approved medical specialist's report under section 146H(2)(c) of the Act;

and

(b) the Director may, within the limits imposed by the Act, extend the termination day until a day that the Director, having regard to the approved medical specialist's recommendation, considers will give the worker a reasonable opportunity to make an election under section 93K(4)(a) of the Act.

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- (4) If the application is made in the circumstances described in section 93M(4)(b) of the Act, the Director cannot extend the termination day to a day that is more than 6 months after the day on which the Director gives the extension.
- (5) If the application is made in the circumstances described in section 93M(4)(c) of the Act
  - (a) when the application form is lodged
    - if the worker has, in writing, requested an assessment of the worker's degree of permanent whole of person impairment, the Director has to be provided with a copy of the worker's request; and
    - (ii) if the approved medical specialist has notified the worker, in writing, that more time is or was required to give the worker the documents required by section 146H of the Act than the time described in section 93O(1)(d) of the Act, the Director has to be provided with a copy of the notification;

and

- (b) the Director may, within the limits imposed by the Act, extend the termination day until a day that the Director, having regard to the further time needed by the approved medical specialist, considers will give the worker a reasonable opportunity to make an election under section 93K(4)(a) of the Act.
- (6) If the application is made in the circumstances described in section 93M(4)(d)(i) or (ii) of the Act
  - (a) when the application form is lodged
    - (i) the Director has to be provided with a copy of the worker's request for an assessment of the worker's degree of permanent whole of person impairment; and

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(ii) if the approved medical specialist has notified the worker, in writing, that it would be impracticable to give the worker the documents required by section 146H of the Act at least 7 days before the termination day, the Director has to be provided with a copy of the notification;

and

(b) the Director may, within the limits imposed by the Act, extend the termination day until a day that the Director considers will give the worker a reasonable opportunity to make an election under section 93K(4)(a) of the Act.

[Regulation 23 inserted in Gazette 28 Oct 2005 p. 4889-92.]

# 24. Expected time for approved medical specialist to give assessment documents

An approved medical specialist can reasonably be expected to take 6 weeks, after a worker requests an assessment of the worker's degree of permanent whole of person impairment, to give the worker the documents that the approved medical specialist is required by section 146H of the Act to give the worker.

[Regulation 24 inserted in Gazette 28 Oct 2005 p. 4892.]

### 25. Employer's obligation to notify worker

The notice that an employer is required by section 93O(1) of the Act to give to a worker has to be given by sending the worker a document in the form of Form 36 in Appendix I.

[Regulation 25 inserted in Gazette 28 Oct 2005 p. 4893.]

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# Part 4 — Registered agents

[Heading inserted in Gazette 28 Oct 2005 p. 4893.]

# **Division 1 — Preliminary**

[Heading inserted in Gazette 28 Oct 2005 p. 4893.]

# 26. Meaning of terms used in this Part

In this Part —

- "applicant" means an applicant for registration;
- "code of conduct" means the code of conduct set out in Appendix IV;
- "employer", in relation to an applicant or registered agent, other than a person in a class of persons prescribed under regulation 27A(b) or (c), means the person or body
  - (a) by which the applicant or registered agent is employed or engaged; and
  - (b) as an employee or officer of which the applicant proposes to act as a registered agent, or of which the registered agent acts as a registered agent;
- "fit and proper person", in relation to an applicant or registered agent, means a person who satisfies WorkCover WA that he or she
  - (a) by reason of qualification or experience or both, has sufficient knowledge of the workers' compensation jurisdiction to represent a party effectively; and
  - (b) is of good character;
- "independent agent" means a person in a class of persons prescribed under regulation 27A(c);
- "registration" means registration under this Part as a registered agent.

[Regulation 26 inserted in Gazette 28 Oct 2005 p. 4893; amended in Gazette 9 Dec 2005 p. 5892.]

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### 27. Prescribed organisations (section 277(1)(e))

The following organisations are prescribed for the purposes of section 277(1)(e) of the Act —

- (a) the Asbestos Diseases Advisory Service of Australia;
- (b) UnionsWA;
- (c) the Chamber of Commerce and Industry of Western Australia.

[Regulation 27 inserted in Gazette 9 Dec 2005 p. 5892.]

#### 27A. Prescribed classes of persons (section 277(1)(f))

The following classes of persons are prescribed for the purposes of section 277(1)(f) of the Act —

- (a) persons employed or engaged by a person or body that is engaged to provide claims management services to a self-insurer;
- (b) persons engaged by a self-insurer to provide claims management services to the self-insurer;
- (c) persons to whom section 277 of the Act does not otherwise apply and who act, or propose to act, as independent agents in the Dispute Resolution Directorate.

[Regulation 27A inserted in Gazette 9 Dec 2005 p. 5892-3.]

## **Division 2** — Registration and renewal

[Heading inserted in Gazette 28 Oct 2005 p. 4894.]

#### 28. Application for registration

- (1) An application for registration must be made to WorkCover WA in a form approved by WorkCover WA.
- (2) Unless an application is made by a person in a class of persons prescribed under regulation 27A(b) or (c), it must include a nomination of the applicant signed by the applicant's employer.

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- (2a) An application by an independent agent must be accompanied by
  - (a) a criminal record check in respect of the applicant issued not more than 3 months before the application is made;
  - (b) if the criminal record check shows details of a conviction, a statement detailing the grounds on which the applicant believes that, having regard to the conduct required under the code of conduct, the conviction is of a kind that does not relate to whether or not the applicant is a fit and proper person to be registered;
  - (c) a statement setting out the qualifications of the applicant, or any experience of the applicant, that demonstrates sufficient knowledge of the workers' compensation jurisdiction to enable the applicant to represent a party effectively;
  - (d) a statutory declaration verifying the particulars contained in the application and accompanying material.
- (2b) An application by a person in a class of persons prescribed under regulation 27A(a) or (b) must be accompanied by
  - (a) a statement identifying the self-insurers to whom the agent, or the employer of the agent, is engaged to provide claims management services; and
  - (b) a statutory declaration verifying the particulars contained in the statement.
  - (3) The application must be accompanied by evidence satisfactory to WorkCover WA that
    - (a) there is, or upon registration under this Part will be, in force with respect to the applicant a policy of professional indemnity insurance for not less than \$1 million for any one claim; or
    - (b) within the meaning of subregulation (4), the applicant has sufficient material resources to provide professional indemnity.

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- (4) A person has sufficient material resources to provide professional indemnity if
  - (a) the person is nominated by an employer who
    - (i) maintains professional indemnity insurance for not less than \$1 million for any one claim; or
    - (ii) holds legal or equitable estates or interests of not less than \$1 million in real or personal property;

or

- (b) the person holds legal or equitable estates or interests of not less than \$1 million in real or personal property.
- (5) The applicant must provide WorkCover WA with any additional information or document that WorkCover WA may ask for.
- (6) In subregulation (2a)(a)
  - "criminal record check" means a document issued by the Western Australian Police Service, Australian Federal Police or another body or agency approved by WorkCover WA that sets out the criminal convictions of an individual for offences under the law of Western Australia, the Commonwealth, another State or a Territory.

[Regulation 28 inserted in Gazette 28 Oct 2005 p. 4894-5; amended in Gazette 9 Dec 2005 p. 5893-4.]

#### 29. Registration

- (1) WorkCover WA may refuse to register an applicant if
  - (a) the application is not duly made; or
  - (b) in the case of an application by an independent agent, the applicant is not a fit and proper person to be a registered agent.
- (2) WorkCover WA cannot refuse an application unless it has
  - (a) given the applicant written notice of the intention to refuse the application, and of the grounds for the proposed refusal; and

- (b) allowed at least 21 days for the applicant to show cause why the application should not be refused.
- (3) In the case of a registered agent other than a person in a class of persons prescribed under regulation 27A(b) or (c), registration has effect to the extent that the person acts as a registered agent as an employee or officer of the employer that nominates the person in the application under regulation 28(2), and not otherwise.
- (4) In the case of a registered agent who is a person in a class of persons prescribed under regulation 27A(a) or (b), registration has effect to the extent that the person acts as a registered agent for
  - (a) a self-insurer identified in the agent's application under regulation 28(2b); or
  - (b) a self-insurer identified in a statement
    - (i) provided to WorkCover WA after registration by the agent;
    - (ii) verified by statutory declaration of the agent; and
    - (iii) accepted by WorkCover WA.

[Regulation 29 inserted in Gazette 28 Oct 2005 p. 4895; amended in Gazette 9 Dec 2005 p. 5894-5.]

#### 30. Indemnity and other conditions of registration

- (1) It is a condition of registration that the professional indemnity insurance or material resources of the registered agent referred to in regulation 28(3) must be maintained during the period of registration.
- (2) It is a condition of registration that the registered agent must comply with the code of conduct.
- (3) In the case of a registered agent other than a person in a class of persons prescribed under regulation 27A(b) or (c), it is a condition of registration that the person will not act as a registered agent other than as an employee or officer of the

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- employer who nominated the agent in the application for registration.
- (4) In the case of a registered agent who is a person in a class of persons prescribed under regulation 27A(a) or (b), it is a condition of registration that the person will not act as a registered agent other than for
  - (a) a self-insurer identified in the agent's application under regulation 28(2b); or
  - (b) a self-insurer identified in a statement
    - (i) provided to WorkCover WA after registration by the agent;
    - (ii) verified by statutory declaration of the agent; and
    - (iii) accepted by WorkCover WA.

[Regulation 30 inserted in Gazette 28 Oct 2005 p. 4895-6; amended in Gazette 9 Dec 2005 p. 5895.]

# 31. Duration of registration

- (1) Except as provided in subregulation (3), a registration has effect from the day it is granted and continues in force until the following 30 June.
- (2) An application for the renewal of registration may be made at any time before the registration expires and, except as provided in subregulation (3), any such renewal has effect for the period 1 July to 30 June.
- (3) If a registered agent is removed from the register under regulation 36, or has his or her registration suspended or cancelled under regulation 38 or 39, the registration or renewal has effect until that removal or suspension, as the case requires.

[Regulation 31 inserted in Gazette 28 Oct 2005 p. 4896.]

### 32. Application for renewal of registration

- (1) An application for renewal of registration must be made in the same manner and form as an application for registration.
- (2) An application for renewal must be made not later than 28 days before the day on which the registration is due to expire.
- (3) WorkCover WA may shorten the period referred to in subregulation (2) and may do so either before or after the application is required to be made under that subregulation.
- (4) WorkCover WA may refuse to renew the registration if
  - (a) the application is not duly made; or
  - (b) in the case of an application by an independent agent, the applicant is not a fit and proper person to be a registered agent.
- (5) WorkCover WA cannot refuse to renew the registration unless it has
  - (a) given the applicant written notice of the intention to refuse the application, and of the grounds for the proposed refusal; and
  - (b) allowed at least 21 days for the applicant to show cause why the application should not be refused.

[Regulation 32 inserted in Gazette 28 Oct 2005 p. 4896-7; amended in Gazette 9 Dec 2005 p. 5895-6.]

#### 33. Certificate of registration

- (1) WorkCover WA must issue a person with a certificate of registration
  - (a) on the registration of the person; and
  - (b) on the renewal of the person's registration.
- (2) The period for which the registration of the person has effect must be entered on the certificate.

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(3) In the absence of evidence to the contrary a certificate of registration is evidence that the person to whom the certificate is issued is registered for the period specified in the certificate.

[Regulation 33 inserted in Gazette 28 Oct 2005 p. 4897.]

### 34. False or misleading information

A person must not in relation to an application for registration or renewal of registration give information orally or in writing that the person knows to be —

- (a) false or misleading in a material particular; or
- (b) likely to deceive in a material way.

Penalty: a fine of \$1 000.

[Regulation 34 inserted in Gazette 28 Oct 2005 p. 4897.]

## Division 3 — The register

[Heading inserted in Gazette 28 Oct 2005 p. 4898.]

#### 35. Register

- (1) WorkCover WA must keep a register in a manner and form determined by it.
- (2) WorkCover WA is to record in the register
  - (a) the name and address of each registered agent;
  - (b) the name and address of the employer, if any, of the registered agent;
  - (c) the date of the initial registration and each date of renewal of registration of each registered agent; and
  - (d) such other particulars as WorkCover WA may determine.
- (3) WorkCover WA must allow any person
  - (a) to inspect the register; and
  - (b) to take copies of, or extracts from, any part of it.

- (4) A person may, on application to WorkCover WA, obtain a certified copy of a part of, or entry in, the register.
- (5) WorkCover WA must make the amendments, additions and corrections to the register that are necessary to make the register an accurate record of the particulars in relation to all registered agents.

[Regulation 35 inserted in Gazette 28 Oct 2005 p. 4898; amended in Gazette 9 Dec 2005 p. 5896.]

#### 36. Removal from register

- (1) WorkCover WA may, on the written request of a registered agent and the return of the relevant certificate of registration, remove the name of the registered agent from the register.
- (2) WorkCover WA may remove the name of a registered agent from the register if the employer who nominated the registered agent under regulation 28(2) notifies WorkCover WA in writing that the employer has withdrawn the nomination.

[Regulation 36 inserted in Gazette 28 Oct 2005 p. 4898-9.]

# Division 4 — Disciplinary powers

[Heading inserted in Gazette 28 Oct 2005 p. 4899.]

# 37. Restriction on exercise of powers

WorkCover WA cannot take disciplinary action under regulation 38 or 39 unless it has given the registered agent and the employer, if any, who nominated the registered agent under regulation 28(2) an opportunity to show cause why the action should not be taken.

[Regulation 37 inserted in Gazette 28 Oct 2005 p. 4899; amended in Gazette 9 Dec 2005 p. 5896.]

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#### 38. Cancellation of registration

WorkCover WA may cancel the registration of a registered agent if WorkCover WA is satisfied that the registered agent has ceased to be an employee or officer of the employer who nominated the registered agent under regulation 28(2).

[Regulation 38 inserted in Gazette 28 Oct 2005 p. 4899.]

#### 39. Taking disciplinary action

- (1) Proper causes for disciplinary action in respect of a registered agent are that the registered agent
  - (a) improperly obtained registration;
  - (b) has contravened a condition of that person's registration; or
  - (c) has done or omitted to do something, or engaged in conduct, that renders the person unfit to be registered.
- (2) WorkCover WA may, on receiving a written complaint about a registered agent, carry out any investigation necessary to decide whether there is proper cause for disciplinary action in respect of a registered agent.
- (3) If WorkCover WA is satisfied that proper cause exists for disciplinary action, WorkCover WA may
  - (a) reprimand or caution the registered agent;
  - (b) attach a condition to the registration;
  - (c) suspend the registration for a period not exceeding 12 months; or
  - (d) cancel the registration.

[Regulation 39 inserted in Gazette 28 Oct 2005 p. 4899-900.]

#### 40. Return of certificate of registration

(1) If WorkCover WA suspends or cancels a person's registration it must give directions in writing to the person as to the return to it of the certificate of registration.

Part 4 Registered agents

**Division 5** Review

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(2) A person given a direction under subregulation (1) must comply with the direction.

Penalty: a fine of \$1 000.

[Regulation 40 inserted in Gazette 28 Oct 2005 p. 4900.]

#### **Division 5** — Review

[Heading inserted in Gazette 28 Oct 2005 p. 4900.]

#### 41. Review

A person aggrieved by a decision of WorkCover WA to —

- (a) refuse an application for registration or for renewal of registration; or
- (b) suspend or cancel the person's registration,

may apply to the State Administrative Tribunal for a review of that decision.

[Regulation 41 inserted in Gazette 28 Oct 2005 p. 4900.]

#### Division 6 — Miscellaneous

[Heading inserted in Gazette 28 Oct 2005 p. 4901.]

#### 42. Evidentiary matters

In all courts and before all persons and bodies authorised to receive evidence, in the absence of evidence to the contrary —

- (a) a certificate purporting to be issued by WorkCover WA and stating
  - (i) that a person was or was not registered;
  - (ii) that a person's registration was suspended or cancelled,

on any day or days or during a period mentioned in the certificate is evidence of the matters so stated; and

(b) a copy of, or extract from the register or any statement that purports to reproduce matters entered in the register

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and that is certified by WorkCover WA as a true copy, extract or statement, is evidence of the facts appearing in that copy, extract or statement.

[Regulation 42 inserted in Gazette 28 Oct 2005 p. 4901.]

#### 43. Transitional provision

- (1) If a person, other than a legal practitioner, was, immediately before the commencement day, the representative of a party to a pending proceeding, that person may continue to act as the representative of the party in that proceeding during the transition period, and for that purpose the person is to be taken to be a registered agent.
- (2) In the case of a person other than a person referred to in subregulation (2a), the transition period is from the commencement day until
  - (a) in the case of a person who does not make an application within 30 days after the commencement day for registration, the 30<sup>th</sup> day after the commencement day; and
  - (b) in the case of a person who makes an application within 30 days after the commencement day for registration
    - (i) that person is registered under this Part; or
    - (ii) the application is refused and the review period is completed,

whichever happens first.

- (2a) In the case of a person who is an employee or officer of an organisation referred to in regulation 27(b) or (c), or a person in a class of persons prescribed under regulation 27A, the transition period is from commencement day until
  - (a) in the case of a person who does not make an application within 60 days after the commencement day for registration, the 60<sup>th</sup> day after the commencement day; and

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- (b) in the case of a person who makes an application within 60 days after the commencement day for registration
  - (i) that person is registered under this Part; or
  - (ii) the application is refused and the review period is completed,

whichever happens first.

- (3) For the purposes of subregulation (2)(b) a review period is completed when
  - (a) the time for applying for a review of the decision expires without an application for review being made; or
  - (b) an application for review of the decision is made but
    - (i) results in the refusal being confirmed; or
    - (ii) is withdrawn, discontinued or dismissed for want of prosecution.
- (4) In this regulation
  - "commencement day" means the day on which section 130 of the *Workers' Compensation Reform Act 2004* comes into operation;
  - "dispute resolution body" has the same meaning as in the Workers' Compensation and Injury Management Act 1981 as in force immediately before the commencement day;

### "pending proceeding" means —

- (a) any matter the conciliation, review or other determination of which has been sought but not commenced before a dispute resolution body; or
- (b) any matter that has been partly or fully heard or otherwise dealt with before, but not determined by, a dispute resolution body.

[Regulation 43 inserted in Gazette 28 Oct 2005 p. 4901-3; amended in Gazette 9 Dec 2005 p. 5896.]

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# Part 5 — Injury management

[Heading inserted in Gazette 28 Oct 2005 p. 4903.]

# 44. Vocational rehabilitation services

The services listed in column 2 of the Table to this regulation and described in column 3 are services the provision of which, if they are for the purpose of enabling the worker to return to work, may be "vocational rehabilitation" as defined in section 5(1) of the Act.

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	1		

	1 a	bie
column 1	column 2	column 3
item	service	description
1	support counselling	activities to assist the worker to adjust to the injury and to the worker's return to work; family counselling related to vocational rehabilitation; progress counselling related to the progress of, and problems with, the worker's return to work
2	vocational counselling	activities focussed on problems the worker has in selecting and preparing for vocational change
3	purchase of aids and appliances	advising and assisting the worker with the purchase of aids and appliances
4	case management	activities associated with the management of the worker's return to work, which may include liaising and negotiating with the parties, developing, coordinating and otherwise managing, and reviewing, the service delivery plan, and arranging for interpreter services

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column 1	column 1 column 2 column 3	
item	service	description
5	retraining criteria assistance	assisting a worker to explore eligibility to participate in a specialised retraining program and to prepare information to show that the retraining criteria are satisfied
6	specialised retraining program assistance	services to assist a worker undertake a specialised retraining program
7	training and education	assisting to develop the worker's skills and knowledge, which may include providing training courses or other aspects of injury management
8	workplace activities	activities involving analysis of work behaviour and analysis and design of job duties
9	placement activities	activities focussed on obtaining a new job for the worker, which may include assistance with the preparation of a resume and preparation for an interview and research and other assistance in finding jobs
10	assessments:	
(a)	functional capacity	activities associated with assessing the worker's functional capacity, which may include preparing a report
(b)	vocational	activities associated with assessing the worker's vocational and retraining options, which may include preparing a report
(c)	ergonomic	activities associated with assessing how a particular work environment would affect the worker, which may include preparing a report

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column 1	column 2 service	column 3 description
(d)	job demands	activities associated with identifying and assessing the physical and cognitive demands of a job, which includes preparing a report
(e)	workplace	activities associated with assessing the suitability of various workplace alternatives and other job options, which may include preparing a report
(f)	aids and appliances	activities associated with developing recommendations for aids and appliances to assist the worker, which may include preparing a report
11	travel	travel that is associated with providing vocational rehabilitation
12	medical	discussion with specialists and other medical practitioners about vocational rehabilitation, which may include preparing a report
13	general reports	status reports relating to vocational rehabilitation

[Regulation 44 inserted in Gazette 28 Oct 2005 p. 4903-5.]

# 45. Insurer to advise of injury management obligations

- (1) Subregulation (2) specifies the action that section 155D(1) of the Act requires an insurer to take to make an employer aware of the employer's obligations under section 155B and section 155C(1) and (3) of the Act.
- (2) Whenever the insurer issues to an employer, or renews, a policy of insurance against the employer's liability to pay compensation under the Act, the insurer has to give the employer a written notice informing the employer of the things described in subregulation (3).

- (3) The notice has to inform the employer that
  - (a) section 155A(1) of the Act authorises WorkCover WA to issue a code of practice (injury management) and WorkCover WA will, on request, provide a copy of a code it issues:
  - (b) section 155B of the Act requires the employer to establish and implement an injury management system in accordance with the code; and
  - (c) section 155C of the Act requires the employer to establish and implement a return to work program for a worker in accordance with the code in circumstances described in that section.

[Regulation 45 inserted in Gazette 28 Oct 2005 p. 4905-6.]

#### 46. Particulars for notice under section 157A(1) of Act

The prescribed particulars for a notice under section 157A(1) of the Act are —

- (a) the full name of the worker concerned;
- (b) the number given by the insurer or self-insurer to the claim by the worker for compensation; and
- (c) whether the notice is required because of knowledge described in section 157A(1)(a) of the Act or knowledge described in section 157A(1)(b) of the Act.

[Regulation 46 inserted in Gazette 28 Oct 2005 p. 4906.]

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# Part 6 — Specialised retraining programs

[Heading inserted in Gazette 28 Oct 2005 p. 4907.]

### 47. Recording agreement

- (1) If—
  - (a) the worker and the employer agree that the worker's degree of permanent whole of person impairment is at least 10% but less than 15%; and
  - (b) the worker, in writing, requests the Director to record the agreement,

the Director is required to record the agreement in a register kept for the purpose.

- (2) If
  - (a) the worker and the employer agree that the worker satisfies all of the retraining criteria; and
  - (b) the worker, in writing, requests the Director to record the agreement,

the Director is required to record the agreement in a register kept for the purpose.

- (3) A request under subregulation (1)(b) or (2)(b) for the Director to record an agreement has to include
  - (a) the worker's name and any other details necessary to identify the worker;
  - (b) details sufficient to enable the worker to be contacted;
  - (c) the worker's date of birth;
  - (d) the date on which the injury occurred and a description of the injury;
  - (e) if a claim for compensation under the Act for the injury has been made, the date on which the worker's claim was made and sufficient other details to identify the

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- claim (including any claim number that may have been given to the claim);
- (f) the employer's name and any other details necessary to identify the employer;
- details sufficient to enable the employer to be contacted; (g) and
- (h) the name of the insurer, if any.
- (4) The Director's record in the register is to be in the form of
  - if subregulation (1) requires the record, Form 37 in Appendix I;
  - if subregulation (2) requires the record, Form 38 in (b) Appendix I,

and the Director is required to give a copy of the record to each of the worker and the employer.

[Regulation 47 inserted in Gazette 28 Oct 2005 p. 4907-8.]

#### **48. Extending final day**

- A worker may apply for the Director to extend the final day (1) under section 158B of the Act.
- (2) The application is made by
  - lodging with the Director a completed application form in the form of Form 39 in Appendix I; and
  - providing to the Director, with the application form, (b) particulars about
    - the action taken by the worker to obtain from the employer by the final day any agreement that the worker was unable to obtain as to —
      - (I) the worker's degree of permanent whole of person impairment; or
      - whether the worker satisfies all of the (II)retraining criteria;

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- (ii) the worker's having, at least 8 weeks before the final day, requested an approved medical specialist to assess the worker's degree of permanent whole of person impairment; and
- (iii) the action taken by the worker towards applying under section 158C or 158D of the Act to have a matter in dispute determined by an arbitrator.
- (3) The Director may, within the limits imposed by the Act, extend the final day until a day that the Director considers will give the worker a reasonable opportunity to take the action referred to in section 158B(1) of the Act.

[Regulation 48 inserted in Gazette 28 Oct 2005 p. 4908-9.]

#### 49. Request for WorkCover to direct payment

- (1) A person seeking that, under section 158F of the Act, WorkCover WA direct an employer or an insurer to make a payment may, in accordance with this regulation, request WorkCover WA to give the direction.
- (2) The request has to be made to WorkCover WA in writing, giving
  - (a) the date on which the request is made;
  - (b) the worker's name and any other details necessary to identify the worker;
  - (c) details sufficient to enable the worker to be contacted;
  - (d) reasons justifying the giving of the direction; and
  - (e) the date, if any, by which the payment needs to be made.
- (3) If the payment is to satisfy a debt incurred or to recoup the cost of any payment that has been made, the request has to be accompanied by copies of relevant invoices or other sufficient evidence of the debt or cost, showing details of each item charged and the rate at which it was charged, if applicable.

[Regulation 49 inserted in Gazette 28 Oct 2005 p. 4909-10.]

# Part 7 — Infringement notices and modified penalties

[Heading inserted in Gazette 28 Oct 2005 p. 4910.]

#### 50. Prescribed offences

The offences described in Appendix V are the offences for which an infringement notice may be given under section 175G(1) of the Act.

[Regulation 50 inserted in Gazette 28 Oct 2005 p. 4910.]

### 51. Prescribed modified penalties

A penalty specified in Appendix V is the modified penalty for the corresponding offence in Appendix V for the purposes of section 175H(2)(b) of the Act.

[Regulation 51 inserted in Gazette 28 Oct 2005 p. 4910.]

#### 52. Prescribed form of infringement notice

The form of an infringement notice is set out in Appendix I Form 40 for the purposes of section 175H(1) of the Act.

[Regulation 52 inserted in Gazette 28 Oct 2005 p. 4910.]

#### 53. Prescribed form of withdrawal of notice

The form of a notice to withdraw an infringement notice is set out in Appendix I Form 41 for the purposes of section 175J(1) of the Act.

[Regulation 53 inserted in Gazette 28 Oct 2005 p. 4911.]

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# Appendix I

#### Form 1

[r. 4(1)]

Workers' Compensation and Injury Management Act 1981

ELECTION FOR SCHEDULE 2 INJURIES UNDER PART III DIVISION 2
(Section 24B)
I,
(name in full block letters)
of
(address)
suffered compensable personal injury by accident in the employment of
(name of employer)
on the day of
The injury/injuries suffered by me was/were:
(state nature of injury and percentage loss of use or loss of efficient use of a part or faculty of the body)
*Before that injury was suffered I had previously suffered compensable personal injury by accident to that part or faculty of the body resulting in
I elect to receive compensation under Part III Division 2 of the <i>Workers' Compensation</i> and Injury Management Act 1981 which I anticipate should be the sum of \$
(state the part or faculty of the body affected)
In making this election and upon an agreement being registered under Division 7 of Part 3 of the Act or an award being made by a dispute resolution authority, I acknowledge that after registration or the making of the award:
(1) I shall have no further entitlement to compensation under the Act for weekly payments arising out of that injury;
(2) I shall have no further antitlement in respect of that injury subsequent to the

(2) I shall have no further entitlement in respect of that injury subsequent to the date of this election, to payment of expenses under the Workers' Compensation and Injury Management Act 1981 Schedule 1 clauses 9, 17, 18, 18A and 19 (that is, in general terms, medical or surgical, dental, physiotherapy or chiropractic advice or treatment, first aid and ambulance expenses, medical requisites, charges for attendance and treatment by way of injury management, charges for hospital treatment and maintenance, cost of artificial aids and travelling expenses);

(3)		for this percentage loss	eys upon any increase to the s of the part or faculty of the body the
Dated the	day of	20 .	
			(Signature)
	i	in the presence of:	
			(Signature and full names and address of witness)

[Form 1 amended in Gazette 26 Feb 1991 p. 939; 8 Mar 1991 p. 1076; 18 Feb 1994 p. 662; 17 Nov 2000 p. 6319; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4912-13.]

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<sup>\*</sup>Delete if not applicable.

#### Form 1A

[r. 4(2)]

Workers' Compensation and Injury Management Act 1981

# ELECTION FOR SCHEDULE 2 INJURIES UNDER PART III DIVISION 2A (Section 31H)

(Section 3111)
Surname Mr/Mrs/Miss/Ms
Other Names
Address
Postcode
Phone No.(H)(W)(Mb)
Occupation
(e.g. boiler maker, underground miner)  Main tasks or duties performed
(e.g. welding, drilling)
Employer at date of injury
Address of employer
Postcode
WORKER'S DECLARATION
Date of injury/injuries
Type of injury/injuries
Degree of permanent impairment
* Before that impairment was suffered I had previously suffered a permanent impairment from a compensable personal injury by accident to that part or faculty of the body resulting in degree of permanent impairment of that part or faculty.
I elect to receive compensation under the Workers' Compensation and Injury
Management Act 1981 Part III Division 2A which I anticipate should be the sun of \$
being
(state the part or faculty of the body affected)

In making this election and upon an agreement being registered under Part III Division 7 of the Act or an award being made by a dispute resolution authority, I acknowledge that after registration or the making of the award:

- (1) I shall have no further entitlement to compensation under the Act for weekly payments arising out of that injury.
- (2) I shall have no further entitlement in respect of that injury subsequent to the date of this election, to payment of expenses under the *Workers' Compensation and Injury Management Act 1981* Schedule 1 clauses 9, 17, 18, 18A and 19 (that is, in general terms, medical or surgical, dental, physiotherapy or chiropractic advice or treatment, first aid and ambulance expenses, medical requisites, charges for attendance and treatment by way of injury management, charges for hospital treatment and maintenance, cost of artificial aids and travelling expenses).
- (3) I shall have no entitlement to further moneys upon any increase to the prescribed amount for this degree of permanent impairment the subject of this election.

Dated theday of20	
(Signature of worker)	
in the presence of:	
(Signature and full names and address of witness)	

[Form 1A inserted in Gazette 28 Oct 2005 p. 4913-14.]

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<sup>\*</sup>Delete if not applicable.

#### Form 2

[r. 5]

Workers' Compensation and Injury Management Act 1981

# MEDICAL PANEL

(Sections 36 and 38)
Particulars of Claimant

Surname	
Christian Names	
Address	
Date of Birth	
DETERMINATION	
1. Is, or was, the worker suffering from pneumoconic	osis, mesothelioma or lung cancer?
2. If so, is, or was, the worker thereby less able to e	earn full wages?
3. To what extent if any does, or did —	
(i) pneumoconiosis;	
(ii) mesothelioma;	
(iii) lung cancer,	
adversely affect the worker's ability to undertak	e physical effort?
4. What other, if any, disease or physical condition worker's being less able to earn full wages, or defined to the condition worker and the condition worker are the conditions.	
5. Is, or was, the worker fit for work? If so, at what le	evel — light, moderate, or heavy?
Signed:	
	(Chairman)
	(Member)
	(Member)
Date	
Attendance of Medical Practitioner.	
I hereby certify that	
ofa Medical Practitioner, attended the examination of the	above claimant.
	(Chairman)
[Form 2 amended in Gazette 8 Mar 199 p. 6845-6; 17 Nov 2000 p. 6320; 21 Jan	
[Form 2A deleted in Gazette 15 Oct 199	99 p. 4900.]

#### Form 2B

[r. 6AA]

Workers' Compensation and Injury Management Act 1981 (Section 178(1)(b))

#### WORKERS' COMPENSATION CLAIM FORM

# **Employer Details**

(To be completed by employer after receipt from the worker)

Name of policy holder:
Address:
Suburb/town:
Postcode:
Trading name of employer:
(e.g. Browns Pharmacy;
E.J. Imports)
Address of worker's usual
workplace or base:
Postcode:
Major activity of workplace:
(e.g. sheep or grain farming;
aluminium window screen
manufacturing)
Office Use only ANZSIC CODE -
Insurance Co Policy No
WorkCover No. W C
Insurer/Self Insurer to complete

 ${\it EMPLOYER:}\ \ Forward\ to\ your\ insurer\ within\ 3\ full\ working\ days\ of\ receipt\ from\ the\ Worker$ 

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# Injured worker details

Surname: Mr/Mrs/Miss/Ms		
Address:		
	Postcode:	
Phone No.:		
Date of birth:/ Age	e: Sex Male/Fe	emale
'	erstanding English, what is your red language?	
		<u></u>
Occupation (e.g. first class welder; accounts cler Main tasks or duties performed? (e.g. welding of high pressure steam pipes; recording and paying accounts)	f	
At the time of the occurrence were you working as a: — direct employee? — working director? — contractor? — employee of contractor?	□ 1 □ 2 □ 3 □ 4	Full-Time
— sub-contractor? — other?	□ 5 □ 6	ASCO
Occurrence details		
Day of occurrence:	Date/	Time: am/pm
At what address did the occurrence occur?		
When did you have to stop working?	Date/	Time: am/pm
Were you - on duty? - on duty & in a road traffic accident? - on a work break?	- travelling betweer doing something e	else, if so what?

What actually happened and what caused the occurred Include:  (i) what action was involved, e.g. fall, caught between	Mechanism			
			Agency	
(ii) what object/machine was involved, e.g. petrol fur				
		Nature		
Describe: (i) the most serious injury caused by the occurrence, e.g. fracture, burn, cut, abrasion			Bodily Location	
(ii) bodily location of the injury, e.g. upper arm, anklo	e, eye			
	•••••	••••••		
Occurrence report				
Where did the occurrence occur? (e.g. store room, ma	chinery shop)			
What were you doing at the time of the occurrence?				
What were the normal working hours for that day?  Startin time	gam/pm	Finishing time	am/pm	
When did you first report the occurrence? Date: .	/	Time:		
To whom did you report the occurrence?	Name / Title			
If the occurrence was not reported immediately, state the reason:				
state the reason:				
Name and address of witness(es) to the occurrence:	Name and address of witness(es) to the occurrence:			
		•••••		
Medical attention/history – this event				
1. When did you first seek medical attention?	Date://	Time:	am/pm	
2. If not immediately, state reason:				
2. Was the most of the hady offseted as injured by				
3. Was the part of the body affected or injured by this occurrence healthy before the occurrence? If not, give details:				
not, give details.				

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Medical attention/history – sim	ilar or related	previous events	
4. Is the present injury totally attrib occurrence? If not, give details:	utable to this		
5. Give details of any similar injury occurrence:	prior to this		
6. Name & address of usual medica and any person who has treated you injury:			
Other or previous claims			
Is compensation being claimed from any other source?	Yes/No If so, fi	rom whom?	
2. Give details of similar or related	previous workers'	compensation clair	ms
Name & address of employer	1		Nature of injury, disease or other claim
Injured worker's declaration  I solemnly and sincerely declar contained herein or annexed he substance and in fact to the bes provisions of section 59(2) of th am required to notify my emploanother employer after making compensation.	ereto relating to t of my knowle te <i>Workers' Con</i> toyer in writing	myself and the dge and belief. I <i>npensation and I</i> within 7 days if	occurrence are true both in take notice that, under the <i>Injury Management Act 1981</i> , I I commence work with
Dated thisday o	f	Year	
Signature of worker		Signature of with	ess

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Workers' Compensation and Injury Managen	ment Regulations 1982
Appendix I	

Consent authority (to be signed at the option of the worker)

I authorise any doctor who treats me (whether named in this certificate or not) to discuss my medical condition, in relation to my claim for workers' compensation and return to work options, with my employer and with their insurer.

Dated this	. day of	Year
Signature of worker		Signature of witness

#### IMPORTANT:

FAILURE TO PROVIDE YOUR SIGNATURE ON EITHER THE DECLARATION OR THE AUTHORITY ABOVE MAY DELAY A DECISION BY YOUR EMPLOYER ON YOUR CLAIM.

Insurer/Self-insure	Insurer/Self-insurer's Date Stamp	
Estimated time off work —		
- less than one day	- 10-20 work days (inclusive)□	
- 1-4 work days (inclusive)□	- more than 20 work days□	
- 5-9 work days (inclusive)□	- fatality	

#### Front

# **Employer please complete**

If the First Medical Certificate indicates the injured worker will be absent from the workplace for more than 3 working days and/or is unable to return to normal duties please complete the section overleaf and fax to the medical practitioner who provided the worker's First Medical Certificate within 2 working days.

× -----

Employer, please provide the information overleaf to the injured worker.

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	Reverse		
ATTENTION Dr	Fax No.		
DETAILS TO BE PR	ROVIDED TO MEDICAL PRAC	CTITIONER	
Please co	omplete all sections of this form		_
WORKER'S DETAILS			
Jame in full:			
Address:			
'elephone:			
Occupation:			
INSURER'S DETAILS			
Jame of insurer:			
Contact person:			
EMPLOYER'S DETAILS			
rading name:			
Address of worker's usual workplace:			
duiess of worker's usual workplace			
			•••••
ALTERNATIVE DUTIES FOR WORKE	ZR		
Name of contact for liaison with medical pra	actitioner:		
cole within organisation:			
elephone:			
•			
☐ The above nominated contact is	willing to discuss alternative du options with the medical practit	• • •	priate
10ttlin-to-worm	options with the medical practic	loner.	
his organisation can provide alternative du	uties which are attached.	☐ Yes	□ No
ignature		Date	.//
,	=======================================		

EMPLOYER please ensure this section is given to the injured worker.

#### Workers' Compensation Information for Injured Worker

- WorkCover WA is the government authority that administers the workers' compensation system in Western Australia. WorkCover WA is available as an independent third party to help answer your questions about how the workers' compensation system works. Contact WorkCover WA's Infoline if you need any information about the system.
- You should be notified by your employer's insurance company if your claim is accepted or not within 3 weeks of submitting your claim to your employer.
- You have the right to choose your doctor and vocational rehabilitation provider.
- Provide your employer with all medical certificates from your doctor as quickly as possible.
- Under section 59(2) of the Workers' Compensation and Injury Management Act 1981 you must notify your employer in writing within 7 days if you commence work with another employer after making a claim, or while receiving weekly payments of workers' compensation.
- Regular contact between you, your doctor and employer is important and will assist the overall
  management of your claim. Make sure your doctor gives you a WorkCover WA brochure. This
  outlines what you should know about the system.
- An injury management system is in place and it is important you understand your rights and responsibilities in relation to your return to work. Contact WorkCover WA's Infoline to find out more.
- WorkCover WA runs free information seminars aimed at helping you understand the workers' compensation system. Contact WorkCover WA to arrange your attendance.

For workers' compensation information or assistance contact WorkCover WA's Infoline: 08 9388 5555 Country callers: 1 800 670 055

[Form 2B inserted in Gazette 13 Apr 1999 p. 1533-38 (printer's correction in Gazette 16 Apr 1999 p. 1598); amended in Gazette 15 Oct 1999 p. 4893; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4915.]

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#### Form 2C

[regs 4(1), 6AA]

Workers' Compensation and Injury Management Act 1981

(Sections 24B, 178(1)(b))

# WORKER'S CLAIM AND ELECTION FOR LUMP SUM COMPENSATION FOR NOISE INDUCED HEARING LOSS

# WORKER'S DETAILS — (Worker to complete)

urname	Mr/Mrs/Miss/Ms	Date of Birth	Age	
		/ /		
Other Names				
		If you have difficu	ulty understa	nd
Address		English what is yo	•	
		language?		
	Postcode			••••
DI 11 (II)	(IV)			
Phone No. (H).	(W)	<b>TYPE 32</b>		
		AGENCY 991 ICD 250		
(e.g. bo	iler maker, underground miner)	LOCN 130		
	uties performed	office	use only	
(e.g. welding, da	rilling)	ASCO		
	OD COHEDIN E A INHIDA	•4		
LECTION F	OR SCHEDULE 2 INJURY –	- item 6		
NIHL FILE No.	(Office Use Only)			
	sable test/			
-		of itom 6) Ent	itlamant ¢	
-	oise induced hearing loss% (			
	ram at tempa at taat			••••
	ver at time of test			
	sPc			

# WORKER'S DECLARATION

the sum of \$ making this ele of the noise ind Commonwealth	t under Part III Division 2 of the <i>Workers' Compensation</i> representing% of loss of Schedule 2 item 6 of ction I declare that I have not received nor am I eligible to luced hearing loss under any law of the Commonwealth, and, or country other than Australia. In making this election he Director, Dispute Resolution Directorate, I acknowledge	the Act, being loss of hearing. In o receive compensation in respect mother State or Territory of the and upon an agreement being		
	have no further entitlement to compensation under the A g which is the subject of this election;	ct for the percentage loss of		
	have no entitlement to further monies upon any increase ntage loss of hearing which is the subject of this election.	to the prescribed amount for the		
DATED the		Signature of worker)		
_	of:			
	full name and address of witness)			
WorkCover No				
EMPLOYE	R DETAILS — (Employer to complete)			
Trading name	e of employer	Local Gov.		
(e.g. Browns				
E.J. Drilling Service)  Insurance Co.				
Address of wo		Policy No.		

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Name of Policy Ho	lder				No: Insurer/self r to complete
Address					
Suburb/Town		Post	Code		
				Insure stamp	r/self insurer's date
Major activity or w	ion;				office use only
gold mining, engine	eering.)			ANZS	-
Name of insurer Employer at March	1, 1991:	WA: Period of Period of Period of Period of	insurance insurance insurance insurance	(Name)	File # Policy No Policy No Policy No Policy No
		••••••	•••••		(Postcode)
_	Number () .			_	
Type of work enga	_				ribed  Yes  No
Baseline Test (if worker has had a Full Adand PLH of the full audiol				. Ц Ц /	NO BASELINE TEST please circle if applicable
Subsequent Test	Date//	<i>'</i>	PLH 🗆 🗆	. 🗆 🗆	
Subsequent Test	Date//		PLH 🗆 🗖		
Subsequent Test	Date//		PLH 🗆 🗆		
Subsequent Test	Date//		PLH 🗆 🗆		
Subsequent Test	Date//		PLH 🗆 🗖		
Subsequent Test	Date//	·	PLH 🗆 🗖	. 🗆 🗆	

Subsequent Test	Date/	PLH □ □ . □ □		
Subsequent Full Audio Test	Date/	PLH □ □ . □ □		
Otorhinolarynigological assessment	Date/			
Number of years with this	s employer since the baseline to	est/March 1, 1991 🔲 🔲		
		Termination Date/		
Subsequent test at termination	Date/	PLH □ □ . □ □		
NIHL Claims Officer check:	Date/	Signature		
NIHL Manager check:	Date/	Signature		
[Form 2C inserted in Gazette 25 Aug 1995 p. 3885-7; amended in Gazette 17 Nov 2000 p. 6320; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4915-16.]				

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#### Form 2CA

[regs 4(2), 6AA]

Workers' Compensation and Injury Management Act 1981 (Sections 31H, 178(1)(b))

# WORKER'S CLAIM AND ELECTION FOR LUMP SUM COMPENSATION FOR NOISE INDUCED HEARING LOSS

**WORKER'S DETAILS** — (Worker to complete) Date of Birth Age Surname Mr/Mrs/Miss/Ms Sex M/F ..... Other Names ..... If you have difficulty understanding English what is your preferred Address language? ..... ..... Postcode ..... **TYPE 32** Phone No. (H) ..... **AGENCY 991** (W) ..... ICD 250 Occupation ..... **LOCN 130** (e.g. boiler maker, underground miner) Main tasks or duties performed ...... office use only ASCO ..... (e.g. welding, drilling) ELECTION FOR SCHEDULE 2 INJURY — item 44 NIHL FILE No. ..... (Office Use Only) Date of compensable test ...../...../ Employer at time of test ..... Address ...... Post Code ..... Previous settlement date ...../....PLH .... WORKER'S DECLARATION I elect to accept under the Workers' Compensation and Injury Management Act 1981 Part III Division 2A the sum of \$ ...... representing ......% of loss of Schedule 2 item 44, being loss of hearing. In making this election I declare that I have not received nor am I eligible to receive compensation in respect of the noise induced hearing loss under any law of the Commonwealth, another State or

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Territory of the Commonwealth, or country other than Australia. In making this

election and upon an agreement being registered by the Director, I acknowledge that after registration or making an award:				
1. I shall have no further entitlement to compensation under the Act for the percentage loss of hearing which is the subject of this election;				
2. I shall have no entitlement to further monies upon any increase to the prescribed amount for the percentage loss of hearing which is the subject of this election.				
DATED the day of 20				
(i	Signature of worker)			
in the presence of :				
(Signature and full name and address	of witness)			
	WorkCover No			
EMPLOYER DETAILS — (Employer to complete)	workcover No			
Trading name of employer	Local Gov.			
(e.g. Browns Welding; E.J. Drilling Service)	T C			
	Insurance Co.			
Address of worker's usual workplace or base Policy				
Name of Policy Holder	Claim No:			
	Insurer/self insurer to			
Address	complete			
Suburb/Town Post Code	Insurer/self-insurer's date stamp			
Major activity or workplace				
(e.g. metal fabrication, gold mining, engineering)	office use only ANZSIC			

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#### **WORKER'S EMPLOYMENT HISTORY FROM 1 MARCH 1991** To be completed by WorkCover WA: Name of worker ..... File No. Name of insurer ..... Period of insurance ...... Policy No. ..... Name of insurer ..... Period of insurance ...... Policy No. ..... Name of insurer ..... Period of insurance ...... Policy No. ..... Name of insurer ..... Period of insurance ...... Policy No. ..... Employer at 1 March 1991 (Name) Address ..... ..... (Postcode) Telephone Number (.....) Type of work engaged in ..... Prescribed ☐ Yes ☐ No Baseline Test PLH $\square$ $\square$ . $\square$ $\square$ / **NO BASELINE** Date...../..... TEST (if worker has had a Full Audiological Baseline Test (please circle if applicable) use the date and PLH of the full audiological test) Subsequent Test Date...../..... PLH $\square$ $\square$ . $\square$ $\square$ Date...../...... Subsequent Test PLH $\square$ $\square$ . $\square$ $\square$ Date...../..... PLH $\square$ $\square$ . $\square$ $\square$ Subsequent Test Date...../..... PLH $\square$ $\square$ . $\square$ $\square$ Subsequent Test Date...../..... PLH $\square$ $\square$ . $\square$ $\square$ Subsequent Test Subsequent Test Date...../..... PLH 🗆 🗆 . 🗆 🗖 Date...../..... Subsequent Test PLH 🗆 🗆 . 🗆 🗖 Subsequent Full Audio Test Date...../..... PLH 🗆 🗆 . 🗆 🗆 Otorhinolaryngological assessment Date...../..... NIHLPLH 🗆 🗆 . 🗆 🗆 Number of years with this employer since the baseline test/1 March 1991 □ □ Termination Date...../...../ Subsequent test at termination Date...../..... PLH □ □ . □ □

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NIHL Claims Officer check Date...../..... Signature ......

[Form 2CA inserted in Gazette 28 Oct 2005 p. 4916-19.]

Date...../..... Signature ......

NIHL Manager check

#### Form 2D

[r. 6AA]

Workers' Compensation and Injury Management Act 1981

# WORKERS' COMPENSATION CLAIM FORM FOR DEPENDANTS OF DECEASED WORKERS

If insufficient space attach relevant details. If you can't fill in this form yourself you may ask someone to help you. If the deceased had no dependants this form can be used to claim for statutory allowances only (e.g. funeral expenses). Please complete all questions except for the details requested on dependants (see below).

<b>Applicant's Details</b>		
Full Name of Applicant	Surname	Other Names
	Occupation	Relationship to deceased worker
		i.e. Executor, spouse, de facto partner, son, daughter
Residential Address		
	Postcode	Telephone No.
Deceased Worker's	<u>Details</u>	
Full Name of deceased worker	Surname	Other Names
Sex	Male Female	Date of Birth / /
Worker's Occupation		
Period of Employment		
Residential Address immediately prior to death		
Employer's Details		
Full Name of Employer, including trading name		
Address of worker's usual workplace or base		
	Postcode Telep	phone No.

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Major activity of we (e.g. footwear manufacturing, sheep farming)	orkplace				
<b>Deceased Wor</b>	ker's De	pendant/s D	etails_		
Do not complete the details of deceased	ne following worker's de	question if you ependants as at	are claiming the date of de	for statutory allowar ath:	nces only. Give full
Name of Dependant	Date of Birth	Residential Address	Occupation	Relationship to deceased worker	Dependency Wholly Part ✓ Tick Box
	1				
Details of Fatality  Was the death the result of a work-related injury and/or disease?  What was the cause of death?  What were the main tasks/duties of the deceased's employment when he/she suffered the injury and/or contracted the disease?					
injury, when did it o	In the case of personal Day of the week Time Date injury, when did it occur?				Date / /
Date of death if diff	erent.	Date	/ /		
Where did the injur (e.g. Workshop floor, I Cloverdale)					

In the case of a disease, what was the date of death?	Date	/ /	Date of diagnosis	Date	/ /
If known, when was the deceased first incapacitated by the disease?	Date	/ /	Don't know		
Prior to this application, have any workers' compensation payments been received or applied for in respect of the deceased (i.e. weekly payments, medical expenses, lump sums).	YES	NO	Have you attache a copy of any official notice of the deceased's death?		NO
	If yes, pleas	e attach as much	information as you c	an	
Declaration  I, the undersigned, do hereby warrant the truth of the foregoing statements. I hereby authorise any medical practitioner to disclose to the deceased worker's employer or his/her insurer and WorkCover WA any information regarding the deceased worker's medical history.					
mormation regarding the dec	ceased worke	r's medical histo	ry.		
Signature	ceased worke	r's medical histo	ry. Date	/	/
	eeased worke	r's medical histo		/	/
Signature	eased worke	r's medical histo	Date	/	/
Signature	DETAILS te then detac	h and forward th	Date Date	/	/
Signature  Signature  INSURER/SELF-INSURER Insurer/self-insurer to comple	DETAILS te then detac ark, WA 600	h and forward th	Date Date		/ lover WA,
Signature  Signature  INSURER/SELF-INSURER Insurer/self-insurer to comple 2 Bedbrook Place, Shenton Paname of insurer/self-insurer:	DETAILS te then detac ark, WA 600	h and forward th	Date  Date  Date		/ lover WA,
Signature  Signature  INSURER/SELF-INSURER Insurer/self-insurer to comple 2 Bedbrook Place, Shenton Paname of insurer/self-insurer: Policy number:	DETAILS te then detac ark, WA 600	h and forward th	Date  Date  Date		/ lover WA,
Signature  Signature  INSURER/SELF-INSURER Insurer/self-insurer to comple 2 Bedbrook Place, Shenton Paname of insurer/self-insurer:	DETAILS te then detac ark, WA 600	h and forward th	Date  Date  Date		/ lover WA,
Signature  Signature  INSURER/SELF-INSURER Insurer/self-insurer to comple 2 Bedbrook Place, Shenton Paname of insurer/self-insurer: Policy number:	DETAILS te then detac ark, WA 600	h and forward th	Date  Date  Date		/ lover WA,
Signature  Signature  INSURER/SELF-INSURER Insurer/self-insurer to comple 2 Bedbrook Place, Shenton Paname of insurer/self-insurer: Policy number: Claim number:	DETAILS te then detac ark, WA 600	h and forward th	Date  Date  Date		/ lover WA,
Signature  Signature  INSURER/SELF-INSURER Insurer/self-insurer to comple 2 Bedbrook Place, Shenton Provided insurer/self-insurer: Policy number: Claim number: WCN:	DETAILS te then detac ark, WA 600	h and forward th	Date  Date  Date		/ lover WA,
Signature  Signature  INSURER/SELF-INSURER Insurer/self-insurer to comple 2 Bedbrook Place, Shenton P. Name of insurer/self-insurer:  Policy number: Claim number: WCN: Occurrence Details	DETAILS te then detac ark, WA 600	h and forward th	Date  Date  Date		/ lover WA,
Signature  Signature  INSURER/SELF-INSURER Insurer/self-insurer to comple 2 Bedbrook Place, Shenton Province of the comple of the complete of the comp	DETAILS te then detac ark, WA 600	h and forward th	Date  Date  Date		/ lover WA,

[Form 2D inserted in Gazette 15 Oct 1999 p. 4901-2; amended in Gazette 17 Nov 2000 p. 6320; 30 Jun 2003 p. 2637; 21 Jan 2005 p. 276.]

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#### Form 3

[r. 6A, 7(1)]

Workers' Compensation and Injury Management Act 1981 (Sections 57A(1)(b), 57B(1)(b), 61(1) and 231(1)(b))

#### FIRST MEDICAL CERTIFICATE

First name(s):	1. Worker's Details	
Telephone:	First name(s):	
□ I have provided a WorkCover WA Injury Management brochure to the worker.  2. Employer Details  Name & address of worker's employer:  3. Consent Authority (to be signed at the option of the worker)  I authorise any doctor who treats me (whether named in this certificate or not) to discuss my medical condition, in relation to my claim for workers' compensation and return to work options, with my employer and with their insurer.  Worker's Signature	Address:	
2. Employer Details  Name & address of worker's employer:	Telephone: Date of birth:/ Occu	ıpation:
Name & address of worker's employer:  3. Consent Authority (to be signed at the option of the worker)  I authorise any doctor who treats me (whether named in this certificate or not) to discuss my medical condition, in relation to my claim for workers' compensation and return to work options, with my employer and with their insurer.  Worker's Signature	☐ I have provided a WorkCover WA Injury Management brochure to the wo	rker.
3. Consent Authority (to be signed at the option of the worker)  I authorise any doctor who treats me (whether named in this certificate or not) to discuss my medical condition, in relation to my claim for workers' compensation and return to work options, with my employer and with their insurer.  Worker's Signature	2. Employer Details	
I authorise any doctor who treats me (whether named in this certificate or not) to discuss my medical condition, in relation to my claim for workers' compensation and return to work options, with my employer and with their insurer.  Worker's Signature	Name & address of worker's employer:	
I authorise any doctor who treats me (whether named in this certificate or not) to discuss my medical condition, in relation to my claim for workers' compensation and return to work options, with my employer and with their insurer.  Worker's Signature		
medical condition, in relation to my claim for workers' compensation and return to work options, with my employer and with their insurer.  Worker's Signature	3. Consent Authority (to be signed at the option of the worker)	
IMPORTANT: FAILURE TO PROVIDE YOUR SIGNATURE ON THE AUTHORITY ABOVE MAY DELAY A DECISION BY YOUR EMPLOYER ON YOUR CLAIM.  AFFECTED AREA  4. Details from Worker Date of injury by accident or approximate date of onset of condition:  Workplace location where incident occurred:  Worker's description of the injury:  Worker's description of how it occurred:  5. Medical Assessment Clinical findings / diagnosis (include possible complications, effect of prior injury or medical condition):	medical condition, in relation to my claim for workers' compens	
MAY DELAY A DECISION BY YOUR EMPLOYER ON YOUR CLAIM.  AFFECTED AREA  4. Details from Worker Date of injury by accident or approximate date of onset of condition:  Workplace location where incident occurred:  Worker's description of the injury:  Worker's description of how it occurred:  5. Medical Assessment  Clinical findings / diagnosis (include possible complications, effect of prior injury or medical condition):	Worker's Signature	
4. Details from Worker Date of injury by accident or approximate date of onset of condition:  Workplace location where incident occurred:  Worker's description of the injury:  Worker's description of how it occurred:  5. Medical Assessment  Clinical findings / diagnosis (include possible complications, effect of prior injury or medical condition):		
injury described to me by the worker.	of onset of condition:  Workplace location where incident occurred:  Worker's description of the injury:  Worker's description of how it occurred:  5. Medical Assessment Clinical findings / diagnosis (include possible complications, effect of prior injury or medical condition):  In my opinion the above diagnosis does  / does not  correlate with the	AFFECTED AREA

6. F	<b>Fitness for Work</b> It is my opinion that as from the d	ate of this certificate the worker is:				
	Fit to return to pre-injury duties, no further treatme required	Tirst and Final certificate [See reg. 7 and s. 61(1) of the Act]				
П	Fit to return to pre-injury duties, but requires furthe					
	Fit for restricted return to work from					
_	restricted hours (please specify):					
	□ restricted days (please specify):					
	issureted duties.					
	Work restrictions:					
	☐ No lifting anything heavier than kg.	Other restrictions:				
	☐ Avoid repetitive bending / lifting.					
	Avoid repetitive use of body part.					
	<ul><li>Avoid prolonged standing / walking / sitting.</li><li>Keep injured area clean and dry.</li></ul>					
	Reep injured area clean and dry.					
UN	FIT					
	Totally unfit for work for days from	to (inclusive).				
7 N	Medical Management					
,	9					
_						
	□ Approved allied health treatments (specify type and include number of sessions recommended)					
_						
_	Imaging					
☐ Referred to hospital/specialist (name)  Other treatment:						
No. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.						
Nex	xt appointment (unless "First & Final Certificate")	Date Time				
If the worker is reviewed within 14 days, the worker cannot be required, under section 64 or 65 of the Act, to submit to a medical examination by a medical practitioner provided by the employer, on a day chosen by the employer that is within one month of the date of this certificate.						
8. N	Medical Practitioner / Employer Contact					
	I have made contact with the employer and discussed alternative work options.					
	The worker will be off work for more than 3 working	ng days and/or is unable to return to normal duties.				
	Employer please fax your contact details as I will contact you to discuss return to work options.					
	The worker is able to return to normal duties. Contact with employer not necessary at this stage.					

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tration No
ure
& Date of examination

For workers' compensation information or assistance contact WorkCover WA's Infoline: 1300 794 744

[Form 3 inserted in Gazette 13 Apr 1999 p. 1539-40; amended in Gazette 17 Nov 2000 p. 6320; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4919-20.]

#### Form 3A

[r. 6B]

Workers' Compensation and Injury Management Act 1981 (Section 57A(3)(a))

#### INSURER'S NOTICE THAT LIABILITY IS ACCEPTED

То:
1
2
[name and address of employer]
From:
[name and address of insurer]
* Claim number:  Date of injury by accident or approximate date of onset of condition:
Nature of incapacity:
Date claim made by employer:
[Insurer to liaise with employer to ascertain the commencement date]
Signed on behalf of the insurer:
Date:
* Please provide this claim number to your general practitioner at your next appointment in relation to this claim
(F. 24.1 . 1. C . 14.D 1000 (151 . 1.1.

[Form 3A inserted in Gazette 14 Dec 1999 p. 6151; amended in Gazette 21 Jan 2005 p. 276; 28 Oct 2005 p. 4920.]

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### Form 3B

[r. 6C]

Workers' Compensation and Injury Management Act 1981 (Section 57A(3)(b))

## INSURER'S NOTICE THAT LIABILITY IS DISPUTED

To:
1
[name and address of worker to whom the claim relates]
2
maine and address of employers
From:
[name and address of insurer]
Claim number:
Date of injury by accident or approximate date of onset of condition:
Nature of incapacity:
Date alsim made has annalysman
Date claim made by employer:
In respect of the above claim you are notified that liability is disputed in respect of:
<ul> <li>* all the weekly payments claimed by the worker.</li> <li>* the following weekly payments claimed by the worker.</li> </ul>
[provide details]
The reasons why liability is disputed are as follows:
If a massan is that the applicant is not a graphen state the arounds young which this assertion
If a reason is that the applicant is not a worker, state the grounds upon which this assertion is made:
If a reason is that the applicant did not suffer an injury as defined in section 5(1) of the
If a reason is that the applicant did not suffer an injury as defined in section 5(1) of the Act, state the grounds upon which this assertion is made:

If a reason is that the injury was not suffered in the course of employment, state the grounds upon which this assertion is made:
The provisions of the <i>Workers' Compensation and Injury Management Act 1981</i> relied on to dispute liability are:
Signed on behalf of the insurer
(signature of senior officer responsible for claim)
Date:
[*delete if appropriate]

NOTE THAT if you wish you may —

- discuss this notice with the insurer or apply to have the matter heard under any internal dispute resolution process of the insurer;
- under section 181 of the Act apply to the Director Dispute Resolution for resolution of a dispute by an arbitrator;
- seek advice in relation to the dispute from WorkCover WA;
- seek advice or assistance in relation to the dispute from your trade union organisation, a legal practitioner or a registered agent.

[Form 3B inserted in Gazette 8 Mar 1991 p. 1074; amended in Gazette 5 Feb 1993 p. 1059; 18 Feb 1994 p. 662; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4921-2.]

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### Form 3C

[r. 6D]

Workers' Compensation and Injury Management Act 1981 (Section 57A(3)(c))

### INSURER'S NOTICE WHERE NO DECISION ABOUT LIABILITY

To:
1
[name and address of worker to whom the claim relates]
2
[name and address of employer]
3. Director Dispute Resolution
From:
[name and address of insurer]
Claim number:
Date of injury by accident or approximate date of onset of condition:
Nature of incapacity:
Date claim made by employer:
In respect of the above claim you are notified that a decision as to whether or not
liability is to be accepted in respect of the weekly payments claimed by the worker is
not able to be made within the time allowed by section 57A(3) of the Act.
The reasons why the decision is not able to be made are as follows:
Whose further modical information is required to make a decision shout liability state
Where further medical information is required to make a decision about liability, state the nature and substance of the medical information and whether a written authority
from the worker is required:
Where further information on the worker's weekly earnings is required to make a
decision about liability, state the nature and substance of the information:

Where other particulars are required to help make a decision about liability, specify the particulars required:
Signed on behalf of the insurer:
Date:
NOTE THAT if you wish you may —

- discuss this notice with the insurer or employer or apply to have the matter heard under any internal dispute resolution process of the insurer;
- under section 181 of the Act apply to the Director Dispute Resolution for resolution of a dispute by an arbitrator;
- seek advice in relation to the dispute from WorkCover WA;
- seek advice or assistance in relation to the dispute from your trade union organisation, a legal practitioner or a registered agent.

[Form 3C inserted in Gazette 8 Mar 1991 p. 1075; amended in Gazette 5 Feb 1993 p. 1059; 18 Feb 1994 p. 662; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4922-3.]

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### Form 3D

[r. 6E]

Workers' Compensation and Injury Management Act 1981 (Section 57B(2)(b))

# UNINSURED OR SELF-INSURED EMPLOYER'S NOTICE THAT LIABILITY IS DISPUTED

To:
[name and address of worker to whom the claim relates]
From:
[name and address of uninsured or self-insured employer]
Claim number:
Date of injury by accident or approximate date of onset of condition:
Nature of incapacity:
Date claim made by worker:
In respect of the above claim you are notified that liability is disputed in respect of the weekly payments claimed by you.
The reasons why liability is disputed are as follows:
yy
If a reason is that the applicant is not a worker, state the grounds upon which this assertion is made:
If a reason is that the applicant did not suffer an injury as defined in section 5(1) of the Act, state the grounds upon which this assertion is made:
If a reason is that the injury was not suffered in the course of employment, state the grounds upon which this assertion is made:

The provisions of the <i>Workers' Compensation and Injury Management Act 1981</i> relied on to dispute liability are:
Signed on behalf of the uninsured or self-insured employer
(signature of senior officer responsible for claim
Date:
NOTE THAT if you wish you may

NOTE THAT if you wish you may —

- discuss this notice with the employer or, if the employer is self insured, apply to have the matter heard under any internal dispute resolution process of the employer;
- under section 181 of the Act apply to the Director Dispute Resolution for resolution of a dispute by an arbitrator;
- seek advice in relation to the dispute from WorkCover WA;
- seek advice or assistance in relation to the dispute from your trade union organisation, a legal practitioner or a registered agent.

[Form 3D inserted in Gazette 8 Mar 1991 p. 1075; amended in Gazette 5 Feb 1993 p. 1059; 18 Feb 1994 p. 662; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4923-4.1

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### Form 3E

[r. 6F]

Workers' Compensation and Injury Management Act 1981 (Section 57B(2)(c))

# UNINSURED OR SELF-INSURED EMPLOYER'S NOTICE WHERE NO DECISION ABOUT LIABILITY

To:
1
2. Director Dispute Resolution
From:
Claim number:
Date of injury by accident or approximate date of onset of condition:
Date claim made by worker:
In respect of the above claim you are notified that a decision as to whether or not liability to make the weekly payments claimed by the worker is not able to be made within the time allowed by section 57B(2) of the Act.
The reasons why the decision is not able to be made are as follows:
Where further medical information is required to make a decision about liability, state the nature and substance of the medical information and whether a written authority from the worker is required:
Where further information on the worker's weekly earning is required to make a decision about liability, state the nature and substance of the information:

Where other particulars are required to help make a decision about liability, specify the particulars required:
Signed on behalf of the uninsured or self-insured employer:
Date:
NOTE THAT if you wish you may —

- under section 181 of the Act apply to the Director Dispute Resolution for resolution of a dispute by an arbitrator;
- seek advice in relation to the dispute from WorkCover WA;
- seek advice or assistance in relation to the dispute from your trade union organisation, a legal practitioner or a registered agent.

[Form 3E inserted in Gazette 8 Mar 1991 p. 1075-6; amended in Gazette 5 Feb 1993 p. 1060; 18 Feb 1994 p. 662; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4925-6.]

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[r. 7(1)]

Workers' Compensation and Injury Management Act 1981 (Section 61(1))

## FINAL MEDICAL CERTIFICATE

Claim No.

	(ii kiiowii)		
To (name and address of worker's employer)			
	<del>_</del>		
	<u></u>		
WORKER'S DETAILS			
	0		
	Surname:		
Date and place of occurrence of injury:/	/		
MEDICAL ASSESSMENT	$\neg$		
WEDICAL ASSESSMENT	<u> </u>		
Having examined the worker, it is my opinion that the worker has total capacity for work. the worker has partial capacity for work. the worker's incapacity is no longer a result o			
It is also my opinion that as from/ the worker is  ☐ fit. ☐ fit for alternative duties with the following limitations:			
Grounds for the opinion in medical assessment			

MEDICAL PRACTITIONER'S DETAILS	
Name:	Registration No.:
Address:	
Telephone:	
Fax:	
Signature:	Time & Date of examination:

For workers' compensation information or assistance contact WorkCover WA's Infoline: 1300 794 744

[Form 4 inserted in Gazette 14 Dec 1999 p. 6152; amended in Gazette 17 Nov 2000 p. 6320; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4926.]

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[r. 7(2)]

Workers' Compensation and Injury Management Act 1981

# NOTICE TO WORKER OF INTENTION TO DISCONTINUE OR REDUCE PAYMENTS

(Section 61(1) and (2))

TAKE NOT	ICE that your employer	(nome of omployed)
intends, after	21 clear days from the date of s	(name of employer) service upon you of this notice, to
		nsation/reduce the weekly payments on th
following bas	sis —	
(1)	_	nedical certificates or report(s) of
		d20
	(names of medical practition	oners and dates of reports)
	sent with this notice, in which relied upon by the employer);	it is said that (state concisely the ground
(2)		aployer's right to discontinue or reduce the
(2)	weekly payments within the 2	1 days referred to in this notice apply for ε weekly payments shall not be discontinued
(3)	·	payments may be lawfully discontinued of
[(4)	deleted]	
(5)	you may obtain information fr at	om WorkCover WA situated as to the ways and
	means available to you to estal your injury.	blish or protect your rights in respect of
Dated the	day of	20 .
		Signed on behalf of the employ
	chever is inapplicable.	
	chever is inapplicable	

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28 Oct 2005 p. 4926.]

[r. 10(1)]

Workers' Compensation and Injury Management Act 1981 (Section 69)

### DECLARATIONS IN RESPECT OF WORKER NOT RESIDING IN W.A.

To:	[ $\square$ = tick where appropriate. * = delete where appropriate]  (name and address of employer or employer's insurer					
10.	(name and address of employer of employer's firsurer					
<b>A.</b>	WORKER'S SECTION					
	(full name of worker)					
01	(residential address)					
	Postcode:					
Occ	upation:Date of birth:/19					
*bei	ng duly sworn, say that/do solemnly and sincerely affirm that —					
1.	The above details about me are correct.					
2.	I reside at the above address.					
3.	On/20 I suffered an injury when employed by					
	(name and address of employer)					
*Sw in	rorn/affirmed at ) (State or country) ) day of 20 )					
	ore me:					
	(a person having authority to administer an oath)					
	OOCTOR'S SECTION					
- <b>c</b>	(full name of medical practitioner)					
01	(address)					
	Postcode:					
	ng duly sworn, say that/do solemnly and sincerely affirm that —					
1.	I am a duly qualified medical practitioner.					

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2.	On	./	/20 I e	examine	d the above person and am of the opinion
	that he/s	he is —			
	(a)		Fit.		
	(b)		Fit for alte	rnative	duties with the following
			limitations	:	
	(c)		Totally un	fit for w	ork.
*Swo	rn/affirme	d at		)	
in	(	State of	country)	)	
this	day o	of	20	)	
Before	e me:				
					(a person having authority
					to administer an oath)

IF A WORKER RESIDES OUTSIDE THE STATE, PROOF OF THE WORKER'S IDENTITY AND CONTINUING INCAPACITY IS REQUIRED EVERY 3 MONTHS

[Form 6 inserted in Gazette 24 Dec 1993 p. 6849; amended in Gazette 18 Feb 1994 p. 663; 24 Jun 1994 p. 2889; 17 Nov 2000 p. 6320; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4926.]

[r. 10A]

Workers' Compensation and Injury Management Act 1981 (Sections 231(2)(b) and 241(2)(b))

# MEDICAL CERTIFICATE — INTERIM PAYMENT OF STATUTORY ENTITLEMENTS OR MINOR CLAIM

1.	Worker's details
First	name(s):
Surn	ame:
Оссі	ıpation:
Date	of injury:
Desc	cription of injury:
•••••	
 2.	
3.	Statutory expenses claimed by worker
 4.	
 Nam	_
·	
incu	rred by the worker for treatment or services required in relation to the injury
Sign	ature of medical practitioner:
Date	t name(s):
	[Form 7 inserted in Gazette 28 Oct 2005 p. 4927-8.]

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[Forms 8-11 deleted in Gazette 8 Mar 1991 p. 1076.]

[Form 12 deleted in Gazette 18 Feb 1994 p. 663.]

[Form 13 deleted in Gazette 28 Oct 2005 p. 4928.]

[r. 18(1)]

Workers' Compensation and Injury Management Act 1981

## ELECTION TO RECEIVE REDEMPTION AMOUNT

(Schedule 5 clause 3)

	(Schedule 3	crause 3)
I,	of	
	name of worker)	(address)
having suffer weekly paym	red from pneumoconiosis/mesoth	day of
I acknowledg	ge that, by making this election: -	_
1.	I shall have no other claim to re	demption of weekly payments.
2.	I shall have no claim after the d compensation.	ate of this election to weekly payments of
3.	payment of expenses under the Management Act 1981 Schedule	ent from the date of this election, to Workers' Compensation and Injury et al. clauses 9, 17, 18, 18A and 19 (that is, ther expenses, hospital charges and
4.	Management Act 1981 Schedule 17(2) shall not apply: that is, in whether totally or partially depe	of the Workers' Compensation and Injury et 1 clauses 1, 1A, 1B, 1C, 2, 3, 4, 5 and general terms dependants of mine, endent, shall have no entitlement to expenses (funeral or otherwise).
Dated the	day of	20 .
Signed by the in the present		
		(Signature and full names of witness).
_		3 Mar 1991 p. 1076; 24 Dec 1993 21 Jan 2005 p. 276; 28 Oct 2005

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p. 4928.]

[r. 18(2)]

Workers' Compensation and Injury Management Act 1981

### ELECTION TO RECEIVE SUPPLEMENTARY AMOUNT

(Schedule 5 clause 3)

I,	of .	
	(name of worker)	(address)
having suffe weekly payr receive the s	ered from pneumoconiosis/mesonents of compensation in accordance	day of
I acknowled	ge that, by making this election	1: —
1.	• •	redemption of weekly payments.
2.		e date of this election to weekly payments of
3.	dependant de facto partner su persons are, entitled to all or with the <i>Workers' Compensa</i>	injury and a dependant spouse or/and a arvives me then that person is, or those part of a lump sum calculated in accordance action and Injury Management Act 1981 applementary amount for a worker with a cent de facto partner.
4.	Management Act 1981 Scheo 17(2) shall not apply: that is, whether totally or partially de	as of the <i>Workers' Compensation and Injury</i> dule 1 clauses 1, 1A, 1B, 1C, 2, 3, 4, 5 and in general terms, dependants of mine, ependent, shall have no entitlement to any or expense (funeral or otherwise).
Dated the	day of	20 .
Signed by the in the preser		
		(Signature and full names of witness).
* Delete wh	ichever is inapplicable.	
p		re 8 Mar 1991 p. 1076; 24 Dec 1993 0; 30 Jun 2003 p. 2637-8; 21 Jan 2005 9.]

#### Form 15A

[r. 12(4)]

Workers' Compensation and Injury Management Act 1981

#### NOTICE OF MEMORANDUM HAVING BEEN RECEIVED

Ref.

#### TAKE NOTICE

- 1. That a Memorandum, copy of which is hereto annexed, has been sent to me for registration. The Memorandum appears to affect you.
- 2. I therefore request you to inform me within 7 days from this date whether you admit the genuineness of the Memorandum, or whether you dispute it, and if so, in what particulars, or object to its being recorded, and if so, on what ground.
- 3. If the Memorandum is recorded it is enforceable as an award or order.
- 4. If you have any doubts as to the effect of the agreement, or your rights to compensation generally you should contact me immediately.

Dated this	day of	20	
		Dir	ector Dispute Resolution

[Form 15A inserted in Gazette 18 Feb 1994 p. 663; amended in Gazette 21 Jan 2005 p. 276; 28 Oct 2005 p. 4929.]

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### Form 15B

[r. 12(5)]

Workers' Compensation and Injury Management Act 1981

## NOTICE OF RECORDING OF MEMORANDUM OF AGREEMENT

ef.	
OU ARE NOTIFIED	
That a memorandum of the agreement entered into between	
and	
e abovenamed parties, and dated the	
The Agreement has been numbered	
ou may, without fee, obtain a certificate of the memorandum and its recording.	
ated this	
Director Dispute Resolu	
[Form 15B inserted in Gazette 18 Feb 1994 p. 664; amended in Gazette 21 Jan 2005 p. 276; 28 Oct 2005 p. 4929.]	

#### Form 15C

[r. 12(1a)]

Workers' Compensation and Injury Management Act 1981

#### MEMORANDUM OF AGREEMENT

(Section 76 & 67(2))

TO: the Director Dispute Resolution Perth, Western Australia

In the matter of an Agreement made the day of (year)

Between (Employer)

of (address) (WCN Number)

and

(Worker)

of (address) Claim No:

Upon the Agreement being recorded pursuant to section 76 of the *Workers' Compensation and Injury Management Act 1981* ("the Act") the worker's claims referred to in this Agreement are finalised and the employer shall pay to the worker, and the worker shall accept, the lump sum of \$ , upon the terms and conditions as set out in the following —

#### 1. Date of injury

Which occurred by:

- \* a personal injury by accident arising out of or in the course of the employment, or whilst the worker was acting under the employer's instructions;
- \* a disabling disease to which Part III Division 3 applies;
- \* a disease contracted by a worker in the course of his/her employment at or away from his/her place of employment and to which the employment was a contributing factor and contributed to a significant degree;
- \* the recurrence, aggravation, or acceleration of any pre-existing disease where the employment was a contributing factor to that recurrence, aggravation, or acceleration and contributed to a significant degree; or
- \* a disabling loss of function to which Part III Division 4 applies.

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2.			·				
	(a)						
	(b)	the w	=				
	(c)	his or	r her weekly ea	arnings were			
3.	The r	nature o	of the disability	was:			
	and n	ow is:					
	and it	t occuri	red in the follo	wing circumstances —	-		
4.		the worker was employed by the employer as a					
	(a)	weekly payments in respect of that disability totalling \$					
	(b)	and I	njury Manager	ment Act 1981 Schedu	-		
		Total	ling		\$ ====	====	
5.	The 1	ump su	m is made up	as follows:			
	*(a)	week	ly payments of	f compensation:			
		(i)		-		\$	
3. 4.		(ii)		-		\$	
		(iii)	otherwise;			\$	
	*(b) expenses as are provided for in the <i>Workers' Compensation</i> and <i>Injury Management Act 1981</i> Schedule 1 clauses 9, 10,						
						\$	
	*(c)	electi Part l	ion dated III Division 2,	, compensation parepresenting %	ayable under 6 loss of Item		
					Totalling:	\$	

\*(ca) the worker having elected under section 31C of the Act by a form of election dated ......, compensation payable under the Act Schedule 2 Division 2A, in respect of an impairment mentioned in Schedule 2 item ...., representing ....... degree of permanent impairment from the injury.

Totalling: \$

\*(d) redemption amount under the *Workers' Compensation and Injury Management Act 1981* Schedule 5 clause 2 or 3(2), (3) or (4)

\$

\*(e) supplementary amount under the *Workers' Compensation* and *Injury Management Act 1981* Schedule 5 clause 2 or 3(2), (3) or (4)

\$

#### TOTAL LUMP SUM \$

\_\_\_\_\_

- **6.** The employer warrants that to the date of this Agreement it has paid all compensation due to the worker and all expenses in respect of the matters contained in the *Workers' Compensation and Injury Management Act 1981* Schedule 1 clauses 9, 10, 17, 18, 18A and 19 (which includes medical and travelling) and, to the extent that these have not been paid, undertakes to pay them.
- 7. The worker warrants that he/she is not aware of any expenses due but unpaid in respect of the matters contained in the *Workers' Compensation and Injury Management Act 1981* Schedule 1 clauses 9, 10, 17, 18, 18A and 19.
- **8.** The worker hereby releases and forever discharges the employer from all claims and demands which the worker now has or, but for the execution of this agreement, could or might have had against the employer under the Act in any respect to the disability to the worker referred to in this Agreement.

SIGNED by the worker:

in the presence of:

SIGNED by or on behalf of the employer: in the presence of-

#### \*Delete if not applicable.

[Form 15C inserted in Gazette 15 Oct 1999 p. 4907-10; amended in Gazette 17 Nov 2000 p. 6321; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4929-31.]

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#### Form 15D

[r. 12(3a)]

Workers' Compensation and Injury Management Act 1981

## STATEMENT OF THE CONSEQUENCES OF THE RECORDING OF A MEMORANDUM OF AGREEMENT

(Section 76(2)(a))

In making an agreement for the purposes of section 67(l) of the *Workers' Compensation* and *Injury Management Act 1981* ("the Act") and upon that agreement being recorded under section 76 of the Act the following will apply;

- (1) The worker will have no further entitlement to compensation under the Act for weekly payments arising out of the injury referred to in the agreement.
- (2) The worker will not have any other claim to redemption of weekly payments arising out of the injury referred to in the agreement.
- (3) The worker will not have any further entitlement in respect of the injury referred to in the agreement (after the date the agreement is recorded) to payment of expenses under the *Workers' Compensation and Injury Management Act 1981* Schedule 1 clauses 9, 17, 18, 18A or 19.
  - <u>That is</u>, in general terms, medical or surgical, dental, physiotherapy or chiropractic advice or treatment, first aid and ambulance expenses, medical requisites, charges for attendance and treatment by way of injury management, charges for hospital treatment and maintenance, cost of artificial aids and travelling expenses.
- (4) The worker forfeits any entitlement he/she may have under the Act Part III to compensation for a permanent impairment from a compensable personal injury by accident referred to in the agreement.
- (5) The worker forfeits any chance of a court awarding common law damages against the employer in respect of the injury referred to in the agreement (see section 93E(13) and section 93K(1) of the Act).

Ι

p. 4931-2.1

That is, in general terms, the worker forfeits any chance to recover civil damages from the employer.

, confirm that I have read the above information

•	-	es of the recording of a
day of	(year)	
		Signature of the worker
		•
	m under section 6 day of  Form 15D inse	wledge that I am aware of the consequence m under section 67(l) of the Act. day of (year)  Form 15D inserted in Gazette 15 Oct Gazette 17 Nov 2000 p. 6321: 21 Jan 2

#### Form 15E

[r. 12(4a)]

Workers' Compensation and Injury Management Act 1981

## NOTICE DISPUTING MEMORANDUM OF AGREEMENT, OR OBJECTING TO ITS BEING RECORDED

(Section 76)

In the matter of an Agreement between

Employer and Worker

Ref. AG

TAKE NOTICE that the genuineness of the Memorandum in the abovementioned matter sent to you for registration is disputed by

a party affected by such Memorandum, in the following particulars:

(here state particulars)

(Or that

of a party interested in the Memorandum in the above mentioned matter sent to you for registration, objects to the same being recorded, on the following grounds:)

(here state grounds)

Dated this day of (year)

[Form 15E inserted in Gazette 15 Oct 1999 p. 4911; amended in Gazette 17 Nov 2000 p. 6321; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4932.]

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#### Form 15F

[r. 12(4b)]

Workers' Compensation and Injury Management Act 1981

## NOTICE THAT MEMORANDUM OF AGREEMENT IS DISPUTED, OR OF OBJECTION TO ITS BEING RECORDED

(Section 76)

In the matter of an Agreement between

Employer and

Worker

Ref. AG

TAKE NOTICE that the genuineness of the Memorandum in the abovementioned matter left with me (or sent to me) for registration is disputed by

a party affected by such Memorandum, in the following particulars:

(Here state particulars of dispute)

(Or that

a party interested in the Memorandum in the abovementioned matter, left (or sent to) me for registration objects to the same being recorded, on the following grounds:)

(Here state grounds)

The Memorandum will therefore not be recorded, except with the consent in writing of

or by order of the Commissioner.

Dated this day of , (year)

Director Dispute Resolution

[Form 15F inserted in Gazette 15 Oct 1999 p. 4911-12; amended in Gazette 17 Nov 2000 p. 6321; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4932.]

### Form 15G

[r. 12AA]

Workers' Compensation and Injury Management Act 1981

## NOTICE OF INTENTION TO DISMISS WORKER TO WHICH SECTION 84AB OF THE ACT REFERS

TO: (insert name of worker or "WorkCover WA", as the case requires)						
1 -	escribed below in	E NOTICE ntends to dismiss the worker the following date.				
Date dismissal effective:						
	given to the worker and	ctive cannot be before a period of 28 days has d WorkCover WA (see section 84AB of the t Act 1981)].				
Worker's details						
Surname		Other names				
Date of birth	Sex	Occupation				
Address						
		Postcode				
Telephone no.		WorkCover claim number (WCCN)				
		(if not known, insurer can provide WCCN)				
Employer's details	<u>s</u>					
Name	_					
Address						
		Postcode				
Telephone no.		WorkCover number (WCN)				
Contact person						
Title		Telephone no.				

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Name								
Address								
					Postco	de		
Policy no.								
Contact person			Telephon	e no.				
njury details								
Description of injury								
,								
<b></b>								
Date injury occurred	CI	aım nuı	mber given	by ins	urer (11 k	nown	.)	
T-4: 4-								
Notice given to								
worker								
WUIKCI			т	Date		,	,	
_	(signed on behalf of	employ		Jaic		/		
WorkCover		1 ,	,					
WA			ī	Date		/	/	
	(signed on behalf of	empley			L			

[Form 15G inserted in Gazette 28 Oct 2005 p. 4932-4.]

[r. 15]

Workers' Compensation and Injury Management Act 1981

## MONTHLY STATEMENT BY APPROVED INSURANCE OFFICES

CONFIDENTIAL

(Section 171(1)(a))

			NEW/RI	ENEWED PO	OLICIES/COVE	ER NOTES
Name of app	proved insur	ance office	·····			
Address						
Chief execu	tive officer,	WorkCove	er WA.			
during the n	nonth of enewed a po			20	ch employer wh above office aga	
Policy/Cover Note No.	New (N) Renewal (R)	Name	Address	Occupation	Effective Date (If Less Than 12 Months Cover)	Expiry Date
Position hel	d by officer			Da	te	
	-				ature of respons	

[Form 16 inserted in Gazette 25 Jul 1986 p. 2484; amended in Gazette 8 Mar 1991 p. 1076; 28 Jun 1991 p. 3294; 17 Nov 2000 p. 6321; 16 Sep 2003 p. 4104; 21 Jan 2005 p. 276 and 277.]

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[r. 15]

Workers' Compensation and Injury Management Act 1981

### MONTHLY STATEMENT BY APPROVED INSURANCE OFFICES

			C	CONFIDENTIAL
	(	Section 171(1)(b)	)	
			LAI	PSED POLICIES
Name of approve	ed insurance office			
	officer, WorkCove			
to whom, during	e the names, addre the month of ice office has, in its	-	20	the above
Policy No.				
	Name	Address	Occupation	Reason
1 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Name	Address	Occupation	Reason

[Form 17 inserted in Gazette 25 Jul 1986 p. 2485; amended in Gazette 8 Mar 1991 p. 1076; 28 Jun 1991 p. 3294; 17 Nov 2000 p. 6321; 16 Sep 2003 p. 4104; 21 Jan 2005 p. 276 and 277; 28 Oct 2005 p. 4934.]

[r. 19D]

Workers' Compensation and Injury Management Act 1981

NOTICE OF ARRANGEMENT OF AUDIOMETRIC TEST	
---	--

NOTICE OF	ARRANGEMENT OF AUDIOME	INIC IESI
TO:		
	(full name of worker)	
of:		
	(full address of worker)	
Notice is hereby given that conducted by	at I have arranged for you to undergo a	n audiometric test to be
	of person approved under regulation	
	• • • •	
of	address at which test is to be conducted	d)
at	am/pm on	
	(Signature	of person arranging test
(1	name of employer)	(date)
NON-ATTENDANCE:	A worker shall not, without reasona submit himself for an audiometric to has notice (regulation 19D(3)).	
PERIOD OF QUIET:	An employer shall ensure that the we exposed in the workplace, and the wknowingly permit himself to be expabove 80dB(A) during the 16 hours the audiometric test (regulation 19D	vorker shall not osed, to noise levels immediately preceding
[Form 18 ins	erted in Gazette 26 Feh 1991 n. 94	0: amended in

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Gazette 8 Mar 1991 p. 1076; 21 Jan 2005 p. 276; 28 Oct 2005

p. 4934.]

### Form 19A

[r. 19F]

Workers' Compensation and Injury Management Act 1981

## REPORT OF BASELINE AUDIOMETRIC TEST

TO: Chief executive officer, WorkCover WA.

Notice is hereby given that I have conducted an audiometric \*test/retest of:

WORKER'S DETAILS
GIVEN NAMES (in full) SEX
SURNAME M F
ADDRESS NUMBER AND STREET
SUBURB OR TOWN POSTCODE
DATE OF BIRTH
DAY MONTH YEAR HOME PHONE NUMBER WORK PHONE NUMBER
OCCUPATION OF WORKER  A.S.I.C. OFFICE USE
EMPLOYED BY:
FULL NAME OF EMPLOYER
ADDRESS NUMBER AND STREET OF EMPLOYER
SUBURB OR TOWN POSTCODE
PREDOMINANT INDUSTRY OF EMPLOYER A.S.I.C. OFFICE USE
LEVEL OF TEST: PURPOSE OF TEST:
Air-conduction Baseline
Full audiological
Medical Panel
LEVEL OF TEST:  Air-conduction  Full audiological  PURPOSE OF TEST:  Baseline

WAUGH	AND MAC	RAE	'S CF	RITER	RIA:				
	only if wor		ails)			I	tem 3		
HEARING	G TEST RE	SUL	TS						
HERTZ (Hz)		500	1000	1500	2000	3000	4000	6000	8000
AIR	RT EAR RT EAR **MASKED								
CONDUCTION	LT EAR LT EAR **MASKED								
	RT EAR								
**BONE	RT EAR MASKED								
CONDUCTION	LT EAR								
	LT EAR MASKED								
CALCULATED		FFICE U		%					
PERSON	CONDUCT	ING	TES	Т					
SURNAME					1 1	INIT	IAL		REG. NO.
EQUIPMENT RE	EG. NO.		j			ВО	OTH RE	G. NO.	
	hat I have personal ant Act 1981 and to								ensation and
SIGNATURE						_		DATE OF	F TEST
* Delete	which doesn't a		ers or A	udiologis	sts Only				
[	Form 19A i Gazette 21 J	nsert	ed in (	Gazett	e 3 Ap		2 p. 13	542-3; amei	ıded in

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Form 19B

[r. 19F]

Workers' Compensation and Injury Management Act 1981

### REPORT OF SUBSEQUENT/RETIRING/TURNING 65 AUDIOMETRIC TEST

AUDIOMETRIC	CTEST
TO: Chief executive officer, WorkCover WA.	
Notice is hereby given that I have conducted an aud	diometric *test/retest of:
WORKER'S DETAILS	
GIVEN NAMES (in full)	SEX
SURNAME	
FORMER SURNAME IF APPLICABLE	-
ADDRESS NUMBER AND STREET	
SUBURB OR TOWN DATE OF BIRTH	POSTCODE
DATE OF BIRTH	
DAY MONTH YEAR HOME PHONE NUM	
OCCUPATION OF WORKER	A.S.I.C. OFFICE USE
EMPLOYED OR FORMERLY EMPLOYED	BY:
FULL NAME OF EMPLOYER	
ADDRESS NUMBER AND STREET OF EMPLOYER	
SUBURB OR TOWN	POSTCODE
SUBURD OR TOWN	
PREDOMINANT INDUSTRY OF EMPLOYER	A.S.I.C. OFFICE USE
LEVEL OF TEST:	PURPOSE OF TEST:
Air-conduction	
Full audiological	Subsequent
Full audiological  Medical Panel	Subsequent  Retired/Turning 65

#### **HEARING TEST RESULTS**

HERTZ (Hz)		500	1000	1500	2000	3000	4000	(	5000			8000	
AIR CONDUCTION	RT EAR RT EAR **MASKED												
	LT EAR **MASKED												
	RT EAR												
**BONE	RT EAR MASKED								$\frac{1}{1}$				
CONDUCTION	LT EAR								$\frac{1}{1}$				
	LT EAR MASKED												
CALCULATED	CALCULATED PLH OFFICE USE OTORHINOLARYNGOLOGICAL EXAMINATION Practitioner												
NOISE INDUCE	***CALCULATED NOISE INDUCED PLH SINCE BASELINE TEST/PREVIOUS ELECTION*  ***CALCULATED % Signature Date												
PERSON (	CONDUCT	ING	TES'	T					_				
SURNAME					11	INIT	IALS				RE	G. N	<u> </u> D.
EQUIPMENT RE	EG. NO.					ВО	OTH RE	G. NO.					
I hereby certify, the Injury Manageme	hat I have persona ent Act 1981 and to										ensati	on an	d
								_	Ι	ATE	OFT	EST	
									1 1		1	1	1

#### SIGNATURE

- Delete which doesn't apply Approved Medical Practitioners or Audiologists Only Registered Otorhinolaryngologist Only

[Form 19B inserted in Gazette 3 Apr 1992 p. 1544-5; amended in Gazette 21 Jan 2005 p. 276 and 277.]

[Form 20 deleted in Gazette 28 Oct 2005 p. 4934.]

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[r. 19H]

Workers' Compensation and Injury Management Act 1981

NOTICE OF DISPUTE TO: Chief executive officer, WorkCover WA	
NAME OF WORKER:	
ADDRESS OF WORKER:	
NAME OF EMPLOYER:	
ADDRESS OF EMPLOYER:	
I, being an *employer/worker hereby notify you that I dispute audiometric test conducted on the above worker on (date) and request that you arrange a retest of hearing under regulat	/.20ion 19H.
Signature of Applicant	Date

\* Strike out whichever does not apply.

[Form 21 inserted in Gazette 26 Feb 1991 p. 946; amended in Gazette 8 Mar 1991 p. 1076; 21 Jan 2005 p. 276 and 277.]

[r. 19J(1)]

Workers' Compensation and Injury Management Act 1981

# REFERRAL OF QUESTION OF DEGREE OF DISABILITY

Worker's details	
Surname	Other names
Date of birth Sex	Occupation
Address	
	Postcode
Telephone no.	
Employer's details	
Name	
Address	
	Postcode
Telephone no.	WorkCover no. (if known)
Contact person	
Title	Talanhanana
Title	Telephone no.
<u>Insurer's details</u>	
Name	
Address	
	Postcode
Date weekly payments commenced (if	Claim no. (if known)
applicable).	
Contact person	
Telephone no.	$\neg$

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Description of injury	
Date injury occurred	Date weekly payments commenced
Degree of disability as assessed by medical practitioner	Degree of disability (see s. 93E(3) of the Act)
by medical practitioner	Nominate <b>only one</b> of the following.
	not less than 30%
	not less than 16%
Tick if the worker and the emplo	oyer cannot agree on whether the degree of
disability is not less than the rele	evant level
Signature of worker	Date / /
of worker	Date / /
of worker  Lodging this form	
of worker  Lodging this form This form should be lodged with	1—
Lodging this form This form should be lodged with Director Dispute Res	1—
Lodging this form This form should be lodged with	n— solution

[Form 22 inserted in Gazette 14 Dec 1999 p. 6153-4; amended in Gazette 17 Nov 2000 p. 6321; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4934-5.]

## Form 22A

[r. 19JA]

Workers' Compensation and Injury Management Act 1981

# REFERRAL OF QUESTION OF DEGREE OF DISABILITY

[Made by the worker under sections 93D(5) and 93EA(3) of the Act, due to the application of section 93EA(3)]

Worker's details	1	
Surname		Other names
Date of birth	Sex	Occupation
Address		
		Postcode
Telephone no.		
Employer's deta	<u>ils</u>	
Name		
Address		
		Postcode
Telephone no.		WorkCover no. (if known)
Contact person		
Title		Telephone no.

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	Postcode
	Claim no. (if known)
d only th:	at injury that was the subject of a referral i
EA(1) of 1	
Date v	weekly payments commenced
Degra	e of disability (see s. 93E(3) of the Act)
_	nate <b>only one</b> of the following
	not less than 30%
_	
	not less than 16%
ame level 999 and t	
ame level 999 and beer Form	not less than 16% I as was nominated in the original referral. both levels were nominated, the nominated 22A may be used for the other level, if requestion whether the degree of
ame level 999 and there Form out agree of	not less than 16% I as was nominated in the original referral. both levels were nominated, the nominated 22A may be used for the other level, if requestion whether the degree of
ame level 999 and there Form out agree of	not less than 16%  I as was nominated in the original referral.  both levels were nominated, the nominated  22A may be used for the other level, if requestion whether the degree of
ame level 999 and there Form out agree of	not less than 16%  I as was nominated in the original referral.  both levels were nominated, the nominated  22A may be used for the other level, if requestion whether the degree of
ame level 999 and there Form out agree of	not less than 16%  I as was nominated in the original referral.  both levels were nominated, the nominated  22A may be used for the other level, if requestion whether the degree of
	Date v

The following information should be included with this referral —			
If, on or before 30 September 2001, you sought to refer a question to the Director under section 93D(5) of the Act, and in order to satisfy section 93D(6) of the Act you produced to the Director anything that, even though it may not have constituted evidence of the kind required by that subsection, was accepted by the Director as evidence of that kind, then a copy of the Form 22 that was			
referred to and accepted by the Director should be attached.			
If, based on a failure to satisfy the requirements of section 93D(6), a review officer did not deal with the substance of the question referred to above, a copy of the review officer's decision should be attached;			
If, based on a failure to satisfy the requirements of section 93D(6), a court set aside or quashed a decision of a review officer that dealt with the substance of the question referred to in the first paragraph above, a copy of the court			
decision should be attached.			
The following details must be completed regarding the medical evidence relied upon in support of this referral —			
Name of Medical Practitioner/s  Date of medical report/s			
Note: Under section 93EA(4)(c) of the Act, this form is to be accompanied by a copy of the medical evidence that complies with section 93D(6) of the Act, unless the worker satisfies the Director that the complying evidence has already been produced.			
Signature			
of worker	Date / /		

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#### Lodging this form

This form should be lodged with —

Director Dispute Resolution

WorkCover WA

Perth, Western Australia

[Form 22A inserted in Gazette 26 Oct 2004 p. 4902-5; amended in Gazette 21 Jan 2005 p. 276; 28 Oct 2005 p. 4935.]

## Form 22B

[r. 19JB]

Workers' Compensation and Injury Management Act 1981

# REFERRAL OF QUESTION OF DEGREE OF DISABILITY

[Made by the worker under sections 93D(5) and 93EB(3) of the Act, due to the application of section 93EB(3)]

worker's details	
Surname	Other names
Date of birth Sex	Occupation
Address	
	Postcode
Telephone no.	Tostcode
тетернопе по.	
Employer's details	<u> </u>
Name	
Address	
	Postcode
Telephone no.	WorkCover no. (if known)
~	
Contact person	
Title	Telephone no.
Title	тегерноне но.
<u>Insurer's details</u>	
Name	
Address	
	Postcode
Date weekly payments commenced (if applicable)	Claim no. (if known)

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Telephone no.	
Telephone no.	
njury details	
Description of injury	
<u>Note</u> : This must be the same injury the circumstances set out in section	y and only that injury that was the subject of a referral in 193EB(1) of the Act.
	<del></del>
Date injury occurred	Date weekly payments commenced
Degree of disability as assessed by medical practitioner	Degree of disability (see s. 93E(3) of the Act)
by medical practitioner	Nominate <b>only one</b> of the following
	not less than 30%
	not less than 16%
riginal referral was pre 14 Decembe hould be one of those levels, and a fu	the same level as was nominated in the original referral. er 1999 and both levels were nominated, the nominated further Form 22B may be used for the other level, if requirement agree on whether the degree of the level.
disability is not less than the relevant	
· · · · · · · · · · · · · · · · · · ·	
· · · · · · · · · · · · · · · · · · ·	he worker to obtain the employer's agreement

The following information should be included with this re	ferral —	
If, before the commencement of section 10 of the <i>Workers' Compensation</i> ( <i>Common Law Proceedings</i> ) <i>Act 2004</i> , you sought to refer a question to the Director under section 93D(5) of the Act, then a copy of the Form 22 that was referred to and accepted by the Director should be attached.		
If, on or after 4 December 2003, on the basis that Part IV Div before it was amended by section 32 of the <i>Workers' Competer Rehabilitation Amendment Act 1999</i> applied to proceedings f damages concerned, a review officer did not deal with the sul question referred to above, a copy of the review officer's decattached;	sation and or the awardi ostance of the	ing of
or		
If, on or after 4 December 2003, on the basis that Part IV Div before it was amended by section 32 of the <i>Workers' Competen Rehabilitation Amendment Act 1999</i> applied to proceedings f damages concerned, a court set aside or quashed a decision of that dealt with the substance of the question referred to in the	sation and or the awardi a review of	ing of ficer
above, a copy of the court decision should be attached.		
The following details must be completed regarding the me support of this referral —	dical evider	nce relied upon in
Name of Medical Practitioner/s	Dat	te of medical report/s
	+	
	+	
	1	
Note: Under section 93EB(4)(c) of the Act, this form is to be according evidence that complies with section 93D(6) of the Act, unless the vicomplying evidence has already been produced.		
Signature		
of worker	Date	/ /
-	_	

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#### Lodging this form

This form should be lodged with —

Director Dispute Resolution

WorkCover WA

Perth, Western Australia

[Form 22B inserted in Gazette 26 Oct 2004 p. 4905-8; amended in Gazette 21 Jan 2005 p. 276; 28 Oct 2005 p. 4936.]

[r. 19J(2), (3)]

Workers' Compensation and Injury Management Act 1981

# NOTICE OF REFERRAL OF QUESTION OF DEGREE OF DISABILITY

Worker's details	
Surname	Other names
Address	
	Postcode
Telephone no.	Occupation
тегерноне по.	Оссиранон
Employer's details	
Name	
Address	
	Postcode
Telephone no.	WorkCover no. (if known)
Injury details	
Description of injury	
Date injury occurred	
J. J	
Degree of disability as assessed	Degree of disability
by medical practitioner	not less than 30%
	not less than 16%

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( )11	estion	reteri	.60

The question of whether the worker's degree of disability is or is not less than the relevant level has been referred to the Director Dispute Resolution, for consideration.

#### **Medical evidence**

Accompanying this notice is a copy of the medical evidence provided by the worker which indicates that in the opinion of the worker's medical practitioner the worker's degree of disability is not less than the relevant level.

#### **Objection**

If you (the employer) consider the worker's degree of disability is less than the relevant level, you should complete the bottom section of this form and return it to the Director within 21 days of receiving this notice.

If you do not notify the Director within 21 days you will be taken to have agreed that the worker's degree of disability is not less than the relevant level

Signature of Director	Date	/ /
Employer's objection		
Employer's assessment of degree of disability		
Signature of employer	Date	/ /

[Form 23 inserted in Gazette 14 Dec 1999 p. 6154-5; amended in Gazette 17 Nov 2000 p. 6321; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4936-7.]

## Form 23A

[r. 19JA]

Workers' Compensation and Injury Management Act 1981

# NOTICE OF REFERRAL OF QUESTION OF DEGREE OF DISABILITY

[Notice given under section 93EA(5)(a) and (b)(i) of the Act, where section 93EA(3) applied]

<u>Worker's details</u>	
Surname	Other names
Address	
	Postcode
Telephone no.	Occupation
Employer's details	
Name	
Address	
	Postcode
Telephone no.	WorkCover no. (if known)
<u>Injury details</u>	
Description of injury	
Date injury occurred	
Degree of disability as assessed	Degree of disability
by medical practitioner	not less than 30%
	not less than 16%
<b>Question referred</b>	
	s degree of disability is or is not less than the relevant level oute Resolution, for consideration under section 93D(5), due
Medical evidence	
	of the medical evidence produced by the worker that
complies with section 93D(6) of the	

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Director's opinion
In accordance with section 93EA(5)(a) and (b)(i) of the Act, it is my opinion that —
(a) evidence complying with section 93D(6) has been produced and in all other respects the referral is properly made; and
(b) the referral is accepted.
In accordance with section 93EA(5)(b)(i) of the Act, notification is also given that the following provisions may apply —
Section 93E(6a)
Note: Section 93E(6a) provides that, despite section 93E(5), and even though section 93E(6) does not apply if the Director gives the worker notice under section 93EA(5)(b)(i) that this subsection applies, an election can be made within 14 days after the Director subsequently gives the worker notice in writing that an agreement or determination of the question has been recorded. This only applies if the worker is required to make an election under section 93E(3)(b) of the Act (i.e. the worker has an agreed or determined degree of disability of not less than 16% but less than 30%).
Section 93EC
Note: If —
(a) under section 93EA(5)(b)(i), the Director notifies a worker that the referral of a question relating to an injury is accepted and that this section applies; and
(b) the time limited by any written law for the commencement of an action seeking damages in respect of the injury —
(i) has elapsed before the day on which the Director notifies the worker (the "notification day"); or
<ul><li>(ii) is due to elapse on the notification day or before the expiry of a period of 2 years after the notification day,</li></ul>
an action seeking damages in respect of the injury may, despite that written law, be commenced at any time before the expiry of a period of 2 years after the notification day.
Objection
If you (the employer) consider the worker's degree of disability is less than the relevant level, you should complete the bottom section of this form and return it to the Director within 21 days of receiving this notice.
If you do not notify the Director within 21 days you will be taken to have agreed that the worker's degree of disability is not less than the relevant level.
Signature
of Director Date/

# Employer's objection

Signature of	e of disability	
employer	Date	/ /
	·	

[Form 23A inserted in Gazette 26 Oct 2004 p. 4908-10; amended in Gazette 21 Jan 2005 p. 276; 28 Oct 2005 p. 4937-8; 9 Dec 2005 p. 5897.]

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#### Form 23B

[r. 19JB]

Workers' Compensation and Injury Management Act 1981

# NOTICE OF REFERRAL OF QUESTION OF DEGREE OF DISABILITY

[Notice given under section 93EB(5)(a) and (b)(i) of the Act, where section 93EB(3) applied]

Worker's details	
Surname	Other names
Address	
	Postcode
Telephone no.	Occupation
Employer's details	
Name	
Address	
	Postcode
Telephone no.	WorkCover no. (if known)
Injury details	
Description of injury	
Bescription of injury	
Date injury occurred	
Degree of disability as assessed	Degree of disability
by medical practitioner	not less than 30%
	not less than 16%

#### **Ouestion referred**

The question of whether the worker's degree of disability is or is not less than the relevant level has been referred to the Director Dispute Resolution, for consideration under section 93D(5), due to the application of section 93EB(3).

#### Medical evidence

Accompanying this notice is a copy of the medical evidence produced by the worker that complies with section 93D(6) of the Act.

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·		$\cdot$	·ιι	,,		v	,,,,,	11	

In accordance with section 93EB(5)(a) and (b)(i) of the Act, it is my opinion that —

- evidence complying with section 93D(6) has been produced and in all other respects the referral is properly made; and
- (b) the referral is accepted.

In accordance with section 93EB(5)(b)(i) of the Act, notification is also given that the following provisions may apply —

Section 93E(6a)

Note: Section 93E(6a) provides that, despite section 93E(5), and even though section 93E(6) does not apply if the Director gives the worker notice under section 93EB(5)(b)(i) that this subsection applies, an election can be made within 14 days after the Director subsequently gives the worker notice in writing that an agreement or determination of the question has been recorded. This only applies if the worker is required to make an election under section 93E(3)(b) of the Act (i.e. the worker has an agreed or determined degree of disability of not less than 16% but less than 30%).

Section 93EC

Note: If —

- (a) under section 93EB(5)(b)(i), the Director notifies a worker that the referral of a question relating to an injury is accepted and that this section applies; and
- (b) the time limited by any written law for the commencement of an action seeking damages in respect of the injury
  - (i) has elapsed before the day on which the Director notifies the worker (the "notification day"); or
  - (ii) is due to elapse on the notification day or before the expiry of a period of 2 years after the notification day,

an action seeking damages in respect of the injury may, despite that written law, be commenced at any time before the expiry of a period of 2 years after the notification day.

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Objection			
If you (the employer) consider the worker's degree of disability is less than the relevant level, you should complete the bottom section of this form and return it to the Director within 21 days of receiving this notice.			
If you do not notify the Director withi worker's degree of disability is not les		have agreed that the	
Signature			
of Director	Date	/ /	
Employer's objection  Employer's assessment of degree of disa	ability		
Signature of	ъ.	, ,	
employer	Date	/ /	
[Form 23B inserted in Go Gazette 21 Jan 2005 p. 2			
p. 5897.]	70, 20 OCI 2003 p. 4937	7-0, 9 Dec 2003	

[r. 19K(1), (2)]

Workers' Compensation and Injury Management Act 1981

# DEGREE OF DISABILITY AGREEMENT

Worker's details	
Surname	Other names
Address	
	Postcode
Telephone no.	Occupation
Employer's details	
Name	
Address	
	Postcode
Telephone no.	WorkCover no. (if known)
<b>Insurer's details</b>	
Name	
Address	
	Postcode
Date weekly payments commenced (if applicable).	Claim no. (if known)
Contact person	
Telephone no.	1
<u>Injury details</u>	
Description of injury	
Date injury occurred	

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Agreement  Agreed degree of disability (insert actual figure e.g. 22%) %	Agreed degree of disability is —  not less than 30%  not less than 16%
Signature of Worker	Date / /
Signature of witness	Name of witness
Signature of Employer	Date / /
Signature of witness	Name of witness
Recording of agreement  Date of recording	Record no.
Signature of Director	Date / /

[Form 24 inserted in Gazette 14 Dec 1999 p. 6156-7; amended in Gazette 17 Nov 2000 p. 6321; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4938.]

[r. 19M(1)]

Workers' Compensation and Injury Management Act 1981

# ELECTION TO RETAIN RIGHT TO SEEK DAMAGES

Worker's details		
Surname		Other names
Date of birth	Sex	Occupation
Address		
		Postcode
Telephone no.		Tostcode
Emmlarrania dataila		
Employer's details		
Name		
Address		
Address		
		Postcode
Telephone no.		WorkCover no. (if known)
Contact person		
Title		Telephone no.
Insurer's details		
Name		
Address		
		Postcode
Date weekly payments commer	nced	Claim no. (if known)
Contact person		
•		
Telephone no.		

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njury details			
Description of injury			
Date injury occurred			
W. D. CDisabilita Assessment (Farms 24) almost de bases second d			
Has a Degree of Disability Agreement (Form 24) already been recorded by the Director?	Yes		
	No		
If yes:date when recorded			
Degree of disability as agreed%			
Degree of disability as agreed/0			
Has the determination of a dispute as to the degree of disability already	Yes		
been recorded under reg. 19L by the Director?	No		
If yes:date when recorded	NO		
record number			
Degree of disability as determined%			
·			
Advice of consequences of election			
I have been properly advised of the consequences of this election.			
			_
<b>Signature</b> Date	,	/	
of Worker	/	/	
<u>Warning</u>			
The registration of this election will, in most cases, pr	revent ye	ou from	
continuing to receive statutory benefits under the Work	rkers'		
Compensation and Injury Management Act 1981.			
You should seek appropriate independent advice h		1 .	

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this form.

<b>Registration of election</b>		
Date of registration	Registration no.	
Signature of Director	Date	/ /

[Form 25 inserted in Gazette 14 Dec 1999 p. 6157-9; amended in Gazette 17 Nov 2000 p. 6317 and 6321; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4938.]

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[r. 19N(3)(a) and (5)(a)]

Workers' Compensation and Injury Management Act 1981

# APPLICATION FOR EXTENSION OF TIME TO MAKE ELECTION (MEDICAL EVIDENCE AVAILABLE)

Worker's details		
Surname		Other names
Date of birth	Sex	Occupation
Address		
		Postcode
Telephone no.		
Employer's details		
Name		
Address		
		Postcode
Telephone no.		WorkCover no. (if known)
текерноне по.		workcover no. (ii known)
Contact person		
Title		Telephone no.
[	<u> </u>	
Insurer's details		
Name		
Address		
Address		
		Postcode
Date weekly payments comme	nced	Claim no. (if known)
Contact person		
Telephone no.		

Description of injury					
Description of injury					
Date injury occurred		Degree of dis as assessed b		dical specialist)	)
<i>y y</i>		%	•		
Extension of time so	<u>ught</u>				
The application for extension	n of time is made	under —			
☐ regulation 19N(2)(a)	OR	☐ reg	gulation 19N(2)	)(c)	
Extension sought until					
Signature					
of Worker			Date	/ /	/
Lodging this form					
This form should be lodged	with —				
Director Dispute	Resolution				
WorkCover WA					
Perth, Western A	ustralia				
If applying under regulation a medical practitioner who is require major surgery in the	s a specialist in a	relevant fiel	d of medicine i		
If applying under regulation 19N(2)(c) you must give the Director evidence of the medical panel's determination.					
Granting of extension	<u>n</u>				
An extension of time to mak	e an election und	ler section 93	3E(3)(b) of the	Act —	
is granted until	/ / OR		is not granted		
The extension of time is gra	nted under —				
regulation 19N(2)(a)	OR	☐ reg	gulation 19N(2)	)(c)	
Signature of Director			Date	/	/

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p. 4938-9.]

[r. 19N(4)(a)]

Workers' Compensation and Injury Management Act 1981

# APPLICATION FOR EXTENSION OF TIME TO MAKE ELECTION (MEDICAL EVIDENCE NOT YET AVAILABLE)

<u>Worker's details</u>	
Surname	Other names
Date of birth Sex	Occupation
Address	
	Postcode
Telephone no.	
Employer's details	
Name	
Address	
	Postcode
Telephone no.	WorkCover no. (if known)
Contact person	
•	
Title	Telephone no.
Insurer's details	
Name	
Titalia	
Address	
	D 1
D. 11 1	Postcode
Date weekly payments commenced	Claim no. (if known)
Contact moreon	
Contact person	
Telephone no.	
receptione no.	

<u>Injury details</u>	
Description of injury	
Date injury occurred	
Extension of time	<u>sought</u>
Extension sought until	
	the worker submits that he or she will require major surgery in respect of on period (see regulation $19N(1)$ )
	ho is a specialist in a relevant field of medicine that the worker will respect of the injury in the extension period
	(attach separate sheet if insufficient room)
Signature of Worker	Date / /
T 1: 4: 6	
Lodging this form This form should be lodged	ged with —
`	oute Resolution
WorkCover V	WA
Perth, Wester	
You must also give to the to this application.	e Director any further evidence that the Director may request in relation

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# Granting of extension An extension of time to make an election under section 93E(3)(b) of the Act — is granted until / / OR is not granted Signature of Director Date / /

[Form 27 inserted in Gazette 14 Dec 1999 p. 6161-3; amended in Gazette 17 Nov 2000 p. 6321; 21 Jan 2005 p. 276; 28 Oct 2005 p. 4939.]

[r. 19N(3a)(a)]

Workers' Compensation and Injury Management Act 1981

# APPLICATION FOR EXTENSION OF TIME TO MAKE ELECTION (TIME NEEDED FOR REPORT BASED ON TREATMENT OR MEDICAL INVESTIGATION)

<u>Worker's details</u>	
Surname	Other names
Date of birth Sex	Occupation
Address	
	Postcode
Telephone no.	
Employer's details	
Name	
Address	
	Postcode
Telephone no.	WorkCover no. (if known)
тегернопе по.	Workcover no. (If known)
Contact person	
Title	Telephone no.
neuror's dotails	
Insurer's details Name	
Name	
Address	
• • • • • • • • • • • • • • • • • • • •	
	Postcode
Date weekly payments commenced	Claim no. (if known)
Contact person	
m.1. 1	
Telephone no.	

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Injury details	
Description of injury	
Description of injury	
Date injury occurred	
Extension of tim	<u>e sought</u>
Extension sought until	
Extension sought and	
on treatment or medica	ed to give sufficient time for the preparation of a specialist's report, based all investigation of the worker, as to whether the worker will require major the injury in the extension period (see regulation 19N(1)). The treatment or is (describe below):
Signature of Worker	Date / /
Lodging this form	
This form should be lo	odged with —
	ispute Resolution
WorkCove	r WA
Perth, Wes	tern Australia
medicine indicating th	the Director medical evidence from a specialist in a relevant field of at a report could not be satisfactorily prepared without the treatment or een carried out, and that the extension sought is needed to give sufficient on of the report

# Granting of extension An extension of time to make an election under section 93E(3)(b) of the Act — is granted until / / OR is not granted Signature of Director Date / /

[Form 28 inserted in Gazette 17 Nov 2000 p. 6317-19; amended in Gazette 21 Jan 2005 p. 276; 28 Oct 2005 p. 4939.]

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[r. 16A(1)]

Workers' Compensation and Injury Management Act 1981 (Schedule 1 clause 1C(1), (5))

# NOTICE OF DEPENDANT'S ENTITLEMENT TO ELECT

Rec	cord No.	7		
ГО	):			
	Dependant's details			
	Surname	_	Other names	
	Address			
			Postcode	
	apportionment of the notional residual entitlement of			
	If an election is not made within 30 days of receiving this notification, and registered by the Director, you will receive a child's allowance.			
	The Director may refuse to register the election if not satisfied that you have been independently advised of the financial consequences of the election.			
	Dated this day of		20	
	Director Dispute Resolution Director			
	[Form 20 inserted in Gazette	180	Oct 2005 n 1030 10 1	

[r. 16A(2)]

Workers' Compensation and Injury Management Act 1981 (Schedule 1 clause 1C(4)(a), (5))

# NOTICE OF PROVISIONAL APPORTIONMENT

cord	l No.			
):				
De	ependant's details			
Su	rname	Other names		
Ad	ldress			
		Postcode		
As	s a dependant of(name of c	deceased worker)		
Th	The notional residual entitlement in relation to			
	has been apportioned between the worker's dependants under the <i>Workers Compensation and Injury Management Act 1981</i> Schedule 1 clause 1C(4)(a)			
Th	The amount provisionally apportioned to you is \$			
am	You may, within 30 days of receiving this notification, elect to receive the amount of the provisional apportionment or a child's allowance. A form for making the election is attached.			
	If an election is not made within 30 days of receiving this notification, and registered by the Director, you will receive a child's allowance.			
		the election if not satisfied that you havinancial consequences of the election.		
Dec		20		

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[r. 17AD(2)]

Workers' Compensation and Injury Management Act 1981

# **APPLICATION TO EXTEND FINAL DAY** [for extension under Schedule 1 clause 18B]

Worker's details		
Surname	Other names	
Date of birth Sex	Occupation	
Address		
	Postcode	
Telephone no.	WorkCover claim number (WCCN)	
тегернопе по.	WOLKEOVEL Claim number (WCCIV)	
	(if not known, insurer can provide WCCN)	
Employar's datails	(g,	
Employer's details		
Name		
Address		
	Postcode	
Telephone no.	WorkCover number (WCN)	
Contact person	·	
Title	Telephone no.	
Insuran's datails	<u> </u>	
Insurer's details		
Name		
Address		
	Postcode	
Date the claim for compensation by way of		
weekly payments was made on employer	Claim number given by insurer (if known)	
Contact person	Telephone no.	

Final day						
	lution authority, acting unory to make the weekly pays		the Act, determine the			
Yes		If so, answer question 2	2.			
No		If not, skip question 2.				
Was the question of weekly payment	determined more than 3 m ats was claimed?	onths after the day on whi	ch compensation by way			
Yes		If so, on which date?				
No						
	rst notified that liability is a 3 months after the day on					
Yes		If so, on which date?				
No						
4. Has the final day bact 1981 Schedule	been extended under the We 1 clause 18B?	orkers' Compensation an	d Injury Management			
Yes		If so, to which date?				
No						
<b>Extension sougl</b>	<u>ht</u>					
1. Specify the reason	is for seeking the extension	1.				
2. Has the worker, in medical specialist to Yes	accordance with the regulation assess the worker's degree	ons and before the final day of permanent whole of per If so, on which date?	r, requested an approved son impairment?			
No						
Attach a copy of any	such request.					
	which extension sought.					
Signature of worker		Date	/ /			
How to lodge th	nis form					
1. This form should	be lodged with:					
	Director, Dispute Resolution Directorate					
WorkCove						
Perth, WA						

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2. WHEN LODGING THIS FORM ALSO PROVIDE ANYTHING ELSE THAT REGULATION 17AD REQUIRES YOU TO PROVIDE.

Extension given	or refus	<u>sed</u>		
The final day				
is extended to		/ /		
is not extende	d. □			
Signature				
of Director			Date	/ /
			·	
Copies of extens	sion sent	<u>to</u>		
worker			Б.	, ,
	(signature	of person sending cor	Date	/ /
employer	(SIBILITIES)	or person sending cop	·3/	
	(cianatura	of person sending cor	Date	/ /
	(signature	or person sending cop	)y)	

Section 93E(14) of the Workers' Compensation and Injury Management Act 1981 provides that if a further additional sum has been allowed to a worker under Schedule 1 clause 18A(1b) of that Act in relation to an injury that is compensable under the Act, damages are not to be awarded in respect of the injury.

[Form 31 inserted in Gazette 28 Oct 2005 p. 4942-4.]

[r. 20]

Workers' Compensation and Injury Management Act 1981

### RECORD OF AGREEMENT ABOUT DEGREE OF PERMANENT WHOLE OF PERSON IMPAIRMENT

[recorded under section 93L(2) of the Act]

Record No.		
Worker's details		
Surname		Other names
Date of birth	Sex	Occupation
Address		
		Postcode
Telephone no.		WorkCover claim number (WCCN)
-		
<b>Employer's detail</b>	ls	_
Name	<u></u>	
Address		
		Postcode
Telephone no.		WorkCover number (WCN)
Contact person		
Title		Telephone no.
<u>Insurer's details</u>		
Name		
Address		
		Postcode
Contact person		Telephone no.

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<u>Inju</u>	ry details		
Desc	ription of injury		
Date	injury occurred		
Date	the claim, if any, for compensation by		
	of weekly payments was made on		
empl	oyer	Claim number giver	by insurer (if known)
Agre	<u>eement</u>		
It has	s been agreed that the worker's degree of perma	nent whole of person in	mpairment is —
(a)	at least 15%		
	do not complete if "Yes" in paragraph (b)	Yes	
		No	
(b)	at least 25%		
	do not complete if "No" in paragraph (a)	Yes	
		No	
Reco	<u>orded</u>		
a.		Γ	1
	nature		
of I	Director	Date	/ /
Copi	ies of record sent		
_		Γ	1
To	worker		
		Date	/ /
T.	(signature of person sending of	сору <i>)</i> Г	
To			, ,
em	ployer	Date	/ /
	(signature of person sending of	υρy <i>)</i>	

[Form 32 inserted in Gazette 28 Oct 2005 p. 4944-6.]

[r. 21]

Workers' Compensation and Injury Management Act 1981

### ASSESSMENT OF DEGREE OF PERMANENT WHOLE OF PERSON IMPAIRMENT

[recorded under section 93L(2) of the Act]

Record No.		
<b>Worker's details</b>		
Surname		Other names
Date of birth	Sex	Occupation
Address		
		Postcode
Telephone no.		WorkCover claim number (WCCN)
-		
<b>Employer's detai</b>	ls	-
Name	<u> </u>	
Address		
		Postcode
Telephone no.		WorkCover number (WCN)
Contact person		
Title		Telephone no.
<u>nsurer's details</u>		
Name		
Address		
		Postcode
Contact person		Telephone no.
		· -

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Injury details	<u>s</u>		
Description of inj	ury		
Date injury occur	red		
	any, for compensation by way ts was made on employer	Claim number giv	ven by insurer (if known)
<u>Assessment</u>			
Name of approve	d medical specialist assessing		
		Registration number	
Degree of permar	nent whole of person impairment		
%			
Copy provided of	:—		
(a) certificate	given to the worker under section	146H(1)(b) of the Ac	et 🗆
the specia	referred to in section 93N(1) of the levaluation was requested (only respective special evaluation as defined in section 1.	equired if the assessm	ent
Recorded			
Signature of Director		Date	/ /
Copies of rec	ord sent to		
worker	(signature of person sending	Date	/ /
employer		Date	/ /
	(signature of person sending	copy)	

[Form 33 inserted in Gazette 28 Oct 2005 p. 4946-8.]

[r. 22]

Workers' Compensation and Injury Management Act 1981

## ELECTION TO RETAIN RIGHT TO SEEK DAMAGES [made under section 93K(4) of the Act]

Registration No.	
Worker's details	
Surname	Other names
Date of birth Sex	Occupation
Address	
	Postcode
Telephone no.	WorkCover claim number (WCCN)
	(if not known, insurer can provide WCCN)
Employer's details	
Name	
Address	
	D 1
Talambanana	Postcode West-Cover pumber (WCN)
Telephone no.	WorkCover number (WCN)
Contact person	
Contact person	
Title	Telephone no.
Insurer's details	
Name	
Tunio	
Address	
	D 1
Contract	Postcode
Contact person	Telephone no.

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Description of injury	<i>I</i>	
Date injury occurred	l	
	y, for compensation by	
way of weekly paym employer	ients was made on	Claim number given by insurer (if known)
employer		
Degree of permanen	t whole of person impairn	nent
	%	
The Director has, un	der section 93L of the Ac	t, recorded an agreement or assessment as to the
		n impairment, and the Record Number is:
Record Number		
<u> 'ermination da</u>	<u>ay</u>	
	olution authority, acting ur ty to make the weekly pay	nder section 58(1) or (2) of the Act, determine the yments claimed?
Yes		If so, answer question 2.
No		If not, skip question 2.
2. Was the question of weekly paymer		nonths after the day on which compensation by way
Yes		If so, on which date?
No		
		s accepted in respect of the weekly payments on which compensation by way of weekly payments
Yes		If so, on which date?
No		
4. Has the termination	on day been extended und	er section 93M(4) of the Act?
Yes		If so, to which date?
No		
	V	VARNING
An election cannot be		or registers it and a subsequent election cannot be mad
	injury or injuries (see section	
-	ction may affect your entitle jury Management Act 1981	ement to statutory compensation under the Workers'
		pendent advice before lodging this form.

I have been proper	y advised of the consequences of making	this election.	
Signature			
of worker		Date	/ /
Registration o	f this election		
This election form	was lodged under regulation 22 and regis	tered on the d	ay shown below.
Signature			
of Director		Date	/ /
Copies of elect	ion form sent to		
worker			
		Date	/ /
_	(signature of person sending copy)		
employer			
<u>-</u>		Date	/ /
	(signature of person sending copy)		

[Form 34 inserted in Gazette 28 Oct 2005 p. 4948-50.]

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[r. 23]

Workers' Compensation and Injury Management Act 1981

### APPLICATION TO EXTEND TERMINATION DAY [for extension under section 93M(4) of the Act]

Worker's details		
Surname		Other names
Date of birth	Sex	Occupation
Address		
		Postcode
Telephone no.		WorkCover claim number (WCCN)
		(if not known, insurer can provide WCCN)
Employer's detai	ls	
Name	1.5	
rvanic		
A 11		
Address		
l		Postcode
Telephone no.		WorkCover number (WCN)
тегерионе по:		Worked of humber (Wert)
Contact marson		
Contact person		
Title		T-lash-a
Title		Telephone no.
Insurer's details		
Name		
Address		
		Postcode
<u> </u>		
Contact person		Telephone no.

<u>Injury</u>	<u>details</u>				
Descript	tion of injury				
Date inju	ury occurred				
	•				
Date the	claim for comp	pensation by way o	of		
weekly p	payments was n	nade on employer		Claim number giv	ven by insurer (if known)
Termin	nation day				
		ion authority, action make the weekly			the Act, determine the
7	Yes		If s	o, answer question 2	2.
ľ	No		If r	ot, skip question 2.	
	the question det ekly payments		n 3 months	after the day on which	ch compensation by way
3	Yes		If s	o, on which date?	
ľ	No				-
claim				ted in respect of the h compensation by v	weekly payments way of weekly payments
•	Yes		If s	o, on which date?	
ľ	No				
4. Has tl	he termination of	lay been extended	under secti	on 93M(4) of the Ad	ct?
3	Yes		If s	o, to which date?	
ľ	No				
Extens	ion sought				
1. This a	application is fo	r the termination of	lay to be ex	tended in the circum	nstances described in —
	section 93M	(4)(a) of Act	(worker'	s condition has not s	stabilised)
	section 93M	(4)(b) of Act	(employe	er failed to comply v	with section 93O of Act)
	section 93M	(4)(c) of Act	(more tir	ne required to give d	locuments to worker)
	section 93M	(4)(d)(i) of Act		ent requested but do pecified time — not	cuments not available special evaluation)
	section 93M	(4)(d)(ii) of Act		ent requested but do pecified time — spec	cuments not available cial evaluation)
2. Speci	fy date until wh	ich extension sou	ght.		
Signa				_	
of wo	rker			Date	/ /

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<b>How to lodge this form</b>	
1. This form should be lodged with:	
Director Dispute Resolution	
WorkCover WA	
Perth, WA	
2. WHEN LODGING THIS FORM ALSO PROV REGULATION 23 REQUIRES YOU TO PRO	
Extension given or refused	
The termination day	
is extended to / /	
is not extended.	
Signature	
of Director	Date / /
Copies of extension sent to	
worker	5.
(signature of person sending of	Conv) Date / /
employer	- Copy)
	Date / /
(signature of person sending of	

[Form 35 inserted in Gazette 28 Oct 2005 p. 4951-3.]

[r. 25]

Workers' Compensation and Injury Management Act 1981

### NOTICE TO WORKER ABOUT TERMINATION DAY FOR ELECTION [under section 930 of the Act]

Date on which notice given (insert date)

(Insert name of worker)

(Insert address of worker)

WorkCover claim number (WCCN) (insert number)

Date of injury (insert date)

Date when claim for compensation made on employer: (insert date)

#### IMPORTANT INFORMATION

Section 93O of the *Workers' Compensation and Injury Management Act 1981* entitles you to notice of certain things that may affect the damages you could recover in court.

If your cause of action arises on or after 14 November 2005, a court will not be able to award damages for your injury if you do not elect under section 93K of the Act to retain the right to seek damages and have the election registered by WorkCover's Director Dispute Resolution.

On the other hand, registering your election may affect your entitlement to statutory compensation. You should seek advice on whether or not to make an election.

One rule about electing is that, if you claim compensation by way of weekly payments because of your injury, you cannot elect after the termination day (there are exceptions to this rule for AIDS and specified industrial diseases).

Your termination day for this injury is ...... (specify date), which is about 6 months away.

You may be able to apply for the termination day to be extended but an extension can only be given in limited circumstances (see section 93M(4) and (8) of the Act).

Also, before you can elect, an agreement (between you and your employer) or assessment (by an approved medical specialist you select — see the register kept by the Director) about the level of your degree of permanent whole of person impairment has to be made and recorded by the Director. The level agreed or assessed has to be 15% or more.

If you request an assessment, the approved medical specialist can reasonably be expected to take 6 weeks from when you make the request to give you the documents about the outcome of the assessment. In some cases 7 weeks is relevant (see section 93M(4)(d)(ii) of the Act). You need to allow for this time.

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## Workers' Compensation and Injury Management Regulations 1982 Appendix I

This notice is a standard document and is not meant to be relied on instead of obtaining appropriate advice.

Employer's details	
Name	
Address	
	Postcode
Telephone no.	WorkCover number (WCN)
Contact person	
Title	Telephone no.

[Form 36 inserted in Gazette 28 Oct 2005 p. 4953-4.]

[r. 47(4)(a)]

Workers' Compensation and Injury Management Act 1981

### RECORD OF AGREEMENT ABOUT DEGREE OF PERMANENT WHOLE OF PERSON IMPAIRMENT

[recorded under section 158B(1)(a)(i) of the Act]

Record No.	
Worker's details	
Surname	Other names
Date of birth Sex	Occupation
Address	
	Postcode
Telephone no.	WorkCover claim number (WCCN)
Employer's details	
Name	
Address	
	D 1
Talambana na	Postcode World Cover number (WCN)
Telephone no.	WorkCover number (WCN)
Contact person	
Common process	
Title	Telephone no.
Insurer's details	
Name	
Address	
	Postcode
Contact person	Telephone no.

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Description	n of injury		
Date injury	occurred		
	aim, if any, for compensation by ekly payments was made on		
employer	exty payments was made on	Claim number give	n by insurer (if known)
			•
Agreeme	ent		
			. ,.
	agreed that the worker's degree of perman	ent whole of person i	mpairment is —
()	east 10%	••	_
do i	not complete if "No" in paragraph (b)	Yes	
a > 1	1 4 70	No	
(-)	than 15%		_
do i	not complete if "No" in paragraph (a)	Yes	
		No	
Recorde	<u>d</u>		
<b>G</b> .			
Signatu			
of Direc	ctor	Date	/ /
	_		
Copies of	<u>f record sent</u>		
<b>7</b> 00 1			
To worl	ker		
	(signature of narrow conding of	Date	/ /
To	(signature of person sending co	ppy)	
	0.00	Dete	
employ	(signature of person sending co	Date	/ /

[Form 37 inserted in Gazette 28 Oct 2005 p. 4955-6.]

[r. 47(4)(b)]

Workers' Compensation and Injury Management Act 1981

## RECORD OF AGREEMENT ABOUT RETRAINING CRITERIA [recorded under section 158B(1)(b)(i) of the Act]

Record No.	
Vorker's details	
Surname	Other names
Date of birth Sex	Occupation
Address	
	Postcode
Telephone no.	WorkCover claim number (WCCN)
<u>Employer's details</u>	
Name	
Address	
	Postcode
Telephone no.	WorkCover number (WCN)
Contact person	
Title	Tolombono no
Title	Telephone no.
nsurer's details	
Name	
Tuno	
Address	
	Postcode
	Postcode Telephone no.

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### Workers' Compensation and Injury Management Regulations 1982 Appendix I

Injury details				
Description of inju-	ry			
Date injury occurre	:d			
Date the claim if a	ny, for compensation by			
	ments was made on			
employer		Claim	number gi	iven by insurer (if known)
Agreement				
It has been agreed to of the Act.	that the worker satisfies all of t	he retraining	g criteria d	defined in section 158(1)
Recorded				
Signature				
of Director			Date	/ /
or Director _			- Date	, ,
Copies of reco	rd sent			
To worker				
_			Date	/ /
	(signature of person sending	ng copy)		
To				
employer _			Date	/ /
	(signature of person sending	ig copy)		

[Form 38 inserted in Gazette 28 Oct 2005 p. 4957-8.]

[r. 48]

Workers' Compensation and Injury Management Act 1981

## APPLICATION TO EXTEND FINAL DAY [for extension under section 158B(4) of the Act]

Worker's details		
Surname		Other names
Date of birth	Sex	Occupation
Address	<b>-</b>	
		Postcode
Telephone no.		WorkCover claim number (WCCN)
		(if not known, insurer can provide WCCN)
Employer's detail	<b>S</b>	
Name	<u>9</u>	
rvanic	_	
Address		
Address		
		Postcode
Telephone no.		WorkCover number (WCN)
1		
Contact person		<u> </u>
Commet person		
Title		Telephone no.
Title		reconone no.
T 1 1 1 1	_	
Insurer's details		
Name		
Address		
		Postcode
Contact person		Telephone no.
1		

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Description of injury	V		
	у		
B	1		
Date injury occurred	1		
Data the alaim for a	ompensation by way of		
	as made on employer	Claim number given by insurer (i	if known)
Final day unde	er section 158B of	the Act	
	olution authority, acting a	under section 58(1) or (2) of the Act, determayments claimed?	nine the
Yes		If so, answer question 2.	
No		If not, skip question 2.	
2. Was the question of weekly payme		months after the day on which compensation	on by way
Yes		If so, on which date?	
No			
		is accepted in respect of the weekly paymer on which compensation by way of weekly p	
Yes		If so, on which date?	
No			
4. Has the final day	been extended under sec	etion 158B(4) of the Act?	
Yes		If so, to which date?	
No			
	<del></del>		
Extension soug	<u>tht</u>	extended under section 158B(4) of the Act.	
Extension soug  1. This application i	<u>tht</u>		
1. This application i 2. Specify date until	is for the final day to be e		
1. This application i 2. Specify date until Signature	is for the final day to be e		,
Extension soug  1. This application i  2. Specify date until	is for the final day to be e		,
1. This application i 2. Specify date until Signature	is for the final day to be early which extension sought		,
Extension soug  1. This application i  2. Specify date until  Signature of worker	is for the final day to be early which extension sought		,
1. This application i 2. Specify date until Signature of worker How to lodge the should in the shoul	is for the final day to be early which extension sought		,
1. This application i 2. Specify date until Signature of worker How to lodge the should in the shoul	tht is for the final day to be early which extension sought this form be lodged with: Dispute Resolution		,
1. This application is 2. Specify date until Signature of worker How to lodge the specific structure of the second structure o	tht  Is for the final day to be a law which extension sought the s		,

Extension give	en or ref	used				
The final day						
is extended	to		/ /			
is not exten	ded.	]				
Signature						
of Director				Date	/	/
Copies of exte	nsion se	nt to				
worker				Date	/	/
employer	(signati	are of persor	n sending copy)	Date	/	/
_	(signati	are of persor	n sending copy)		L	

[Form 39 inserted in Gazette 28 Oct 2005 p. 4959-61.]

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[r. 52]

Serial No. .....

Workers' Compensation and Injury Management Act 1981

#### **Infringement notice**

If the alleged offender wishes to be prosecuted for the alleged offence in a court, the modified penalty should not be paid and no reply to this notice is required. The alleged offender may become liable to pay a fine and costs if court proceedings are taken against the alleged offender.

If the alleged offender does **not** wish to be prosecuted for the alleged offence in a court, the amount of the modified penalty may be paid within the period of 28 days after the giving of this notice. Payment may be made by either —

- posting this form and a cheque or money order, made payable to WorkCover Western Australia, for the amount of the modified penalty to the Chief Executive Officer, WorkCover WA, 2 Bedbrook Place, Shenton Park WA 6008; or
- delivering this form, and paying the amount of the modified penalty to an authorised officer\*, at WorkCover WA,
   2 Bedbrook Place, Shenton Park WA 6008.

.....

Name and title of authorised officer giving the notice:

### Workers' Compensation and Injury Management Regulations 1982 Appendix I

- (1) (2) (3) (4) (5)
- Name of alleged offender
  Address of alleged offender
  Time when offence allegedly committed
  Place where offence allegedly committed
- Section designation

[Form 40 inserted in Gazette 28 Oct 2005 p. 4962-3.]

[r. 53]

Serial No. ....

Workers' Compensation and Injury Management Act 1981

### Withdrawal of infringement notice

Date/
To: <sup>(1)</sup>
of: <sup>(2)</sup>
Infringement notice Nodated/ for the
alleged offence of
contrary to section of the Workers' Compensation and Injury
Management Act 1981 has been withdrawn.
The modified penalty of \$
* has been paid and a refund is enclosed.
* has not been paid and should not be paid.
* Delete as appropriate
Name and title of authorised officer giving this notice:
Signature

- (1) Name of alleged offender given the infringement notice
- (2) Address of alleged offender

[Form 41 inserted in Gazette 28 Oct 2005 p. 4963.]

### Appendix II

[r. 9]

[Heading deleted in Gazette 21 Jan 2005 p. 277.]

### Table showing present values of \$1.00 per annum payable weekly assuming an effective earning rate of 3% per annum

	Weeks												
Years	0 \$	1 \$	2 \$	3 \$	4 \$	5 \$	6 \$	7 \$	8 \$	9	10 \$	11 \$	12 \$
0	0.000 00	0.019 22	0.038 43	0.057 63	0.076 81	0.095 99	0.115 16	0.134 31	0.153 45	0.172 59	0.191 71	0.210 82	0.229 92
1	0.985 09	1.003 75	1.022 39	1.041 03	1.059 66	1.078 28	1.096 89	1.115 48	1.134 07	1.152 64	1.171 21	1.189 76	1.208 31
2	1.941 48		1.977 70	1.995 80	2.013 88	2.031 96		2.068 08	2.086 12	2.104 16	2.122 18	2.140 20	2.158 20
3	2.870 02 3.771 51		2.905 18 3.805 65	2.922 75 3.822 71	2.940 31 3.839 76	2.957 86 3.856 79	2.975 40 3.873 82	2.992 93 3.890 84	3.010 45 3.907 85	3.027 96 3.924 85	3.045 46 3.941 84	3.062 94 3.958 82	3.080 42 3.975 79
5	4.646 74		4.679 89		4.713 00	4.729 55	4.746 08	4.762 60		4.795 62	4.812 11	4.828 60	4.845 07
6	5.496 49	5.512 58	5.528 67	5.544 75	5.560 82	5.576 88	5.592 93	5.608 97	5.625 00	5.641 02	5.657 04	5.673 04	5.689 04
7	6.321 48		6.352 73		6.383 94	6.399 53	6.415 11	6.430 69		6.461 81	6.477 36		6.508 42
8	7.122 44		7.152 78		7.183 08	7.198 22	7.213 35	7.228 47	7.243 58	7.258 69	7.273 78	7.288 87	7.303 94
9 10	7.900 08 8.655 07	7.914 81 8.669 37	7.929 53 8.683 66	7.944 25 8.697 95	7.958 95 8.712 22	7.973 65 8.726 49	7.988 34 8.740 75	8.003 02 8.755 00	8.017 69 8.769 25	8.032 35 8.783 49	8.047 01 8.797 71	8.061 65 8.811 93	8.076 29 8.826 15
11	9.388 06		9.415 82	9.429 69	9.443 55	9.457 41	9.471 25	9.485 09	9.498 92	9.512 74	9.526 55	9.540 36	9.554 16
12				10.140 13									
13				10.829 87									
14		11.474 13			11.512 20			11.550 22			11.588 16		
15				12.149 67									
16 17		12.756.94		12.780 88 13.393 71	12.792 84						12.864 43		
18				13.988 68									
19				14.566 33									
20	15.095 25	15.105 89	15.116 52	15.127 15	15.137 78	15.148 39	15.159 01	15.169 61	15.180 21	15.190 80	15.201 39	15.211 97	15.222 55
21				15.671 64									
22				16.200 27									
23 24				16.713 50 17.211 79									
25				17.695 56									
26	18.138 52	18.147 43	18.156 34	18.165 24	18.174 14	18.183 03	18.191 92	18.200 80	18.209 67	18.218 55	18.227 41	18.236 27	18.245 13
27	18.595 30	18.603 95	18.612 60	18.621 24	18.629 88	18.638 51	18.647 14	18.655 76	18.664 38	18.672 99	18.681 60	18.690 21	18.698 80
28				19.063 96									
29 30				19.493 78 19.911 09									
31				20.316 24									
32				20.709 59									
33				21.091 48									
34				21.462 25									
35				21.822 22									
36 37				22.171 71 22.511 02									
38				22.840 44									
39				23.160 27									
40	23.453 12	23.459 01	23.464 90	23.470 79	23.476 67	23.482 55	23.488 42	23.494 29	23.500 16	23.506 03	23.511 89	23.517 75	23.523 60
41				23.772 26									
42				24.064 95									
43 44				24.349 11 24.625 00									
45				24.892 85									
46	25.138 11	25.143 04	25.147 97	25.152 90	25.157 83	25.162 75	25.167 67	25.172 59	25.177 50	25.182 42	25.187 32	25.192 23	25.197 13
47	25.391 01	25.395 80	25.400 59	25.405 38	25.410 16	25.414 94	25.419 72	25.424 49	25.429 26	25.434 03	25.438 80	25.443 56	25.448 32
48				25.650 50									
49 50				25.888 48 26.119 54									
50	20.100 39	20.110 //	20.115 10	20.117 34	20.123 71	20.120 27	20.132 00	20.137 03	20.141 39	20.145 /0	20.130 12	20.134 40	20.130 04

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## Workers' Compensation and Injury Management Regulations 1982 Appendix II

### Appendix II — continued

#### Weeks

	Weeks												
Years	13	14	15	16	17	18	19	20	21	22	23	24	25
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
0	0.249 01	0.268 09	0.287 15	0.306 21	0.325 26	0.344 29	0.363 32	0.382 33	0.401 33	0.420 32	0.439 30	0.458 27	0.477 23
1	1.226 84	1.245 36	1.263 88	1.282 38	1.300 87	1.319 35	1.337 82	1.356 28	1.374 73	1.393 17	1.411 59	1.430 01	1.448 42
2	2.176 19	2.194 18	2.212 15		2.248 06	2.266 01		2.301 86	2.319 77	2.337 67	2.355 56	2.373 45	2.391 32
3	3.097 89	3.115 35	3.132 80			3.185 09		3.219 90	3.237 29	3.254 67	3,272 04	3.289 40	3.306 75
4	3.992 75	4.009 70	4.026 64		4.060 49	4.077 41		4.111 20	4.128 09	4.144 96	4.161 82	4.178 68	4.195 52
5	4.861 54	4.878 00	4.894 44	4.910 88	4.927 31	4.943 73	4.960 14	4.976 54	4.992 94	5.009 32	5.025 69	5.042 05	5.058 41
6	5.705 03	5.721 00	5.736 97	5.752 93	5.768 88	5.784 82	5.800 76	5.816 68	5.832 60	5.848 50	5.864 40	5.880 28	5.896 16
7	6.523 95	6.539 46	6.554 96			6.601 42	6.616 89	6.632 35	6.647 80	6.663 24	6.678 67	6.694 10	6.709 51
8	7.319 01	7.334 07	7.349 13	7.364 17	7.379 20	7.394 23	7.409 25	7.424 26	7.439 26	7.454 25	7.469 23	7.484 21	7.499 18
9	8.090 92	8.105 55	8.120 16	8.134 76	8.149 36	8.163 95	8.178 53	8.193 10	8.207 67	8.222 22	8.236 77	8.251 31	8.265 84
10	8.840 35	8.854 55	8.868 73	8.882 91	8.897 09	8.911 25	8.925 41	8.939 55	8.953 69	8.967 83	8.981 95	8.996 06	9.010 17
11	9.567 95	9.581 73	9.595 51	9.609 27	9.623 03	9.636 78	9.650 53	9.664 26	9.677 99	9.691 71	9.705 42	9.719 13	9.732 82
12					10.327 84								10.434 43
13	10.960 19	10.973 18	10.986 16	10.999 14	11.012 11	11.025 07	11.038 03	11.050 97	11.063 91	11.076 85	11.089 77	11.102 69	11.115 60
14					11.676 45								
15	12.272 51	12.284 75	12.296 99	12.309 22	12.321 45	12.333 67	12.345 88	12.358 08	12.370 28	12.382 47	12.394 65	12.406 83	12.419 00
16	12.900 14	12.912 03	12.923 91	12.935 79	12.947 66	12.959 52	12.971 37	12.983 22	12.995 06	13.006 90	13.018 73	13.030 55	13.042 36
17	13.509 49	13.521 04	13.532 57	13.544 10	13.555 63	13.567 14	13.578 65	13.590 16	13.601 65	13.613 14	13.624 63	13.636 10	13.647 57
18					14.145 89								
19					14.718 96								
20	15.233 12	15.243 68	15.254 24	15.264 79	15.275 33	15.285 87	15.296 41	15.306 93	15.317 45	15.327 97	15.338 48	15.348 98	15.359 48
21	15.774 52	15.784 77	15.795 02	15.805 27	15.815 51	15.825 74	15.835 96	15.846 19	15.856 40	15.866 61	15.876 81	15.887 01	15.897 20
22					16.339 95								
23					16.849 11								
24					17.343 44								
25	17.786 96	17.796 08	17.805 18	17.814 28	17.823 38	17.832 47	17.841 56	17.850 64	17.859 71	17.868 79	17.877 85	17.886 91	17.895 97
26					18.289 34							18.351 02	
27					18.741 72							18.801 61	
28					19.180 93								
29 30					19.607 35 20.021 35								
31					20.423 29								
32					20.813 52								
33 34					21.192 39 21.560 22								
35					21.917 34								
36 37					22.264 05 22.600 67								
38					22.927 48								
39					23.244 78								
40					23.552 83							23.593 61	
41					23.851 91								
42					24.142 28								
43					24.424 19								
44					24.697 89								
45					24.963 62								
46	25.202.04	25,206 93	25.211.83	25.216.72	25.221 61	25,226 50	25 231 38	25,236 26	25.241 14	25.246 02	25,250.89	25,255 76	25,260 63
47					25.472 09								
48					25.715 27								
49					25.951 36								
50	26.163 19	26.167 54	26.171 89	26.176 24	26.180 58	26.184 93	26.189 27	26.193 60	26.197 94	26.202 27	26.206 60	26.210 93	26.215 25
						l .							

### ${\it Appendix II}--continued$

### Weeks

						we							
Years	26	27	28	29	30	31	32	33	34	35	36	37	38
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
0	0.496 18	0.515 12	0.534 05	0.552 96	0.571 87	0.590 76	0.609 65	0.628 52	0.647 38	0.666 24	0.685 08	0.703 91	0.722 73
					1.540 30	1.558 64							
1 2	1.466 82 2.409 18	1.485 20 2.427 03	1.503 58 2.444 87	1.521 94 2.462 70	2.480 52	2.498 33	1.576 98 2.516 13	1.595 30 2.533 92	1.613 61 2.551 70	1.631 92 2.569 47	1.650 21 2.587 23	1.668 49 2.604 98	1.686 76 2.622 72
3	3.324 09	3.341 42	3.358 74			3.410 65		3.445 20	3.462 46	3.479 72	3.496 96	3.514 19	3.531 41
4	4.212 36	4.229 19	4.246 00		4.279 61	4.296 39	4.313 17	4.329 94	4.346 70	4.363 45	4.380 19	4.396 92	4.413 64
5	5.074 75	5.091 09	5.107 42		5.140 04				5.205 18	5.221 44		5.253 94	5.270 17
3	5.074 75	5.091 09	5.107 42	5.125 /5	5.140 04	5.156 34	5.172 63	5.188 91	5.205 18	5.221 44	5.237 70	5.255 94	5.270 17
6	5.912 03	5.927 89	5.943 74	5.959 58	5.975 42	5.991 24	6.007 06	6.022 86	6.038 66	6.054 45	6.070 23	6.086.00	6.101 76
7	6.724 92	6.740 32	6.755 71	6.771 09	6.786 46	6.801 83	6.817 18	6.832 53	6.847 86	6.863 19	6.878 51	6.893 82	6.909 12
8	7.514 14	7.529 08	7.544 03	7.558 96	7.573 88	7.588 80	7.603 71	7.618 60	7.633 50	7.648 38	7.663 25	7.678 12	7.692 97
9	8.280 36	8.294 88	8.309 38	8.323 88	8.338 37	8.352 85	8.367 32	8.381 79	8.396 25	8.410 69	8.425 13	8.439 57	8.453 99
10	9.024 27	9.038 36	9.052 45	9.066 52	9.080 59	9.094 65	9.108 70	9.122 74	9.136 78	9.150 81	9.164 83	9.178 84	9.192 84
11	9.746 51	9.760 19	9,773 87	9.787 53	9.801 19	9.814 84	9.828 48	9.842 12	9.855 75	9.869 36	9.882 98	9.896 58	9.910 18
12				10.487 55									
13				11.167 17									
14				11.827 00									
15				12.467 61									
16				13.089 56									
17				13.693 39									
18 19				14.279 64									
				14.848 81									
20	15.309 97	15.380 40	15.390 94	15.401 41	15.411 88	15.422 34	15.432 /9	15.445 24	15.455 69	15.464 15	15.474 56	15.484 98	15.495 40
21				15.937 91									
22	16.429 15	16.439 03	16.448 91	16.458 78	16.468 65	16.478 51	16.488 37	16.498 22	16.508 06	16.517 90	16.527 73	16.537 56	16.547 38
23	16.935 72	16.945 31	16.954 90	16.964 49	16.974 07	16.983 64	16.993 21	17.002 77	17.012 33	17.021 88	17.031 43	17.040 97	17.050 51
24	17.427 53	17.436 84	17.446 16	17.455 46	17.464 76	17.474 06	17.483 35	17.492 63	17.501 91	17.511 18	17.520 45	17.529 72	17.538 97
25	17.905 02	17.914 06	17.923 10	17.932 14	17.941 16	17.950 19	17.959 21	17.968 22	17.977 23	17.986 23	17.995 23	18.004 23	18.013 22
26	18 368 60	18 377 38	18 386 15	18.394 93	18 403 69	18 412 45	18 421 21	18 429 96	18 438 71	18 447 45	18 456 19	18 464 92	18 473 64
27				18.844 24									
28				19.280 46									
29				19.703 98									
30				20.115 16								20.177 35	
31				20.514 37									
32 33				20.901 95 21.278 24									
34				21.278 24 21.643 57									
35				21.998 26									
36				22.342 62								22.394 70	
37				22.676 95									
38				23.001 54									
39				23.316 68									
40	23.605 23	23.611 03	23.616 84	23.622 64	23.628 43	23.634 22	23.640 01	23.645 80	23.651 58	23.657 36	23.663 14	23.668 91	23.674 68
41	23.902 78	23.908 42	23.914 05	23.919 68	23.925 31	23.930 93	23.936 55	23.942 17	23.947 78	23.953 40	23.959 00	23.964 61	23.970 21
42				24.208 08									
43				24.488 07									
44				24.759 91									
45	25.008 82	25.013 83	25.018 83	25.023 84	25.028 84	25.033 83	25.038 83	25.043 82	25.048 80	25.053 79	25.058 77	25.063 75	25.068 73
46													
46 47				25.280 07 25.528 84									
48				25.770 37									
48			26.000 42		26.009 31								
50				26.232 53									
30	20.219 37	20.223 89	20.226 21	20.232 33	20.230 84	20.241 15	20.243 40	20.249 /0	20.234 00	20.236 30	20.202 00	20.200 90	20.271 23

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### Appendix II — continued

#### Weeks

						we	CILD						
Years	39 \$	40 \$	41 \$	42 \$	43 \$	44 \$	45 \$	46 \$	47 \$	48 \$	49 \$	50 \$	51 \$
0	0.741 54	0.760 34	0.779 12	0.797 90	0.816 67	0.835 42	0.854 17	0.872 90	0.891 63	0.910 34	0.929 04	0.947 73	0.966 41
1	1.705 02	1.723 27	1.741 52	1.759 75	1.777 97	1.796 17	1.814 37	1.832 56	1.850 74	1.868 91	1.887 07	1.905 21	1.923 35
2	2.640 45	2.658 17	2.675 88	2.693 58	2.711 27	2.728 94	2.746 61	2.764 27	2.781 92	2.799 56	2.817 19	2.834 81	2.852 42
3	3.548 63	3.565 83	3.583 02	3.600 21	3.617 38	3.634 55	3.651 70	3.668 84	3.685 98	3,703 10	3.720 22	3.737 33	3.754 42
4	4.430 35	4.447 06	4.463 75	4.480 43	4.497 11	4.513 77	4.530 42	4.547 07	4.563 71	4.580 33	4.596 95	4.613 56	4.630 15
5	5.286 40	5.302 62	5.318 82	5.335 02	5.351 21	5.367 39	5.383 56	5.399 72	5.415 87	5.432 01	5.448 14	5.464 27	5.480 38
		6.133 26	6.148 99	6.164 72	6.180 43	6.196 14	6.211 84	6.227 53	6.243 21	6.258 88	6.274 54	6.290 20	6.305 84
6	6.117 51 6.924 42	6.133 26	6.148 99	6.164 72	6.180 43	7.000 75	7.016 00	7.031 23	7.046 45	7.061 67	7.076 88	7.092 07	7.107 26
8	7.707 82	7.722 66	7.737 49	7.752 31	7.767 13	7.781 93	7.796 73	7.811 52	7.826 30	7.841 07	7.855 84	7.870 59	7.885 34
9	8.468 41	8.482 81	8.497 21	8.511 60	8.525 99	8.540 36	8.554 73	8.569 09	8.583 44	8.597 78	8.612 11	8,626 44	8.640 76
10	9.206 84	9.220 83	9.234 81	9.248 78	9.262 74	9.276 70	9.290 65	9.304 59	9.318 52	9.332 44	9.346 36	9.360 27	9.374 17
11	9.923 76	9.937 34	9.950 92	9.964 48	9.978 04	9.991 59		10.018 66	10.032 19	10.045 71		10.072 72	10.086 22
12				10.659 34									
13				11.333 96									
14				11.988 93									
15				12.624 82									
16				13.242 19									
17				13.841 58									
18 19				14.423 52 14.988 50									
20				15.537 03									
21				16.069 58									
22				16.586 61									
23				17.088 59									
24 25				17.575 95 18.049 12									
	18.022 20	18.031 18	18.040 15	18.049 12	18.058 08	18.067 04	18.075 99	18.084 94	18.093 88	18.102 82	18.111 /5	18.120 68	18.129 60
26				18.508 50									
27				18.954 50									
28				19.387 52									
29				19.807 92									
30	20.192 85	20.200 60	20.208 34	20.216 07	20.223 80	20.231 53	20.239 25	20.246 97	20.254 69	20.262 39	20.270 10	20.277 80	20.285 50
				20.612 34									
32				20.997 07									
				21.370 59									
34				21.733 23									
35	22.065 27	22.071 96	22.078 63	22.085 31	22.091 97	22.098 64	22.105 30	22.111 96	22.118 61	22.125 26	22.131 91	22.138 55	22.145 19
36				22.427 13									
37				22.759 00									
38				23.081 20									
39				23.394 02									
40	23.680 44	23.686 21	23.691 97	23.697 72	23.703 48	23.709 22	23.714 97	23.720 71	23.726 45	23.732 19	23.737 92	23.743 65	23.749 38
41	23.975 81	23.981 40	23.986 99	23.992 58	23.998 17	24.003 75	24.009 33	24.014 90	24.020 48	24.026 05	24.031 61	24.037 18	24.042 74
42				24.278 85									
43				24.556 79									
44				24.826 63									
45	25.073 70	25.078 67	25.083 64	25.088 61	25.093 57	25.098 53	25.103 49	25.108 44	25.113 39	25.118 34	25.123 29	25.128 23	25.133 17
46				25.342 96									
47	25.575 85	25.580 53	25.585 22	25.589 90	25.594 57	25.599 25	25.603 92	25.608 59	25.613 26	25.617 92	25.622 59	25.627 24	25.631 90
48				25.829 65									
49				26.062 41									
50	26.275 54	26.279 83	26.284 11	26.288 40	26.292 68	26.296 96	26.301 23	26.305 51	26.309 78	26.314 05	26.318 31	26.322 57	26.326 84

[Appendix II amended in Gazette 17 Nov 2000 p. 6322; 21 Jan 2005 p. 277.]

### **Appendix III**

[r. 19E]

[Heading inserted in Gazette 26 Feb 1991 p. 947.]

# Report No. 118 of the National Acoustic Laboratories Appendix 3

#### Binaural tables for determining percentage loss of hearing

January, 1988

It is recommended that the following procedure be used to assess binaural percentage loss of hearing.

- 1. Measure the hearing threshold levels (HTLs) of the person at the audiometric frequencies 500, 1000, 1500, 2000, 3000 and 4000 Hz.
- 2. Determine the better and worse ears at each of these frequencies. At a particular frequency, the better ear is the ear with the smaller HTL. The better ear at one frequency may be the worse at another.
- 3. Using the HTLs of the better and worse ears, read the percentage loss of hearing (PLH) at each frequency from the appropriate table (Table RB-500, RB-1000, RB-1500, RB-2000, RB-3000 or RB-4000) and add these 6 values together to obtain the overall binaural PLH.

		Exan	ıple		
	HEA	RING THRE	SHOLD LE	VELS	_
Frequency	Right	Left	Better	Worse	PLH
	Ear	Ear	Ear	Ear	
500	40	10	10	40	1.7
1000	45	25	25	45	4.2
1500	50	40	40	50	7.1
2000	55	55	55	55	8.4
3000	60	70	60	70	6.5
4000	65	85	65	85	7.1
				Overall Binaur	al $PLH = 35.0\%$

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## Values of percentage loss of hearing corresponding to given hearing threshold levels in the better and worse ears at 500 Hz

#### HTL — BETTER EAR

						- 11		-		111								
	≤15	20	25	30	35	40	45	50	55	60	65	70	75	80	85	90	≤95	
≤15	0																	
20	0.4	0.6																H
25	0.6	1.0	1.4															T
30	1.0	1.4	2.0	2.8														L
35	1.3	1.8	2.5	3.4	4.5													
40	1.7	2.2	3.0	3.9	5.1	6.4												$\mathbf{W}$
45	2.0	2.6	3.4	4.3	5.5	6.8	8.1											o
50	2.3	2.9	3.7	4.7	5.8	7.1	8.4	9.7										R
55	2.5	3.2	4.0	5.0	6.1	7.3	8.6	9.9	11.2									$\mathbf{S}$
60	2.7	3.4	4.2	5.2	6.3	7.5	8.8	10.0	11.3	12.6								E
65	2.8	3.5	4.4	5.4	6.5	7.7	8.9	10.2	11.5	12.7	14.0							
70	2.9	3.7	4.5	5.5	6.6	7.8	9.1	10.3	11.6	12.9	14.2	15.5						E
75	3.0	3.8	4.7	5.7	6.8	8.0	9.2	10.5	11.8	13.1	14.5	15.7	16.9					A
80	3.1	3.9	4.8	5.8	6.9	8.1	9.3	10.6	12.0	13.3	14.7	16.0	17.2	18.2				R
85	3.2	4.0	4.9	5.9	7.0	8.2	9.4	10.7	12.1	13.5	14.9	16.2	17.4	18.4	19.1			
90	3.4	4.1	5.0	6.0	7.1	8.3	9.5	10.8	12.2	13.6	15.0	16.3	17.6	18.5	19.2	19.7		
≤95	3.4	4.2	5.1	6.1	7.1	8.3	9.5	10.8	12.2	13.6	15.0	16.4	17.6	18.6	19.3	19.7	20.0	

## Values of percentage loss of hearing corresponding to given hearing threshold levels in the better and worse ears at 1000 Hz

### HTL — BETTER EAR

	≤15	20	25	30	35	40	45	50	55	60	65	70	75	80	85	90	≤95	
≤15	0																	
20	0.5	0.8																
25	0.8	1.2	1.8															H
30	1.2	1.7	2.5	3.5														T
35	1.7	2.3	3.1	4.3	5.7													L
40	2.1	2.8	3.7	4.9	6.3	8.0												
45	2.5	3.3	4.2	5.4	6.9	8.5	10.2											$\mathbf{W}$
50	2.8	3.6	4.7	5.9	7.3	8.8	10.5	12.1										O
55	3.1	3.9	5.0	6.2	7.6	9.1	10.7	12.4	14.0									R
60	3.3	4.2	5.3	6.5	7.9	9.4	11.0	12.6	14.2	15.7								$\mathbf{S}$
65	3.5	4.4	5.5	6.7	8.1	9.6	11.2	12.8	14.4	15.9	17.5							$\mathbf{E}$
70	3.7	4.6	5.7	6.9	8.3	9.8	11.3	12.9	14.6	16.2	17.8	19.4						
75	3.8	4.7	5.8	7.1	8.5	10.0	11.5	13.1	14.8	16.4	18.1	19.7	21.1					$\mathbf{E}$
80	3.9	4.9	6.0	7.3	8.6	10.1	11.7	13.3	15.0	16.7	18.4	20.0	21.5	22.7				A
85	4.1	5.0	6.2	7.4	8.8	10.3	11.8	13.4	15.1	16.9	18.6	20.3	21.7	23.0	23.9			R
90	4.2	5.2	6.3	7.5	8.9	10.3	11.9	13.5	15.2	17.0	18.7	20.4	21.9	23.2	24.1	24.6		
≤95	4.3	5.3	6.4	7.6	8.9	10.3	11.9	13.5	15.2	17.0	18.7	20.5	22.0	23.3	24.2	24.7	25.0	

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## Values of percentage loss of hearing corresponding to given hearing threshold levels in the better and worse ears at 1500 Hz

### HTL — BETTER EAR

	≤15	20	25	30	35	40	45	50	55	60	65	70	75	80	85	90	≤95	
≤15	0																	
20	0.4	0.6																
25	0.6	1.0	1.4															H
30	1.0	1.4	2.0	2.8														T
35	1.3	1.8	2.5	3.4	4.5													L
40	1.7	2.2	3.0	3.9	5.1	6.4												
45	2.0	2.6	3.4	4.3	5.5	6.8	8.1											W
50	2.3	2.9	3.7	4.7	5.8	7.1	8.4	9.7										0
55	2.5	3.2	4.0	5.0	6.1	7.3	8.6	9.9	11.2									R
60	2.7	3.4	4.2	5.2	6.3	7.5	8.8	10.0	11.3	12.6								S
65	2.8	3.5	4.4	5.4	6.5	7.7	8.9	10.2	11.5	12.7	14.0							E
70	2.9	3.7	4.5	5.5	6.6	7.8	9.1	10.3	11.6	12.9	14.2	15.5						
75	3.0	3.8	4.7	5.7	6.8	8.0	9.2	10.5	11.8	13.1	14.5	15.7	16.9					E
80	3.1	3.9	4.8	5.8	6.9	8.1	9.3	10.6	12.0	13.3	14.7	16.0	17.2	18.2				A
85	3.2	4.0	4.9	5.9	7.0	8.2	9.4	10.7	12.1	13.5	14.9	16.2	17.4	18.4	19.1			R
90	3.4	4.1	5.0	6.0	7.1	8.3	9.5	10.8	12.2	13.6	15.0	16.3	17.6	18.5	19.2	19.7		
≤95	3.4	4.2	5.1	6.1	7.1	8.3	9.5	10.8	12.2	13.6	15.0	16.4	17.6	18.6	19.3	19.7	20.0	

## Values of percentage loss of hearing corresponding to given hearing threshold levels in the better and worse ears at 2000 Hz

### HTL — BETTER EAR

	≤15	20	25	30	35	40	45	50	55	60	65	70	75	80	85	90	≤95	
≤15	0																	
20	0.3	0.5																
25	0.5	0.7	1.1															H
30	0.7	1.0	1.5	2.1														T
35	1.0	1.4	1.9	2.5	3.4													L
40	1.3	1.7	2.2	2.9	3.8	4.8												-
45	1.5	1.9	2.5	3.3	4.1	5.1	6.1											$\mathbf{W}$
50	1.7	2.2	2.8	3.5	4.4	5.3	6.3	7.3										O
55	1.9	2.4	3.0	3.7	4.6	5.5	6.4	7.4	8.4									R
60	2.0	2.5	3.1	3.9	4.7	5.6	6.6	7.5	8.5	9.4								$\mathbf{S}$
65	2.1	2.6	3.3	4.0	4.9	5.7	6.7	7.6	8.6	9.6	10.5							$\mathbf{E}$
70	2.2	2.7	3.4	4.1	5.0	5.9	6.8	7.8	8.7	9.7	10.7	11.6						
75	2.3	2.8	3.5	4.3	5.1	6.0	6.9	7.9	8.9	9.9	10.8	11.8	12.7					$\mathbf{E}$
80	2.4	2.9	3.6	4.4	5.2	6.1	7.0	8.0	9.0	10.0	11.0	12.0	12.9	13.6				A
85	2.4	3.0	3.7	4.4	5.3	6.1	7.1	8.1	9.1	10.1	11.1	12.1	13.0	13.8	14.3			R
90	2.5	3.1	3.8	4.5	5.3	6.2	7.1	8.1	9.1	10.2	11.2	12.2	13.2	13.9	14.4	14.8		
≤95	2.6	3.2	3.8	4.6	5.4	6.2	7.1	8.1	9.1	10.2	11.3	12.3	13.2	14.0	14.5	14.8	15.0	

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## Values of percentage loss of hearing corresponding to given hearing threshold levels in the better and worse ears at 3000 Hz

### HTL — BETTER EAR

	≤15	20	25	30	35	40	45	50	55	60	65	70	75	80	85	90	≤95	
≤15	0																	
20	0.2	0.3																
25	0.3	0.5	0.7															H
30	0.5	0.7	1.0	1.4														T
35	0.7	0.9	1.2	1.7	2.3													L
40	0.8	1.1	1.5	2.0	2.5	3.2												
45	1.0	1.3	1.7	2.2	2.7	3.4	4.1											$\mathbf{W}$
50	1.1	1.4	1.9	2.3	2.9	3.5	4.2	4.8										O
55	1.2	1.6	2.0	2.5	3.0	3.6	4.3	4.9	5.6									R
60	1.3	1.7	2.1	2.6	3.1	3.7	4.4	5.0	5.6	6.3								$\mathbf{S}$
65	1.4	1.8	2.2	2.7	3.2	3.8	4.4	5.1	5.7	6.4	7.0							$\mathbf{E}$
70	1.5	1.8	2.3	2.8	3.3	3.9	4.5	5.2	5.8	6.5	7.1	7.7						
75	1.5	1.9	2.3	2.8	3.4	4.0	4.6	5.2	5.9	6.6	7.2	7.8	8.4					$\mathbf{E}$
80	1.6	2.0	2.4	2.9	3.4	4.0	4.7	5.3	6.0	6.6	7.3	8.0	8.6	9.1				A
85	1.6	2.0	2.5	3.0	3.5	4.1	4.7	5.4	6.0	6.7	7.4	8.1	8.7	9.2	9.5			R
90	1.7	2.1	2.5	3.0	3.5	4.1	4.7	5.4	6.1	6.8	7.5	8.2	8.8	9.2	9.6	9.8		
≤95	1.7	2.1	2.6	3.0	3.6	4.1	4.7	5.4	6.1	6.8	7.5	8.2	8.8	9.3	9.6	9.8	10.0	

### **Table EB — 4000**

## Values of percentage loss of hearing corresponding to given hearing threshold levels in the better and worse ears at 4000 Hz

### HTL — BETTER EAR

	≤20	25	30	35	40	45	50	55	60	65	70	75	80	85	90	≤95	
≤20	0																
25	0.1	0.2															H
30	0.2	0.3	0.5														T
35	0.3	0.4	0.6	0.9													L
40	0.4	0.5	0.8	1.0	1.5												
45	0.5	0.7	0.9	1.2	1.6	2.1											$\mathbf{W}$
50	0.6	0.8	1.0	1.4	1.7	2.2	2.6										O
55	0.6	0.8	1.1	1.5	1.8	2.2	2.7	3.1									R
60	0.7	0.9	1.2	1.5	1.9	2.3	2.7	3.2	3.6								$\mathbf{S}$
65	0.7	1.0	1.3	1.6	2.0	2.4	2.8	3.2	3.6	4.0							E
70	0.8	1.0	1.3	1.6	2.0	2.4	2.8	3.2	3.7	4.1	4.5						
75	0.8	1.1	1.4	1.7	2.1	2.5	2.9	3.3	3.7	4.1	4.5	4.9					E
80	0.9	1.1	1.4	1.7	2.1	2.5	2.9	3.3	3.8	4.2	4.6	5.0	5.3				A
85	0.9	1.2	1.4	1.8	2.1	2.5	2.9	3.4	3.8	4.3	4.7	5.1	5.4	5.7			R
90	0.9	1.2	1.5	1.8	2.2	2.6	3.0	3.4	3.8	4.3	4.7	5.1	5.5	5.7	5.9		
≤95	1.0	1.2	1.5	1.8	2.2	2.6	3.0	3.4	3.9	4.3	4.8	5.2	5.5	5.7	5.9	6.0	

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### **Table EB** — 6000

## Values of percentage loss of hearing corresponding to given hearing threshold levels in the better and worse ears at 6000 Hz

### HTL — BETTER EAR

	≤25	30	35	40	45	50	55	60	65	70	75	80	85	90	≤95	
≤25	0															
30	0.1	0.2														H
35	0.2	0.3	0.4													T
40	0.3	0.4	0.5	0.7												L
45	0.3	0.4	0.6	0.8	1.0											
50	0.4	0.5	0.7	0.9	1.1	1.3										W
55	0.4	0.5	0.7	0.9	1.1	1.3	1.5									0
60	0.4	0.6	0.7	0.9	1.1	1.4	1.6	1.8								R
65	0.5	0.6	0.8	1.0	1.2	1.4	1.6	1.8	2.0							$\mathbf{S}$
70	0.5	0.6	0.8	1.0	1.2	1.4	1.6	1.8	2.0	2.2						$\mathbf{E}$
75	0.5	0.7	0.8	1.0	1.2	1.4	1.7	1.9	2.1	2.3	2.5					
80	0.6	0.7	0.9	1.1	1.3	1.5	1.7	1.9	2.1	2.3	2.5	2.7				$\mathbf{E}$
85	0.6	0.7	0.9	1.1	1.3	1.5	1.7	1.9	2.1	2.3	2.5	2.7	2.8			A
90	0.6	0.7	0.9	1.1	1.3	1.5	1.7	1.9	2.2	2.4	2.6	2.7	2.8	2.9		R
≤95	0.6	0.8	0.9	1.1	1.3	1.5	1.7	1.9	2.2	2.4	2.6	2.7	2.8	2.9	3.0	

## Appendix 7 Binaural extension tables

January, 1988

These tables replace Table RB-4000 in the binaural tables given in Appendix 3 when it is necessary to determine binaural PLH over the range 500 to 8000 Hz. The weighting of 10% given to 4000 Hz in Appendix 3 has been split between 4000, 6000 and 8000 Hz, with 4000 Hz receiving 6%, 6000 Hz 3% and 8000 Hz 1%. When determining binaural PLH over the range 500 to 8000 Hz, the appropriate tables from Appendix 3 are used for the frequencies 500, 1000, 1500, 2000 and 3000 Hz and the relevant tables given in this Appendix are used for the frequencies 4000, 6000 and 8000 Hz.

**Example** 

	]	Hearing Thres	shold Levels		
Frequency	Right	Left	Better	Worse	PLH
	Ear	Ear	Ear	Ear	
500	40	10	10	40	1.7
1000	45	25	25	45	4.2
1500	50	40	40	50	7.1
2000	55	55	55	55	8.4
3000	60	70	60	70	6.5
4000	65	85	65	85	4.3
6000	55	75	55	75	1.7
8000	45	65	45	65	0.4
			Ove	rall Binaural P	LH = 34.3

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Table EB — 8000

Values of percentage loss of hearing corresponding to given hearing threshold levels in the better and worse ears at 8000 Hz

#### HTL — BETTER EAR ≤30 35 50 55 60 65 70 80 85 40 45 ≤90 H ≤30 0 T 35 0.1 0.1 $\mathbf{L}$ 40 0.1 0.2 0.2 0.1 0.2 0.3 0.3 50 0.2 0.2 0.3 0.3 0.4 w 0 55 0.2 0.2 0.3 0.4 0.4 0.5 60 0.2 0.2 0.3 0.4 0.4 0.5 0.6 R 65 0.2 0.3 0.3 0.4 0.5 0.5 0.6 0.7 $\mathbf{S}$ E 70 0.2 0.3 0.3 0.4 0.5 0.5 0.6 0.7 0.7 75 0.2 0.3 0.3 0.4 0.5 0.5 0.6 0.7 0.8 0.8 E 80 0.2 0.3 0.3 0.4 0.5 0.6 0.6 0.7 0.8 0.9 0.8 85 0.2 0.3 0.4 0.4 0.5 0.6 0.6 0.7 0.8 0.8 0.9 0.9 A 0.2 0.3 0.4 0.4 0.5 0.6 0.6 0.7 0.8 0.8 0.9 0.9 1.0 $\mathbf{R}$ ≤90

[Appendix III inserted in Gazette 26 Feb 1991 p. 947-56.]

## Appendix IV — Registered agents code of conduct

[r. 26]

[Heading inserted in Gazette 28 Oct 2005 p. 4964.]

#### 1. Duties of registered agent

It is the duty of a registered agent —

- (a) to comply with the provisions of the Act, any subsidiary legislation made under the Act and the conditions of registration;
- (b) not to engage in conduct which is illegal or dishonest or which may otherwise bring registered agents into disrepute or which is prejudicial to the administration of the workers' compensation and injury management system; and
- (c) to be competent as a registered agent.

[Clause 1 inserted in Gazette 28 Oct 2005 p. 4964.]

### 2. Integrity and diligence

- (1) A registered agent must not attempt to further a client's case by unethical or dishonest means.
- (2) A registered agent must not knowingly assist or seek to induce another person to breach this code of conduct.
- (3) A registered agent must treat clients fairly and in good faith, giving due regard to a client's position of dependence upon the agent, and the high degree of trust which a client is entitled to place on the agent.
- (4) A registered agent must always be completely frank and open with a client and with all others so far as the interests of the client permit and must at all times give a client a candid opinion on any matter in which the agent acts for that client.
- (5) A registered agent must take such action consistent with the agent's retainer as is necessary and reasonably available to protect and advance a client's interests.
- (6) A registered agent must at all times use his or her best endeavours to complete work on behalf of a client as soon as is reasonably possible, and if a registered agent accepts instructions and it is, or becomes,

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- apparent to the agent that the work cannot be done within a reasonable time, the agent must so inform the client.
- (7) A registered agent must not take unnecessary steps or do work in such a manner as to increase proper costs to the client.
- (8) If it is in the best interests of the client of a registered agent to do so, the agent must endeavour to reach a solution by settlement rather than commence or continue proceedings.

[Clause 2 inserted in Gazette 28 Oct 2005 p. 4964-5.]

#### 3. Confidentiality

- (1) A registered agent must strive to establish and maintain a relationship of trust and confidence with clients.
- (2) A registered agent must impress upon a client that the agent cannot adequately serve the client without knowing everything that might be relevant to the client's interests and that the client should not withhold information that the client might think is embarrassing or harmful to the client's interests.
- (3) A registered agent must not, without the client's consent, directly or indirectly reveal a client's confidence, or use the confidence in any way detrimental to the interests of that client, or lend or reveal the contents of the confidence in any brief or instructions to any person except to the extent
  - (a) required by law, rules of court or court order; or
  - (b) necessary for replying to or defending any charge or complaint of criminal conduct or misconduct contrary to this code brought against the agent.
- (4) A registered agent's duties under this clause towards a particular client continue after the agent has ceased to act for the client.

[Clause 3 inserted in Gazette 28 Oct 2005 p. 4965-6.]

#### 4. Conflict of interest

(1) A registered agent must at all times make a full and frank disclosure to a client of any conflict of interest that the registered agent has or may have in any matter concerning that client.

- (2) A registered agent must not act or continue to act on behalf of a client if to do so would or may give rise to a conflict of interest adverse to the client unless the client has been fully informed of the nature and implications of the conflict and consents to the registered agent acting or continuing to act on behalf of the client.
- (3) A registered agent must not give advice or guidance to a person where the registered agent knows that the interests of that person are in conflict or likely to be in conflict with the interests of the agent's client, other than advice to secure the services of another representative.

[Clause 4 inserted in Gazette 28 Oct 2005 p. 4966.]

#### 5. Proceedings

- (1) Subject to this code of conduct, a registered agent must provide advice and conduct each case and matter in the manner the agent considers most advantageous to the agent's client.
- (2) A registered agent must not knowingly deceive or mislead the Commissioner, an officer of the DRD or any other officer of WorkCover WA, a client or any other person involved in a matter in respect of which the agent has been retained.
- (3) A registered agent must at all times
  - (a) act with due courtesy to the Commissioner, officers of the DRD and other officers of WorkCover WA, legal practitioners, other registered agents, their own clients and other parties to the dispute;
  - (b) use his or her best endeavours to avoid unnecessary expense and waste of a dispute resolution authority's time;
  - (c) when so requested, inform the Director of the probable length of a proceeding;
  - (d) inform the Director of the possibility of a settlement provided the agent can do so without revealing the existence or content of "without prejudice" communications; and
  - (e) subject to this code of conduct, inform the Director of any development that affects the information already before a dispute resolution authority.

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- (4) In cross examination which goes to a matter in issue, a registered agent may put questions suggesting fraud, misconduct or the commission of an offence provided that the agent is satisfied that the matters suggested are part of the case of the agent's client and the agent has no reason to believe that they are only put forward for the purpose of impugning the witness's character.
- (5) Questions which affect the credibility of a witness by attacking the witness's character, but which are otherwise not relevant to the actual inquiry, must not be put in cross examination unless there are reasonable grounds to support the imputation conveyed by such questions.

[Clause 5 inserted in Gazette 28 Oct 2005 p. 4966-7.]

#### 6. Advertising

A registered agent must not engage in promotional conduct or advertising about the agent's skills, experience, fees or results in a manner which is misleading or deceptive, or likely to mislead or deceive.

[Clause 6 inserted in Gazette 28 Oct 2005 p. 4967.]

#### 7. Withdrawal

- (1) A registered agent must recognise that a client is entitled to change representative at any time without giving a reason and must take all reasonable steps to facilitate such a change should a client so request.
- (2) If a client engages another registered agent in a matter and that agent is of the opinion that the conduct of a preceding representative in the matter warrants the making of a complaint, the agent must so advise the client.
- (3) A registered agent may withdraw from representing a client
  - (a) at any time and for any reason if withdrawal will cause no significant harm to the client's interests and the client is fully informed of the consequences of withdrawal and voluntarily assents to it;
  - (b) if the registered agent reasonably believes that continued engagement in the case or matter would be likely to have a seriously adverse effect upon the agent's health;

- (c) if the client, without lawful excuse, refuses or fails to comply with a written agreement regarding fees or expenses;
- (d) if the client made material misrepresentations about the facts of the case or matter to the agent;
- (e) if the agent has an interest in any case or matter which the agent is concerned may be adverse to that of the client;
- (f) if such action is necessary to avoid the agent breaching this code of conduct; or
- (g) if any other good cause exists.
- (4) If a registered agent withdraws from representing a client the agent must take reasonable care to avoid foreseeable harm to the client including
  - (a) giving due notice to the client;
  - (b) allowing reasonable time for the substitution of a new agent;
  - (c) cooperating with the new agent; and
  - (d) promptly turning over all papers and property and paying to the client any moneys to which the client is entitled.
- (5) If a registered agent withdraws from representing a client the agent must give written notice of the withdrawal to the Director and other parties to the proceeding.

[Clause 7 inserted in Gazette 28 Oct 2005 p. 4967-9.]

#### 8. Fees

- (1) A registered agent must before commencing to act for a client inform the client in writing of the maximum costs the registered agent can charge and the basis for calculation of the costs of the agent.
- (2) Upon receiving the advice the client must sign an acknowledgment of the information.
- (3) During the course of a retainer, a registered agent must promptly advise the client of any circumstances likely to have a substantial effect on the amount, or basis of calculation, of such costs or any disbursements.
- (4) A registered agent must issue appropriate receipts for services provided to a client.

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(5) A registered agent must not charge more than is reasonable for his or her services, having regard to the complexity of the matter, the time and skill involved, and any costs determination published under section 273 of the Act.

[Clause 8 inserted in Gazette 28 Oct 2005 p. 4969.]

#### 9. Records

- (1) A registered agent must keep adequate records of
  - (a) moneys received on behalf of clients;
  - (b) disbursement made on behalf of clients; and
  - (c) time spent on cases.
- (2) Records kept under this clause must be available for inspection by WorkCover WA.

[Clause 9 inserted in Gazette 28 Oct 2005 p. 4969.]

#### 10. Trust moneys

A registered agent must not hold for or on behalf of a client or other party any moneys in trust without the written authorisation of that person.

[Clause 10 inserted in Gazette 28 Oct 2005 p. 4970.]

#### 11. Costs

- (1) A registered agent must not, in the course of his or her business give, or agree to give, an allowance in the nature of an introduction fee or spotter's fee to any person for introducing business to him or her and must not receive any similar allowance from any person for introducing or recommending clients to that person.
- (2) A registered agent must, as soon as practicable after being requested by a client, render a bill of costs covering all work performed for the client to which the request relates.

[Clause 11 inserted in Gazette 28 Oct 2005 p. 4970.]

# Appendix V — Prescribed offences and modified penalties

[r. 50, 51]

[Heading inserted in Gazette 28 Oct 2005 p. 4970.]

Item	Section of Act	Description of offence	Modified penalty
1.	57A(3)	Failing to provide notice	\$200.00
2.	57A(4)	Failing to cause notification to be accompanied by means for conveying information in machine-readable form	\$200.00
3.	57B(2)	Failing to make first weekly payment or give notice	\$200.00
4.	57B(2b)	Failing to notify WorkCover WA of having declined to indemnify employer	\$200.00
5.	57B(3)	Failing to cause notification to be accompanied by means for conveying information in machine-readable form	\$200.00
6.	57C(2)	Failing to notify WorkCover WA after weekly payments commenced	\$200.00
7.	57C(4)	Failing to notify WorkCover WA of discontinuance of weekly payments	\$200.00
8.	61(2a)(a)	Failing to give notice of intention to discontinue or reduce weekly payments	\$400.00
9.	61(2a)(b)	Failing to give notice that complies with section 61(2) of the Act	\$400.00
10.	70(2)	Failing to furnish worker with copy of report	\$400.00
11.	75(2)	Giving notice contrary to section 75(1) of the Act	\$200.00
12.	103A(2)	Furnishing WorkCover WA with false information or return	\$400.00
13.	109(3)	Failing to pay contribution or instalment	\$400.00
14.	109(4b)	Failing to send particulars to WorkCover WA	\$400.00
15.	109(6)	Failing to send return or statutory declaration to WorkCover WA	\$400.00

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Item	Section of Act	Description of offence	Modified penalty
16.	152	Charging a premium rate loading of more than 75% without permission	\$200.00
17.	155D(3)	Failing to take reasonable action to discharge and comply with employer's obligations	\$400.00
18.	160(3)	Failing to insure employer for full amount of liability to pay compensation	\$400.00
19.	160(3a)	Failing to notify employer of cancellation of insurance	\$200.00
20.	160(5)	Declining to indemnify employer	\$400.00
21.	162(1a)	Issuing or renewing policy in respect of certain industrial diseases	\$200.00
22.	165(5)	Failing to give securities to State as directed by Minister	\$200.00
23.	171(1)	Failing to transmit to WorkCover WA statements and means for conveying information in machine-readable form	\$200.00
24.	180(5)	Failing to comply with request to provide copy of relevant document	\$200.00

[Appendix V inserted in Gazette 28 Oct 2005 p. 4970-2.]

#### **Notes**

This reprint is a compilation as at 3 February 2006 of the *Workers' Compensation* and *Injury Management Regulations 1982* and includes the amendments made by the other written laws referred to in the following table. The table also contains information about any reprint.

# **Compilation table**

Citation	Gazettal	Commencement
Workers' Compensation and Assistance Regulations 1982 <sup>4</sup>	8 Apr 1982 p. 1229-50 (corrigendum 23 Apr 1982 p. 1384)	3 May 1982 (see r. 2 and <i>Gazette</i> 8 Apr 1982 p. 1205)
Workers' Compensation and Assistance Amendment Regulations 1982	14 May 1982 p. 1519	14 May 1982
Workers' Compensation and Assistance Amendment Regulations (No. 2) 1982	27 Aug 1982 p. 3427-9	27 Aug 1982
Workers' Compensation and Assistance Amendment Regulations 1983	30 Dec 1983 p. 5121	30 Dec 1983
Workers' Compensation and Assistance Amendment Regulations 1986	25 Jul 1986 p. 2484-5	25 Jul 1986 (see r. 2 and <i>Gazette</i> 25 Jul 1986 p. 2453)
Workers' Compensation and Assistance Amendment Regulations 1987	22 May 1987 p. 2193	22 May 1987 (see r. 2 and <i>Gazette</i> 22 May 1987 p. 2167)
Workers' Compensation and Assistance Amendment Regulations (No. 2) 1987	19 Jun 1987 p. 2410	1 Jul 1987 (see r. 2)
Workers' Compensation and Assistance Amendment Regulations 1988	2 Sep 1988 p. 3464	2 Sep 1988
Workers' Compensation and Assistance Amendment Regulations (No. 2) 1989	22 Sep 1989 p. 3490-1	22 Sep 1989
Workers' Compensation and Assistance Amendment Regulations 1991	26 Feb 1991 p. 931-56	1 Mar 1991 (see r. 2 and <i>Gazette</i> 1 Mar 1991 p. 967)

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Citation	Gazettal	Commencement	
Workers' Compensation and Assistance Amendment Regulations (No. 2) 1991	8 Mar 1991 p. 1071-6	8 Mar 1991 (see r. 2 and <i>Gazette</i> 8 Mar 1991 p. 1030)	
Workers' Compensation and Rehabilitation Amendment Regulations (No. 3) 1991	28 Jun 1991 p. 3291-4	1 Jul 1991 (see r. 2)	
Workers' Compensation and Rehabilitation Amendment Regulations (No. 4) 1991	6 Dec 1991 p. 6118-19	6 Dec 1991	
Workers' Compensation and Rehabilitation Amendment Regulations (No. 2) 1992	3 Apr 1992 p. 1540-1	3 Apr 1992	
Workers' Compensation and Rehabilitation Amendment Regulations 1992	3 Apr 1992 p. 1541-5	3 Apr 1992	
Reprint of the <i>Workers' Compensation and Rehabilitation Regulations 1982</i> as at 30 Apr 1992 (includes amendments listed above)			
Workers' Compensation and Rehabilitation Amendment Regulations (No. 4) 1992	16 Oct 1992 p. 5201	16 Oct 1992	
Workers' Compensation and Rehabilitation Amendment Regulations 1993	5 Feb 1993 p. 1059-60	5 Feb 1993 (see r. 2 and <i>Gazette</i> 5 Feb 1993 p. 975)	
Workers' Compensation and Rehabilitation Amendment Regulations (No. 3) 1993	17 Sep 1993 p. 5182	17 Sep 1993	
Workers' Compensation and Rehabilitation Amendment Regulations (No. 2) 1993	29 Oct 1993 p. 5929-30	29 Oct 1993	
Workers' Compensation and Rehabilitation Amendment Regulations (No. 4) 1993	24 Dec 1993 p. 6844-50	24 Dec 1993 (see r. 2 and <i>Gazette</i> 24 Dec 1993 p. 6795)	
Workers' Compensation and Rehabilitation Amendment Regulations 1994	18 Feb 1994 p. 660-4	1 Mar 1994 (see r. 2)	
Workers' Compensation and Rehabilitation Amendment Regulations (No. 2) 1994	31 Mar 1994 p. 1444	31 Mar 1994	

Citation	Gazettal	Commencement
Workers' Compensation and Rehabilitation Amendment Regulations (No. 3) 1994	24 Jun 1994 p. 2888-9	24 Jun 1994
Workers' Compensation and Rehabilitation Amendment Regulations (No. 4) 1994	23 Aug 1994 p. 4394-5	23 Aug 1994
Reprint of the <i>Workers' Compensation</i> <b>14 Feb 1995</b> (includes amendments list		ation Regulations 1982 as at
Workers' Compensation and Rehabilitation Amendment Regulations 1995	25 Aug 1995 p. 3885-7	25 Aug 1995
Workers' Compensation and Rehabilitation Amendment Regulations (No. 2) 1995	15 Sep 1995 p. 4358	15 Sep 1995
Workers' Compensation and Rehabilitation Amendment Regulations 1996	17 Jan 1997 p. 444	17 Jan 1997
Workers' Compensation and Rehabilitation Amendment Regulations 1997	12 Aug 1997 p. 4568	12 Aug 1997
Workers' Compensation and Rehabilitation Amendment Regulations 1998	12 Jun 1998 p. 3205	1 Jul 1998 (see r. 2)
Workers' Compensation and Rehabilitation Amendment Regulations 1999	13 Apr 1999 p. 1529-41 (correction 16 Apr 1999 p. 1598)	3 May 1999 (see r. 2)
Workers' Compensation and Rehabilitation Amendment Regulations (No. 3) 1999	22 Jun 1999 p. 2692-3	1 Jul 1999 (see r. 2)
Workers' Compensation and Rehabilitation Amendment Regulations (No. 4) 1999	15 Oct 1999 p. 4890-8	15 Oct 1999 (see r. 2)
Workers' Compensation and Rehabilitation Amendment Regulations (No. 5) 1999	15 Oct 1999 p. 4899	15 Oct 1999 (see r. 2 and <i>Gazette</i> 15 Oct 1999 p. 4889)
Workers' Compensation and Rehabilitation Amendment Regulations (No. 6) 1999	15 Oct 1999 p. 4900-2	15 Oct 1999 (see r. 2 and <i>Gazette</i> 15 Oct 1999 p. 4889)

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Citation	Gazettal	Commencement		
Workers' Compensation and Rehabilitation Amendment Regulations (No. 7) 1999	15 Oct 1999 p. 4903	15 Oct 1999 (see r. 2 and <i>Gazette</i> 15 Oct 1999 p. 4889)		
Workers' Compensation and Rehabilitation Amendment Regulations (No. 8) 1999	15 Oct 1999 p. 4904	15 Oct 1999 (see r. 2 and <i>Gazette</i> 15 Oct 1999 p. 4889)		
Workers' Compensation and Rehabilitation Amendment Regulations (No. 9) 1999	15 Oct 1999 p. 4905	15 Oct 1999 (see r. 2 and <i>Gazette</i> 15 Oct 1999 p. 4889)		
Workers' Compensation and Rehabilitation Amendment Regulations (No. 10) 1999	15 Oct 1999 p. 4906-12	15 Oct 1999 (see r. 2)		
Workers' Compensation and Rehabilitation Amendment Regulations (No. 11) 1999	14 Dec 1999 p. 6145-63	14 Dec 1999		
Reprint of the <i>Workers' Compensatio</i> 25 Feb 2000 (includes amendments lis		ation Regulations 1982 as at		
Workers' Compensation and Rehabilitation Amendment Regulations 2000	17 Nov 2000 p. 6307-22	17 Nov 2000		
Corporations (Consequential Amendments) Regulations 2001 Pt. 7	28 Sep 2001 p. 5353-8	15 Jul 2001 (see r. 2 and Cwlth <i>Gazette</i> 13 Jul 2001 No. S285)		
Workers' Compensation and Rehabilitation Amendment Regulations 2002	8 Mar 2002 p. 948-9	8 Mar 2002		
	Reprint 4: The <i>Workers' Compensation and Rehabilitation Regulations 1982</i> as at 17 Apr 2003 (includes amendments listed above)			
Equality of Status Subsidiary Legislation Amendment Regulations 2003 Pt. 42	30 Jun 2003 p. 2581-638	1 Jul 2003 (see r. 2 and <i>Gazette</i> 30 Jun 2003 p. 2579)		
Workers' Compensation and Rehabilitation Amendment Regulations 2003	16 Sep 2003 p. 4103-4	16 Sep 2003		
Workers' Compensation and Rehabilitation Amendment Regulations 2004	8 Apr 2004 p. 1177	8 Apr 2004		
Workers' Compensation and Rehabilitation Amendment Regulations (No. 2) 2004	26 Oct 2004 p. 4895-913	26 Oct 2004 (see r. 2)		

Citation	Gazettal	Commencement
Workers' Compensation and Rehabilitation Amendment Regulations (No. 3) 2004	29 Oct 2004 p. 4939-40	29 Oct 2004
Workers' Compensation and Rehabilitation Amendment Regulations 2005	21 Jan 2005 p. 275-7	21 Jan 2005
Workers' Compensation and Injury Management Amendment Regulations (No. 2) 2005	28 Oct 2005 p. 4853-972	14 Nov 2005 (see r. 2)
Workers' Compensation and Injury Management Amendment Regulations (No. 3) 2005	9 Dec 2005 p. 5891-7	9 Dec 2005

Reprint 5: The *Workers' Compensation and Injury Management Regulations 1982* as at 3 Feb 2006 (includes amendments listed above)

- Formerly referred to the Workers' Compensation and Assistance Act 1981 the short title of which was changed to the Workers' Compensation and Rehabilitation Act 1981 by the Workers' Compensation and Assistance Amendment Act 1990 s. 5 and then to the Workers' Compensation and Injury Management Act 1981 by the Workers' Compensation Reform Act 2004 s. 5. The reference was changed under the Reprints Act 1984 s. 7(3)(gb).
- The Standards Association of Australia has changed its corporate status and its name. It is now Standards Australia International Limited (ACN 087 326 690). It also trades as Standards Australia.
- Now known as the *Workers' Compensation and Injury Management Regulations 1982*; citation changed (see note under r. 1).

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# **Defined Terms**

[This is a list of terms defined and the provisions where they are defined.

The list is not part of the law.]

Defined Term	Provision(s)
action level	19I(2)
actual total cost	13(3)
agent service	18B
applicant	18B, 26
application	18B
approved	
approved medical practitioner	19A
approved person	19A
audiologist	
audiometric officer	
Australian Standard	19A
clause	
code of conduct	
commencement day	
criminal record check	28(6)
dispute resolution body	
employer	
estimated total cost	13(3)
extension period	
fit and proper person	26
independent agent	
Insurer/Self-Insurer Electronic Data Specification (Edition Q1)	
L peak	
legal service	
March CPI	` '
MBS item	
pending proceeding	
prescribed details	
registered Australian body	
registration	
relevant provisions of the Act	
representative LAeq,8h	
representatives	
taxing officer	
termination day	
the relevant year	, ,
treating specialist	17AB(3)