



Western Australia

Construction Industry Portable Paid Long Service Leave Act 1985

**Construction Industry Portable Paid Long
Service Leave Regulations 1986**

Construction Industry Portable Paid Long Service Leave Regulations 1986

Contents

| | | |
|-----|---|---|
| 1. | Citation | 1 |
| 2. | Prescribed awards | 1 |
| 3. | Prescribed classifications of work | 1 |
| 4. | Common seal | 2 |
| 5. | Amount of notifiable contracts | 2 |
| 5A. | Prescribed corresponding laws | 2 |
| 6. | Prescribed period for section 31 | 3 |
| 7. | Information required for section 32 | 3 |
| 8. | Amount prescribed for section 34 | 4 |
| 9. | Certificate of appointment of inspector | 4 |

Schedule 1 — Prescribed awards and classifications of work

Division 1 — Awards under the *Fair Work Act 2009* (Commonwealth) and awards given continuing effect under the *Fair Work (Transitional Provisions and Consequential Amendments) Act 2009* (Commonwealth)

Division 2 — Awards under the *Industrial Relations Act 1979*

Schedule 2

Contents

Notes

Compilation table

12

Defined terms

Construction Industry Portable Paid Long Service Leave Regulations 1986

1. Citation

These regulations may be cited as the *Construction Industry Portable Paid Long Service Leave Regulations 1986*.

2. Prescribed awards

The awards mentioned in Schedule 1, whether or not in force, are prescribed under section 3(4)(b) of the Act.

[Regulation 2 amended: Gazette 20 Feb 2004 p. 603; 10 Jul 2012 p. 3057; SL 2021/191 r. 4.]

3. Prescribed classifications of work

- (1) Subject to subregulation (2), all classifications of work referred to in an award mentioned in Schedule 1, whether or not the award is in force, are prescribed under section 3(4)(a) of the Act.
- (2) Where an exception, condition or limitation appears opposite the reference to an award, the classifications of work are so prescribed subject to that exception, condition or limitation.
- (3) In Schedule 1 *temporary employee* means a person who does not hold a permanent position but whose continuity of employment depends on the availability of work.

[Regulation 3 amended: Gazette 10 Jul 2012 p. 3057; SL 2021/191 r. 5.]

4. Common seal

- (1) The common seal of the Board —
 - (a) shall be kept in the custody of the chief executive officer; and
 - (b) shall be affixed to a document only on the authority of a resolution of the Board and in the presence of not less than 2 members.
- (2) Each such member shall sign the document to attest that the common seal was duly affixed to it.

5. Amount of notifiable contracts

The prescribed amount for the purposes of section 17 of the Act is \$40 000.

5A. Prescribed corresponding laws

Each of the following laws is prescribed as a corresponding law for the purposes of section 29A of the Act —

- (a) the *Building and Construction Industry Long Service Payments Act 1986* (New South Wales);
- (b) the *Building and Construction Industry (Portable Long Service Leave) Act 1991* (Queensland);
- (c) the *Construction Industry Long Service Leave Act 1997* (Victoria);
- (d) the *Construction Industry (Long Service) Act 1997* (Tasmania);
- (e) the *Construction Industry Long Service Leave and Benefits Act* (Northern Territory);
- (f) the *Construction Industry Long Service Leave Act 1987* (South Australia);

- (g) the *Long Service Leave (Portable Schemes) Act 2009* (Australian Capital Territory) except to the extent to which it does not relate to the construction industry.

[Regulation 5A inserted: Gazette 30 Dec 2011 p. 5574-5.]

6. Prescribed period for section 31

The prescribed period for the purposes of section 31 of the Act is the period of 3 months ending on the last day of March, June, September and December in each year.

[Regulation 6 inserted: Gazette 20 Feb 1998 p. 929.]

7. Information required for section 32

The following information is required to be maintained for each employee for the purposes of section 32 of the Act —

- (a) his name, address, date of birth, and the number of his certificate of registration under section 30(10) of the Act; and
- (b) the award and classification of work applicable to him from time to time; and
- (c) the days on which his employment started and finished respectively; and
- (d) the days on which he was absent from work, whether he was paid for any such day, and the reason for the absence; and
- (e) the day or days of service which he completed as an employee within the meaning of the Act.

8. Amount prescribed for section 34

The amount payable in respect of an employee for the purposes of section 34 of the Act is 0.1% of the ordinary pay of that employee.

[Regulation 8 amended: Gazette 30 Dec 1988 p. 5121; 15 Dec 1989 p. 4581; 14 Dec 1990 p. 6142; 29 Nov 1991 p. 6043; 18 Dec 1992 p. 6138; 31 Dec 1993 p. 6874; 28 Nov 1997 p. 6985; 16 Oct 1998 p. 5730; 18 Oct 2002 p. 5221; 12 Oct 2004 p. 4754 (as amended: Gazette 14 Dec 2004 p. 6002); 7 Nov 2006 p. 4677; 30 Dec 2008 p. 5642; 30 Dec 2011 p. 5575; 27 Dec 2013 p. 6445; 21 Nov 2014 p. 4351; 20 Nov 2015 p. 4711; 8 Dec 2017 p. 5841; 9 Nov 2018 p. 4411; 13 Dec 2019 p. 4231; SL 2020/107 r. 4; SL 2020/227 r. 4; SL 2021/191 r. 6.]

9. Certificate of appointment of inspector

The certificate of appointment of an inspector appointed under section 44 shall be in the form set out in Schedule 2.

Schedule 1 — Prescribed awards and classifications of work

[r. 2 and 3]

[Heading inserted: SL 2021/191 r. 7.]

**Division 1 — Awards under the *Fair Work Act 2009*
(Commonwealth) and awards given continuing effect under the *Fair Work
(Transitional Provisions and Consequential Amendments)
Act 2009* (Commonwealth)**

[Heading inserted: SL 2021/191 r. 7.]

| Item | Prescribed awards | Exceptions, conditions and limitations |
|-------------|---|--|
| 1. | Aluminium Industry Award 2020 | |
| 2. | Asphalt Industry Award 2020 | |
| 3. | Australian Workers' Union Asphalt and Bitumen Industry (WA) Award 1988 | |
| 4. | Australian Workers' Union Construction and Maintenance Award 1989 | |
| 5. | Australian Workers' Union Construction and Maintenance (Consolidated) Award 1987 | |
| 6. | Australian Workers' Union Construction, Maintenance and Services (W.A. Government) Award 1984 | Limited to temporary employees in receipt of an industry allowance under the award |

Construction Industry Portable Paid Long Service Leave Regulations 1986

Schedule 1 Prescribed awards and classifications of work

Division 1 Awards under the Fair Work Act 2009 (Commonwealth) and awards given continuing effect under the Fair Work (Transitional Provisions and Consequential Amendments) Act 2009 (Commonwealth)

| Item | Prescribed awards | Exceptions, conditions and limitations |
|-------------|--|---|
| 7. | AWU Geomembrane and Geotextile Installation Award 1989 | |
| 8. | Bitumen Spraying Services Award 1985 | |
| 9. | Building and Construction General On-site Award 2020 | |
| 10. | Dredging Industry Award 2020 | |
| 11. | Drilling and Exploration Industry (AWU) Award 1998 | |
| 12. | Electrical, Electronic and Communications Contracting Award 2020 | |
| 13. | Gardening and Landscaping Services Award 2020 | |
| 14. | Joinery and Building Trades Award 2020 | |
| 15. | Manufacturing and Associated Industries and Occupations Award 2020 | |
| 16. | Mining Industry Award 2020 | |
| 17. | Mobile Crane Hiring Award 1990 | |

Construction Industry Portable Paid Long Service Leave Regulations 1986

Prescribed awards and classifications of work
Awards under the Fair Work Act 2009 (Commonwealth) and
awards given continuing effect under the Fair Work
(Transitional Provisions and Consequential Amendments) Act
2009 (Commonwealth)

**Schedule 1
Division 1**

| Item | Prescribed awards | Exceptions, conditions and limitations |
|-------------|--|--|
| 18. | Mobile Crane Hiring Award 2020 | |
| 19. | National Building and Construction Industry Award 1990 | |
| 20. | Pest Control Industry Award 2020 | |
| 21. | Plumbing and Fire Sprinklers Contracting Award 2020 | |
| 22. | Plumbing Industry (Qld and W.A.) Award 1979 | |
| 23. | Professional Divers' Award 1988 | |
| 24. | Professional Diving Industry (Industrial) Award 2020 | |
| 25. | Sprinkler Pipe Fitters' Award 1975 | |
| 26. | Telecommunications Services Award 2020 | Limited to employees in the classification structure A.1.3 Technical Stream in Schedule A of the award |
| 27. | Transport Workers Spraypave Pty Ltd Award 1990 | |

Construction Industry Portable Paid Long Service Leave Regulations 1986

Schedule 1 Prescribed awards and classifications of work

Division 2 Awards under the Industrial Relations Act 1979

| Item | Prescribed awards | Exceptions, conditions and limitations |
|-------------|---|---|
| 28. | Western Australian Civil Contracting Award 1998 | |

[Division 1 inserted: SL 2021/191 r. 7.]

Division 2 — Awards under the Industrial Relations Act 1979

[Heading inserted: SL 2021/191 r. 7.]

| Item | Prescribed awards | Exceptions, conditions and limitations |
|-------------|---|---|
| 1. | Air Conditioning and Refrigeration Industry (Construction and Servicing) Award No. 10 of 1979 | |
| 2. | Building Trades Award 1968 | |
| 3. | Building Trades (Construction) Award 1987 | |
| 4. | Building Trades (Government) Award 1968 | Limited to temporary employees |
| 5. | Earth Moving and Construction Award | |
| 6. | Electrical Contracting Industry Award R 22 of 1978 | |
| 7. | Electrical Trades (Security Alarms Industry) Award 1980 | |
| 8. | Electronics Industry Award No. A22 of 1985 | |

Construction Industry Portable Paid Long Service Leave Regulations 1986

Prescribed awards and classifications of work
Awards under the Industrial Relations Act 1979

Schedule 1
Division 2

| Item | Prescribed awards | Exceptions, conditions and limitations |
|-------------|--|---|
| 9. | Engine Drivers' (Building and Steel Construction) Award No. 20 of 1973 | |
| 10. | Engineering Trades (Government) Award, 1967 Award Nos. 29, 30 and 31 of 1961 and 3 of 1962 | Limited to temporary employees in receipt of an allowance for construction work under the award |
| 11. | Foremen (Building Trades) Award 1991 | |
| 12. | Furniture Trades Industry Award | Limited to cabinet making and flooring covering |
| 13. | Gate, Fence and Frames Manufacturing Award | |
| 14. | Industrial Spraypainting and Sandblasting Award 1991 | |
| 15. | Lift Industry (Electrical and Metal Trades) Award 1973 | |
| 16. | Mechanical and Electrical Contractors (North West Shelf Project Platform) Award 1986 | |
| 17. | Metal Trades (General) Award | |
| 18. | Pest Control Industry Award | |
| 19. | Radio and Television Employees' Award | |

Construction Industry Portable Paid Long Service Leave Regulations 1986

Schedule 1 Prescribed awards and classifications of work

Division 2 Awards under the Industrial Relations Act 1979

| Item | Prescribed awards | Exceptions, conditions and limitations |
|-------------|--|---|
| 20. | Sheet Metal Workers' Award No. 10 of 1973 | |
| 21. | Thermal Insulation Contracting Industry Award | |

[Division 2 inserted: SL 2021/191 r. 7.]

Schedule 2

[Regulation 9]

*CONSTRUCTION INDUSTRY PORTABLE PAID LONG SERVICE
LEAVE ACT 1985*

Certificate of appointment of Inspector

This is to certify that
(full name)

whose signature and photograph appear below has been appointed as
an inspector under section 44 of the above Act.

The functions of an inspector are to carry out investigations to ensure
that proper records are kept, accurate returns are lodged and correct
contributions are paid by employers.

..... Photograph of inspector
Signature of inspector

.....
Chief Executive Officer

Date:

=====

Notes

This is a compilation of the *Construction Industry Portable Paid Long Service Leave Regulations 1986* and includes amendments made by other written laws. For provisions that have come into operation, and for information about any reprints, see the compilation table.

Compilation table

| Citation | Published | Commencement |
|--|--------------------------|--|
| <i>Construction Industry Portable Paid Long Service Leave Regulations 1986</i> | 19 Dec 1986 p. 4924-5 | 19 Dec 1986 |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 1987</i> | 29 May 1987 p. 2233 | 29 May 1987 |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 1988</i> | 30 Sep 1988 p. 4006 | 30 Sep 1988 |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations (No. 2) 1988</i> | 30 Dec 1988 p. 5121 | 1 Jan 1989 (see r. 2) |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations (No. 2) 1989</i> | 30 Jun 1989 p. 1899 | 30 Jun 1989 |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations (No. 3) 1989</i> | 1 Dec 1989 p. 4430 | 1 Dec 1989 |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations (No. 4) 1989</i> | 15 Dec 1989 p. 4581 | 1 Jan 1990 (see r. 2) |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations (No. 5) 1989</i> | 29 Dec 1989 p. 4669 | 29 Dec 1989 (see r. 2 and <i>Gazette</i> 29 Dec 1989 p. 4665) |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 1990</i> | 7 Sep 1990 p. 4652-3 | 7 Sep 1990 |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations (No. 2) 1990</i> | 2 Nov 1990 p. 5453 | 2 Nov 1990 |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations (No. 3) 1990</i> | 14 Dec 1990 p. 6142 | 1 Jan 1991 (see r. 2) |

| Citation | Published | Commencement |
|---|--------------------------|---|
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations (No. 2) 1991</i> | 29 Nov 1991 p. 6042-3 | 1 Jan 1992 (see r. 2) |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 1991</i> | 24 Dec 1991 p. 6469 | 24 Dec 1991 |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 1992</i> | 28 Jul 1992 p. 3729 | 28 Jul 1992 |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations (No. 2) 1992</i> | 18 Dec 1992 p. 6137-8 | 1 Jan 1993 (see r. 2) |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 1993</i> | 12 Oct 1993 p. 5469 | 12 Oct 1993 |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations (No. 2) 1993</i> | 31 Dec 1993 p. 6874 | 1 Jan 1994 (see r. 2) |
| Reprint of the Construction Industry Portable Paid Long Service Leave Regulations 1986 as at 1 Jul 1997 (includes amendments listed above) | | |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 1997</i> | 28 Nov 1997 p. 6985 | 1 Jan 1998 (see r. 2) |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 1998</i> | 20 Feb 1998 p. 929 | 20 Feb 1998 |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations (No. 2) 1998</i> | 16 Oct 1998 p. 5730 | 1 Jan 1999 (see r. 2) |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 1999</i> | 8 Jun 1999 p. 2470 | 8 Jun 1999 |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 2002 r. 4</i> | 18 Oct 2002 p. 5221 | 1 Jan 2003 (see r. 2) |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations (No. 2) 2002</i> | 5 Nov 2002 p. 5417-18 | 5 Nov 2002 [Published again in <i>Gazette</i> 12 Nov 2002 p. 5466 but amendment of 12 Nov 2002 has no effect] |
| Reprint 2: The Construction Industry Portable Paid Long Service Leave Regulations 1986 as at 3 Jan 2003 (includes amendments listed above) | | |

Construction Industry Portable Paid Long Service Leave Regulations 1986
Notes Compilation table

| Citation | Published | Commencement |
|--|---|--|
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 2004</i> | 20 Feb 2004 p. 603 | 20 Feb 2004 |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations (No. 2) 2004</i> | 12 Oct 2004 p. 4753-4 (as amended by <i>Gazette</i> 14 Dec 2004 p. 6002) | 1 Jan 2005 (see r. 2) |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 2005</i> | 8 Jul 2005 p. 3159 | 8 Jul 2005 |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 2006</i> | 7 Nov 2006 p. 4677-8 | Regulations other than r. 4: 7 Nov 2006 (see r. 2(1)); r. 4: 1 Jan 2007 (see r. 2(2)) |
| Reprint 3: The Construction Industry Portable Paid Long Service Leave Regulations 1986 as at 24 Aug 2007 (includes amendments listed above) | | |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 2008</i> | 30 Dec 2008 p. 5642 | r. 1 and 2: 30 Dec 2008 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jan 2009 (see r. 2(b)) |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 2011</i> | 30 Dec 2011 p. 5574-5 | r. 1 and 2: 30 Dec 2011 (see r. 2(a)); Regulations other than r. 1 and 2: 31 Dec 2011 (see r. 2(b)) |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 2012</i> | 10 Jul 2012 p. 3057-60 | r. 1 and 2: 10 Jul 2012 (see r. 2(a)); Regulations other than r. 1 and 2: 11 Jul 2012 (see r. 2(b)) |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 2013</i> | 27 Dec 2013 p. 6445 | r. 1 and 2: 27 Dec 2013 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jan 2014 (see r. 2(b)) |
| Reprint 4: The Construction Industry Portable Paid Long Service Leave Regulations 1986 as at 7 Mar 2014 (includes amendments listed above) | | |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 2014</i> | 21 Nov 2014 p. 4351 | r. 1 and 2: 21 Nov 2014 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jan 2015 (see r. 2(b)) |

| Citation | Published | Commencement |
|--|----------------------------|--|
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 2015</i> | 20 Nov 2015 p. 4711 | r. 1 and 2: 20 Nov 2015 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jan 2016 (see r. 2(b)) |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 2017</i> | 8 Dec 2017 p. 5841 | r. 1 and 2: 8 Dec 2017 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jan 2018 (see r. 2(b)) |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 2018</i> | 9 Nov 2018 p. 4411 | r. 1 and 2: 9 Nov 2018 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jan 2019 (see r. 2(b)) |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 2019</i> | 13 Dec 2019 p. 4230-1 | r. 1 and 2: 13 Dec 2019 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jan 2020 (see r. 2(b)) |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 2020</i> | SL 2020/107 30 Jun 2020 | r. 1 and 2: 30 Jun 2020 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jul 2020 (see r. 2(b)) |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations (No. 2) 2020</i> | SL 2020/144 28 Aug 2020 | r. 1 and 2: 28 Aug 2020 (see r. 2(a)); Regulations other than r. 1 and 2: 29 Aug 2020 (see r. 2(b)) |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations (No. 3) 2020</i> | SL 2020/227 20 Nov 2020 | r. 1 and 2: 20 Nov 2020 (see r. 2(a)); Regulations other than r. 1 and 2: 1 Jan 2021 (see r. 2(b)) |
| <i>Construction Industry Portable Paid Long Service Leave Amendment Regulations 2021</i> | SL 2021/191 19 Nov 2021 | r. 1 and 2: 19 Nov 2021 (see r. 2(a)); Regulations other than r. 1, 2 and 6: 20 Nov 2021 (see r. 2(c)); r. 6: 1 Jan 2022 (see r. 2(b)) |

Defined terms

Defined terms

[This is a list of terms defined and the provisions where they are defined.

The list is not part of the law.]

| Defined term | Provision(s) |
|-------------------------|---------------------|
| temporary employee..... | 3(3) |