



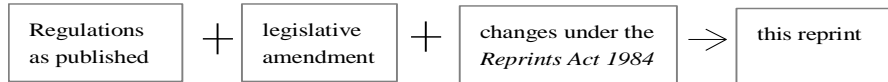
Western Australia

# **Fire Brigades (Superannuation Fund) Regulations 1986**

**Reprinted as at 7 September 2001**

## Guide for using this reprint

### *What the reprint includes*



### *Endnotes, Compilation table, and Table of provisions that have not come into operation*

1. Details about the original regulations and legislation that has amended its text are shown in the Compilation table in endnote 1, at the back of the reprint. The table also shows any previous reprint.
2. Transitional, savings, or other provisions identified in the Compilation table may be important. The table may refer to another endnote setting out the text of these provisions in full.
3. A table of provisions that have not come into operation, to be found in endnote 1a if it is needed, lists any provisions of the regulations being reprinted that have not come into operation and any amendments that have not come into operation. The full text is set out in another endnote that is referred to in the table.

### *Notes amongst text (italicised and within square brackets)*

1. If the reprint includes a regulation that was inserted, or has been amended, since the regulations being reprinted were made, editorial notes at the foot of the regulation give some history of how the regulation came to be as it is. If the regulation replaced an earlier regulation, no history of the earlier regulation is given (the full history of the regulations is in the Compilation table).

Notes of this kind may also be at the foot of Schedules or headings.

2. The other kind of editorial note shows something has been —
  - removed (because it was repealed or deleted from the law); or
  - omitted under the *Reprints Act 1984* s. 7(4) (because, although still technically part of the text, it no longer has any effect).

The text of anything removed or omitted can be found in an earlier reprint (if there is one) or one of the written laws identified in the Compilation table.

Western Australia

## **Fire Brigades (Superannuation Fund) Regulations 1986**

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### CONTENTS

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<b>Part I — Preliminary</b>		
1.	Citation	1
2.	Commencement	1
<b>Part II — Interpretative provisions</b>		
3.	Interpretation	2
3A.	Eligible Authority employees	4
4.	Membership	5
5.	Total permanent disablement	5
6.	Partial permanent disablement	6
7.	Superannuation salary	7
8.	Final average salary	9
9.	Dependants	9
9B.	Net fund earning rate	10
<b>Part III — Membership of the Superannuation Fund</b>		
10.	Members of previous fund	12
11.	Membership of eligible Authority employee	12
12.	Associated employees	13
12A.	Temporary and casual employees	14
12B.	Board members etc.	15
13.	Transfer of employment	16

Contents

---

14.	Category transfers	17
14A.	Category A member may elect to transfer notional defined benefit to accumulation account	18
<b>Part IV — Contributions to the Fund</b>		
15.	Contributions by members	19
16.	Contributions by employers — Category A members	20
16A.	Contributions by employers — Category B members	22
16B.	Contributions by employers — supplementary disablement benefits	23
16C.	Accumulation accounts	24
16D.	Insurance for Category B members	25
<b>Part V — Benefits</b>		
<b>Division 1 — Entitlement to benefits</b>		
17.	Death benefit — Category A	26
18.	Total and permanent disablement benefit — Category A	26
19.	Partial and permanent disablement benefit — Category A	27
20.	Continuing in employment after 65 — Category A	27
21.	Leaving service benefit — Category A	27
21A.	Benefit — Category B	28
21B.	Payment of benefits	29
21C.	Preservation	30
22.	Retirement benefits — pension option	30
23.	Employer may request increased benefit	32
23B.	Supplementary disablement benefits	32
23BA.	Electing another method of payment — supplementary disablement benefits	34
23C.	Benefit on death of supplementary disablement beneficiary	36
23D.	Review of supplementary disablement benefits	37
<b>Division 2 — Payment of benefits</b>		
24.	Definition	39
25.	Payment of benefits in respect of deceased members	39
26.	Nomination of dependants to receive benefits	40
27.	Time and mode of payment of benefits	41
28.	Proofs	42

---

<b>Division 3 — Forfeiture and reduction of, and deductions from, benefits</b>		
29.	Benefits forfeited if deceased member has no dependants or personal representative	43
30.	Benefits forfeited if assigned or if recipient absent	43
31.	Deduction of tax from benefits	45
32.	Reduction of benefits to the extent of any amount not insured	45
33.	Reduction of benefits in case of previous disease or disability	46
<b>Part VI — Associated employers</b>		
34.	Superannuation Board is an associated employer	48
34A.	Admission of other associated employers	48
35.	Release of associated employers	48
36.	Dissolution of associated employers	49
<b>Part VII — Miscellaneous</b>		
37.	Contributions for additional benefits	51
37A.	Distribution of surplus funds	51
38.	Transfers from other funds	52
39.	Transfers to other funds	52
40.	Temporary cessation of employment and leave without pay	53
41.	Application of regulations to members employed part-time	56
42.	Requirements for insurance	57
42A.	Medical examinations	58
43.	No personal claim	59
44.	Notices	59
45.	General meetings of members	59
46.	Provision of information to members	60
47.	Elections of members of the Superannuation Board	61
47A.	Removal of elected member	62
48.	Amendments to these regulations	63
<b>Schedule 1 — Defined benefit</b>		65
<b>Schedule 2 — Membership period for death benefits</b>		66

<b>Schedule 3 — General meetings of members of the Superannuation Fund</b>	67
<b>Schedule 4 — Leaving service benefit — Category A</b>	70
<b>Schedule 5 — Calculation of monthly benefit</b>	71
<b>Schedule 6 — Calculation of annual benefit</b>	72
<b>Schedule 6A — Calculation of lump sum benefit</b>	73
<b>Schedule 6B — Calculation of monthly benefit instead of lump sum benefit</b>	74
<b>Schedule 6C — Calculation of a lump sum benefit instead of monthly benefits</b>	75
<b>Schedule 6D — Calculation of a lump sum benefit instead of annual benefits</b>	76
<b>Schedule 7 — Calculation of lump sum or death benefit after election of monthly benefits</b>	77
<b>Schedule 8 — Calculation of lump sum or death benefit after election of annual benefits</b>	78

<b>Schedule 9 — Calculation of lump sum or death benefit after election of lump sum benefit after 5 years</b>	79
<b>Notes</b>	
Compilation table	80
<b>Defined Terms</b>	







Western Australia

Reprinted under the  
*Reprints Act 1984* as  
at 7 September 2001

Fire Brigades Superannuation Act 1985

## **Fire Brigades (Superannuation Fund) Regulations 1986**

### **Part I — Preliminary**

**1. Citation**

These regulations may be cited as the *Fire Brigades (Superannuation Fund) Regulations 1986*<sup>1</sup>.

**2. Commencement**

These regulations shall come into operation on the day of the commencement of the Act<sup>1</sup>.

## Part II — Interpretative provisions

### 3. Interpretation

- (1) In these regulations unless the contrary intention appears —
- “accumulation account”** means the account kept for a member under regulation 16C;
- “actuarial report”** means a report received by the Superannuation Board under section 17(3) of the Act;
- “Category A member”** means a member other than —
- (a) a Category B member;
  - (b) a member referred to in paragraph (b) of the definition of “member” in this subregulation;
- “Category B member”** means a member under regulation 11(2), 12A(2) or 12B;
- “complying superannuation fund”** and **“complying superannuation scheme”** have the same meanings as they have in the *Superannuation Guarantee (Administration) Act 1992* (Cwlth);
- “FESA Act”** means the *Fire and Emergency Services Authority of Western Australia Act 1998*;
- “instalment benefit”** means a benefit payable from the Superannuation Fund under regulation 23B;
- “maximum benefit”** in relation to a member who becomes partially and permanently disabled, means the amount equal to the maximum percentage of the amount by which the member’s partial and permanent disablement benefit is less than the total and permanent disablement benefit to which the member would have become entitled under regulation 18 if the member had become totally and permanently disabled;
- “maximum percentage”** means 100% or such lesser percentage as may be determined under regulation 23D;

**“member”** means —

- (a) a member of the Superannuation Fund under Part III;  
or
- (b) a person who has ceased to be an eligible Authority employee or an associated employee in respect of whom a pension or other benefit is payable under these regulations,

whichever is indicated by the context, or where the context indicates, either or both of those persons;

**“partial and permanent disablement benefit”** means a benefit payable under regulation 19;

**“preservation age”** in relation to a member, means the age at which, under the SIS standards, benefits which are required by those standards to be preserved, may be paid to the member;

**“previous superannuation fund”** has the same meaning as in Part I of Schedule 3 to the Act;

**“relevant month”**, in relation to a member who is entitled to be paid a supplementary disablement benefit, means —

- (a) if the beneficiary has been paid an interim payment in respect of partial and permanent disablement benefit under regulation 27(1)(a) — the month during which it was determined under these regulations that the beneficiary is not totally and permanently disabled;  
or
- (b) in any other case — the month during which the beneficiary was paid a partial and permanent disablement benefit;

**“SIS Act”** means the *Superannuation Industry (Supervision) Act 1993* of the Commonwealth;

**“SIS standards”** means the standards in force under the SIS Act;

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**“Superannuation Guarantee Charge”** means a charge or tax imposed on an employer under the *Superannuation Guarantee Charge Act 1992* (Cwlth) for not making certain superannuation contributions;

**“supplementary disablement benefit”** means a benefit payable under regulation 23B or 23BA;

**“temporary or casual employee”** means an eligible Authority employee or an associated employee who is determined by the Superannuation Board to be a temporary or casual employee;

**“the employer”**, in relation to a member, means —

- (a) in the case of an eligible Authority employee, the chief executive officer;
- (b) in the case of an associated employee, the associated employer which employs him.

- (2) Regulations 3A to 9B shall have effect for the purposes of the application and interpretation of these regulations.

*[Regulation 3 amended in Gazette 18 Aug 1989 p. 2766; 15 Dec 1992 p. 6021; 29 Jun 1994 p. 3206-7; 21 Nov 1995 p. 5356; 17 Apr 1998 p. 2098; 22 Dec 1998 p. 6850 and 6852-3; 23 Jul 1999 p. 3386; 18 Aug 2000 p. 4783; 30 Mar 2001 p. 1761.]*

**3A. Eligible Authority employees**

For the purposes of the definition of “eligible Authority employee” in section 3(1) of the Act —

- (a) a person holds a prescribed office if the person holds office as the chief executive officer of the Authority under section 19 of the FESA Act (including a person who is taken to hold that office by the operation of clause 8(1) of Schedule 2 to that Act); and
- (b) a person is of a prescribed class if the person is appointed or engaged under section 20 of the FESA Act

(including a person who is taken to be appointed or engaged under that section by the operation of clause 8(2), (3) or (4) of Schedule 2 to that Act).

*[Regulation 3A inserted in Gazette 22 Dec 1998 p. 6850.]*

**4. Membership**

A reference to the membership of a member is a reference to the most recent uninterrupted period commencing not earlier than 1 October 1946 during which the member has been —

- (a) consecutively a member of the previous superannuation fund and a member of the Superannuation Fund; or
- (b) a member of the Superannuation Fund,

as the case may be.

**5. Total permanent disablement**

A member shall be regarded as being totally and permanently disabled —

- (a) in the event that the Superannuation Board has pursuant to section 9 of the Act effected a group life insurance or assurance policy that contains provision for payment of benefits in respect of total and permanent disablement and that policy is in force for the time being in respect of the member if the member is totally and permanently disabled within the meaning of and for the purposes of that policy;
- (b) in the event that the Superannuation Board has pursuant to section 9 of the Act effected a group life insurance or assurance policy that contains provision for payment of benefits in respect of total and permanent disablement and that policy is not in force for the time being in respect of the member by reason only of the refusal of insurance by the insurer with which that policy has been effected, if in the opinion of the Superannuation Board, after consideration of material evidence satisfactory to

it, the member is totally and permanently disabled within the terms of the definition of total and permanent disablement contained in that policy; or

- (c) in any other event if —
  - (i) the member has been absent from the employment of the employer through illness or injury for 6 consecutive months or for such shorter period as in the circumstances the Superannuation Board considers appropriate; and
  - (ii) in the opinion of the Superannuation Board, after consideration of material evidence satisfactory to it, the member has become incapacitated to such an extent as to render the member unlikely ever to engage in, or work for reward in, any occupation or work for which the member is reasonably qualified by education, training or experience.

**6. Partial permanent disablement**

A member shall be regarded as partially and permanently disabled if he is not totally and permanently disabled and —

- (a) in the case of an eligible Authority employee to whom regulation 132B of the *Fire Brigades Regulations 1943* applies, if his employment is terminated on medical grounds by the chief executive officer on the basis of the report of a medical panel under that regulation; or
- (b) in the case of an eligible Authority employee to whom regulation 132B of the *Fire Brigades Regulations 1943* does not apply or an associated employee if —
  - (i) the member has been absent from the employment of the employer through illness or injury for 6 consecutive months or for such shorter period as in the circumstances the Superannuation Board considers appropriate; and

- (ii) in the opinion of the Superannuation Board, after consideration of material evidence satisfactory to it, the member has become incapacitated to such an extent as to render the member unlikely ever to engage in, or work for reward in, any occupation or work in the employment of the employer for which he is reasonably qualified by education, training or experience.

*[Regulation 6 amended in Gazette 22 Dec 1998 p. 6850.]*

**7. Superannuation salary**

- (1) In this regulation “**normal rate of remuneration**”, in relation to a member —
  - (a) includes any remuneration or benefit by way of salary or wages that is ordinarily payable to the member in the member’s capacity as an eligible Authority employee or an associated employee;
  - (b) includes any contributions that are paid to the Superannuation Fund by the member’s employer on behalf of the member pursuant to an agreement between the member and the employer;
  - (c) includes —
    - (i) a service allowance;
    - (ii) an industry allowance;
    - (iii) a shift penalty;
    - (iv) a leading hand allowance;
    - (v) a tool allowance; and
    - (vi) any other allowance that the chief executive officer and the Superannuation Board agree should be included in the superannuation salary of the member;

- (d) does not include —
  - (i) an amount paid for overtime or as a bonus; or
  - (ii) any allowance not referred to in paragraph (c).
- (2) Subject to subregulations (3), (3a) and (4) the superannuation salary of a member, during a period of his membership, is his normal rate of remuneration during the period.
- (3) Subject to subregulation (4) where the normal rate of remuneration of a member (in this subregulation called “**the original rate**”) is reduced, the superannuation salary of the member, during the period of his membership for which his normal rate of remuneration remains below the original rate, is the original rate.
- (3a) Subject to subregulation (4), where the salary or wages of a member (in this subregulation called the “**original salary**”) is increased as a consequence of the member being appointed to a position for a specified period of time and, in the opinion of the Superannuation Board and the employer, there is a reasonable expectation that at the end of that period the salary or wages of the member will be reduced to the original salary or to a salary or wages lower than the increased salary or wages, the superannuation salary of the member during that period is the original salary.
- (4) Where a member, the Superannuation Board and the employer agree, in any special case, that the superannuation salary of the member during a period of his membership shall be a rate other than the rate determined under subregulation (2), (3) or (3a), whichever is applicable, the superannuation salary of the member, during that period, is the rate so agreed.

*[Regulation 7 amended in Gazette 29 Jun 1994 p. 3208-9;  
22 Dec 1998 p. 6851 and 6852.]*



**8. Final average salary**

- (1) In this regulation “**the relevant date**” in relation to a member means —
- (a) the date on which he ceases to be in the employment of the employer; or
  - (b) the date on which he reaches the age of 65 years,
- whichever is the earlier.
- (2) The final average salary of a member who has completed 3 years of membership before the relevant date is the weighted average (calculated on a daily basis) of his superannuation salary during the period of 3 years of his membership immediately preceding the relevant date.
- (3) The final average salary of a member who has not completed 3 years of membership before the relevant date is the weighted average (calculated on a daily basis) of his superannuation salary during the period of his membership preceding the relevant date.

**9. Dependants**

- (1) In this regulation —
- “**child**”, in relation to a member, includes —
- (a) a step-child of the member;
  - (b) an adopted child of the member irrespective of the date of adoption;
  - (c) a child of the spouse of the member;
  - (d) a child recognized by the Superannuation Board as an adopted child of the member;
  - (e) an illegitimate child of the member; and
  - (f) a child of the member born after the death of the member;

**r. 9B**

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“**spouse**”, in relation to a member, includes a person of the opposite sex to the member who is, or was at the time of the death of the member, living with the member as a husband or wife of the member on a *bona fide* domestic basis, although not legally married to the member.

- (2) The dependants of a member are —
- (a) the spouse of the member;
  - (b) any child of the member; and
  - (c) any other person who, in the opinion of the Superannuation Board, is, or was at the time of the death of the member, wholly or partially dependent on the member or has, or had at that time, a legal or moral right to look to the member for support or a reasonable expectation of receiving support from the member.

[9A. *Repealed in Gazette 23 Jul 1999 p. 3386.*]

**9B. Net fund earning rate**

- (1) Subject to this regulation the net fund earning rate is the rate of interest (which may be positive or negative) as determined by the Superannuation Board, after obtaining the advice of the actuary, in respect of any period.
- (1a) Different net fund earning rates may be determined for different purposes and, if members make different choices about the investment of money credited to their accumulation accounts, the calculation of interest on their accumulation accounts is to be treated as being for different purposes.
- (2) Notwithstanding subsection (1), the Superannuation Board may —
- (a) prospectively determine a net fund earning rate on an interim basis; and
  - (b) subsequently and retrospectively determine a net fund earning rate on a final or declared basis,
- in respect of a particular period and for a particular purpose.

- (3) The rate of interest determined under subregulation (1) or (2) is calculated after, at the discretion of the Superannuation Board, allowing for the following matters —
- (a) administrative costs for which allowance has not otherwise been made;
  - (b) averaging of the fund earnings to reduce the effect of actual or possible periodic fluctuations in those earnings; and
  - (c) any other costs or losses incurred under the Act.

*[Regulation 9B inserted in Gazette 15 Dec 1992 p. 6021;  
amended in Gazette 18 Aug 2000 p. 4783.]*

## **Part III — Membership of the Superannuation Fund**

### **10. Members of previous fund**

- (1) An eligible Authority employee who was a Fire Brigades Board employee and a member of the previous superannuation fund immediately before the commencement of the Act shall, by virtue of this regulation, become a member of the Superannuation Fund on that commencement and shall remain a member of the Superannuation Fund so long as he continues in the employment of the chief executive officer or an associated employer.
- (2) In subregulation (1) —  
**“Fire Brigades Board employee”** means a person in the employment of the Western Australian Fire Brigades Board constituted under the *Fire Brigades Act 1942* immediately before the commencement of the FESA Act.

*[Regulation 10 amended in Gazette 22 Dec 1998 p. 6851 and 6852.]*

### **11. Membership of eligible Authority employee**

- (1) A person becomes a Category A member when he or she becomes an eligible Authority employee unless he or she —
  - (a) is already a Category A member;
  - (b) is a temporary or casual employee as defined in regulation 12A;
  - (c) is a person to whom regulation 12B applies; or
  - (d) is not covered by the Western Australian Fire Services Award 1996 and, at the time of becoming an eligible Authority employee —
    - (i) elects to become a Category B member; or
    - (ii) being a GES member, elects to remain a GES member.

- (2) A person who makes an election under subregulation (1)(d)(i) is taken to have become a Category B member when he or she became an eligible Authority employee.
- (3) A person who became a Category B member under subregulation (2) may, by giving notice to the employer, become a Category A member.
- (4) If an eligible Authority employee —
- (a) who made an election under subregulation (1)(d)(ii); or
  - (b) to whom subregulation (1a) as in force before the commencement of the *Fire Brigades (Superannuation) Fund Amendment Regulations 2000*<sup>1</sup> applied when he or she became an eligible Authority employee,
- ceases to be a GES member, subregulation (1) applies as if the employee had become an eligible Authority employee when he or she ceased to be a GES member.
- (5) A person who becomes a member under this regulation remains a member while he or she remains an eligible Authority employee or an associated employee.
- (6) In this regulation —
- “GES member”** means a member of the 1987 scheme or the 1993 scheme established under the *Government Employees Superannuation Act 1987*<sup>2</sup>.

[Regulation 11 inserted in Gazette 18 Aug 2000 p. 4783-4.]

## **12. Associated employees**

- (1) Upon a body becoming an associated employer each person who thereby becomes an associated employee shall, by virtue of this subregulation, become a member of the Superannuation Fund and shall remain a member of the Superannuation Fund so long as he continues in the employment of an associated employer or the chief executive officer.

**r. 12A**

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[(2) *repealed*]

- (3) Where a person who is not already a Category A member of the Superannuation Fund becomes an associated employee after his employer has become an associated employer he shall, by virtue of this subregulation, become a member of the Superannuation Fund when he becomes an associated employee and shall remain a member of the Superannuation Fund so long as he continues in the employment of an associated employer or the chief executive officer.
- (4) In subregulations (1) and (3) —  
“**associated employee**” does not include a temporary or casual employee or a person to whom regulation 12B applies;  
“**employment**” does not include temporary or casual employment or employment as a person to whom regulation 12B applies.

*[Regulation 12 amended in Gazette 29 Jun 1994 p. 3210;  
22 Dec 1998 p. 6852-3.]*

**12A. Temporary and casual employees**

- (1) A person who became a member of the Superannuation Fund pursuant to regulation 11(3), 12(2) or 12(5) as in force before the coming into operation of the *Fire Brigades (Superannuation Fund) Amendment Regulations (No. 2) 1994*<sup>1</sup> shall remain a member of the Superannuation Fund so long as that person continues in the employment of the chief executive officer or an associated employer.
- (2) Where a person becomes a temporary or casual employee after the coming into operation of the *Fire Brigades (Superannuation Fund) Amendment Regulations (No. 2) 1994*<sup>1</sup>, that person shall, by virtue of this subregulation, become a Category B member of the Superannuation Fund when that person becomes a temporary or casual employee and shall remain a Category B member of the Superannuation Fund so long as he or she remains a temporary or casual employee.

- (3) In subregulation (2) “**temporary or casual employee**” means a temporary or casual employee —
- (a) who is an “employee” (within the meaning of the *Superannuation Guarantee (Administration) Act 1992* (Cwlth)) of the chief executive officer or an associated employer, in relation to whom the Superannuation Guarantee Charge would be payable if there were a superannuation guarantee shortfall, within the meaning of that Act, in respect of that employee; and
  - (b) in respect of whom the employer has not agreed to make contributions to another complying superannuation fund or complying superannuation scheme.

*[Regulation 12A inserted in Gazette 29 Jun 1994 p. 3210-11; amended in Gazette 22 Dec 1998 p. 6852-3.]*

**12B. Board members etc.**

- (1) This regulation applies to a person who is —
- (a) a member of the Superannuation Board, the board of management of the Authority or the executive body (whether described as the board of directors or otherwise) of an associated employer;
  - (b) an “employee” (within the meaning of the *Superannuation Guarantee (Administration) Act 1992* (Cwlth)) of the Authority or an associated employer, in relation to whom the Superannuation Guarantee Charge would be payable if there were a superannuation guarantee shortfall, within the meaning of that Act, in respect of that employee;
  - (c) not a Category A member of the Superannuation Fund; and
  - (d) not a person in respect of whom the employer has agreed to make contributions to another complying superannuation fund or complying superannuation scheme.

- (2) A person to whom this regulation applies on the coming into operation of the *Fire Brigades (Superannuation Fund) Amendment Regulations (No. 2) 1994*<sup>1</sup> shall, by virtue of this regulation, become a Category B member of the Superannuation Fund on the coming into operation of those regulations and shall remain a Category B member of the Superannuation Fund so long as that person continues to be a person to whom this regulation applies.
- (3) Where a person who is not already a Category B member of the Fund becomes a person to whom this regulation applies after the coming into operation of the *Fire Brigades (Superannuation Fund) Amendment Regulations (No. 2) 1994*<sup>1</sup> that person shall, at the same time and by virtue of this regulation, become a Category B member of the Superannuation Fund and shall remain a Category B member of the Superannuation Fund so long as that person continues to be a person to whom this regulation applies.

*[Regulation 12B inserted in Gazette 29 Jun 1994 p. 3211-12; amended in Gazette 22 Dec 1998 p. 6851.]*

### **13. Transfer of employment**

- (1) If a member —
  - (a) leaves the employment of the chief executive officer to enter the employment of an associated employer;
  - (b) leaves the employment of one associated employer to enter the employment of another associated employer; or
  - (c) leaves the employment of an associated employer to enter the employment of the chief executive officer,he shall remain a member so long as he continues in the second-mentioned employment.
- (2) The transfer of employment of a member —
  - (a) from the chief executive officer to an associated employer; or



- (b) from an associated employer to another associated employer or to the chief executive officer,

shall not be regarded as a cessation of employment for the purposes of these regulations.

*[Regulation 13 amended in Gazette 4 Nov 1988 p. 4371; 22 Dec 1998 p. 6852-3.]*

**14. Category transfers**

- (1) If —
- (a) a Category A member who has not made an election under regulation 14A becomes a Category B member; and
- (b) the balance of the member's accumulation account is less than the benefit (in this subregulation called "**the member's notional benefit**") to which the member would have been entitled if, on the day the member ceased to be a Category A member, the member had ceased to be in the employment of the employer in a case to which regulation 21(1) applied,

the Superannuation Board is to credit to the member's accumulation account the amount by which the accumulation account balance is less than the member's notional benefit.

*[(2) and (3) repealed]*

- (4) A Category B member who becomes a Category A member shall, as a Category A member, be granted such rights to benefits additional to those otherwise provided under these regulations as are determined by the Superannuation Board on the advice of the actuary.

*[Regulation 14 inserted in Gazette 29 Jun 1994 p. 3212; amended in Gazette 23 Jul 1999 p. 3387; 18 Aug 2000 p. 4784-5.]*

**r. 14A**

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**14A. Category A member may elect to transfer notional defined benefit to accumulation account**

- (1) A Category A member who is under 65 years of age and —
- (a) has reached 55 years of age; or
  - (b) has completed a membership period of 30 years as a Category A member,

may elect to transfer the member's notional defined benefit to the credit of the member's accumulation account.

- (2) An election under subregulation (1) is irrevocable.
- (3) If a Category A member makes an election under subregulation (1), the Superannuation Board is to credit to the member's accumulation account the member's notional defined benefit.
- (4) In this regulation —

**“member's notional defined benefit”** means —

- (a) if, on the election day, the member has reached 55 years of age — an amount calculated in accordance with Schedule 1 as if the member had ceased to be in the employment of the employer on the election day; or
- (b) if, on the election day, the member is under 55 years of age — an amount calculated in accordance with Schedule 4 as if the member had ceased to be in the employment of the employer on the election day;

**“the election day”** means the day on which the member makes an election under subregulation (1).

*[Regulation 14A inserted in Gazette 18 Aug 2000 p. 4785.]*

## **Part IV — Contributions to the Fund**

### **15. Contributions by members**

- (1) A Category A member who has not reached the age of 65 years shall contribute 6.25% of his or her superannuation salary to the Superannuation Fund.
- (1a) The following members may contribute to the Superannuation Fund —
  - (a) a Category B member who has not reached the age of 70 years;
  - (b) a Category A member who has reached the age of 65 years but has not reached the age of 70 years.
- (1b) Where a member has entered into an agreement whereby the member's employer pays contributions to the Superannuation Fund on behalf of the member —
  - (a) for the purposes of these regulations those contributions are taken to be contributions of the member under this regulation or regulation 37(1), as the case requires; and
  - (b) any tax payable in respect of the contribution under a law of the Commonwealth shall be deducted from the amount of the contribution.
- (2) The contributions payable by a member under subregulation (1) or (1a) shall be —
  - (a) deducted from his salary by the employer when each payment of salary is made; and
  - (b) paid to the Superannuation Fund on his behalf within 3 working days of deduction.

*[Regulation 15 amended in Gazette 18 Aug 1989 p. 2766; 15 Dec 1992 p. 6022; 29 Jun 1994 p. 3212-14; 21 Nov 1995 p. 5357; 17 Apr 1998 p. 2098; 23 Jul 1999 p. 3387.]*

**16. Contributions by employers — Category A members**

(1) In this regulation and regulations 16A and 16B —

**“actuarial amount”** means —

- (a) the amount equal to the amount or rate of contribution last advised by the actuary to the Superannuation Board under subregulation (2); or
- (b) the amount equal to any other amount or rate of contribution agreed on (instead of the amount referred to in paragraph (a)) by the chief executive officer, the Superannuation Board and the actuary;

**“employer”** means the chief executive officer or an associated employer;

**“salary day”** in relation to an employer means a day on which salary becomes payable by the employer to members employed by it.

(2) The actuary shall —

- (a) as soon as practicable after the commencement of the Act; and
- (b) whenever he reports to the Superannuation Board the result of an actuarial review conducted under section 17(1) of the Act,

advise the Superannuation Board of the amounts or rates of contributions required, respectively, from the chief executive officer and each associated employer in order to ensure the stability of the Superannuation Fund and secure the rights of Category A members.

(3) An employer shall, on or as soon as practicable after each salary day, contribute to the Superannuation Fund —

- (a) the actuarial amount for each employee who is a Category A member to whom salary becomes payable on that day and who has not reached the age of 65 years; and

- (b) if the employer's total contributions to the fund under paragraph (a) for that salary day for all such employees is less than 8.75% of the total amount of the employees' superannuation salaries for the salary day — an additional amount not less than the difference between the amount of the total contributions under paragraph (a) for the salary day and the amount equal to 8.75% of the total amount of the superannuation salaries of those employees for the salary day.
- (4) An employer shall, on or as soon as practicable after each salary day, contribute to the Superannuation Fund for each employee who is a Category A member to whom salary becomes payable on that day, and who has reached the age of 65 years —
  - (a) an amount equal to the minimum percentage of the salary required to be contributed by the employer to avoid the Superannuation Guarantee Charge; or
  - (b) if a greater amount is agreed between the employee and the employer — the greater amount.
- [(5) *repealed*]
- (6) Notwithstanding subregulation (3) the chief executive officer is not obliged to pay amounts or rates of contribution to the Superannuation Fund that would result in the amounts or rates of contribution payable by it to the Superannuation Fund in relation to a salary day exceeding 1.5 times the amounts or rates of contribution payable to the Superannuation Fund under regulation 15 in relation to that salary day by Category A members in the employment of the chief executive officer.
- (7) Notwithstanding subregulation (3) an associated employer is not obliged to pay amounts or rates of contribution to the Superannuation Fund that would result in the amounts or rates of contribution payable by it in relation to a salary day bearing a higher proportion to the amounts or rates of contribution payable under regulation 15 in relation to that salary day by

**r. 16A**

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Category A members in the employment of that associated employer than the proportion that the amounts or rates of contribution payable by the chief executive officer in relation to that salary day bear to the amounts or rates of contribution payable under regulation 15 in relation to that salary day by Category A members in the employment of the chief executive officer.

- (8) Where pursuant to subregulation (6) or (7), an employer elects to pay amounts or rates of contribution to the Superannuation Fund that are less than the amounts or rates referred to in subregulation (3)(a) the Superannuation Board shall obtain from the actuary, and furnish to the Minister, a report as to the extent (if any) to which the benefits prescribed in these regulations should be reduced having regard to the amounts or rates of contributions that the employer has elected to pay and the capacity of the Superannuation Fund to meet claims for the payment of benefits.
- (9) Regulation 48(3) does not apply to the making of a regulation amending these regulations after a report has been received under subregulation (8) so long as the reductions in benefits effected by the amending regulation do not exceed the reductions recommended in the report.

*[Regulation 16 amended in Gazette 15 Dec 1992 p. 6022; 29 Jun 1994 p. 3214; 17 Apr 1998 p. 2098-9; 22 Dec 1998 p. 6852-3.]*

**16A. Contributions by employers — Category B members**

Each employer shall in relation to, and on or as soon as practicable after, each salary day contribute to the Superannuation Fund in respect of the Category B members of the Superannuation Fund employed by it to whom salary becomes payable on that day —

- (a) the minimum percentage of the salary required to be contributed by the employer to avoid the Superannuation Guarantee Charge; or

- (b) in the case of a temporary or casual employee, if a greater amount than the amount referred to in paragraph (a) has been agreed between the temporary or casual employee and the employer, that greater amount.

*[Regulation 16A inserted in Gazette 29 Jun 1994 p. 3215.]*

**16B. Contributions by employers — supplementary disablement benefits**

- (1) An employer shall, on or as soon as practicable after each salary day, contribute to the Superannuation Fund an amount equal to 1% of the total amount of the superannuation salaries payable on that salary day to employees who are Category A members who have not reached the age of 65.
- (2) If, after considering the advice contained in an actuarial report, the Superannuation Board is of the opinion that the supplementary disablement benefits to be provided under these regulations may be provided by contributions of less than 1% of the total amount of the superannuation salaries of Category A members, the Superannuation Board may advise the employers of the percentage to which contributions may be reduced, and the employers may reduce their contributions to a percentage not less than that percentage.
- (3) Where the contributions of employers have previously been reduced under subregulation (2) and, after considering the advice contained in an actuarial report, the Superannuation Board is of the opinion that the contributions are insufficient to maintain the supplementary disablement benefits to be provided under these regulations, the Superannuation Board shall advise the employers of the percentage, not exceeding 1%, to which contributions should be increased and the employers shall increase their contributions to that percentage.

*[Regulation 16B inserted in Gazette 29 Jun 1994 p. 3215; amended in Gazette 17 Apr 1998 p. 2099.]*

**r. 16C**

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**16C. Accumulation accounts**

- (1) The Superannuation Board is to establish and maintain an accumulation account for each member.
- (2) The Superannuation Board is to credit to a member's accumulation account —
  - (a) any amounts to be credited to the member's accumulation account under regulation 14, 14A, or 20;
  - (b) any contributions made by the member under an agreement under regulation 37;
  - (c) any surplus funds allocated to the member under regulation 37A;
  - (d) any amounts transferred from other superannuation funds under regulation 38 that the Superannuation Board determines are to be credited to the member's accumulation account;
  - (da) for a Category A member who has made an election under regulation 14A, all contributions made by or for the member after the election is made except contributions under regulation 16B;
  - (e) for any other Category A member, all contributions made by or for the member after the member has reached 65 years of age;
  - (f) for a Category B member, all contributions made by or for the member;
  - (fa) for a Category B member, the proceeds received by the Superannuation Board from any insurance policies taken out under regulation 16D in respect of the member; and
  - (g) interest in accordance with subregulation (4).
- (3) The Superannuation Board may debit to a member's accumulation account —
  - (a) any tax payable by the Superannuation Board in respect of contributions credited to the account;



- (aa) for a Category B member, the costs and premiums payable by the Superannuation Board for any insurance policies taken out under regulation 16D in respect of the member;
  - (ab) if the member is a Category A member who has made an election under regulation 14A, any fee that the Superannuation Board, on the advice of its actuary, considers it is appropriate to charge for insuring for the cost of paying any benefit under regulation 17 or 18 in excess of the balance of the member's accumulation account;
  - (b) amounts paid as benefits to, or in respect of, the member; and
  - (c) amounts transferred to other funds in satisfaction of the member's entitlement to a benefit.
- (4) At least once every year the Superannuation Board is to credit to each accumulation account interest on the balance of the account at the net fund earning rate.

*[Regulation 16C inserted in Gazette 23 Jul 1999 p. 3387; amended in Gazette 18 Aug 2000 p. 4786.]*

**16D. Insurance for Category B members**

- (1) The Superannuation Board may take out such policies of insurance in respect of a Category B member who became a Category B member under regulation 11(2) as the Superannuation Board considers appropriate.
- (2) In addition to any policies taken out under subregulation (1) the Superannuation Board may take out such policies of insurance in respect of a Category B member as the Board and member agree.
- (3) In this regulation —  
**“insurance”** means life insurance, disability insurance or life and disability insurance.

*[Regulation 16D inserted in Gazette 18 Aug 2000 p. 4786-7.]*

## **Part V — Benefits**

### **Division 1 — Entitlement to benefits**

#### **17. Death benefit — Category A**

- (1) If a Category A member who has not made an election under regulation 14A dies while still in the employment of the employer and before reaching 65 years of age, the Superannuation Board is to pay a benefit equal to —
  - (a) an amount calculated in accordance with Schedule 1 using a membership period determined in accordance with Schedule 2; and
  - (b) the balance of the member's accumulation account.
- (2) If a Category A member who has made an election under regulation 14A dies while still in the employment of the employer and before reaching 65 years of age, the Superannuation Board is to pay a benefit equal to —
  - (a) the balance of the member's accumulation account; and
  - (b) if the accumulation account balance is less than the benefit that would have been payable under subregulation (1) had the member not made the election, the amount by which the accumulation account balance is less than that benefit.

*[Regulation 17 inserted in Gazette 23 Jul 1999 p. 3388; amended in Gazette 18 Aug 2000 p. 4787.]*

#### **18. Total and permanent disablement benefit — Category A**

If a Category A member leaves the employment of the employer as a result of total and permanent disablement before reaching 65 years of age, the member is entitled to a benefit equal to the benefit that would have been payable if the member had died on the last day on which the member received remuneration from the employer.

*[Regulation 18 inserted in Gazette 23 Jul 1999 p. 3388.]*

**19. Partial and permanent disablement benefit — Category A**

- (1) If a Category A member who has not made an election under regulation 14A leaves the employment of the employer as a result of partial and permanent disablement before reaching 65 years of age, the member is entitled to a benefit equal to —
  - (a) an amount calculated in accordance with Schedule 1;  
and
  - (b) the balance of the member's accumulation account.
- (2) If a Category A member who has made an election under regulation 14A leaves the employment of the employer as a result of partial and permanent disablement before reaching 65 years of age, the member is entitled to a benefit equal to the balance of the member's accumulation account.

*[Regulation 19 inserted in Gazette 23 Jul 1999 p. 3389;  
amended in Gazette 18 Aug 2000 p. 4787-8.]*

**20. Continuing in employment after 65 — Category A**

If a Category A member who has not made an election under regulation 14A remains in the employment of the employer on the member's 65th birthday, the Superannuation Board is to credit to the member's accumulation account an amount calculated in accordance with Schedule 1 as if the member had ceased employment with the employer on that day.

*[Regulation 20 inserted in Gazette 23 Jul 1999 p. 3389;  
amended in Gazette 18 Aug 2000 p. 4788.]*

**21. Leaving service benefit — Category A**

- (1) If a Category A member who has not made an election under regulation 14A ceases to be in the employment of the employer in a case to which neither regulation 17, 18, nor 19 applies, the member is entitled to a benefit equal to —
  - (a) if the member is 65 years of age or older, the balance of the member's accumulation account;

**Fire Brigades (Superannuation Fund) Regulations 1986**

**Part V** Benefits

**Division 1** Entitlement to benefits

**r. 21A**

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- (b) if the member is over 55, but under 65, years of age —
    - (i) an amount calculated in accordance with Schedule 1; and
    - (ii) the balance of the member's accumulation account;or
  - (c) if the member is under 55 years of age —
    - (i) an amount calculated in accordance with Schedule 4; and
    - (ii) the balance of the member's accumulation account.
- (1a) If a Category A member who has made an election under regulation 14A ceases to be in the employment of the employer in a case to which neither regulation 17, 18, nor 19 applies, the member is entitled to a benefit equal to the balance of the member's accumulation account.
- (2) For the purposes of subregulation (1) or (1a) a Category A member is taken to have left the employment of the employer if the member —
- (a) is over 65 years of age and works for less than 10 hours a week; or
  - (b) is over 70 years of age and works for less than 30 hours a week.

*[Regulation 21 inserted in Gazette 23 Jul 1999 p. 3389;  
amended in Gazette 18 Aug 2000 p. 4788.]*

**21A. Benefit — Category B**

- (1) If a Category B member dies while still in the employment of the employer the Superannuation Board is to pay a benefit equal to the balance of the member's accumulation account.
- (2) If a Category B member —
  - (a) ceases to be in the employment of the employer other than as a result of death;

- (b) is over 65 years of age and works for less than 10 hours a week; or
- (c) is over 70 years of age and works for less than 30 hours a week,

the member is entitled to a benefit equal to the balance of the member's accumulation account.

*[Regulation 21A inserted in Gazette 23 Jul 1999 p. 3390;  
amended in Gazette 18 Aug 2000 p. 4788.]*

**21B. Payment of benefits**

- (1) Subject to this regulation and regulations 21C, 22, 23B and 23BA, when a member becomes entitled to a benefit the Superannuation Board is to pay it to the member as a lump sum.
- (2) The Superannuation Board may, at the request of a member, transfer a benefit to which the member is entitled to another complying superannuation fund.
- (3) The Superannuation Board may transfer a benefit that is payable to or in respect of a member to an eligible rollover fund (as defined in the SIS Act) if that complies with the SIS standards.
- (3a) The Board must not transfer a supplementary disablement benefit under subregulation (2) or (3) unless the benefit is to be paid as a lump sum and has become payable to the member.
- (4) If the Superannuation Board transfers a benefit under subregulation (2) or (3) —
  - (a) the receipt of the trustee of the fund to which it is transferred is a sufficient discharge to the Superannuation Board; and
  - (b) neither the Superannuation Board nor the employer is responsible for the payment, application or disposal of the benefit by that trustee.

(5) In subregulation (2) —

**“complying superannuation fund”** means —

- (a) a regulated superannuation fund (as defined in the SIS Act);
- (b) an exempt public sector superannuation scheme (as defined in the SIS Act);
- (c) a regulated approved deposit (as defined in the SIS Act); or
- (d) a retirement savings account (as defined in the *Retirement Savings Accounts Act 1997* (Commonwealth)).

*[Regulation 21B inserted in Gazette 23 Jul 1999 p. 3390-1; amended in Gazette 30 Mar 2001 p. 1761.]*

**21C. Preservation**

- (1) Despite any other provision in these regulations, the Superannuation Board must not pay a benefit to a member if that would be contrary to the SIS standards.
- (2) When the Superannuation Board is prohibited under subregulation (1) from paying a benefit, the Board is to hold the benefit in the member’s accumulation account until payment is permitted or the benefit is transferred under regulation 39.

*[Regulation 21C inserted in Gazette 23 Jul 1999 p. 3391.]*

**22. Retirement benefits — pension option**

- (1) A member or the spouse of a member who is entitled to a lump sum benefit under these regulations may apply to the Superannuation Board to receive a pension benefit in lieu of all or part of that lump sum benefit (in this regulation called **“the amount commuted”**).
- (2) If an application under subregulation (1) is approved by the Superannuation Board a pension benefit shall be payable on

such terms and conditions and to such persons as are approved by the Superannuation Board and the Superannuation Board shall —

- (a) pay the pension benefit directly from the Superannuation Fund; or
  - (b) apply the amount commuted to purchase an annuity policy or contract providing for the payment of the pension.
- (2a) A person who ceased to be a member of the Superannuation Fund after 1 January 1989 and before 1 July 1993 may apply to the Superannuation Board to receive a pension benefit paid from the Superannuation Fund.
- (2b) If —
- (a) an application by a person under subregulation (2a) is approved by the Superannuation Board; and
  - (b) that person pays into the Superannuation Fund an amount as approved by the Superannuation Board,

a pension benefit shall be payable on such terms and conditions and to such persons as are approved by the Superannuation Board and the Superannuation Board shall pay the pension benefit directly from the Superannuation Fund.

*[(3) repealed]*

- (4) Upon the application of the amount commuted in the manner referred to in subregulation (2)(b) neither the member, the spouse receiving the pension nor any person claiming through either of them shall have any further claim on the Superannuation Fund or the Superannuation Board or the employer in respect of the amount so applied.
- (5) Benefits that are due and payable under this regulation after the death of the member or the spouse receiving the pension shall (unless the terms and conditions on which such benefits were

granted provide otherwise) be paid by the Superannuation Board in the manner set out in regulation 25.

*[Regulation 22 amended in Gazette 29 Jun 1994 p. 3204-5; 21 Nov 1995 p. 5357-8.]*

**23. Employer may request increased benefit**

The Superannuation Board may, at the request of the employer, increase the benefit to which a member is entitled if the member ceased employment with the employer —

- (a) before reaching 55 years of age;
- (b) other than as a result of death, total and permanent disablement or partial and permanent disablement; and
- (c) for what were, in the employer's opinion, exceptional reasons.

*[Regulation 23 inserted in Gazette 23 Jul 1999 p. 3391.]*

*[23A. Repealed in Gazette 23 Jul 1999 p. 3391.]*

**23B. Supplementary disablement benefits**

- (1) A member who is entitled to a partial and permanent disablement benefit is also entitled to a supplementary disablement benefit if —
  - (a) the member's salary was taken into account for the purposes of calculating the amount of his or her employer's contribution to the Superannuation Fund under regulation 16B;
  - (b) there is no determination in force under regulation 33 that reduces the partial and permanent disablement benefit payable to the member; and
  - (c) the member was not offered satisfactory alternative employment (as defined in subregulation 10) before his or her employment was terminated as a result of disablement.



- (2) If a member's maximum benefit is \$20 000 or less, the member's supplementary disablement benefit is an amount equal to the maximum benefit and is payable to the member in a lump sum as soon as practicable after the member becomes entitled to the supplementary disablement benefit.
- (3) If a member's maximum benefit is more than \$20 000, the member's supplementary disablement benefit is payable to the member in one of the following ways, at the election of the member —
  - (a) in monthly instalments payable on the first day of each month for 60 months starting with the month following the relevant month;
  - (b) in annual instalments payable on the first day of the month following the month one year after the relevant month and on the anniversary of that day in each of the 4 following years;
  - (c) in a lump sum payable 5 years after the end of the relevant month; or
  - (d) if the Superannuation Board agrees, in a lump sum payable as soon as possible after the member becomes entitled to the partial and permanent disablement benefit.
- (4) The supplementary disablement benefit is not payable to the member until the member has given written notice to the Superannuation Board of the method of payment elected.
- (5) The amount of a monthly instalment of supplementary disablement benefit payable to a beneficiary under this regulation is calculated in accordance with Schedule 5.
- (6) The amount of an annual instalment of supplementary disablement benefit payable to a beneficiary under this regulation is calculated in accordance with Schedule 6.
- (7) The amount of the lump sum of supplementary disablement benefit payable to a beneficiary under an election under

**Fire Brigades (Superannuation Fund) Regulations 1986**

**Part V** Benefits

**Division 1** Entitlement to benefits

**r. 23BA**

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subregulation (3)(c) is calculated in accordance with Schedule 6A.

- (7a) The amount of the lump sum of supplementary disablement benefit payable to a beneficiary under an election under subregulation (3)(d) is an amount equal to the member's maximum benefit.
- (8) The Superannuation Board may, after considering the advice of the actuary, determine a rate of interest for the purposes of the formulas in Schedules 5, 6 and 6A.
- (9) A determination of a rate of interest does not affect the amount of an instalment or lump sum calculated by reference to a rate of interest applicable under an earlier determination.
- (10) In this regulation —  
**“satisfactory alternative employment”**, in relation to a member, means alternative employment by the chief executive officer or any other employer for which, in the opinion of the Superannuation Board, the member is reasonably suited by education, training and experience and which, in the opinion of the Superannuation Board, provides satisfactory remuneration having regard to the member's previous salary.

*[Regulation 23B inserted in Gazette 17 Apr 1998 p. 2100; amended in Gazette 22 Dec 1998 p. 6852-3; 23 Jul 1999 p. 3391; 30 Mar 2001 p. 1761-2; 22 May 2001 p. 2576.]*

**23BA. Electing another method of payment — supplementary disablement benefits**

- (1) A beneficiary who elected under regulation 23B(3)(c) to be paid a supplementary disablement benefit in a lump sum may, at any time after the relevant month and before the lump sum is due for payment, elect instead to be paid —
  - (a) in monthly instalments payable on the first day of each month from the month after the month in which the

election is made until the end of the 5 year period referred to in regulation 23B(3)(c); or

- (b) if the Superannuation Board agrees, in a lump sum payable as soon as practicable after the election is made.
- (2) The amount of a monthly instalment payable to a beneficiary who elects to be paid monthly instalments under subregulation (1)(a) is calculated in accordance with Schedule 6B.
- (2a) The amount of the lump sum payable to a beneficiary who elects to be paid a lump sum under subregulation (1)(b) is calculated in accordance with Schedule 9.
- (3) A beneficiary who elected under regulation 23B(3)(a) to be paid a supplementary disablement benefit in monthly instalments may, at any time before the 60th instalment is paid, elect to be paid the remainder of the benefit —
- (a) in a lump sum payable 5 years after the end of the relevant month; or
  - (b) if the Superannuation Board agrees, in a lump sum payable as soon as practicable after the election is made.
- (4) The amount of the lump sum payable to a beneficiary who elects to be paid a lump sum under subregulation (3)(a) is calculated in accordance with Schedule 6C.
- (4a) The amount of the lump sum payable to a beneficiary who elects to be paid a lump sum under subregulation (3)(b) is calculated in accordance with Schedule 7.
- (5) A beneficiary who elected under regulation 23B(3)(b) to be paid a supplementary disablement benefit in annual instalments may —
- (a) at any time before the fourth instalment is paid, elect to be paid the remainder of the benefit in a lump sum payable 5 years after the end of the relevant month; or

**Fire Brigades (Superannuation Fund) Regulations 1986**

**Part V** Benefits

**Division 1** Entitlement to benefits

**r. 23C**

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- (b) at any time before the last instalment is paid and if the Superannuation Board agrees, elect to be paid the remainder of the benefit in a lump sum payable as soon as practicable after the election is made.
- (6) The amount of the lump sum payable to a beneficiary who elects to be paid a lump sum under subregulation (5)(a) is calculated in accordance with Schedule 6D.
- (6a) The amount of the lump sum payable to a beneficiary who elects to be paid a lump sum under subregulation (5)(b) is calculated in accordance with Schedule 8.
- (7) A beneficiary may make an election under this regulation by giving written notice of the election to the Superannuation Board.
- (8) A beneficiary is not entitled to make more than one election under this regulation.
- (9) In subregulations (1), (3) and (5), a reference to an election under regulation 23B(3) is to be read as including a reference to regulation 23B as in force at any time before the commencement of the *Fire Brigades (Superannuation Fund) Amendment Regulations 1998*<sup>1</sup>.

*[Regulation 23BA inserted in Gazette 17 Apr 1998 p. 2100-1; amended in Gazette 30 Mar 2001 p. 1762-3; 22 May 2001 p. 2577.]*

**23C. Benefit on death of supplementary disablement beneficiary**

- (1) If a member entitled to a supplementary disablement benefit dies before all of the benefit has been paid, a lump sum shall be paid from the Superannuation Fund in the manner provided in regulation 25.
- (2) The amount of the lump sum payable under subregulation (1) is an amount calculated in accordance with —
  - (a) if the member's last election was an election under regulation 23B(3)(a) or 23BA(1)(a) for the benefit to be paid in monthly instalments — Schedule 7;

- (b) if the member's last election was an election under regulation 23B(3)(b) for the benefit to be paid in annual instalments — Schedule 8; or
- (c) if the member's last election was an election under regulation 23B(3)(c) or 23BA(3)(a) or (5)(a) for the benefit to be paid as a lump sum after 5 years — Schedule 9.

(3) In this regulation —

**“last election”** of a member, means the last election made by the member under regulation 23B or 23BA as to the manner in which the member's supplementary disablement benefit was to be paid.

*[Regulation 23C inserted in Gazette 30 Mar 2001 p. 1763-4.]*

**23D. Review of supplementary disablement benefits**

- (1) If, after considering the advice contained in an actuarial report, the Superannuation Board is of the opinion that contributions by employers of 1% of the total amount of the superannuation salaries of Category A members are insufficient to maintain the benefits to be provided under regulations 23B, 23BA and 23C the Superannuation Board shall, subject to subregulation (3) —
  - (a) reduce the benefits payable by way of a reduction in —
    - (i) the maximum percentage to a level determined by the Superannuation Board with the advice of the actuary; and
    - (ii) all instalment benefits which are in the course of payment at the date of the reduction, or which commence to be paid after the date of the reduction, to a level determined by a recalculation under regulation 23B(5), 23B(6) or 23BA(2) (as the case requires), as the case may require, using the new maximum percentage determined under subparagraph (i);

or

**Fire Brigades (Superannuation Fund) Regulations 1986**

**Part V** Benefits

**Division 1** Entitlement to benefits

**r. 23D**

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- (b) reduce the benefits payable in such other manner as the Superannuation Board, after considering the advice of the actuary, considers equitable.
- (2) Where the benefits to be provided under regulations 23B, 23BA and 23C have previously been reduced under subregulation (1) and, after considering the advice contained in an actuarial report, the Superannuation Board is of the opinion that the benefits should be increased, the Superannuation Board shall, subject to subregulation (3) —
  - (a) where the benefits have been reduced under subregulation (1)(a), increase the benefits payable by way of an increase in —
    - (i) the maximum percentage to a level determined by the Superannuation Board with the advice of the actuary being a level not exceeding 100%; and
    - (ii) all instalment benefits which are in the course of payment at the date of the increase, or which commence to be paid after the date of the increase, to a level determined by a recalculation under regulation 23B(5), 23B(6) or 23BA(2) (as the case requires), as the case may require, using the new maximum percentage determined under subparagraph (i);
  - or
  - (b) where the benefits have been reduced under subregulation (1)(b), increase the benefits payable in such other manner as the Superannuation Board, after considering the advice of the actuary, considers equitable but not in a manner that would make the benefits exceed the benefits that were payable before the reduction under subregulation (1)(b) took place.

- (3) Any reduction in benefits under subregulation (1) or increase in benefits under subregulation (2) shall not apply to benefits that have been paid to a beneficiary before the reduction or increase occurs.

*[Regulation 23D inserted in Gazette 29 Jun 1994 p. 3220-1; amended in Gazette 21 Nov 1995 p. 5358; 30 Mar 2001 p. 1764.]*

### **Division 2 — Payment of benefits**

#### **24. Definition**

In this Division and Division 3, unless the contrary intention appears, “**benefit**” means a benefit payable under these regulations.

#### **25. Payment of benefits in respect of deceased members**

- (1) Benefits payable in respect of a member upon or after his death shall be paid from the Superannuation Fund by the Superannuation Board —
- (a) to or for the benefit of the dependants of the member; or
  - (b) to the legal personal representative of the member.
- (2) Any payment of a benefit under subregulation (1) may at the discretion of the Superannuation Board be made or paid —
- (a) to either the dependants of the member or his legal personal representative or both;
  - (b) to any one or more of the dependants of the member to the exclusion of the others of them; and
  - (c) in such shares or proportions as the Superannuation Board thinks fit and without the Board being under any obligation to ensure equality between the persons to whom payment is made.
- (3) Before exercising its discretion pursuant to subregulation (2) the Superannuation Board shall consider —
- (a) the will (if available) of the member;

**Fire Brigades (Superannuation Fund) Regulations 1986**

**Part V** Benefits

**Division 2** Payment of benefits

**r. 26**

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- (b) any nomination that the member may have made under regulation 26; and
  - (c) such other matters as the Superannuation Board considers relevant.
- (4) Where under this regulation any sum is payable to or for the benefit of a minor —
- (a) the Superannuation Board may pay that sum (without being responsible to see to its application) —
    - (i) to the parent or guardian of the minor or to any other person who appears to have the custody or control of the minor or with whom the minor resides; or
    - (ii) to a trustee corporation to be held in trust under such terms and conditions as determined by the Superannuation Board for the benefit of the minor until he ceased to be a minor;
- and
- (b) the receipt of that parent or guardian, or that other person, or the trustee corporation for any sum so paid shall be a good discharge to the Superannuation Board for that sum.
- (5) In subregulation (4) “**trustee corporation**” means the Public Trustee in and of a State or any company authorised by an Act of a State to administer the estates of deceased persons and other trust estates.

**26. Nomination of dependants to receive benefits**

The Superannuation Board shall when a person becomes a member, and thereafter at such intervals as the Superannuation Board thinks fit, invite the member to nominate —

- (a) the dependants to whom he wishes benefits that may be payable upon or after his death to be paid; and



- (b) the proportions in which he wishes the benefits to be paid.

**27. Time and mode of payment of benefits**

- (1) Notwithstanding anything contained in these regulations, the Superannuation Board may —
  - (a) make an interim payment in respect of any benefit;
  - (b) postpone the payment of the whole or part of any benefit for any period not exceeding 6 months after the happening of the event upon which the benefit became payable;
  - (c) with the agreement of the person to whom the benefit is payable, postpone the payment of the whole or part of any benefit for any period;
  - (d) make payment of any benefit itself or cause or arrange for such payment to be made for or on its behalf.
- (2) Where the payment of any amount is postponed under subregulation (1) interest at the net fund earning rate —
  - (a) may, at the discretion of the Superannuation Board, be added to the amount so postponed if the duration of the postponement does not exceed one month;
  - (b) shall be added to the amount so postponed if the duration of the postponement exceeds one month and does not exceed 90 days.
- (2a) Where the payment of any amount is postponed under subregulation (1) for a period in excess of 90 days, interest shall be added to the amount so postponed on such terms and conditions (including rate of interest) as are determined by the Board.
- (3) Where, after a benefit has been paid to a member under a regulation, it is established that the member was eligible for a benefit under another regulation, the Superannuation Board may pay to or in respect of that member the benefit payable under

the latter regulation but any amount previously paid to the member shall be deducted from the benefit payable under the latter regulation.

- (4) Where a person who is or may be entitled to any benefit is, in the opinion of the Superannuation Board, unable by reason of mental incapacity to manage his own affairs, the Superannuation Board may pay that benefit —
- (a) to a person appointed under the *Guardianship and Administration Act 1990* as the guardian of the first-mentioned person or, if no guardian has been appointed, to any other person, for or on behalf of the first-mentioned person; or
  - (b) to the dependants of the first-mentioned person.
- (5) A payment under subregulation (4) shall, without any thing more, be a sufficient discharge to the Superannuation Board.

*[Regulation 27 amended in Gazette 15 Dec 1992 p. 6024; 29 Jun 1994 p. 3221; 23 Jul 1999 p. 3391.]*

**28. Proofs**

- (1) A person appearing, purporting or claiming to be qualified for or entitled to any benefit shall on request produce to the Superannuation Board such evidence and do and execute such acts and documents as the Superannuation Board may reasonably require.
- (2) Whenever it becomes necessary for the Superannuation Board to decide questions of fact the Superannuation Board may act upon such proofs and presumptions, or either, as it considers satisfactory irrespective of whether they are strictly legal proofs or presumptions.

**Division 3 — Forfeiture and reduction of, and deductions from, benefits**

**29. Benefits forfeited if deceased member has no dependants or personal representative**

- (1) If after reasonable enquiry it appears to the Superannuation Board that a member died without dependants and that it is unlikely that any person will apply for a grant of probate of the will or administration of the estate of the member, the benefit that would otherwise be payable in respect of the member on or after his death shall be forfeited to the Superannuation Fund.
- (2) If after a benefit payable in respect of a deceased member has been forfeited to the Superannuation Fund pursuant to subregulation (1) —
  - (a) the Superannuation Board is subsequently satisfied that the member had dependants; or
  - (b) a person subsequently applies for a grant of probate of the will or administration of the estate of the member,

the Superannuation Board at its discretion may pay out of the Superannuation Fund, in the manner set out in regulation 25, such amounts as it thinks fit, but the amounts payable under this subregulation shall not exceed in total the amount of the forfeited benefit together with interest thereon from the time of the death of the member at such rates as the Superannuation Board may determine.

**30. Benefits forfeited if assigned or if recipient absent**

- (1) No benefit or portion of a benefit shall be assignable at law or in equity.
- (2) Where a benefit is or may be payable to a person and —
  - (a) he does or permits to be done any act or thing; or
  - (b) some event happens,

whereby the whole or any part of that benefit would, whether by his own act or by operation of law, become payable to or vested

**Fire Brigades (Superannuation Fund) Regulations 1986**

**Part V** Benefits

**Division 3** Forfeiture and reduction of, and deductions from, benefits

**r. 30**

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in any other person or in any statutory or other public authority, that benefit shall be forfeited to the Superannuation Fund.

- (3) Subject to subregulation (4), if after reasonable enquiry the Superannuation Board cannot locate a person to whom a benefit is payable that benefit shall, if the Superannuation Board at its discretion so determines, be forfeited to the Superannuation Fund.
- (4) A benefit shall not be forfeited under subregulation (3) —
  - (a) within 2 years after the benefit becomes payable; or
  - (b) within 2 years after the making of a payment by —
    - (i) the employer of the member to or in respect of whom the benefit is payable; or
    - (ii) the Superannuation Board,to the person who cannot be located.
- (5) Subject to subregulation (6), where a benefit has been forfeited under subregulation (2) or (3) the Superannuation Board at its discretion may at any time pay out of the Superannuation Fund such amounts as it thinks fit to or for the benefit of —
  - (a) the person who but for this regulation would have been entitled to the forfeited benefit; or
  - (b) any of his dependants.
- (6) Any amounts payable under subregulation (5) —
  - (a) shall not exceed in total the amount of the forfeited benefit together with interest thereon from the time the benefit first became payable at such rates as the Superannuation Board may determine; and
  - (b) may be paid to such persons as the Superannuation Board thinks fit without the Board being responsible to see to their application.

- (7) Without limiting the effect of section 6 of the Act, this regulation is subject to the SIS standards.

*[Regulation 30 amended in Gazette 29 Jun 1994 p. 3221;  
23 Jul 1999 p. 3392.]*

**31. Deduction of tax from benefits**

- (1) The Superannuation Board may deduct from any benefit any taxes, levies or duties payable in respect of that benefit to the Commonwealth or any State and pay the relevant authority the amount so deducted on behalf of the person to whom the benefit is payable.
- (2) The Superannuation Board may deduct from a member's account in the Superannuation Fund amounts payable under the *Superannuation Contribution Tax (Assessment and Collection) Act 1997* of the Commonwealth.
- (3) If funds in the member's account are insufficient to cover the amounts payable, the Superannuation Board may reduce the member's benefit entitlement by an amount equal to the shortfall plus interest on the amount calculated at a rate to be determined by the Superannuation Board on the advice of the actuary.

*[Regulation 31 inserted in Gazette 29 Jun 1994 p. 3222;  
amended in Gazette 17 Apr 1998 p. 2101.]*

**32. Reduction of benefits to the extent of any amount not insured**

- (1) Subject to subregulations (2) and (3) a benefit payable to or in respect of a Category A member under regulation 17(1) shall be reduced by —
- (a) the amount of any insurance sought by the Superannuation Board in respect of the death or the total and permanent disablement of the member (as the case may be) that has been —
- (i) refused by an insurer; or

**Fire Brigades (Superannuation Fund) Regulations 1986**

**Part V** Benefits

**Division 3** Forfeiture and reduction of, and deductions from, benefits

**r. 33**

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- (ii) offered by an insurer at other than normal rates and not effected by the Superannuation Board;
  - and
  - (b) the amount of any claim not paid by an insurer under the terms of any policy effected by the Superannuation Board in respect of the death or the total and permanent disablement of the member (as the case may be).
- (2) Notwithstanding subregulation (1) the benefit payable in respect of a Category A member under regulation 17(1) shall not be less than the benefit that would have been payable to or in respect of that member if the amount under regulation 17(1)(a) were calculated in accordance with Schedule 1 without applying Schedule 2.
- (2a) Subregulation (2) does not apply for the purposes of calculating the benefit that would have been payable under regulation 17(1) in order to determine —
- (a) a benefit under regulation 17(2); or
  - (b) an amount calculated by direct or indirect reference to a benefit under regulation 17(2).
- (3) The Superannuation Board may determine in any particular case that the reduction referred to in subregulation (1) or any part of that reduction shall not be applied and that determination shall have effect.

*[Regulation 32 amended in Gazette 29 Jun 1994 p. 3222;  
23 Jul 1999 p. 3392; 18 Aug 2000 p. 4789.]*

**33. Reduction of benefits in case of previous disease or disability**

- (1) Where a person who suffers from any disease or has any disability becomes a Category A member, the Superannuation Board may by notice in writing to that person, determine that, in the event of his death, total and permanent disablement, or partial and permanent disablement arising out of that disease or disability, the benefits to be payable to or in respect of him shall

be reduced in such manner as is set out in the notice and, notwithstanding any other provision of these regulations, on the death, total and permanent disablement or partial and permanent disablement of that member the benefit payable in respect of him shall be ascertained in accordance with the notice.

- (2) A notice in writing under subregulation (1) shall be given to the person concerned when, or as soon as practicable after, he becomes a Category A member.

*[Regulation 33 amended in Gazette 29 Jun 1994 p. 3222.]*

## **Part VI — Associated employers**

### **34. Superannuation Board is an associated employer**

The Superannuation Board is, for the purposes of the Act, an associated employer and employees of that body shall participate in the Superannuation Fund under terms determined by the Superannuation Board.

*[Regulation 34 inserted in Gazette 14 Aug 1987 p. 3162.]*

### **34A. Admission of other associated employers**

- (1) The chief executive officer, the Superannuation Board and a body mentioned in Schedule 1 to the Act other than the Superannuation Board, may at any time enter into an agreement for that body and employees of that body to participate in the Superannuation Fund and that body shall become an associated employer for the purposes of the Act and these regulations on and from a date specified in the agreement.
- (2) An agreement under subregulation (1) shall be in such form as is determined by the Superannuation Board.

*[Regulation 34A inserted in Gazette 14 Aug 1987 p. 3162; amended in Gazette 4 Nov 1988 p. 4371; 22 Dec 1998 p. 6852.]*

### **35. Release of associated employers**

- (1) The Superannuation Board, with the approval of the chief executive officer, may release a body that is an associated employer under regulation 34A and the members employed by it from participation in the Fund and —
  - (a) that body shall cease to be an associated employer; and
  - (b) the members employed by that body shall cease to be members,

on a date specified by the Superannuation Board and upon terms and conditions determined by the Superannuation Board.



- (2) Where a body and the members employed by it are released from participation in the Superannuation Fund pursuant to subregulation (1) the interest in the Superannuation Fund of that body and those members shall be —
- (a) ascertained by the Superannuation Board on the advice of the actuary; and
  - (b) dealt with in such manner as the Superannuation Board and that body consider equitable taking into account the membership of and the amounts contributed by and in respect of each of those members and any other circumstances which the Superannuation Board and that body consider relevant,

but no provision shall be made for the payment of a benefit to any of those members while he remains in the employment of that body other than for the support and maintenance of that member and his dependants in the case of hardship.

*[Regulation 35 amended in Gazette 14 Aug 1987 p. 3162; 22 Dec 1998 p. 6852-3.]*

**36. Dissolution of associated employers**

- (1) Subject to subregulation (4) and regulation 39(2) and (3), where an associated employer —
- (a) is wound up or dissolved; or
  - (b) amalgamates with or transfers the whole of its engagements to any other person or body,

the interest in the Superannuation Fund of that associated employer and the members employed by it at the time of the winding up, dissolution, amalgamation or transfer, as the case may be, shall be ascertained by the Superannuation Board on the advice of the actuary and applied by the Superannuation Board in the manner set out in subregulation (2).

- (2) Where subregulation (1) applies in relation to an associated employer the interest in the Superannuation Fund referred to in

subregulation (1) shall be applied by the Superannuation Board in the following order —

- (a) in providing as far as possible through the Superannuation Fund or otherwise the benefits to which the members referred to in subregulation (1) would have been entitled had they voluntarily retired from the employment of that associated employer; and
  - (b) by distributing any balance then remaining for the benefit of those members in such manner as the Superannuation Board on the advice of the actuary considers equitable.
- (3) The benefits referred to in subregulation (2) shall be —
- (a) in such form and provided by such arrangements as are determined by the Superannuation Board; and
  - (b) paid to the members referred to in subregulation (1) in full discharge of all claims by or in respect of them in relation to any rights or benefits under these regulations or in connection with or arising out of the Superannuation Fund.
- (4) Where a member employed by an associated employer enters the employment of another associated employer or the chief executive officer as from the time of the winding up, dissolution, amalgamation or transfer of engagements of the first-mentioned associated employer this regulation does not apply to or in relation to that member.

*[Regulation 36 amended in Gazette 22 Dec 1998 p. 6852-3.]*

## **Part VII — Miscellaneous**

### **37. Contributions for additional benefits**

- (1) A member may enter into an agreement with the Superannuation Board to contribute to the Superannuation Fund such contributions, additional to the contributions payable by him under regulation 15, as are specified in the agreement.
- (2) An agreement under subregulation (1) shall specify —
  - (a) the amounts or rates of contributions to be payable under the agreement;
  - (b) the intervals at which, or manner in which, contributions payable under the agreement are to be varied;
  - (c) the method of payment of contributions under the agreement; and
  - (d) the period of notice required for the variation or cancellation of the agreement.

*[Regulation 37 amended in Gazette 15 Dec 1992 p. 6024; 29 Jun 1994 p. 3222; 21 Nov 1995 p. 5358; 17 Apr 1998 p. 2101; 23 Jul 1999 p. 3392.]*

### **37A. Distribution of surplus funds**

If the actuary advises that any funds accumulated in the Superannuation Fund in respect of Category A members who have not made elections under regulation 14A are surplus to the Fund's commitments, the Superannuation Board may allocate the surplus funds proportionally to the credit of the members who were Category A members on 1 July in the financial year in which the distribution is made and who had not made elections under regulation 14A before that day.

*[Regulation 37A inserted in Gazette 17 Apr 1998 p. 2101; amended in Gazette 23 Jul 1999 p. 3392; 18 Aug 2000 p. 4789.]*

*[37B. Repealed in Gazette 23 Jul 1999 p. 3392.]*

**38.        Transfers from other funds**

- (1) The Superannuation Board may make and carry into effect arrangements —
- (a) with a person who becomes a member of the Superannuation Fund and who is or has been a member of another superannuation or like fund; or
  - (b) in respect of him, with the trustees of or other persons controlling that other fund; or
  - (c) with him and them,

under which an agreed sum or agreed assets shall be paid by or transferred from that other fund to the Superannuation Fund.

- (2) A member in respect of whom arrangements have been made for the transfer to the Superannuation Fund of an agreed sum or agreed assets pursuant to subregulation (1) shall, as a member, be granted such rights to benefits additional to those otherwise provided under these regulations as are determined by the Superannuation Board on the advice of the actuary.
- (3) If all or any of the sum or assets transferred pursuant to subregulation (1) are required as a condition of the transfer to be preserved pursuant to subregulation (4), then that part of the additional benefit granted to the member pursuant to subregulation (2) which is attributable to the sum or assets required to be preserved shall not be paid to the member unless payment is permitted under the SIS standards.

*[Regulation 38 amended in Gazette 15 Dec 1992 p. 6024;  
23 Jul 1999 p. 3392.]*

**39.        Transfers to other funds**

*[(1), (1a) repealed]*

- (2) If —
- (a) an associated employer enters into arrangements to amalgamate with, or transfer any part of its engagements to, a person or body; and

- (b) pursuant to those arrangements a member ceases to be employed by the employer but enters into the employment of that other person or body,

the Superannuation Board may with the written consent of that member and subject to such conditions as the Superannuation Board thinks fit (and in lieu of paying the benefit which would otherwise be payable under these regulations) pay or transfer to a superannuation fund established or operated for the benefit of any employees of that other person or body such amount as in the opinion of the Superannuation Board on the advice of the actuary represents the interest of the member in the Superannuation Fund, to be applied by the trustees of that other superannuation fund for the benefit of that member.

- (3) If the interest of a member in the Superannuation Fund is paid or transferred pursuant to subregulation (2) —
- (a) the receipt of the trustees of or other persons controlling the fund to which the benefit or the interest of the member (as the case may be) is paid or transferred shall be a sufficient discharge to the Superannuation Board; and
- (b) neither the Superannuation Board nor the employer shall be responsible for the payment, application or disposal by the trustees or other persons controlling that fund of the benefit or the interest so paid or transferred.

*[Regulation 39 amended in Gazette 29 Jun 1994 p. 3222; 17 Apr 1998 p. 2102; 23 Jul 1999 p. 3392.]*

**40. Temporary cessation of employment and leave without pay**

- (1) If a member ceases to be in the employment of the employer in circumstances in which it is reasonable to expect that the cessation may be of a temporary nature and that he may re-enter the employment of the employer the Superannuation Board may with the consent of the employer allow him to continue to be a member on such terms and conditions as may be agreed upon by the Superannuation Board, the employer and the member.

**r. 40**

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- (2) If a member is absent from the employment of the employer on leave without pay the Superannuation Board, the employer and the member may enter into an agreement as to the terms and conditions on which the member shall continue to be a member during his absence.
- (3) The terms and conditions agreed upon under subregulation (1) or (2) may include terms or conditions inconsistent with the other provisions of these regulations.
- (4) Subject to anything to the contrary contained in terms and conditions agreed upon under subregulation (1) or (2), as the case may be —
  - (a) any period during which a member has —
    - (i) continued to be a member under subregulation (1); or
    - (ii) been absent from the employment of the employer on leave without pay,shall unless otherwise agreed by the employer and the Superannuation Board be deducted from the membership of the member for the purposes of calculating any benefit payable under the Act or these regulations;
  - (b) for the purposes of calculating any benefit that becomes payable under these regulations to or in respect of a member who has during any period —
    - (i) continued to be a member under subregulation (1); or
    - (ii) in the opinion of the Superannuation Board been absent from the employment of the employer on leave without pay for any reason other than medical grounds,the superannuation salary of the member immediately before the commencement of that period shall be deemed to have continued to be the superannuation salary of the member during that period; and

- (ba) for the purposes of calculating any benefit that may become payable under these regulations to or in respect of a member who has during any period, in the opinion of the Superannuation Board, been absent from the employment of the employer on leave without pay on medical grounds, then the superannuation salary of the member during any such period of absence shall be the superannuation salary applicable to an equivalent position, as determined by the Superannuation Board, to that position in which the member was employed immediately before the commencement of that period; and
  - (c) for the purpose of calculating any benefit that becomes payable to a member under regulation 18 or 19 at a time when the member —
    - (i) is continuing to be a member under subregulation (1); or
    - (ii) is absent from the employment of the employer on leave without pay,the member shall be deemed to have received salary on the last salary day of the employer before the benefit became payable; and
  - (d) no contributions shall be made by or in respect of a member to the Superannuation Fund during any period during which the member has —
    - (i) continued to be a member under subregulation (1); or
    - (ii) been absent from the employment of the employer on leave without pay.
- (5) In subregulation (4)(c) “**salary day**” has the meaning given by regulation 16(1).

*[Regulation 40 amended in Gazette 15 Dec 1992 p. 6024-5;  
23 Jul 1999 p. 3392.]*

**41.        Application of regulations to members employed part-time**

- (1) If at any time a member (in this regulation called a “**prescribed member**”) is or has been classified by the employer as being employed part-time, these regulations shall apply to that prescribed member with the modifications and variations set out in this regulation.
- (2) The employer shall in respect of any period during which a prescribed member is classified as being employed part-time, determine the percentage (in this regulation called “**the service percentage**”) of full-time employment being worked by that member during that period.
- (3) The service percentage in respect of any period during which a prescribed member is not classified as being employed part-time shall be 100%.
- (4) Whenever there is a change in the service percentage of a prescribed member the employer shall advise the Superannuation Board and the member of that change.
- (5) For the purposes of determining the superannuation salary of a prescribed member the annual rate of remuneration of the member shall be deemed to be the actual annual rate of remuneration adjusted in the ratio that 100% bears to the service percentage of the member.
- (6) During any period of membership during which the service percentage of a prescribed member is less than 100% the contributions that would otherwise have been payable by the member under regulation 15 or by the employer under regulation 16 shall be reduced in the ratio that the service percentage of the member bears to 100%.
- (7) Where any benefit calculated under Schedule 1 or Schedule 4 is payable under these regulations to or in respect of a prescribed member in respect of any period of membership during which the service percentage of the member was less than 100%, that



benefit shall be reduced in the ratio that the service percentage of the member during that period bears to 100%.

- (8) Where an amount has to be calculated using a membership period determined under Schedule 2 paragraph (a)(iii) in order to determine a benefit under or by reference to regulation 17 that is payable under these regulations to or in respect of a prescribed member and, immediately before the benefit became payable, the member was classified by the employer as being employed part-time, that amount shall be reduced in the ratio that the service percentage of the member immediately before the benefit became payable bears to 100%.

*[Regulation 41 amended in Gazette 29 Dec 1989 p. 4681; 1 Nov 1991 p. 5609; 15 Dec 1992 p. 6025; 23 Jul 1999 p. 3393; 18 Aug 2000 p. 4789-90.]*

**42. Requirements for insurance**

- (1) For the purposes of effecting, increasing or otherwise varying any policy of insurance or assurance as provided in section 9 of the Act, the Superannuation Board may from time to time require a member —
- (a) to be medically examined;
  - (b) to submit other evidence of health;
  - (c) to provide proof of age to the satisfaction of the insurer; and
  - (d) to take such other steps as may be required for any of those purposes.
- (2) If a member refuses to undergo the medical examination or to undertake any other step that may reasonably be required by the Superannuation Board for the purposes of effecting, increasing or otherwise varying any policy of insurance or assurance or if he does or omits to do anything that would or may prejudice the policy or result in any of the policy proceeds not becoming payable, the Superannuation Board may adjust the benefits to be

**r. 42A**

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payable from the Superannuation Fund to or in respect of that member in such manner as the Superannuation Board considers appropriate.

- (3) The Superannuation Board shall not effect a group life insurance or assurance policy that contains provision for payment of benefits in respect of total and permanent disablement unless in the opinion of the Superannuation Board the definition of total and permanent disablement contained in that policy is such that a member of the Superannuation Fund covered by that policy would be considered by the insurer with which the policy is effected to be totally and permanently disabled if —
- (a) the member has been absent from the employment of the chief executive officer or an associated employer through illness or injury for 6 consecutive months or such shorter period as in the circumstances the insurer considers appropriate; and
  - (b) in the opinion of the insurer, after consideration of material evidence satisfactory to it, the member has become incapacitated to such an extent as to render the member unlikely ever to engage in or work for reward in any occupation or work for which the member is reasonably qualified by education, training or experience.
- (4) In subregulation (3) “**effect**” includes acquire or take by assignment.

*[Regulation 42 amended in Gazette 22 Dec 1998 p. 6852-3.]*

**42A. Medical examinations**

- (1) For the purpose of determining a benefit to be paid to a member under these regulations the Superannuation Board may from time to time require a member —
- (a) to be medically examined;

- (b) to submit other evidence of health; and
  - (c) to take such other steps as may be required for any of those purposes.
- (2) If a member refuses to undergo the medical examination or to undertake any other step that may reasonably be required by the Superannuation Board for the purposes of determining a benefit to be paid to the member, the Superannuation Board may adjust the benefits to be payable from the Superannuation Fund to or in respect of that member in such manner as the Superannuation Board considers appropriate.

*[Regulation 42A inserted in Gazette 29 Jun 1994 p. 3223.]*

**43. No personal claim**

No member or person claiming through him or on his behalf or as his dependant shall be entitled to require payment of that member's interest in the Superannuation Fund except as provided in these regulations.

**44. Notices**

- (1) A notice may be given by the Superannuation Board to any member either personally or by sending it by post to him at his last known address or to his normal place of employment.
- (2) Any notice sent by post under subregulation (1) shall be deemed to have been served on the day following the day on which the envelope or wrapper containing that notice is posted and in proving such service it shall be sufficient to prove that the envelope or wrapper containing the notice was properly addressed and put in the post office.

**45. General meetings of members**

Schedule 3 applies to and in relation to general meetings of members held under section 29 of the Act.

**46.        Provision of information to members**

- (1) As soon as practicable after the Superannuation Board submits its annual report under section 66 of the *Financial Administration and Audit Act 1985*, and not later than 14 days before the next annual general meeting of members is held under clause 5(1) of Schedule 3, the Superannuation Board shall provide each member with a copy of a summary of —
  - (a) the annual report; and
  - (b) any actuarial report received by the Superannuation Board under section 17(3) of the Act since the previous annual general meeting of members.
- (2) The Superannuation Board shall ensure that copies of the full reports of the summaries referred to in subregulation (1) are made available to members on request.
- (3) The Superannuation Board will provide or make available to each member within the time required by the SIS standards any information required by the SIS standards in relation to the following matters —
  - (a) information to members on an annual basis regarding their benefits in the Superannuation Fund;
  - (b) information to members on a regular basis regarding the operation of the Superannuation Fund;
  - (c) information to employees becoming members;
  - (d) information to members ceasing in the employment of the employer;
  - (e) information relating to any amendment to these regulations;
  - (f) any returns and certificates which the Superannuation Board is required by law to provide to the Insurance and Superannuation Commissioner appointed under the *Insurance and Superannuation Commissioner Act 1987* (Commonwealth) and any notices which the

Commissioner may provide to the Superannuation Board in relation to those returns and certificates;

- (g) information relating to actuarial reports, audited accounts and audit reports in respect of the Superannuation Fund; and
  - (h) any other information specified in the SIS standards.
- (4) Notwithstanding subregulation (3) the Superannuation Board shall give written notice to each person who becomes a member informing the member of his or her rights and those of his or her dependants and legal personal representatives in respect of benefits from the Superannuation Fund.

*[Regulation 46 inserted in Gazette 15 Dec 1992 p. 6025-6; amended in Gazette 23 Jul 1999 p. 3393.]*

**47. Elections of members of the Superannuation Board**

- (1) Elections under clause 2 of Schedule 2 to the Act to elect members of the Superannuation Board shall be conducted by the Authority by secret ballot using an optional preferential system of voting.
- (2) The Authority may, instead of conducting the election itself, engage the Electoral Commissioner under the *Electoral Act 1907* or any other independent person to conduct the election on behalf of the Authority.
- (3) The vacancy that occurs during a year in one of the offices of the elected members of the Superannuation Board and vacancies that occur during that year in the offices of the elected alternate members of the Superannuation Board shall be filled by separate ballots conducted at the one election.
- (4) For an election referred to in subregulation (3), a person may nominate for —
  - (a) the office of elected member of the Superannuation Board;

**r. 47A**

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- (b) an office of elected alternate member of the Superannuation Board; or
  - (c) both the office referred to in paragraph (a) and an office referred to in paragraph (b).
- (5) Notwithstanding subregulation (4)(c), a person shall not at the same time hold both the office of elected member of the Superannuation Board and the office of elected alternate member of the Board.
- (6) The ballot for the office of elected member of the Superannuation Board shall be counted before the ballot for an office of elected alternate member of the Board is counted.
- (7) Where a person elected in the ballot for an office of alternate member of the Superannuation Board has also been elected to the office of member of the Board, the second person elected in the ballot shall hold an office of alternate member.
- (8) Where only one person nominates for the office of elected member of the Superannuation Board that person shall be deemed to have been elected to the office.
- (9) Where only one person nominates for an office of elected alternate member of the Superannuation Board that person shall be deemed to have been elected to the office unless he or she has also been elected to the office of member of the Board in which case that office of elected alternate member shall remain vacant.

*[Regulation 47 amended in Gazette 13 Jul 1990 p. 3375-6; 29 Jun 1994 p. 3223-4; 22 Dec 1998 p. 6853; 23 Jul 1999 p. 3393.]*

**47A. Removal of elected member**

- (1) An elected member of the Superannuation Board may be removed from office by a majority vote passed in a secret ballot of all members.

- (2) A secret ballot for the purposes of subregulation (1) shall be conducted by the Authority at the written request of not less than 5% of all members.
- (2a) The Authority may, instead of conducting the ballot itself, engage the Electoral Commissioner under the *Electoral Act 1907* or any other independent person to conduct the ballot on behalf of the Authority.
- (3) A ballot shall not be conducted under this regulation in respect of an elected member more than once during the term of office of that member.

*[Regulation 47A inserted in Gazette 29 Jun 1994 p. 3224; amended in Gazette 22 Dec 1998 p. 6853; 23 Jul 1999 p. 3393.]*

**48. Amendments to these regulations**

- (1) A regulation that amends these regulations in such a way as will increase the contributions payable by the chief executive officer and associated employers (if any) to the Superannuation Fund shall not be made under the Act unless the chief executive officer has consented to the amendment.
- (2) A regulation that amends these regulations in such a way as will increase a benefit payable under these regulations shall not be made under the Act unless —
  - (a) the actuary has certified that the amendment will not or is not likely to result in an increase in the contributions payable by the chief executive officer and associated employers (if any) to the Superannuation Fund; or
  - (b) the chief executive officer has consented to the amendment.
- (3) Without limiting the operation of subregulations (1) and (2), and subject to subregulation (4) and regulation 16(9), a regulation that amends these regulations shall not be made under the Act unless —
  - (a) the actuary has certified that the total value of the rights of members and their dependants accrued at the time the

**r. 48**

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amendment takes effect will not be reduced by the amendment; or

- (b) at least two-thirds in number of the members for the time being have given their written consent to the amendment.
- (4) Subregulation (3) does not apply to the making of a regulation that amends these regulations in order to ensure that these regulations conform with, or obtain the benefit of, a law of the State or Commonwealth governing, regulating or affecting the operation or maintenance of superannuation, pension or like funds.

*[Regulation 48 amended in Gazette 22 Dec 1998 p. 6852-3.]*



**Schedule 1 — Defined benefit**

[rr. 17-21]

The amount calculated in accordance with this Schedule is B in the formula —

$$B = \frac{S}{365.25} \times 0.215 \times M$$

where —

S is the member's final average salary;

M is the number of days in the member's membership period.

*[Schedule 1 inserted in Gazette 23 Jul 1999 p. 3394.]*

*[Schedule 1A repealed in Gazette 23 Jul 1999 p. 3394.]*

**Schedule 2      Membership period for death benefits**

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**Schedule 2 — Membership period for death benefits**

[r. 17]

The number of days in a Category A member's membership period to be used for calculating the member's death benefit is —

- (a) if the member was a member on 1 November 1991 the greater of —
  - (i) M;
  - (ii) the lesser of —
    - (A) M + F; and
    - (B) 10 958 days;and
  - (iii) the lesser of —
    - (A) 3 x F; and
    - (B) 10 958 days;

or

- (b) otherwise, the greater of —
  - (i) M; and
  - (ii) the lesser of —
    - (A) M + F; and
    - (B) 10 958 days,

where —

M is the number of days in the member's membership period up to the day before the member died;

F is the number of days from the day the member died to the day before the day that would have been the member's 65th birthday.

*[Schedule 2 inserted in Gazette 23 Jul 1999 p. 3394.]*

### **Schedule 3**

[Regulation 45]

#### **General meetings of members of the Superannuation Fund**

**1. Notice of meeting**

Not less than 7 and not more than 30 days' notice in writing of a general meeting shall be given but the accidental omission to give notice to or the non-receipt of the notice by any member shall not invalidate the proceedings at any general meeting.

[2. *Repealed in Gazette 29 Jun 1994 p. 3225.*]

**3. Chairman**

The chairman of any general meeting shall be appointed by the Superannuation Board.

**4. Board members may attend**

Members of the Superannuation Board shall be entitled to be present at general meetings but a member of the Superannuation Board who is not a member of the Superannuation Fund shall not be entitled to vote at a general meeting.

**5. Annual general meeting**

- (1) An annual general meeting shall be held not later than 90 days after the annual report of the Superannuation Board is submitted under section 66 of the *Financial Administration and Audit Act 1985*.
- (2) An annual general meeting —
  - (a) shall consider the annual report of the Superannuation Board submitted under section 66 of the *Financial Administration and Audit Act 1985* in respect of the preceding financial year;
  - (b) shall consider any business of which notice has been given in the notice of meeting; and
  - (c) may consider any other business that may be relevant to the operation of the Superannuation Fund.

**Schedule 3      General meetings of members of the Superannuation Fund**

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**6.      Special general meeting**

A special general meeting —

- (a) shall consider any business of which notice has been given in the notice of meeting; and
- (b) may consider any other business that may be relevant to the purpose of the meeting.

**7.      Mode of voting on motions**

- (1) Subject to subclause (3), at a general meeting a motion put to the vote of the meeting shall be decided —
  - (a) by a simple majority of the votes of the members present and voting; and
  - (b) on a show of hands unless before or on the declaration of the result of the show of hands a poll is demanded by a member present.
- (2) A demand for a poll under subclause (1)(b) may be withdrawn.
- (3) Where a poll on a motion is demanded under subclause (1)(b) the vote of a member not present at the general meeting shall be counted if it was lodged, in writing, with the secretary of the Superannuation Board not less than 24 hours before the general meeting.

**8.      Voting rights**

- (1) Each member present at a general meeting, or whose vote is counted at a general meeting under clause 7(3), shall have one vote.
- (2) The chairman of a general meeting shall not have a second or casting vote.

**9.      Minutes**

Minutes shall be kept of each general meeting and such minutes if purporting to be signed by the chairman of the general meeting or of the next succeeding general meeting shall be *prima facie* evidence of the matters contained in those minutes.

**General meetings of members of the Superannuation Fund    Schedule 3**

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**10.    Procedure**

Except as provided in this Schedule a general meeting may determine its own procedure.

*[Schedule 3 amended in Gazette 15 Dec 1992 p. 6026; 29 Jun 1994 p. 3225.]*

**Schedule 4 Leaving service benefit — Category A**

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**Schedule 4 — Leaving service benefit — Category A**

[r. 21(1)(c)]

The amount calculated in accordance with this Schedule is B in the formula —

$$B = \frac{S}{365.25} \times 0.215 \times M \times \frac{1}{(1 + r)^{\frac{n}{365.25}}}$$

where —

- S is the member's final average salary;
- M is the number of days in the member's membership period;
- r is a rate of interest, expressed as a percentage per annum, determined by the Superannuation Board on the advice of the actuary;
- n is the number of days from the day the member ceased employment with the employer to the member's 55th birthday.

*[Schedule 4 inserted in Gazette 23 Jul 1999 p. 3395; amended in Gazette 30 Mar 2001 p. 1764.]*

## Schedule 5

[Regulation 23B(5)]

### Calculation of monthly benefit

The formula for calculating a monthly instalment benefit in respect of a beneficiary is —

$$\text{MIB} = \frac{\text{MB}}{1} \times \frac{i}{1 - v^{60}}$$

where —

- MIB** is the monthly instalment benefit to be determined, (expressed in dollars);
- MB** is the beneficiary's maximum benefit (expressed in dollars);
- i** is one-twelfth of the rate of interest (expressed as a percentage per annum) that is applicable on the date of payment of the beneficiary's partial and permanent disablement benefit under a determination under regulation 23B(8); and

$$v = \frac{1}{1 + i}$$

*[Schedule 5 inserted in Gazette 29 Jun 1994 p. 3225; amended in Gazette 17 Apr 1998 p. 2102.]*

**Schedule 6**

[Regulation 23B(6)]

**Calculation of annual benefit**

The formula for calculating an annual instalment benefit in respect of a beneficiary is —

$$\text{AIB} = \frac{\text{MB}}{1} \times \frac{i}{1 - v^5}$$

where —

**AIB** is the annual instalment benefit to be determined, (expressed in dollars);

**MB** is the beneficiary's maximum benefit (expressed in dollars);

**i** is the rate of interest (expressed as a percentage per annum) that is applicable on the date of payment of the beneficiary's partial and permanent disablement benefit under a determination under regulation 23B(8); and

$$v = \frac{1}{1 + i}$$

*[Schedule 6 inserted in Gazette 29 Jun 1994 p. 3226; amended in Gazette 17 Apr 1998 p. 2102.]*



## Schedule 6A

[Regulation 23B(7)]

### Calculation of lump sum benefit

The formula for calculating a lump sum benefit in respect of a beneficiary is —

$$\text{LSB} = \text{MB} \times (1 + i)^5$$

where —

LSB is the benefit to be determined, (expressed in dollars);

MB is the beneficiary's maximum benefit (expressed in dollars); and

i is the rate of interest (expressed as a percentage per annum) that is applicable on the date of payment of the beneficiary's partial and permanent disablement benefit under a determination under regulation 23B(8).

*[Schedule 6A inserted in Gazette 17 Apr 1998 p. 2103.]*

**Schedule 6B Calculation of monthly benefit instead of lump sum benefit**

**Schedule 6B**

[Regulation 23BA(2)]

**Calculation of monthly benefit instead of lump sum benefit**

The formula for calculating a monthly instalment benefit in respect of a beneficiary who had previously elected a lump sum benefit is —

$$\text{MIB} = \frac{\text{DB}}{1} \times \frac{i}{1 - v^n}$$

where —

MIB is the monthly instalment benefit to be determined, (expressed in dollars);

DB is the beneficiary's benefit as calculated in Schedule 9 (expressed in dollars);

i is one-twelfth of the rate of interest (expressed as a percentage per annum) used in the initial calculation of the beneficiary's lump sum benefit for the purposes of regulation 23B(7);

n is the number of complete months from the date the beneficiary's benefit (DB) is calculated to the end of the 5 year period used in Schedule 9; and

$$v = \frac{1}{1 + i}$$

*[Schedule 6B inserted in Gazette 17 Apr 1998 p. 2103.]*

Calculation of a lump sum benefit instead of monthly benefits Schedule 6C

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**Schedule 6C**

[Regulation 23BA(4)]

**Calculation of a lump sum benefit instead of monthly benefits**

The formula for calculating a lump sum benefit in respect of a beneficiary who has elected to transfer from a monthly instalment benefit is —

$$\text{LSB} = \frac{\text{MIB}}{1} \times \frac{(1 + i)^n - 1}{i}$$

where —

LSB is the lump sum benefit to be determined (expressed in dollars);

MIB is the monthly instalment benefit payable to the beneficiary (expressed in dollars);

n is the difference between 60 and the number of monthly instalment benefit payments which the beneficiary had received up to the time of his or her election;

i is one-twelfth of the rate of interest expressed as a percentage per annum used in the initial calculation of the beneficiary's monthly instalment benefit for the purposes of regulation 23B(5).

*[Schedule 6C inserted in Gazette 17 Apr 1998 p. 2103; amended in Gazette 23 Jul 1999 p. 3395.]*

**Schedule 6D Calculation of a lump sum benefit instead of annual benefits**

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**Schedule 6D**

[Regulation 23BA(6)]

**Calculation of a lump sum benefit instead of annual benefits**

The formula for calculating a lump sum benefit in respect of a beneficiary who has elected to transfer from an annual instalment benefit is —

$$\text{LSB} = \frac{\text{AIB}}{1} \times \frac{(1 + i)^n - 1}{i}$$

where —

LSB is the lump sum benefit to be determined (expressed in dollars);

AIB is the annual instalment benefit payable to the beneficiary (expressed in dollars);

n is the difference between 5 and the number of annual instalment benefit payments which the beneficiary had received up to the time of his or her election;

i is the rate of interest expressed as a percentage per annum used in the initial calculation of the beneficiary's instalment benefit pursuant to regulation 23B(6).

*[Schedule 6D inserted in Gazette 17 Apr 1998 p. 2104; amended in Gazette 23 Jul 1999 p. 3395.]*

### Schedule 7

[rr. 23BA(4a) and 23C(2)(a)]

#### Calculation of lump sum or death benefit after election of monthly benefits

The formula for calculating a lump sum or death benefit in respect of a beneficiary who elected to receive a monthly instalment benefit is —

$$DB = \frac{MIB}{1} \times \frac{1 - v^n}{i}$$

where —

DB is the lump sum or death benefit to be determined (expressed in dollars);

MIB is —

- (a) where a monthly instalment benefit became payable to the beneficiary on the day on which he died or made the election under regulation 23BA(3)(b), the amount of that instalment benefit (expressed in dollars); or
- (b) in any other case, the amount of the instalment benefit that would have been payable to the beneficiary on the day on which he died or made the election under regulation 23BA(3)(b) if a monthly instalment benefit had become payable to him on that day (expressed in dollars);

n is the difference between 60 and the number of monthly instalment benefit payments which the beneficiary had received before he died or made the election under regulation 23BA(3)(b);

i is one-twelfth of the rate of interest expressed as a percentage per annum used in the initial calculation of the beneficiary's monthly instalment benefit for the purposes of regulation 23B(5) or 23BA(2); and

$$v = \frac{1}{1 + i}$$

*[Schedule 7 inserted in Gazette 29 Jun 1994 p. 3227; amended in Gazette 17 Apr 1998 p. 2104; 30 Mar 2001 p. 1765.]*

**Schedule 8 Calculation of lump sum or death benefit after election of annual benefits**

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**Schedule 8**

[rr. 23BA(6a) and 23C(2)(b)]

**Calculation of lump sum or death benefit after election of annual benefits**

The formula for calculating a lump sum or death benefit in respect of a beneficiary who elected to receive an annual instalment benefit is —

$$DB = \frac{AIB}{1} \times \frac{1 - v^n}{i}$$

where —

DB is the lump sum or death benefit to be determined (expressed in dollars);

AIB is —

- (a) where an annual instalment benefit became payable to the beneficiary on the day on which he died or made the election under regulation 23BA(5)(b), the amount of that instalment benefit (expressed in dollars); or
- (b) in any other case, the amount of the instalment benefit that would have been payable to the beneficiary on the day on which he died or made the election under regulation 23BA(5)(b) if an annual instalment benefit had become payable to him on that day (expressed in dollars);

n is the difference between 5 and the number of annual instalment benefit payments which the beneficiary had received before he died or made the election under regulation 23BA(5)(b);

i is the rate of interest expressed as a percentage per annum used in the initial calculation of the beneficiary's instalment benefit pursuant to regulation 23B(6); and

$$v = \frac{1}{1 + i}$$

*[Schedule 8 inserted in Gazette 29 Jun 1994 p. 3228; amended in Gazette 17 Apr 1998 p. 2104 (correction in Gazette 28 Apr 1998 p. 2177); 30 Mar 2001 p. 1765-6.]*

**Calculation of lump sum or death benefit after election of lump sum benefit after 5 years** **Schedule 9**

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**Schedule 9**

[rr. 23BA(2a) and 23C(2)(c)]

**Calculation of lump sum or death benefit after election of lump sum benefit after 5 years**

The formula for calculating a lump sum or death benefit in respect of a beneficiary who had elected to receive a lump sum benefit after the 5 year period is —

$$DB = \frac{LSB}{(1 + i)^{\frac{n}{365.25}}}$$

where —

DB is the lump sum or death benefit to be determined (expressed in dollars);

LSB is the lump sum benefit that would have been payable to the beneficiary at the end of the 5 year period (as calculated in Schedule 6A) had the beneficiary not died or made the election under regulation 23BA(1)(b);

n is the number of days from the date the member died or made the election under regulation 23BA(1)(b) to the date the benefit would have become payable; and

i is the rate of interest expressed as a percentage per annum used in the initial calculation of the beneficiary's benefit for the purposes of regulation 23B(7) or 23BA(3)(a) or 23BA(5)(a).

*[Schedule 9 inserted in Gazette 17 Apr 1998 p. 2104; amended in Gazette 30 Mar 2001 p. 1766.]*



### Notes

- <sup>1</sup> This reprint is a compilation as at 7 September 2001 of the *Fire Brigades (Superannuation Fund) Regulations 1986* and includes the amendments made by the other written laws referred to in the following table. The table also includes information about any previous reprint.

### Compilation table

Citation	Gazettal	Commencement
<i>Fire Brigades (Superannuation Fund) Regulations 1986</i>	29 Oct 1986 p. 3991-4016	3 Nov 1986 (see r. 2 and <i>Gazette</i> 24 Oct 1986 p. 3938)
<i>Fire Brigades (Superannuation Fund) Amendment Regulations 1987</i>	14 Aug 1987 p. 3162	14 Aug 1987
<i>Fire Brigades (Superannuation Fund) Amendment Regulations (No. 2) 1987</i>	23 Oct 1987 p. 3941	23 Oct 1987
<i>Fire Brigades (Superannuation Fund) Amendment Regulations 1988</i> <sup>3</sup>	4 Nov 1988 p. 4370-1	4 Nov 1988
<i>Fire Brigades (Superannuation Fund) Amendment Regulations 1989</i>	18 Aug 1989 p. 2766-8	18 Aug 1989
<i>Fire Brigades (Superannuation Fund) Amendment Regulations (No. 2) 1989</i>	29 Dec 1989 p. 4681-2	29 Dec 1989
<i>Fire Brigades (Superannuation Fund) Amendment Regulations 1990</i>	13 Jul 1990 p. 3375-6	13 Jul 1990
<i>Fire Brigades (Superannuation Fund) Amendment Regulations 1991</i>	1 Nov 1991 p. 5608-11	1 Nov 1991
<i>Fire Brigades (Superannuation Fund) Amendment Regulations 1992</i>	15 Dec 1992 p. 6021-7	15 Dec 1992
<i>Fire Brigades (Superannuation Fund) Amendment Regulations 1994</i>	29 Jun 1994 p. 3204-5	29 Jun 1994 (see r. 2 and <i>Gazette</i> 29 Jun 1994 p. 3201)
<i>Fire Brigades (Superannuation Fund) Amendment Regulations (No. 2) 1994</i>	29 Jun 1994 p. 3206-28	1 Jul 1994 (see r. 2 and <i>Gazette</i> 29 June 1994 p. 3201)
<b>Reprint of the <i>Fire Brigades (Superannuation Fund) Regulations 1986</i> as at 11 Oct 1994</b> (includes amendments listed above)		
<i>Fire Brigades (Superannuation Fund) Amendment Regulations 1995</i>	21 Nov 1995 p. 5356-9	21 Nov 1995



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Citation	Gazettal	Commencement
<i>Fire Brigades (Superannuation Fund) Amendment Regulations 1998</i>	17 Apr 1998 p. 2097-104 (Correction 28 Apr 1998 p. 2177)	17 Apr 1998
<i>Fire Brigades (Superannuation Fund) Amendment Regulations (No. 2) 1998</i>	22 Dec 1998 p. 6849-53	1 Jan 1999 (see r. 2 and <i>Gazette</i> 22 Dec 1998 p. 6833)
<i>Fire Brigades (Superannuation Fund) Amendment Regulations 1999</i>	23 Jul 1999 p. 3385-95	23 Jul 1999
<i>Fire Brigades (Superannuation Fund) Amendment Regulations 2000</i>	18 Aug 2000 p. 4782-90	18 Aug 2000
<i>Fire Brigades (Superannuation Fund) Amendment Regulations 2001</i>	30 Mar 2001 p. 1760-6	30 Mar 2001
<i>Fire Brigades (Superannuation Fund) Amendment Regulations (No. 2) 2001</i>	22 May 2001 p. 2576-7	22 May 2001

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<sup>2</sup> Repealed by the *State Superannuation Act 2000*. However, the 1987 scheme and the 1993 scheme were continued under that Act and are now known as “Gold State Super Scheme” and “West State Super Scheme”, respectively.

<sup>3</sup> The *Fire Brigades (Superannuation Fund) Amendment Regulations 1988* r. 5 reads as follows:

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**5. Saving and transitional**

- (1) A person whose membership of the Superannuation Fund terminated prior to the commencement of these regulations only by reason of the transfer of his employment from the Fire Brigades Board to the Senior Executive Service of the Public Service Commissioner and whose employment by the Public Service Commissioner in the Senior Executive Service continues until the day on which the Public Service Commissioner commences to be an associated employer, shall be deemed to have remained a member from the day of such transfer of employment until the day the Public Service Commissioner commences to be an associated employer, and the principal regulations shall apply to and in relation to that person in respect of that period as if he had continued to be an employee of the Fire Brigades Board.

- (2) In subregulation (1) —
- “**Public Service Commissioner**” means the Public Service Commissioner within the meaning of the *Public Service Act 1978*; and
- “**Senior Executive Service**” means the Senior Executive Service within the meaning of the *Public Service Act 1978*.

”

**Defined Terms**

*[This is a list of terms defined and the provisions where they are defined.  
The list is not part of the law.]*

<b>Defined Term</b>	<b>Provision(s)</b>
accumulation account.....	3(1)
actuarial amount.....	16(1)
actuarial report.....	3(1)
associated employee.....	12(4)
benefit.....	24
Category A member.....	3(1)
Category B member.....	3(1)
child.....	9(1)
complying superannuation fund.....	3(1), 21B(5)
complying superannuation scheme.....	3(1)
effect.....	42(4)
employer.....	16(1)
employment.....	12(4)
FESA Act.....	3(1)
Fire Brigades Board employee.....	10(2)
GES member.....	11(6)
instalment benefit.....	3(1)
insurance.....	16D(3)
last election.....	23C(3)
maximum benefit.....	3(1)
maximum percentage.....	3(1)
member.....	3(1)
member's notional defined benefit.....	14A(4)
normal rate of remuneration.....	7(1)
original salary.....	7(3a)
partial and permanent disablement benefit.....	3(1)
prescribed member.....	41(1)
preservation age.....	3(1)
previous superannuation fund.....	3(1)
relevant month.....	3(1)
salary day.....	16(1), 40(5)
satisfactory alternative employment.....	23B(10)
SIS Act.....	3(1)
SIS standards.....	3(1)
spouse.....	9(1)
Superannuation Guarantee Charge.....	3(1)
supplementary disablement benefit.....	3(1)
temporary or casual employee.....	3(1), 12A(3)
the amount commuted.....	22(1)

**Fire Brigades (Superannuation Fund) Regulations 1986**

**Defined Terms**

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the election day .....	14A(4)
the employer .....	3(1)
the member's notional benefit.....	14(1)(b)
the original rate .....	7(3)
the relevant date .....	8(1)
the service percentage .....	41(2)
trustee corporation .....	25(5)