

Employment Agents Act 1976

# **Employment Agents Regulations 1976**

As at 03 Jun 2016 Version 05-e0-00 Extract from www.slp.wa.gov.au, see that website for further information

Western Australia

# **Employment Agents Regulations 1976**

## Contents

1.	Citation	1
2.	Term used: Form	1
4.	Prescribed forms	1
5.	Application to be made with prescribed fee	2
8.	Form of Register	2
10.	Prescribed fees	2
11.	Offence	5
12.	Infringement notices	5
	•	

# Schedule 1 — Forms

## Schedule 2 — Prescribed offences and modified penalties

## Notes

Compilation table	25
Provisions that have not come into operation	27

# **Defined terms**

As at 03 Jun 2016	Version 05-e0-00	page i
Extract from www.slp.wa	a.gov.au, see that website for further information	

Western Australia

Employment Agents Act 1976

# **Employment Agents Regulations 1976**

## 1. Citation

These regulations may be cited as the *Employment Agents* Regulations 1976<sup>1</sup>.

## 2. Term used: Form

In these regulations —

Form means a form set out in Schedule 1.

[Regulation 2 inserted in Gazette 22 Sep 2006 p. 4109.]

[3. Deleted in Gazette 22 Sep 2006 p. 4109.]

## 4. Prescribed forms

(1) The application forms referred to in the first column hereunder shall be used for the purpose respectively specified in relation thereto in the second column.

## **Application forms**

Form No.	Purpose
1	General licence.
2	Restricted licence.
3	Interim licence.
4	Duplicate licence.
5	Transfer licence.

As at 03 Jun 2016 Version 05-e0-00 Extract from www.slp.wa.gov.au, see that website for further information

 r. 5

 Form No.
 Purpose

 6.
 Renewal of a general or restricted licence.

(2) The form of licence referred to in the first column hereunder shall be used for the purposes respectively specified in relation thereto in the second column.

#### Licences

7	General licence.
8	Restricted licence.
9	Interim licence.

(3) Where the transfer of a licence is consented to or ordered under the Act the order to be endorsed on the original licence shall be in the form of Form 10.

## 5. Application to be made with prescribed fee

An application for the grant, renewal or transfer of a licence shall be made to the Commissioner and shall be accompanied by the prescribed fee.

[Regulation 5 amended in Gazette 30 Dec 2004 p. 6918.]

[6, 7. Deleted in Gazette 18 Nov 2014 p. 4317.]

## 8. Form of Register

The Register to be kept for the purposes of section 27 of the Act shall be in the form of Form 12.

[9. Deleted in Gazette 30 Dec 2004 p. 6918.]

## 10. Prescribed fees

(1) The fees set out in the Table to this subregulation shall be paid with respect to the matters set out opposite them in that Table.

page 2

Version 05-e0-00 As at 03 Jun 2016 Extract from www.slp.wa.gov.au, see that website for further information

r. 10

## Table

	Matter	Fee (\$)
1.	Grant of general licence for period not exceeding prescribed period	995.00
2.	Renewal of general licence for period not exceeding prescribed period	738.00
3.	Grant of restricted licence for period not exceeding prescribed period	995.00
4.	Renewal of restricted licence for period not exceeding prescribed period	738.00
5.	Renewal of general or restricted licence for period of 3 years	738.00
6.	Application for interim licence	35.70
7.	Duplicate licence	61.00
8.	Application for transfer of licence under section 19(6) of the Act	71.00
9.	Inspection of record under section 51 of the Act	13.85
10.	Inspection of Register	27.25
11.	Copy (certified or uncertified) of individual registration in Register —	
	first page	27.25
	each subsequent page	5.30
12.	Copy (certified or uncertified) of all	

As at 03 Jun 2016 Version 05-e0-00 Extract from www.slp.wa.gov.au, see that website for further information

r. 11

Matter	Fee (\$)
registrations in Register	228.00

- (1a) For the purposes of section 13 of the Act, (and subject to the transitional provisions in section 15 of the *Business Licensing Amendment Act 1995*), the following periods are prescribed
  - (a) section 13(1) a licence should not exceed 3 years in duration;
  - (b) section 13(1b) a licence may be renewed for 3 years.
- (1B) The penalty prescribed under section 13(2) of the Act for any late application for the renewal of a licence is 25% of the fee due for the granting of that renewal.
  - (2) Where a licence is granted to a natural person on behalf of a firm or of a body corporate and an application for the transfer of the licence relates only to the change of the name of that person on the licence no fee is payable; in any other case the Commissioner may fix such fee not exceeding \$307.50 as he considers appropriate in the circumstances of the case as the fee for the application.

[Regulation 10 inserted in Gazette 4 Nov 1983 p. 4467; amended in Gazette 30 May 1986 p. 1815; 4 Sep 1987 p. 3517; 22 Jul 1988 p. 2520; 30 Jun 1989 p. 1970; 1 Aug 1990 p. 3655; 13 Dec 1991 p. 6164-5; 14 Aug 1992 p. 4019-20; 30 Nov 1992 p. 6412-13; 29 Dec 1995 p. 6347-8; 12 Mar 1996 p. 893-4; 28 Jun 2002 p. 3055; 27 Jun 2003 p. 2548-9; 29 Jun 2004 p. 2512-13; 30 Dec 2004 p. 6918; 27 Jun 2006 p. 2272; 15 Jun 2007 p. 2773; 17 Jun 2008 p. 2550-1; 23 Jun 2009 p. 2440-1; 25 Jun 2010 p. 2846-7; 22 Jun 2011 p. 2348-9; 15 Jun 2012 p. 2587-8; 27 Jun 2013 p. 2679-80; 17 Jun 2014 p. 1965-6; 23 Jun 2015 p. 2173-4.]

page 4	Version 05-e0-00	As at 03 Jun 2016
	Extract from www.slp.wa.gov.au, see that website for further informatio	n

#### r. 11

page 5

## 11. Offence

A person shall not make a false or misleading statement in any application made for the purposes of the Act.

## 12. Infringement notices

- (1) The offences specified in Schedule 2 are offences for which an infringement notice may be issued under Part 2 of the *Criminal Procedure Act 2004*.
- (2) The modified penalty specified opposite an offence in Schedule 2 is the modified penalty for that offence for the purposes of section 5(3) of the *Criminal Procedure Act 2004*.
- (3) The Commissioner may, in writing, appoint persons or classes of persons to be authorised officers or approved officers for the purposes of Part 2 of the *Criminal Procedure Act 2004*.
- (4) The Commissioner is to issue to each authorised officer a certificate, badge or identity card identifying the officer as a person authorised to issue infringement notices.
- (5) For the purposes of the Criminal Procedure Act 2004
  - (a) an infringement notice is to be in the form of Form 13; and
  - (b) a withdrawal of infringement notice is to be in the form of Form 14.

[Regulation 12 inserted in Gazette 22 Sep 2006 p. 4109.]

## Schedule 1 — Forms

[r. 3]

[Heading inserted in Gazette 22 Sep 2006 p. 4110.]

## Form 1

Employment Agents Act 1976

## APPLICATION FOR A GENERAL LICENCE

## ТО

Commissioner for Consumer Protection<sup>2</sup>:

1.	of	e trading as
	for a agent	general licence to act as and carry on business of an employment
2.	†This	s application has been approved by the *firm/body corporate.
3.		ness is proposed to be carried on at the following addresses: —
4.		name and address of 2 persons resident in Western Australia willing as character referees for the proposed licensee.
	(a)	Full name Residential or Business address 'Phone
	(b)	Full name Residentialor Business address
[5.	delet	ed]

page 6

 Version 05-e0-00
 As at 03 Jun 2016

 Extract from www.slp.wa.gov.au, see that website for further information

6. Does a person, firm or body corporate mentioned in this application hold a licence under the Act? If so, give particulars of the licence.

Dated this ...... day of ...... 20.....

Signature of applicant.

<sup>†</sup> The ..... consents to this application.

- \* Seal of body corporate.
- \* Signature of person authorised by firm.

\* Delete whichever not applicable.

† Delete if not applicable.

[Form 1 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740; 18 Nov 2014 p. 4317.]

As at 03 Jun 2016 Version 05-e0-00 Extract from www.slp.wa.gov.au, see that website for further information

#### Form 2

Employment Agents Act 1976

## **APPLICATION FOR A RESTRICTED LICENCE**

## ТО

Commissioner for Consumer Protection<sup>2</sup>:

1.	of	he trading as
	agen	restricted licence to act as and carry on business of an employment t in the following parts of the State —
		in relation to the following class or classes of business
2.	†Thi	s application has been approved of by the *firm/body corporate.
3.	Busi	ness is proposed to be carried on at the following addresses —
4.		e name and address of 2 persons resident in Western Australia willing at as character referees for the proposed licensee.
	(a)	Full name Residential or business address 'Phone
	(b)	Full name Residential or business address 'Phone
[5.	dele	

page 8

Version 05-e0-00 Extract from www.slp.wa.gov.au, see that website for further information

As at 03 Jun 2016

6. Does a person, firm or body corporate mentioned in this application hold a licence under the Act? If so, give particulars of the licence.

Dated this ...... day of ...... 20.....

Signature of applicant.

<sup>†</sup> The ..... consents to this application.

- \* Seal of body corporate.
- \* Signature of person authorised by firm.

\* Delete whichever inapplicable.

† Delete if not applicable.

[Form 2 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740; 18 Nov 2014 p. 4317.]

As at 03 Jun 2016 Version 05-e0-00 Extract from www.slp.wa.gov.au, see that website for further information

#### Form 3

Employment Agents Act 1976

## **APPLICATION FOR AN INTERIM LICENCE**

### ТО

Commissioner for Consumer Protection<sup>2</sup>:

1.	of	ne trading as
		n interim licence to act as and carry on the business of an oyment agent.
2.	The 6	circumstances to which this application relates are —
3.	†Thi	s application has been approved by the *firm/body corporate.
4.		ness is proposed to be carried on at the following addresses —
		name and address of 2 persons resident in Western Australia willing t as referees for the proposed licensee —
	(a)	Full name Residential or business address 'Phone
	(b)	Full name Residential or business address 'Phone
[6.	delet	ted]

page 10

Contract from www.slp.wa.gov.au, see that website for further information A

As at 03 Jun 2016

7.	Does a person, firm or body corporate mentioned in this application hol a licence under the Act? If so, give particulars of the licence	
Date	ted this day of	20
	Signature of app	licant.
† The	The consents to this application.	
	* Seal of body corpo	orate.
	* Signature of perso authorised by firm	
	Delete whichever inapplicable. Delete if not applicable.	
	[Form 3 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 20 p. 1740; 18 Nov 2014 p. 4317.]	107

As at 03 Jun 2016 Version 05-e0-00 page 11 Extract from www.slp.wa.gov.au, see that website for further information

#### Form 4

Employment Agents Act 1976

## **APPLICATION FOR A DUPLICATE LICENCE**

#### ТО

Commissioner for Consumer Protection<sup>2</sup>:

p. 1740.]

1.	*I/The trading as of
2.	The circumstances in which the licence was lost or destroyed are as follows: —
Dated	1 this day of 20
† The	Signature of applicant.
	* Seal of body corporate.
	* Signature of person authorised by firm.
	ete whichever inapplicable. ete if not applicable.
	[Form 4 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007

page 12 Version 05-e0-00 As at 03 Jun 2016 Extract from www.slp.wa.gov.au, see that website for further information

#### Form 5

Employment Agents Act 1976

## APPLICATION FOR TRANSFER OF LICENCE

### ТО

Commissioner for Consumer Protection<sup>2</sup>:

1.	*I/Th	e trading as
	of	
		the holder of a licence under the
		ereby *apply/applies for the transfer of the licence because of the
		wing circumstances: —
2.	The l	icence is to be transferred to
	•••••	
	•••••	
3.	*Thia	application has been approved by the *firm/body corporate.
5.	11115	s application has been approved by the "min/body corporate.
4.	Busir	ness is to be carried on at the following addresses: —
		~
	•••••	
5.	State	name and address of 2 persons resident in Western Australia willing
		as referees of the proposed licensee.
	(a)	Full name
		Residential
		or
		business address
		'Phone
	(b)	Full name
	(0)	Residential
		or
		business address
		'Phone
		1 110110

[6. deleted]

As at 03 Jun 2016 Version 05-e0-00 Extract from www.slp.wa.gov.au, see that website for further information

Employment Agents Regulations 1976 Schedule 1 Forms Form 5			
<u>1 01111</u>	<u> </u>		
7.	Does a person, firm or body corporate menti a licence under the Act? If so, give particula		
Dated	I this day of		
		Signature of applicant.	
† The	consents to this a	pplication.	
		* Seal of body corporate.	
		* Signature of person authorised by firm.	
	ete whichever inapplicable. ete if not applicable.		

[Form 5 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740; 18 Nov 2014 p. 4317.]

page 14 Version 05-e0-00 As at 03 Jun 2016 Extract from www.slp.wa.gov.au, see that website for further information

#### Form 6

Employment Agents Act 1976

## APPLICATION FOR A RENEWAL OF LICENCE

#### ТО

Commissioner for Consumer Protection<sup>2</sup>:

1.	*I/The trading as
2.	The business is proposed to be carried on at the following addresses: —
Dated	I this day of
	* Seal of body corporate.

\* Signature of person authorised by firm.

\* Delete whichever not applicable.

[Form 6 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

As at 03 Jun 2016 Version 05-e0-00 Extract from www.slp.wa.gov.au, see that website for further information

#### Form 7

Employment Agents Act 1976

#### **GENERAL LICENCE**

This is to certify that
trading as
of
is licensed to carry on the business of an employment agent
(† on behalf of)
at the following places of business —
subject to the following conditions, limitations and restrictions: —
Date of issue:
Date of expiry:

Commissioner for Consumer Protection<sup>2</sup>.

† Delete if not applicable.

[Form 7 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

page 16 Version 05-e0-00 As at 03 Jun 2016 Extract from www.slp.wa.gov.au, see that website for further information

#### Form 8

Employment Agents Act 1976

#### **RESTRICTED LICENCE**

This is to certify that
trading as
of
is licensed to carry on business as an employment agent († on behalf of)
in the following parts of Western Australia: —
and in relation to the following class or classes of business: —
at the following places of business: —
subject to the following conditions, limitations and restrictions: —
Date of issue: Date of expiry:

Commissioner for Consumer

Protection<sup>2</sup>.

† Delete if not applicable.

[Form 8 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

As at 03 Jun 2016 Version 05-e0-00 Extract from www.slp.wa.gov.au, see that website for further information

#### Form 9

Employment Agents Act 1976

#### **INTERIM LICENCE**

This is to certify that
trading as
of
is licensed to carry on business as an employment agent on behalf of
at the following places of business for a period of
and restrictions set out in the licence issued to
and to the following conditions, limitations and restrictions:
Date of issue:

Date of expiry:

Commissioner for Consumer Protection<sup>2</sup>.

[Form 9 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

page 18 Version 05-e0-00 As at 03 Jun 2016 Extract from www.slp.wa.gov.au, see that website for further information

## Form 10

#### **TRANSFER ENDORSEMENT**

This licence is transferred	to	
	trading as	
	sole right to use and exercise the	
	1 0	20

Dated the ...... day of ...... 20.....

..... Commissioner for Consumer Protection<sup>2</sup>.

\* Delete whichever is not applicable.

[Form 10 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

[Form 11 deleted in Gazette 18 Nov 2014 p. 4317.]

As at 03 Jun 2016 Version 05-e0-00 page 19 Extract from www.slp.wa.gov.au, see that website for further information

					ion or der	Date	
						Cancellation or Surrender	$\mathbf{N}$
					Car	C	
					n of Body	To	
					Disqualification of Person, Firm or Body Corporate	From	
	7				Disqu Person, C	Name	
	5 LINA				sion nce	To	
	1976				Suspension of Licence	From	
Form 12	Employment Agents Act 1976 REGISTER OF EMPLOYMENT AGENTS	LEK OF EMPLOYME	Business Name			Particulars of Conditions, Limitations or Restrictions	
					Name of Firm or Body Corporate on behalf whom Granted		
				of Business	LICENCE	Name of Natural Person to whom Granted	
		Business Name				Type — Gen Rest. Int.	
					Date Express		
			dress of Ot		Date Granted or Renewed		
			Bu: Adı	Adc		No	

page 20

0 Version 05-e0-00 As Extract from www.slp.wa.gov.au, see that website for further information

As at 03 Jun 2016

Form 1	13
--------	----

Employment Ag		Infringement notice no.				
Infringement		notice no.				
Alleged offender	Name: Family name					
offender	Given names					
	or Company name	ACNI				
	ACN					
	Address Postcode					
Allogad	Description of offence	Fostcode				
Alleged offence						
offence	Employment Agents Act 1976 s.					
	Date / /20	Time a.m./p.m.				
	Modified penalty \$	Time a.m./p.m.				
Officer	Name					
issuing notice						
issuing notice	Signature Office					
Date	Date of notice / /20					
Notice to		d the above offense				
alleged	It is alleged that you have committed the above offence. If you do not want to be prosecuted in court for the offence,					
offender	pay the modified penalty within 28 days after the date of this					
onenuer	notice.					
	How to pay					
	By post: Send a cheque or money order (payable to					
	'Approved Officer — Employment Agents Act 1976')					
	to:					
	Approved Officer — Employment Agents Act 1976					
	Department of Consumer a					
	Protection <sup>3</sup>					
	Locked Bag 14 Cloisters Square					
	Perth WA 6850					
	In person: Pay the cashier at:					
	Department of Consumer and Employment					
	Protection <sup>3</sup>					
	[street address to be inserted	-				
	If you do not pay the modified pen					
	may be prosecuted or enforcement a					
	the Fines, Penalties and Infringeme					
	Act 1994. Under that Act, some or	all of the following action				

As at 03 Jun 2016 Version 05-e0-00 page 21 Extract from www.slp.wa.gov.au, see that website for further information

<ul> <li>may be taken — your driver's licence may be suspended;</li> <li>your vehicle licence may be suspended or cancelled; your details may be published on a website; your vehicle may be immobilised or have its number plates removed; and your property may be seized and sold.</li> <li>If you need more time to pay the modified penalty, you can apply for an extension of time by writing to the Approved</li> </ul>
Officer at the above postal address.
If you want this matter to be dealt with by prosecution in
court, sign here
and post this notice to the Approved Officer at the above
postal address within 28 days after the date of this notice.

[Form 13 inserted in Gazette 22 Sep 2006 p. 4110; amended in Gazette 20 August 2013 p. 3830; 18 Nov 2014 p. 4317.]

page 22 Version 05-e0-00 As at 03 Jun 2016 Extract from www.slp.wa.gov.au, see that website for further information

#### Form 14

Employment Ager Withdrawal of in	<i>hts Act 1976</i> Withdrawal no.			
Alleged	Name: Family name			
offender	Given names			
	or Company name			
	ACN			
	Address			
	Postcode			
Infringement	Infringement notice no.			
notice	Date of issue / /20			
Alleged offence	Description of offence			
	Employment Agents Act 1976 s.			
	Date / /20 Time a.m./p.m.			
Officer	Name			
withdrawing	Signature			
notice	Office			
Date	Date of withdrawal / /20			
Withdrawal of	The above infringement notice issued against you has been			
infringement	withdrawn.			
notice	If you have already paid the modified penalty for the			
	alleged offence you are entitled to a refund.			
64 1 1 .	* Your refund is enclosed.			
[*delete whichever	Or			
is not applicable]	* If you have paid the modified penalty but a refund is not enclosed, to claim your refund sign this notice and			
	post it to:			
	Approved Officer — Employment Agents Act 1976			
	Department of Consumer and Employment			
	Protection <sup>3</sup>			
	Locked Bag 14 Cloisters Square			
	Perth WA 6850			
	Signature / /20			

[Form 14 inserted in Gazette 22 Sep 2006 p. 4111.]

As at 03 Jun 2016 Version 05-e0-00 page Extract from www.slp.wa.gov.au, see that website for further information

# Schedule 2 — Prescribed offences and modified penalties

[r. 12]

Offences u	nder Employment Agents Act 1976	Modified penalty
s. 12(1)	Carrying on business as an employment agent without a licence	\$100
s. 12(4)	Carrying on business as an employment agent —	
	(a) under unlicensed name	\$100
	(b) at unlicensed address	\$100
	(c) when licence is not in force	\$100
	(d) in relation to unlicensed class of business	\$100
	(e) contrary to condition, limitation or restriction in licence	\$100
s. 46(6)	Failing to keep records	\$100

[Heading inserted in Gazette 22 Sep 2006 p. 4111.]

page 24 Version 05-e0-00 As at 03 Jun 2016 Extract from www.slp.wa.gov.au, see that website for further information

### Notes

This is a compilation of the Employment Agents Regulations 1976 and includes the amendments made by the other written laws referred to in the following table <sup>1a</sup>. The table also contains information about any reprint.

Citation	Gazettal	Commencement		
Employment Agents Regulations 1976	10 Sep 1976 p. 3386-93	1 Nov 1976 (see <i>Gazette</i> 24 Sep 1976 p. 3493)		
Untitled regulations	30 Dec 1977 p. 4765	30 Dec 1977		
Employment Agents Amendment Regulations 1980	26 Sep 1980 p. 3356	1 Nov 1980 (see r. 2)		
Employment Agents Amendment Regulations 1981	23 Oct 1981 p. 4428	1 Dec 1981 (see r. 2)		
Employment Agents Amendment Regulations 1983	4 Nov 1983 p. 4467	1 Dec 1983 (see r. 2)		
Employment Agents Amendment Regulations 1986	30 May 1986 p. 1815-16	1 Jul 1986 (see r. 2)		
Employment Agents Amendment Regulations 1987	4 Sep 1987 p. 3517	4 Sep 1987		
Employment Agents Amendment Regulations 1988	22 Jul 1988 p. 2520	22 Jul 1988		
Employment Agents Amendment Regulations 1989	30 Jun 1989 p. 1969-70	1 Jul 1989 (see r. 2)		
Employment Agents Amendment Regulations 1990	1 Aug 1990 p. 3655	1 Aug 1990		
Employment Agents Amendment Regulations 1991	13 Dec 1991 p. 6164-5	13 Dec 1991		
Employment Agents Amendment Regulations 1992	14 Aug 1992 p. 4019-20	14 Aug 1992		
Employment Agents Amendment Regulations 1993	30 Nov 1993 p. 6412-13	30 Nov 1993		
Employment Agents Amendment Regulations 1995	29 Dec 1995 p. 6347-8	1 Jan 1996 (see r. 2)		
Employment Agents Amendment Regulations 1996	12 Mar 1996 p. 893-4	12 Mar 1996		

**Compilation table** 

Reprint of the Employment Agents Regulations 1976 as at 30 Sep 1997 (includes amendments listed above)

As at 03 Jun 2016

1

Version 05-e0-00 Extract from www.slp.wa.gov.au, see that website for further information

Citation	Gazettal	Commencement
Employment Agents Amendment Regulations 2002	28 Jun 2002 p. 3054-5	1 Jul 2002 (see r. 2)
Employment Agents Amendment Regulations 2003	27 Jun 2003 p. 2548-9	1 Jul 2003 (see r. 2)
Reprint 2: The Employment Agents amendments listed above)	s Regulations 1976	6 as at 6 Feb 2004 (includes
Employment Agents Amendment Regulations 2004	29 Jun 2004 p. 2512-13	1 Jul 2004 (see r. 2)
Employment Agents Amendment Regulations (No. 2) 2004	30 Dec 2004 p. 6918-20	1 Jan 2005 (see r. 2 and <i>Gazette</i> 31 Dec 2004 p. 7130)
Employment Agents Amendment Regulations (No. 2) 2006	27 Jun 2006 p. 2271-2	1 Jul 2006 (see r. 2)
Employment Agents Amendment Regulations 2006	22 Sep 2006 p. 4108-11	22 Sep 2006 (see r. 2(a))
Reprint 3: The Employment Agents (includes amendments listed above)	s Regulations 1976	6 as at 20 Oct 2006
Employment Agents Amendment Regulations 2007	20 Apr 2007 p. 1739-40	20 Apr 2007
Employment Agents Amendment Regulations (No. 2) 2007	15 Jun 2007 p. 2772-3	r. 1 and 2: 15 Jun 2007 (see r. 2(a)); Regulations other than r. 1 and 2 1 Jul 2007 (see r. 2(b))
Employment Agents Amendment Regulations 2008	17 Jun 2008 p. 2550-1	r. 1 and 2: 17 Jun 2008 (see r. 2(a)); Regulations other than r. 1 and 2 1 Jul 2008 (see r. 2(b))
Employment Agents Amendment Regulations 2009	23 Jun 2009 p. 2439-41	r. 1 and 2: 23 Jun 2009 (see r. 2(a)); Regulations other than r. 1 and 2 1 Jul 2009 (see r. 2(b))
Reprint 4: The Employment Agents (includes amendments listed above)	s Regulations 1976	5 as at 21 Aug 2009
Employment Agents Amendment Regulations 2010	25 Jun 2010 p. 2845-7	r. 1 and 2: 25 Jun 2010 (see r. 2(a)); Regulations other than r. 1 and 2 1 Jul 2010 (see r. 2(b))
Employment Agents Amendment Regulations 2011	22 Jun 2011 p. 2347-9	r. 1 and 2: 22 Jun 2011 (see r. 2(a)); Regulations other than r. 1 and 2 1 Jul 2011 (see r. 2(b))

page 26

Version 05-e0-00

As at 03 Jun 2016

Extract from www.slp.wa.gov.au, see that website for further information

Citation	Gazettal	Commencement
Employment Agents Amendment Regulations 2012	15 Jun 2012 p. 2587-8	r. 1 and 2: 15 Jun 2012 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jul 2012 (see r. 2(b))
Employment Agents Amendment Regulations (No. 2) 2013	27 Jun 2013 p. 2679-80	r. 1 and 2: 27 Jun 2013 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jul 2013 (see r. 2(b))
Employment Agents Amendment Regulations 2013	20 Aug 2013 p. 3830	r. 1 and 2: 20 Aug 2013 (see r. 2(a)); Regulations other than r. 1 and 2: 21 Aug 2013 (see r. 2(b) and <i>Gazette</i> 20 Aug 2013 p. 3815)
Reprint 5: The Employment Agents (includes amendments listed above)	s Regulations 1976	5 as at 2 May 2014
Employment Agents Amendment Regulations 2014	17 Jun 2014 p. 1965-6	r. 1 and 2: 17 Jun 2014 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jul 2014 (see r. 2(b))
Employment Agents Amendment Regulations (No. 2) 2014	18 Nov 2014 p. 4317	r. 1 and 2: 18 Nov 2014 (see r. 2(a)); Regulations other than r. 1 and 2: 19 Nov 2014 (see r. 2(b) and <i>Gazette</i> 18 Nov 2014 p. 4315)
Employment Agents Amendment Regulations 2015	23 Jun 2015 p. 2173-4	r. 1 and 2: 23 Jun 2015 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jul 2015 (see r. 2(b))

<sup>1a</sup> On the date as at which this compilation was prepared, provisions referred to in the following table had not come into operation and were therefore not included in this compilation. For the text of the provisions see the endnotes referred to in the table.

Provisions	that	have not	come	into	operation
------------	------	----------	------	------	-----------

Citation	Gazettal	Commencement
Commerce Regulations Amendment (Fees and Charges) Regulations 2016 Pt. 9 <sup>4</sup>	3 Jun 2016 p. 1745-73	1 Jul 2016 (see r. 2(b))

As at 03 Jun 2016

n 2016 Version 05-e0-00 Extract from www.slp.wa.gov.au, see that website for further information

<sup>2</sup> Under the *Consumer Affairs Act 1971* s. 4(3), references, however expressed, in any other Act or in any regulation, notice, proclamation, or statutory instrument of any kind made, published or in force under that or any other Act to the Commissioner for Consumer Protection are, unless the context requires otherwise, read and construed as references to the Commissioner for Fair Trading as defined by the *Consumer Affairs Act 1971*.

The Machinery of Government (Miscellaneous Amendments) Act 2006 s. 151(5) provides that a reference to the Commissioner for Fair Trading is to have effect as if it had been amended to be a reference to the Commissioner as defined by the Consumer Affairs Act 1971.

- <sup>3</sup> Under the *Public Sector Management Act 1994* the names of departments may be changed. At the time of this reprint the former Department of Consumer and Employment Protection is called the Department of Commerce.
- <sup>4</sup> On the date as at which this compilation was prepared, the *Commerce Regulations Amendment (Fees and Charges) Regulations 2016* Pt. 9 had not come into operation. It reads as follows:

## Part 9 — Employment Agents Regulations 1976 amended

17. Regulations amended

This Part amends the Employment Agents Regulations 1976.

18. Regulation 10 amended

In regulation 10(1) in the Table:

(a) in item 1 delete "995.00" and insert:

993.00

(b) in item 2 delete "738.00" and insert:

567.50

(c) in item 12 delete "228.00" and insert:

221.50

page 28

B Version 05-e0-00 As Extract from www.slp.wa.gov.au, see that website for further information

As at 03 Jun 2016

Defined terms

## **Defined terms**

[This is a list of terms defined and the provisions where they are defined. The list is not part of the law.] Defined term Provision(s)

Defined term	Provision(s)
Form	2

As at 03 Jun 2016 Version 05-e0-00 page 29 Extract from www.slp.wa.gov.au, see that website for further information