

Employment Agents Act 1976

Employment Agents Regulations 1976

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Western Australia

Employment Agents Regulations 1976

Contents

1.	Citation	1
2.	Term used: Form	1
4.	Prescribed forms	1
5.	Application to be made with prescribed fee	2
8.	Form of Register	2
10.	Prescribed fees	2
11.	Offence	5
12.	Infringement notices	5

Schedule 1 — Forms

Schedule 2 — Prescribed offences and modified penalties

Notes

Compilation table

25

Defined terms

As at 01 Jul 2017 Version 05-g0-00 Extract from www.slp.wa.gov.au, see that website for further information

page i

Western Australia

Employment Agents Act 1976

Employment Agents Regulations 1976

1. Citation

These regulations may be cited as the *Employment Agents* Regulations 1976¹.

2. Term used: Form

In these regulations —

Form means a form set out in Schedule 1.

[Regulation 2 inserted in Gazette 22 Sep 2006 p. 4109.]

[3. Deleted in Gazette 22 Sep 2006 p. 4109.]

4. Prescribed forms

(1) The application forms referred to in the first column hereunder shall be used for the purpose respectively specified in relation thereto in the second column.

Application forms

Form No.	Purpose	
1	General licence.	
2	Restricted licence.	
3	Interim licence.	
4	Duplicate licence.	
5	Transfer licence.	

As at 01 Jul 2017 Version 05-g0-00 Extract from www.slp.wa.gov.au, see that website for further information

Form No. Purpose 6. Renewal of a general or restricted licence.

(2) The form of licence referred to in the first column hereunder shall be used for the purposes respectively specified in relation thereto in the second column.

Licences

7	General licence.
8	Restricted licence.
9	Interim licence.

(3) Where the transfer of a licence is consented to or ordered under the Act the order to be endorsed on the original licence shall be in the form of Form 10.

5. Application to be made with prescribed fee

An application for the grant, renewal or transfer of a licence shall be made to the Commissioner and shall be accompanied by the prescribed fee.

[Regulation 5 amended in Gazette 30 Dec 2004 p. 6918.]

[6, 7. Deleted in Gazette 18 Nov 2014 p. 4317.]

8. Form of Register

The Register to be kept for the purposes of section 27 of the Act shall be in the form of Form 12.

[9. Deleted in Gazette 30 Dec 2004 p. 6918.]

10. Prescribed fees

(1) The fees set out in the Table to this subregulation shall be paid with respect to the matters set out opposite them in that Table.

page 2

Version 05-g0-00 As at 01 Jul 2017 Extract from www.slp.wa.gov.au, see that website for further information

r. 5

r. 10

page 3

Table

	Matter	Fee (\$)
1.	Application for grant of general licence for period not exceeding prescribed period	1 010.40
2.	Application for renewal of general licence for period not exceeding prescribed period	577.45
3.	Application for grant of restricted licence for period not exceeding prescribed period	1 012.40
4.	Application for renewal of restricted licence for period not exceeding prescribed period	750.90
5.	Application for renewal of general or restricted licence for period of 3 years	750.90
6.	Application for grant of interim licence	36.35
7.	Issue of duplicate licence	28.00
8.	Application for transfer of licence under section 19(6) of the Act	72.25
9.	Inspection of record under section 51 of the Act	14.10
10.	Inspection of Register	11.25

As at 01 Jul 2017 Version 05-g0-00 Extract from www.slp.wa.gov.au, see that website for further information <u>r. 10</u>

	Matter	Fee (\$)
11.	Copy (certified or uncertified) of individual registration in Register —	
	first page	11.60
	each subsequent page	2.20
12.	Copy (certified or uncertified) of all registrations in Register	115.50

(1a) For the purposes of section 13 of the Act, (and subject to the transitional provisions in section 15 of the *Business Licensing Amendment Act 1995*), the following periods are prescribed —

- (a) section 13(1) a licence should not exceed 3 years in duration;
- (b) section 13(1b) a licence may be renewed for 3 years.
- (1B) The penalty prescribed under section 13(2) of the Act for any late application for the renewal of a licence is 25% of the fee due for the granting of that renewal.
 - (2) Where a licence is granted to a natural person on behalf of a firm or of a body corporate and an application for the transfer of the licence relates only to the change of the name of that person on the licence no fee is payable; in any other case the Commissioner may fix such fee not exceeding \$312.90 as he considers appropriate in the circumstances of the case as the fee for the application.

[Regulation 10 inserted in Gazette 4 Nov 1983 p. 4467; amended in Gazette 30 May 1986 p. 1815; 4 Sep 1987 p. 3517; 22 Jul 1988 p. 2520; 30 Jun 1989 p. 1970; 1 Aug 1990 p. 3655; 13 Dec 1991 p. 6164-5; 14 Aug 1992 p. 4019-20; 30 Nov 1992 p. 6412-13; 29 Dec 1995 p. 6347-8; 12 Mar 1996 p. 893-4; 28 Jun 2002 p. 3055; 27 Jun 2003 p. 2548-9; 29 Jun 2004 p. 2512-13; 30 Dec 2004 p. 6918; 27 Jun 2006 p. 2272;

page 4 Version 05-g0-00 As at 01 Jul 2017 Extract from www.slp.wa.gov.au, see that website for further information

r. 11

page 5

15 Jun 2007 p. 2773; 17 Jun 2008 p. 2550-1; 23 Jun 2009 p. 2440-1; 25 Jun 2010 p. 2846-7; 22 Jun 2011 p. 2348-9; 15 Jun 2012 p. 2587-8; 27 Jun 2013 p. 2679-80; 17 Jun 2014 p. 1965-6; 23 Jun 2015 p. 2173-4; 3 Jun 2016 p. 1760; 23 Jun 2017 p. 3238-9.]

11. Offence

A person shall not make a false or misleading statement in any application made for the purposes of the Act.

12. Infringement notices

- (1) The offences specified in Schedule 2 are offences for which an infringement notice may be issued under Part 2 of the *Criminal Procedure Act 2004*.
- (2) The modified penalty specified opposite an offence in Schedule 2 is the modified penalty for that offence for the purposes of section 5(3) of the *Criminal Procedure Act 2004*.
- (3) The Commissioner may, in writing, appoint persons or classes of persons to be authorised officers or approved officers for the purposes of Part 2 of the *Criminal Procedure Act 2004*.
- (4) The Commissioner is to issue to each authorised officer a certificate, badge or identity card identifying the officer as a person authorised to issue infringement notices.
- (5) For the purposes of the Criminal Procedure Act 2004
 - (a) an infringement notice is to be in the form of Form 13; and
 - (b) a withdrawal of infringement notice is to be in the form of Form 14.

[Regulation 12 inserted in Gazette 22 Sep 2006 p. 4109.]

Schedule 1 — Forms

[r. 3]

[Heading inserted in Gazette 22 Sep 2006 p. 4110.]

Form 1

Employment Agents Act 1976

APPLICATION FOR A GENERAL LICENCE

ТО

Commissioner for Consumer Protection²:

1.	of	e trading as
	for a agent	general licence to act as and carry on business of an employment
2.	†This	s application has been approved by the *firm/body corporate.
3.		ness is proposed to be carried on at the following addresses: —
4.		name and address of 2 persons resident in Western Australia willing as character referees for the proposed licensee.
	(a)	Full name Residential or Business address 'Phone
	(b)	Full name Residentialor Business address
[5.	delet	ed]

page 6

Version 05-g0-00As at 01 Jul 2017Extract from www.slp.wa.gov.au, see that website for further information

6. Does a person, firm or body corporate mentioned in this application hold a licence under the Act? If so, give particulars of the licence.

Dated this day of 20.....

Signature of applicant.

[†] The consents to this application.

- * Seal of body corporate.
- * Signature of person authorised by firm.

* Delete whichever not applicable.

† Delete if not applicable.

[Form 1 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740; 18 Nov 2014 p. 4317.]

As at 01 Jul 2017 Version 05-g0-00 Extract from www.slp.wa.gov.au, see that website for further information

Form 2

Employment Agents Act 1976

APPLICATION FOR A RESTRICTED LICENCE

ТО

Commissioner for Consumer Protection²:

1.	of	he trading as
	agen	restricted licence to act as and carry on business of an employment t in the following parts of the State —
		in relation to the following class or classes of business
2.	†Thi	s application has been approved of by the *firm/body corporate.
3.	Busi	ness is proposed to be carried on at the following addresses —
4.		e name and address of 2 persons resident in Western Australia willing t as character referees for the proposed licensee.
	(a)	Full name Residential or business address 'Phone
	(b)	Full name Residential or business address
[5.	dele	

page 8

Version 05-g0-00 Extract from www.slp.wa.gov.au, see that website for further information

As at 01 Jul 2017

6. Does a person, firm or body corporate mentioned in this application hold a licence under the Act? If so, give particulars of the licence.

Dated this day of 20.....

Signature of applicant.

[†] The consents to this application.

- * Seal of body corporate.
- * Signature of person authorised by firm.

* Delete whichever inapplicable.

† Delete if not applicable.

[Form 2 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740; 18 Nov 2014 p. 4317.]

As at 01 Jul 2017 Version 05-g0-00 Extract from www.slp.wa.gov.au, see that website for further information

Form 3

Employment Agents Act 1976

APPLICATION FOR AN INTERIM LICENCE

ТО

Commissioner for Consumer Protection²:

1.	*I/The trading as of			
		n interim licence to act as and carry on the business of an oyment agent.		
2.	The 6	circumstances to which this application relates are —		
3.	†Thi	s application has been approved by the *firm/body corporate.		
4.	Business is proposed to be carried on at the following addresses —			
5.		State name and address of 2 persons resident in Western Australia willing to act as referees for the proposed licensee —		
	(a)	Full name Residential or business address 'Phone		
	(b)	Full name Residential or business address 'Phone		
[6.	delet	ted]		

page 10

Contract from www.slp.wa.gov.au, see that website for further information

As at 01 Jul 2017

7.	Does a person, firm or body corporate mentioned in this application hold a licence under the Act? If so, give particulars of the licence	
Date	ted this day of	20
	Signature of app	licant.
† The	The consents to this application.	
	* Seal of body corpo	orate.
	* Signature of perso authorised by firm	
	Delete whichever inapplicable. Delete if not applicable.	
	[Form 3 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 20 p. 1740; 18 Nov 2014 p. 4317.]	107

As at 01 Jul 2017 Version 05-g0-00 page 11 Extract from www.slp.wa.gov.au, see that website for further information

Form 4

Employment Agents Act 1976

APPLICATION FOR A DUPLICATE LICENCE

ТО

Commissioner for Consumer Protection²:

1.	*I/The trading as
2.	The circumstances in which the licence was lost or destroyed are as follows: —
Dated	I this day of 20
	Signature of applicant.
† The	consents to this application.
	* Seal of body corporate.
	* Signature of person authorised by firm.
	ete whichever inapplicable. ete if not applicable.
	[Form 4 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007

p. 1740.]

page 12 Version 05-g0-00 As at 01 Jul 2017 Extract from www.slp.wa.gov.au, see that website for further information

page 13

Form 5

Employment Agents Act 1976

APPLICATION FOR TRANSFER OF LICENCE

ТО

Commissioner for Consumer Protection²:

1.	*I/Th	e trading as
	of	
		the holder of a licence under the
	-	ereby *apply/applies for the transfer of the licence because of the
		ving circumstances: —
		6
2.	The li	cence is to be transferred to
2	*This	amplication has been approved by the "firm /hady comparete
3.	1 ms	application has been approved by the *firm/body corporate.
4.	Busin	ess is to be carried on at the following addresses: —
-	G ()	
5.		name and address of 2 persons resident in Western Australia willing
	to act	as referees of the proposed licensee.
	(a)	Full name
	(u)	Residential
		or
		business address
		'Phone
	(b)	Full name
		Residential
		or
		business address
		'Phone

[6. deleted]

As at 01 Jul 2017 Version 05-g0-00 Extract from www.slp.wa.gov.au, see that website for further information

•	Employment Agents Regulations 1976 Schedule 1 Forms		
Form	5		
7.	Does a person, firm or body corporate ment a licence under the Act? If so, give particula		
Dated	I this day of		
† The	e consents to this	Signature of applicant.	
1		* Seal of body corporate.	
		* Signature of person authorised by firm.	
	ete whichever inapplicable. ete if not applicable.		

[Form 5 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740; 18 Nov 2014 p. 4317.]

page 14 Version 05-g0-00 As at 01 Jul 2017 Extract from www.slp.wa.gov.au, see that website for further information

Form 6

Employment Agents Act 1976

APPLICATION FOR A RENEWAL OF LICENCE

ТО

Commissioner for Consumer Protection²:

1.	*I/The trading as
2.	The business is proposed to be carried on at the following addresses: —
Dated	I this day of
	* Seal of body corporate.

* Signature of person authorised by firm.

* Delete whichever not applicable.

[Form 6 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

As at 01 Jul 2017 Version 05-g0-00 Extract from www.slp.wa.gov.au, see that website for further information

Form 7

Employment Agents Act 1976

GENERAL LICENCE

This is to certify that
trading as
of
is licensed to carry on the business of an employment agent
(† on behalf of)
at the following places of business —
subject to the following conditions, limitations and restrictions:
Date of issue:
Date of expiry:

Commissioner for Consumer Protection².

† Delete if not applicable.

[Form 7 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

page 16 Version 05-g0-00 As at 01 Jul 2017 Extract from www.slp.wa.gov.au, see that website for further information

Form 8

Employment Agents Act 1976

RESTRICTED LICENCE

This is to certify that
trading as
of
is licensed to carry on business as an employment agent († on behalf of)
in the following parts of Western Australia: —
and in relation to the following class or classes of business: —
at the following places of business: —
subject to the following conditions, limitations and restrictions: —
Date of issue: Date of expiry:

Commissioner for Consumer

Protection².

† Delete if not applicable.

[Form 8 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

As at 01 Jul 20	17 Ve	rsion 05-g0-00	page 17	,
Ext	ract from www.slp.wa.gov	au, see that website for further information		

Form 9

Employment Agents Act 1976

INTERIM LICENCE

This is to certify that
trading as
of
is licensed to carry on business as an employment agent on behalf of
at the following places of business for a period of
and restrictions set out in the licence issued to
and to the following conditions, limitations and restrictions:
Date of issue:

Date of expiry:

Commissioner for Consumer Protection².

[Form 9 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

page 18 Version 05-g0-00 As at 01 Jul 2017 Extract from www.slp.wa.gov.au, see that website for further information

Form 10

TRANSFER ENDORSEMENT

This licence is transferred t	0	
	trading as	
	ble right to use and exercise the	
D . 14	1 0	20

Dated the day of 20.....

..... Commissioner for Consumer Protection².

* Delete whichever is not applicable.

[Form 10 amended in Gazette 30 Dec 2004 p. 6919; 20 Apr 2007 p. 1740.]

[Form 11 deleted in Gazette 18 Nov 2014 p. 4317.]

As at 01 Jul 2017 Version 05-g0-00 page 19 Extract from www.slp.wa.gov.au, see that website for further information

					ion or der	Date	
					Cancellation or Surrender	\mathbf{N}	
					Cai	C	
					n of Body	To	
					Disqualification of Person, Firm or Body Corporate	From	
	7				Disqu Person, C	Name	
	5 LINA				ion ice	To	
	1976				Suspension of Licence	From	
Form 12	Employment Agents Act 1976	Business Name	Address of Principal Place of Business	Address of Other Places of Business		Particulars of Conditions, Limitations or Restrictions	
H	Employmen					Name of Firm or Body Corporate on behalf whom Granted	
			iness	ess	UCE	Name of Natural Person to whom Granted	
			ice of Bus	of Busin	LICENCE	Type — Gen Rest. Int.	
		ie	incipal Pla	her Places		Date Express	
		tiness Nam	lress of Pr	dress of Ot		Date Granted or Renewed	
		Bus	Adc	νqα		No	

page 20

0 Version 05-g0-00 A Extract from www.slp.wa.gov.au, see that website for further information

As at 01 Jul 2017

Employment Ag		Infringement notice no.		
Infringement		notice no.		
Alleged offender	Name: Family name Given names			
offender				
	or Company name	ACN		
	Address	ACN		
	Address	Postcode		
Allogad	Description of offence	Fostcode		
Alleged offence				
offence	Employment Agents Act 1976 s.			
	Date / /20	Time a.m./p.m.		
	Modified penalty \$	Time a.m./p.m.		
Officer	Name			
issuing notice				
issuing notice	Office			
Date	Date of notice / /20			
Notice to	It is alleged that you have committe	d the above offense		
alleged	If you do not want to be prosecuted			
offender	pay the modified penalty within 28			
onenuer	notice.	days after the date of this		
	How to pay			
	By post: Send a cheque or mor	nev order (payable to		
	'Approved Officer — Emp			
	to:			
	Approved Officer — Emple	oyment Agents Act 1976		
	Department of Consumer a			
	Protection ³	1 2		
	Locked Bag 14 Cloisters S	Square		
	Perth WA 6850	-		
	In person: Pay the cashier at:			
	Department of Consumer a	nd Employment		
	Protection ³			
	[street address to be inserted	-		
	If you do not pay the modified pen			
	may be prosecuted or enforcement a			
	the Fines, Penalties and Infringeme			
	Act 1994. Under that Act, some or	all of the following action		

As at 01 Jul 2017 Version 05-g0-00 page 21 Extract from www.slp.wa.gov.au, see that website for further information

 may be taken — your driver's licence may be suspended; your vehicle licence may be suspended or cancelled; your details may be published on a website; your vehicle may be immobilised or have its number plates removed; and your property may be seized and sold. If you need more time to pay the modified penalty, you can apply for an extension of time by writing to the Approved Officer at the above postal address. If you want this matter to be dealt with by prosecution in a provide the provided of the pro
court, sign here
and post this notice to the Approved Officer at the above
postal address within 28 days after the date of this notice.

[Form 13 inserted in Gazette 22 Sep 2006 p. 4110; amended in Gazette 20 August 2013 p. 3830; 18 Nov 2014 p. 4317.]

page 22 Version 05-g0-00 As at 01 Jul 2017 Extract from www.slp.wa.gov.au, see that website for further information

Form 14

Employment Ager Withdrawal of it	<i>hts Act 1976</i> Withdrawal no.		
Alleged	Name: Family name		
offender	Given names		
	or Company name		
	ACN		
	Address		
	Postcode		
Infringement	Infringement notice no.		
notice	Date of issue / /20		
Alleged offence	Description of offence		
	Employment Agents Act 1976 s.		
	Date / /20 Time a.m./p.m.		
Officer	Name		
withdrawing	Signature		
notice	Office		
Date	Date of withdrawal / /20		
Withdrawal of	The above infringement notice issued against you has been		
infringement	withdrawn.		
notice	If you have already paid the modified penalty for the		
	alleged offence you are entitled to a refund.		
	* Your refund is enclosed.		
[*delete whichever	0ľ		
is not applicable]	* If you have paid the modified penalty but a refund is		
TT TT	not enclosed, to claim your refund sign this notice and		
	post it to:		
	Approved Officer — <i>Employment Agents</i> Act 1976		
	Department of Consumer and Employment		
	Protection ³		
	Locked Bag 14 Cloisters Square		
	Perth WA 6850		
	Signature / /20		

[Form 14 inserted in Gazette 22 Sep 2006 p. 4111.]

As at 01 Jul 2017 Version 05-g0-00 pag Extract from www.slp.wa.gov.au, see that website for further information

Schedule 2 — Prescribed offences and modified penalties

[r. 12]

Offences under Employment Agents Act 1976			
s. 12(1)	Carrying on business as an employment agent without a licence	\$100	
s. 12(4)	Carrying on business as an employment agent —		
	(a) under unlicensed name	\$100	
	(b) at unlicensed address	\$100	
	(c) when licence is not in force	\$100	
	(d) in relation to unlicensed class of business	\$100	
	(e) contrary to condition, limitation or restriction in licence	\$100	
s. 46(6)	Failing to keep records	\$100	

[Heading inserted in Gazette 22 Sep 2006 p. 4111.]

page 24 Version 05-g0-00 As at 01 Jul 2017 Extract from www.slp.wa.gov.au, see that website for further information

Notes

This is a compilation of the *Employment Agents Regulations 1976* and includes the amendments made by the other written laws referred to in the following table. The table also contains information about any reprint.

Citation	Gazettal	Commencement
Employment Agents Regulations 1976	10 Sep 1976 p. 3386-93	1 Nov 1976 (see <i>Gazette</i> 24 Sep 1976 p. 3493)
Untitled regulations	30 Dec 1977 p. 4765	30 Dec 1977
Employment Agents Amendment Regulations 1980	26 Sep 1980 p. 3356	1 Nov 1980 (see r. 2)
Employment Agents Amendment Regulations 1981	23 Oct 1981 p. 4428	1 Dec 1981 (see r. 2)
Employment Agents Amendment Regulations 1983	4 Nov 1983 p. 4467	1 Dec 1983 (see r. 2)
Employment Agents Amendment Regulations 1986	30 May 1986 p. 1815-16	1 Jul 1986 (see r. 2)
Employment Agents Amendment Regulations 1987	4 Sep 1987 p. 3517	4 Sep 1987
Employment Agents Amendment Regulations 1988	22 Jul 1988 p. 2520	22 Jul 1988
Employment Agents Amendment Regulations 1989	30 Jun 1989 p. 1969-70	1 Jul 1989 (see r. 2)
Employment Agents Amendment Regulations 1990	1 Aug 1990 p. 3655	1 Aug 1990
Employment Agents Amendment Regulations 1991	13 Dec 1991 p. 6164-5	13 Dec 1991
Employment Agents Amendment Regulations 1992	14 Aug 1992 p. 4019-20	14 Aug 1992
Employment Agents Amendment Regulations 1993	30 Nov 1993 p. 6412-13	30 Nov 1993
Employment Agents Amendment Regulations 1995	29 Dec 1995 p. 6347-8	1 Jan 1996 (see r. 2)
Employment Agents Amendment Regulations 1996	12 Mar 1996 p. 893-4	12 Mar 1996

Compilation table

Reprint of the *Employment Agents Regulations 1976* as at 30 Sep 1997 (includes amendments listed above)

As at 01 Jul 2017

1

I 2017 Version 05-g0-00 Extract from www.slp.wa.gov.au, see that website for further information

Citation	Gazettal	Commencement
Employment Agents Amendment Regulations 2002	28 Jun 2002 p. 3054-5	1 Jul 2002 (see r. 2)
Employment Agents Amendment Regulations 2003	27 Jun 2003 p. 2548-9	1 Jul 2003 (see r. 2)
Reprint 2: The <i>Employment Agents</i> amendments listed above)	Regulations 1976	6 as at 6 Feb 2004 (includes
Employment Agents Amendment Regulations 2004	29 Jun 2004 p. 2512-13	1 Jul 2004 (see r. 2)
Employment Agents Amendment Regulations (No. 2) 2004	30 Dec 2004 p. 6918-20	1 Jan 2005 (see r. 2 and <i>Gazette</i> 31 Dec 2004 p. 7130)
Employment Agents Amendment Regulations (No. 2) 2006	27 Jun 2006 p. 2271-2	1 Jul 2006 (see r. 2)
Employment Agents Amendment Regulations 2006	22 Sep 2006 p. 4108-11	22 Sep 2006 (see r. 2(a))
Reprint 3: The Employment Agents (includes amendments listed above)	Regulations 1976	6 as at 20 Oct 2006
Employment Agents Amendment Regulations 2007	20 Apr 2007 p. 1739-40	20 Apr 2007
Employment Agents Amendment Regulations (No. 2) 2007	15 Jun 2007 p. 2772-3	r. 1 and 2: 15 Jun 2007 (see r. 2(a)); Regulations other than r. 1 and 2 1 Jul 2007 (see r. 2(b))
Employment Agents Amendment Regulations 2008	17 Jun 2008 p. 2550-1	r. 1 and 2: 17 Jun 2008 (see r. 2(a)); Regulations other than r. 1 and 2 1 Jul 2008 (see r. 2(b))
Employment Agents Amendment Regulations 2009	23 Jun 2009 p. 2439-41	r. 1 and 2: 23 Jun 2009 (see r. 2(a)); Regulations other than r. 1 and 2 1 Jul 2009 (see r. 2(b))
Reprint 4: The <i>Employment Agents</i> (includes amendments listed above)	Regulations 1976	5 as at 21 Aug 2009
Employment Agents Amendment Regulations 2010	25 Jun 2010 p. 2845-7	r. 1 and 2: 25 Jun 2010 (see r. 2(a)); Regulations other than r. 1 and 2 1 Jul 2010 (see r. 2(b))
Employment Agents Amendment Regulations 2011	22 Jun 2011 p. 2347-9	r. 1 and 2: 22 Jun 2011 (see r. 2(a)); Regulations other than r. 1 and 2 1 Jul 2011 (see r. 2(b))

page 26

As at 01 Jul 2017

6 Version 05-g0-00 Extract from www.slp.wa.gov.au, see that website for further information

Citation	Gazettal	Commencement
Employment Agents Amendment Regulations 2012	15 Jun 2012 p. 2587-8	r. 1 and 2: 15 Jun 2012 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jul 2012 (see r. 2(b))
Employment Agents Amendment Regulations (No. 2) 2013	27 Jun 2013 p. 2679-80	r. 1 and 2: 27 Jun 2013 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jul 2013 (see r. 2(b))
Employment Agents Amendment Regulations 2013	20 Aug 2013 p. 3830	r. 1 and 2: 20 Aug 2013 (see r. 2(a)); Regulations other than r. 1 and 2: 21 Aug 2013 (see r. 2(b) and <i>Gazette</i> 20 Aug 2013 p. 3815)
Reprint 5: The <i>Employment Agents I</i> (includes amendments listed above)	Regulations 1976	5 as at 2 May 2014
Employment Agents Amendment Regulations 2014	17 Jun 2014 p. 1965-6	r. 1 and 2: 17 Jun 2014 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jul 2014 (see r. 2(b))
Employment Agents Amendment Regulations (No. 2) 2014	18 Nov 2014 p. 4317	r. 1 and 2: 18 Nov 2014 (see r. 2(a)); Regulations other than r. 1 and 2: 19 Nov 2014 (see r. 2(b) and <i>Gazette</i> 18 Nov 2014 p. 4315)
Employment Agents Amendment Regulations 2015	23 Jun 2015 p. 2173-4	r. 1 and 2: 23 Jun 2015 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jul 2015 (see r. 2(b))
Commerce Regulations Amendment (Fees and Charges) Regulations 2016 Pt. 9	3 Jun 2016 p. 1745-73	1 Jul 2016 (see r. 2(b))
Commerce Regulations Amendment (Fees and Charges) Regulations 2017 Pt. 11	23 Jun 2017 p. 3213-52	1 Jul 2017 (see r. 2(b))

² Under the *Consumer Affairs Act 1971* s. 4(3), references, however expressed, in any other Act or in any regulation, notice, proclamation, or statutory instrument of any kind made, published or in force under that or any other Act to the Commissioner for Consumer Protection are, unless the context requires otherwise, read and construed as references to the Commissioner for Fair Trading as defined by the *Consumer Affairs Act 1971*.

As at 01 Jul 2017

I 2017 Version 05-g0-00 Extract from www.slp.wa.gov.au, see that website for further information

The Machinery of Government (Miscellaneous Amendments) Act 2006 s. 151(5) provides that a reference to the Commissioner for Fair Trading is to have effect as if it had been amended to be a reference to the Commissioner as defined by the Consumer Affairs Act 1971.

³ Under the *Public Sector Management Act 1994* the names of departments may be changed. At the time of this reprint the former Department of Consumer and Employment Protection is called the Department of Commerce.

page 28 Version 05-g0-00 As at 01 Jul 2017 Extract from www.slp.wa.gov.au, see that website for further information

Defined terms

Defined terms

[This is a list of terms defined and the provisions where they are defined. The list is not part of the law.] Defined term

Defined term	Provision(s)
Form	2

As at 01 Jul 2017 Version 05-g0-00 page 29 Extract from www.slp.wa.gov.au, see that website for further information