

Western Australia

Employment Agents Act 1976

Employment Agents Regulations 1976

As at 02 May 2014 Version 05-a0-02 Extract from www.slp.wa.gov.au, see that website for further information

Reprinted under the *Reprints Act 1984* as at 2 May 2014

Western Australia

Employment Agents Regulations 1976

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Western Australia

Employment Agents Act 1976

Employment Agents Regulations 1976

1. Citation

These regulations may be cited as the *Employment Agents* Regulations 1976¹.

2. Term used: Form

In these regulations —

Form means a form set out in Schedule 1.

[Regulation 2 inserted in Gazette 22 Sep 2006 p. 4109.]

[3. Deleted in Gazette 22 Sep 2006 p. 4109.]

4. Prescribed forms

(1) The application forms referred to in the first column hereunder shall be used for the purpose respectively specified in relation thereto in the second column.

Application forms

| Form No. | Purpose |
|----------|---------------------|
| 1 | General licence. |
| 2 | Restricted licence. |
| 3 | Interim licence. |

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| Form No. | Purpose |
|----------|---|
| 4 | Duplicate licence. |
| 5 | Transfer licence. |
| 6 | Renewal of a general or restricted licence. |

(2) The form of licence referred to in the first column hereunder shall be used for the purposes respectively specified in relation thereto in the second column.

Licences

| 7 | General licence. |
|---|---------------------|
| 8 | Restricted licence. |
| 9 | Interim licence. |

(3) Where the transfer of a licence is consented to or ordered under the Act the order to be endorsed on the original licence shall be in the form of Form 10.

5. Application to be made with prescribed fee

An application for the grant, renewal or transfer of a licence shall be made to the Commissioner and shall be accompanied by the prescribed fee.

[Regulation 5 amended in Gazette 30 Dec 2004 p. 6918.]

6. Notice of application

The notice of application to be published pursuant to section 18(4) of the Act shall be in the form of Form 11.

7. Notice of objection

A notice of objection to the grant, renewal or transfer of a licence is not required to be given in a prescribed form.

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r. 8

Form of Register 8.

The Register to be kept for the purposes of section 27 of the Act shall be in the form of Form 12.

Deleted in Gazette 30 Dec 2004 p. 6918.] [**9**.

10. **Prescribed fees**

The fees set out in the Table to this subregulation shall be paid (1) with respect to the matters set out opposite them in that Table.

| Table | | |
|--|--------|--|
| | \$ | |
| Grant of general licence for period not exceeding prescribed period | 946.00 | |
| Renewal of general licence for period not exceeding prescribed period | 703.00 | |
| Grant of restricted licence for period not exceeding prescribed period | 946.00 | |
| Renewal of restricted licence for period not exceeding prescribed period | 703.00 | |
| Renewal of general or restricted licence for period of 3 years | 703.00 | |
| Application for interim licence | 34.00 | |
| Duplicate licence | 58.00 | |
| Application for transfer of licence under section 19(6) of the Act | 67.50 | |
| Inspection of record under section 51 of the Act | 13.25 | |

| Table |
|-------|
|-------|

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| | \$ |
|--|--------|
| Inspection of Register | 26.00 |
| Copy (certified or uncertified) of individual registration in Register — | |
| first page | 26.00 |
| each subsequent page | 5.10 |
| Copy (certified or uncertified) of all registrations in Register | 218.00 |

- (1a) For the purposes of section 13 of the Act, (and subject to the transitional provisions in section 15 of the *Business Licensing Amendment Act 1995*), the following periods are prescribed
 - (a) section 13(1) a licence should not exceed 3 years in duration;
 - (b) section 13(1b) a licence may be renewed for 3 years.
- (1B) The penalty prescribed under section 13(2) of the Act for any late application for the renewal of a licence is 25% of the fee due for the granting of that renewal.
 - (2) Where a licence is granted to a natural person on behalf of a firm or of a body corporate and an application for the transfer of the licence relates only to the change of the name of that person on the licence no fee is payable; in any other case the Commissioner may fix such fee not exceeding \$300 as he considers appropriate in the circumstances of the case as the fee for the application.

[Regulation 10 inserted in Gazette 4 Nov 1983 p. 4467; amended in Gazette 30 May 1986 p. 1815; 4 Sep 1987 p. 3517; 22 Jul 1988 p. 2520; 30 Jun 1989 p. 1970; 1 Aug 1990 p. 3655; 13 Dec 1991 p. 6164-5; 14 Aug 1992 p. 4019-20; 30 Nov 1992 p. 6412-13; 29 Dec 1995 p. 6347-8; 12 Mar 1996 p. 893-4; 28 Jun 2002 p. 3055; 27 Jun 2003 p. 2548-9; 29 Jun 2004

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|--|

p. 2512-13; 30 Dec 2004 p. 6918; 27 Jun 2006 p. 2272; 15 Jun 2007 p. 2773; 17 Jun 2008 p. 2550-1; 23 Jun 2009 p. 2440-1; 25 Jun 2010 p. 2846-7; 22 Jun 2011 p. 2348-9; 15 Jun 2012 p. 2587-8; 27 Jun 2013 p. 2679-80.]

11. Offence

A person shall not make a false or misleading statement in any application made for the purposes of the Act.

12. Infringement notices

- (1) The offences specified in Schedule 2 are offences for which an infringement notice may be issued under Part 2 of the *Criminal Procedure Act 2004*.
- (2) The modified penalty specified opposite an offence in Schedule 2 is the modified penalty for that offence for the purposes of section 5(3) of the *Criminal Procedure Act 2004*.
- (3) The Commissioner may, in writing, appoint persons or classes of persons to be authorised officers or approved officers for the purposes of Part 2 of the *Criminal Procedure Act 2004*.
- (4) The Commissioner is to issue to each authorised officer a certificate, badge or identity card identifying the officer as a person authorised to issue infringement notices.
- (5) For the purposes of the Criminal Procedure Act 2004
 - (a) an infringement notice is to be in the form of Form 13; and
 - (b) a withdrawal of infringement notice is to be in the form of Form 14.

[Regulation 12 inserted in Gazette 22 Sep 2006 p. 4109.]

Schedule 1 — Forms

[r. 3]

[Heading inserted in Gazette 22 Sep 2006 p. 4110.]

Form 1

Employment Agents Act 1976

APPLICATION FOR A GENERAL LICENCE

ТО

Commissioner for Consumer Protection²:

| 1. | *I/Th | e trading as | |
|----|---|---|--|
| | | | |
| | hereb | y *apply/applies on behalf of | |
| | for a gagent | general licence to act as and carry on business of an employment. | |
| 2. | †This | application has been approved by the *firm/body corporate. | |
| 3. | | less is proposed to be carried on at the following addresses: — | |
| | | | |
| 4. | State name and address of 2 persons resident in Western Australia willing to act as character referees for the proposed licensee. | | |
| | (a) | Full name Residential or Business address | |
| | | 'Phone | |
| | (b) | Full name Residential or Business address | |
| | | 'Phone | |

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| 5. | Attached is a page of the newspaper | |
|---|---|---|
| | in which an advertisement of the notice of inte was published pursuant to section 18 of the Ad | 112 |
| 6. | Does a person, firm or body corporate mention a licence under the Act? If so, give particulars | |
| Dated | d this day of | |
| | | |
| | | Signature of applicant. |
| † The consents to this application. | | |
| | * | Seal of body corporate. |
| | * | Signature of person authorised by firm. |
| * Delete whichever not applicable. † Delete if not applicable. | | |
| | [Form 1 amended in Gazette 30 Dec 2004 | p. 6919; 20 Apr 2007 |

p. 1740.]

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Form 2

Employment Agents Act 1976

APPLICATION FOR A RESTRICTED LICENCE

ТО

Commissioner for Consumer Protection²:

| 1. | of | e trading as |
|----|-------------|--|
| | for a agent | restricted licence to act as and carry on business of an employment in the following parts of the State — |
| | and in | n relation to the following class or classes of business |
| 2. | | application has been approved of by the *firm/body corporate. |
| 3. | | ness is proposed to be carried on at the following addresses — |
| | | |
| 4. | | name and address of 2 persons resident in Western Australia willing as character referees for the proposed licensee. |
| | (a) | Full name Residential or business address |
| | | 'Phone |
| | (b) | Full name Residential or |
| | | business address |

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| 5. | Attached is a page of the newspaper | |
|-------------------------------------|--|---|
| | in which an advertisement of the intention to apply for a licence was published pursuant to section 18 of the Act. | |
| 6. | Does a person, firm or body corporate mentioned in this application hold a licence under the Act? If so, give particulars of the licence. | |
| Dated | d this day of | |
| | | |
| | | Signature of applicant. |
| † The consents to this application. | | |
| | | * Seal of body corporate. |
| | | * Signature of person authorised by firm. |
| | lete whichever inapplicable. lete if not applicable. | |
| | [Form 2 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 | |

p. 1740.]

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Form 3

Employment Agents Act 1976

APPLICATION FOR AN INTERIM LICENCE

ТО

Commissioner for Consumer Protection²:

| o | *I/The trading as of | |
|----------|---|--|
| | r an interim licence to act as and carry on the business of an nployment agent. | |
| 2. T | he circumstances to which this application relates are — | |
| 3. † | This application has been approved by the *firm/body corporate. | |
| 4. E | usiness is proposed to be carried on at the following addresses — | |
| | ate name and address of 2 persons resident in Western Australia willing act as referees for the proposed licensee — | |
| (|) Full name Residential or business address 'Phone | |
| (|) Full name Residential or business address | |

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| 6. | Attached is a page of the newspaper | |
|---|---|---|
| | in which an advertisement of the notice of into was published pursuant to section 18 of the A | |
| 7. | Does a person, firm or body corporate mentioned in this application hole a licence under the Act? If so, give particulars of the licence | |
| | | |
| Dated | d this day of | |
| | - | |
| | | Signature of applicant. |
| † The consents to this application. | | |
| | * | * Seal of body corporate. |
| | * | * Signature of person authorised by firm. |
| * Delete whichever inapplicable. † Delete if not applicable. | | |
| | $[E_{1}, \dots, 2_{n}, \dots, d_{n}] \stackrel{i_{n}}{\to} C_{n-1} \stackrel{i_{n}}{\to} 200 $ | (010.20.4.2007 |

[Form 3 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

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Form 4

Employment Agents Act 1976

APPLICATION FOR A DUPLICATE LICENCE

ТО

Commissioner for Consumer Protection²:

| 1. | *I/The trading as | |
|--|---|---|
| | of 'Phot being the holder of a Act hereby *apply/applies for the issue of a d | licence under the |
| 2. | The circumstances in which the licence was l follows: — | · |
| Dated | d this day of | |
| | | Signature of applicant. |
| [†] The consents to this application. | | |
| | | * Seal of body corporate. |
| | | * Signature of person authorised by firm. |
| | lete whichever inapplicable. lete if not applicable. | |
| | | |

[Form 4 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

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Form 5

Employment Agents Act 1976

APPLICATION FOR TRANSFER OF LICENCE

ТО

Commissioner for Consumer Protection²:

| 1. | *I/T] | he trading as | |
|----------|---|---|--|
| | of | | |
| | bein | g the holder of a licence under the | |
| | | hereby *apply/applies for the transfer of the licence because of the | |
| | follo | wing circumstances: — | |
| | | | |
| | | | |
| 2. | The | licence is to be transferred to | |
| | ••••• | | |
| | | | |
| 3. | †Thi | s application has been approved by the *firm/body corporate. | |
| | This application has been approved by the "firm/body corporate. | | |
| | Business is to be carried on at the following addresses: — | | |
| 4. | Busi | ness is to be carried on at the following addresses: | |
| 4. | Busi | ness is to be carried on at the following addresses: — | |
| 4. | Busi | | |
| | | | |
| 4. 5. | State | | |
| | State | e name and address of 2 persons resident in Western Australia willing t as referees of the proposed licensee. | |
| | State | e name and address of 2 persons resident in Western Australia willing t as referees of the proposed licensee. Full name | |
| | State | e name and address of 2 persons resident in Western Australia willing t as referees of the proposed licensee. Full name Residential | |
| | State | e name and address of 2 persons resident in Western Australia willing t as referees of the proposed licensee. Full name Residential or | |
| | State | e name and address of 2 persons resident in Western Australia willing t as referees of the proposed licensee. Full name Residential or business address | |
| | State | e name and address of 2 persons resident in Western Australia willing t as referees of the proposed licensee. Full name Residential or | |
| | State | e name and address of 2 persons resident in Western Australia willing t as referees of the proposed licensee. Full name Residential or business address | |
| | State to ac (a) | e name and address of 2 persons resident in Western Australia willing at as referees of the proposed licensee. Full name Residential or business address | |
| | State to ac (a) | e name and address of 2 persons resident in Western Australia willing t as referees of the proposed licensee. Full name | |
| | State to ac (a) | e name and address of 2 persons resident in Western Australia willing t as referees of the proposed licensee. Full name | |

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| 6. | Attached is a page of the newspaper | |
|---|--|--|
| | in which an advertisement of the notice of intention to transfer the licensee was published pursuant to section 18 of the Act. | |
| 7. | Does a person, firm or body corporate mentioned in this application hold a licence under the Act? If so, give particulars of the licence. | |
| Dated | Dated this day of 20 | |
| | Signature of applicant. | |
| † The consents to this application. | | |
| | * Seal of body corporate. | |
| | * Signature of person authorised by firm. | |
| | ete whichever inapplicable. ete if not applicable. | |
| [Form 5 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.] | | |

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Form 6

Employment Agents Act 1976

APPLICATION FOR A RENEWAL OF LICENCE

ТО

Commissioner for Consumer Protection²:

| 1. | *I/The trading as |
|-------|---|
| 2. | The business is proposed to be carried on at the following addresses: — |
| Dated | I this day of |
| | * Seal of body corporate. |

* Signature of person authorised by firm.

* Delete whichever not applicable.

[Form 6 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

Form 7

Employment Agents Act 1976

GENERAL LICENCE

| This is to certify that |
|--|
| trading as |
| of |
| is licensed to carry on the business of an employment agent |
| († on behalf of) |
| at the following places of business — |
| |
| |
| subject to the following conditions, limitations and restrictions: |
| |
| |
| |
| Date of issue: |
| Date of expiry: |

Commissioner for Consumer Protection².

† Delete if not applicable.

[Form 7 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

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Form 8

Employment Agents Act 1976

RESTRICTED LICENCE

| This is to certify that |
|--|
| trading as |
| of |
| is licensed to carry on business as an employment agent († on behalf of) |
| in the following parts of Western Australia: — |
| |
| and in relation to the following class or classes of business: — |
| |
| at the following places of business: — |
| |
| subject to the following conditions, limitations and restrictions: — |
| |
| |
| Date of issue: Date of expiry: |

Commissioner for Consumer

Protection².

† Delete if not applicable.

[Form 8 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

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|------------------------|--|
| Extract from www.slp.w | a.gov.au, see that website for further information |

Form 9

Employment Agents Act 1976

INTERIM LICENCE

| This is to certify that |
|--|
| trading as |
| of |
| is licensed to carry on business as an employment agent on behalf of |
| at the following places of business for a period of |
| and restrictions set out in the licence issued to |
| and to the following conditions, limitations and restrictions: |
| Date of issue: |
| |

Date of expiry:

Commissioner for Consumer Protection².

[Form 9 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

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Form 10

TRANSFER ENDORSEMENT

| This licence is transferred t | to | |
|-------------------------------|---|--|
| | trading as ole right to use and exercise | |
| Dated the | day of | |
| | | |

Commissioner for Consumer Protection².

* Delete whichever is not applicable.

[Form 10 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

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Form 11

EMPLOYMENT AGENTS ACT 1976

| TAKE NOTICE THAT | . trading as |
|---------------------------------------|---------------------------------------|
| of | ~ |
| is to apply for a | |
| on business as an employment agent at | · · · · · · · · · · · · · · · · · · · |
| 1 V C | |
| | |

ANY PERSON who desires to object to the grant of a licence should lodge a notice in writing with the Commissioner, within 14 days of the date of this publication stating in sufficient details the grounds of the objection and is also required to serve a copy of such notice of objection on the applicant or his authorised representative.

[Form 11 amended in Gazette 30 Dec 2004 p. 6920.]

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Employment Agents Regulations 1976 Forms Schedule 1

Form 12

| | Cancellation or Surrender | on or der | Date | | | | |
|--------|--|--------------|--|---|--|----------------------------------|--|
| | | S | | | | | |
| | | | | | Car | U | |
| | | | | | ı of 3ody | To | |
| | | | | | Disqualification of Person, Firm or Body Corporate | From | |
| | | | | | Disqua Person, C | Name | |
| | | ENTS | | | sion nce | To | |
| | 1976 | NT AG | | | Suspension of Licence | From | |
| orm 12 | Form 12 Employment Agents Act 1976 Business Name | LICENCE | Particulars of Limitations or Restrictions | | | | |
| Н | | | | Name of Firm or Body Corporate on behalf whom Granted | | | |
| | | | Name of Natural Person to whom Granted | | | | |
| | | | Type — Gen Rest. Int. | | | | |
| | | | Date Express | | | | |
| | | | iness Nan Iress of Pr | lress of Ot | | Date Granted or Renewed | |
| | | | Bus Add | Adc | | No | |

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Form 13

| Employment Ag | | Infringement | | | |
|----------------|---|----------------|--|--|--|
| Infringement | | notice no. | | | |
| Alleged | Name: Family name | | | | |
| offender | Given names | | | | |
| | or Company name | | | | |
| | ACN | | | | |
| | Address | | | | |
| | | Postcode | | | |
| Alleged | Description of offence | | | | |
| offence | | | | | |
| | Employment Agents Act 1976 s. | | | | |
| | Date / /20 | Time a.m./p.m. | | | |
| | Modified penalty \$ | | | | |
| Officer | Name | | | | |
| issuing notice | <u> </u> | | | | |
| | Office | | | | |
| Date | Date of notice / /20 | | | | |
| Notice to | It is alleged that you have committed the above offence. | | | | |
| alleged | If you do not want to be prosecuted in court for the offence, | | | | |
| offender | pay the modified penalty within 28 days after the date of this | | | | |
| | notice. | | | | |
| | How to pay | | | | |
| | By post: Send a cheque or money order (payable to | | | | |
| | 'Approved Officer — Employment Agents Act 1976') | | | | |
| | to: $E = \frac{1}{2} \int \frac{1}{2$ | | | | |
| | Approved Officer — Employment Agents Act 1976 | | | | |
| | Department of Consumer and Employment Protection ³ | | | | |
| | | | | | |
| | Locked Bag 14 Cloisters Square Perth WA 6850 | | | | |
| | In person: Pay the cashier at: | | | | |
| | Department of Consumer and Employment | | | | |
| | Protection ³ | | | | |
| | 219 St George's Terrace, Perth WA | | | | |
| | If you do not pay the modified penalty within 28 days, you | | | | |
| | may be prosecuted or enforcement | | | | |
| | the Fines, Penalties and Infringement Notices Enforcement | | | | |
| | Act 1994. Under that Act, some or | | | | |

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| may be taken — your driver's licence may be suspended; your vehicle licence may be suspended or cancelled; your |
|--|
| |
| details may be published on a website; your vehicle may be |
| immobilised or have its number plates removed; and your |
| property may be seized and sold. |
| If you need more time to pay the modified penalty, you can |
| apply for an extension of time by writing to the Approved |
| Officer at the above postal address. |
| If you want this matter to be dealt with by prosecution in |
| court, sign here |
| and post this notice to the Approved Officer at the above |
| postal address within 28 days after the date of this notice. |

[Form 13 inserted in Gazette 22 Sep 2006 p. 4110; amended in Gazette 20 August 2013 p. 3830.]

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Form 14

| Employment Ager Withdrawal of in | nts Act 1976 Ifringement notice | Withdrawal no. | |
|--|---|-------------------------------|--|
| Alleged offender | Name: Family name Given names or Company name | | |
| | Address | ACN Postcode | |
| Infringement notice Alleged offence | Infringement notice no.Date of issue//20Description of offence | | |
| | <i>Employment Agents Act 1976</i> s. Date / /20 | Time a.m./p.m. | |
| Officer withdrawing notice | Name Signature Office | | |
| Date Withdrawal of infringement notice [*delete whichever is not applicable] | The above infringement notice issue withdrawn. If you have already paid the modifie alleged offence you are entitled to a * Your refund is enclosed. <i>or</i> * If you have paid the modified p | ed penalty for the refund. | |
| | not enclosed, to claim your refund sign this notice and post it to: Approved Officer — <i>Employment Agents</i> Act 1976 Department of Consumer and Employment Protection ³ Locked Bag 14 Cloisters Square Perth WA 6850 Signature / /20 | | |

[Form 14 inserted in Gazette 22 Sep 2006 p. 4111.]

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Schedule 2 — Prescribed offences and modified penalties

[r. 12]

| Offence | | Modified penalty |
|----------|---|---------------------|
| s. 12(1) | Carrying on business as an employment agent without a licence | \$100 |
| s. 12(4) | Carrying on business as an employment agent — | |
| | (a) under unlicensed name | \$100 |
| | (b) at unlicensed address | \$100 |
| | (c) when licence is not in force | \$100 |
| | (d) in relation to unlicensed class of business | \$100 |
| | (e) contrary to condition, limitation or restriction in licence | \$100 |
| s. 46(6) | Failing to keep records | \$100 |

[Heading inserted in Gazette 22 Sep 2006 p. 4111.]

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Notes

This reprint is a compilation as at 2 May 2014 of the *Employment Agents Regulations 1976* and includes the amendments made by the other written laws referred to in the following table. The table also contains information about any reprint.

Citation Gazettal Commencement **Employment Agents Regulations 1976** 10 Sep 1976 1 Nov 1976 (see Gazette p. 3386-93 24 Sep 1976 p. 3493) Untitled regulations 30 Dec 1977 30 Dec 1977 p. 4765 **Employment Agents Amendment** 26 Sep 1980 1 Nov 1980 (see r. 2) Regulations 1980 p. 3356 23 Oct 1981 **Employment Agents Amendment** 1 Dec 1981 (see r. 2) Regulations 1981 p. 4428 **Employment Agents Amendment** 4 Nov 1983 1 Dec 1983 (see r. 2) Regulations 1983 p. 4467 30 May 1986 **Employment Agents Amendment** 1 Jul 1986 (see r. 2) p. 1815-16 Regulations 1986 4 Sep 1987 **Employment Agents Amendment** 4 Sep 1987 Regulations 1987 p. 3517 **Employment Agents Amendment** 22 Jul 1988 22 Jul 1988 Regulations 1988 p. 2520 **Employment Agents Amendment** 30 Jun 1989 1 Jul 1989 (see r. 2) p. 1969-70 Regulations 1989 **Employment Agents Amendment** 1 Aug 1990 1 Aug 1990 Regulations 1990 p. 3655 **Employment Agents Amendment** 13 Dec 1991 13 Dec 1991 Regulations 1991 p. 6164-5 **Employment Agents Amendment** 14 Aug 1992 14 Aug 1992 Regulations 1992 p. 4019-20 **Employment Agents Amendment** 30 Nov 1993 30 Nov 1993 Regulations 1993 p. 6412-13 **Employment Agents Amendment** 29 Dec 1995 1 Jan 1996 (see r. 2) Regulations 1995 p. 6347-8 12 Mar 1996 12 Mar 1996 **Employment Agents Amendment** Regulations 1996 p. 893-4

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| Citation | Gazettal | Commencement |
|--|---------------------------|--|
| Reprint of the <i>Employment Agents</i> amendments listed above) | Regulations 1976 | as at 30 Sep 1997 (includes |
| Employment Agents Amendment Regulations 2002 | 28 Jun 2002 p. 3054-5 | 1 Jul 2002 (see r. 2) |
| Employment Agents Amendment Regulations 2003 | 27 Jun 2003 p. 2548-9 | 1 Jul 2003 (see r. 2) |
| Reprint 2: The Employment Agents amendments listed above) | s Regulations 1976 | as at 6 Feb 2004 (includes |
| Employment Agents Amendment Regulations 2004 | 29 Jun 2004 p. 2512-13 | 1 Jul 2004 (see r. 2) |
| Employment Agents Amendment Regulations (No. 2) 2004 | 30 Dec 2004 p. 6918-20 | 1 Jan 2005 (see r. 2 and <i>Gazette</i> 31 Dec 2004 p. 7130) |
| Employment Agents Amendment Regulations (No. 2) 2006 | 27 Jun 2006 p. 2271-2 | 1 Jul 2006 (see r. 2) |
| Employment Agents Amendment Regulations 2006 | 22 Sep 2006 p. 4108-11 | 22 Sep 2006 (see r. 2(a)) |
| Reprint 3: The Employment Agents (includes amendments listed above) | s Regulations 1976 | 5 as at 20 Oct 2006 |
| Employment Agents Amendment Regulations 2007 | 20 Apr 2007 p. 1739-40 | 20 Apr 2007 |
| Employment Agents Amendment Regulations (No. 2) 2007 | 15 Jun 2007 p. 2772-3 | r. 1 and 2: 15 Jun 2007 (see r. 2(a)); Regulations other than r. 1 and 2 1 Jul 2007 (see r. 2(b)) |
| Employment Agents Amendment Regulations 2008 | 17 Jun 2008 p. 2550-1 | r. 1 and 2: 17 Jun 2008 (see r. 2(a)); Regulations other than r. 1 and 2 1 Jul 2008 (see r. 2(b)) |
| Employment Agents Amendment Regulations 2009 | 23 Jun 2009 p. 2439-41 | r. 1 and 2: 23 Jun 2009 (see r. 2(a)); Regulations other than r. 1 and 2 1 Jul 2009 (see r. 2(b)) |
| Reprint 4: The Employment Agents (includes amendments listed above) | s Regulations 1976 | 5 as at 21 Aug 2009 |
| Employment Agents Amendment Regulations 2010 | 25 Jun 2010 p. 2845-7 | r. 1 and 2: 25 Jun 2010 (see r. 2(a)); Regulations other than r. 1 and 2 1 Jul 2010 (see r. 2(b)) |

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| Citation | Gazettal | Commencement |
|---|---------------------------|--|
| Employment Agents Amendment Regulations 2011 | 22 Jun 2011 p. 2347-9 | r. 1 and 2: 22 Jun 2011 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jul 2011 (see r. 2(b)) |
| Employment Agents Amendment Regulations 2012 | 15 Jun 2012 p. 2587-8 | r. 1 and 2: 15 Jun 2012 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jul 2012 (see r. 2(b)) |
| Employment Agents Amendment Regulations (No. 2) 2013 | 27 Jun 2013 p. 2679-80 | r. 1 and 2: 27 Jun 2013 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jul 2013 (see r. 2(b)) |
| Employment Agents Amendment Regulations 2013 | 20 Aug 2013 p. 3830 | r. 1 and 2: 20 Aug 2013 (see r. 2(a)); Regulations other than r. 1 and 2: 21 Aug 2013 (see r. 2(b) and <i>Gazette</i> 20 Aug 2013 p. 3815) |

Reprint 5: The *Employment Agents Regulations 1976* as at 2 May 2014 (includes amendments listed above)

² Under the *Consumer Affairs Act 1971* s. 4(3), references, however expressed, in any other Act or in any regulation, notice, proclamation, or statutory instrument of any kind made, published or in force under that or any other Act to the Commissioner for Consumer Protection are, unless the context requires otherwise, read and construed as references to the Commissioner for Fair Trading as defined by the *Consumer Affairs Act 1971*.

The Machinery of Government (Miscellaneous Amendments) Act 2006 s. 151(5) provides that a reference to the Commissioner for Fair Trading is to have effect as if it had been amended to be a reference to the Commissioner as defined by the Consumer Affairs Act 1971.

³ Under the *Public Sector Management Act 1994* the names of departments may be changed. At the time of this reprint the former Department of Consumer and Employment Protection is called the Department of Commerce.

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Defined terms

Defined terms

| [This is a list of terms defined and the provision | ns where they are defined. |
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| The list is not part of the l | <i>aw.</i>] |
| Defined term | Provision(s) |
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