## **GOVERNMENT EMPLOYEES** (PROMOTIONS APPEAL BOARD).

No. 26 of 1975.

AN ACT to amend the Government Employees (Promotions Appeal Board) Act, 1945-1966.

[Assented to 16th May, 1975.]

RE it enacted by the Queen's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and the Legislative Assembly of Western Australia, in this present Parliament assembled, and by the authority of the same, as follows:-

1. (1) This Act may be cited as the Government short title Employees (Promotions Appeal Board) Act Amendment Act. 1975.

(2) In this Act the Government Employees Reprinted (Promotions Appeal Board) Act, 1945-1966 is for reprint for reprint 24th August. referred to as the principal Act.

- (3) The principal Act as amended by this Act may be cited as the Government Employees (Promotions Appeal Board) Act, 1945-1975.
- Commencement. 2. This Act shall come into operation on a date to be fixed by proclamation.
- 3. Section 2 of the principal Act is amended by adding immediately before the word "Schedule" where occurring—
  - (a) in line two of subsection (1);
  - (b) in line two of subsection (2); and
  - (c) in the last line of subsection (2), the word "First" in each case.
- Section 5 amended—

  4. Section 5 of the principal Act is amended—
  - (a) by deleting subparagraph (i) of paragraph (a) of the proviso to subsection (1) and substituting the following subparagraph—
    - (i) in respect of any office unless the office is specified as an appealable office in the Second Schedule to this Act, or unless the Governor declares upon special grounds that the office or class of office shall be excluded from the operation of the foregoing provisions of this paragraph; ; and
  - (b) by repealing subsection (1a).

- 5. Section 6 of the principal Act is amended— Section 6 amended.
  - (a) by deleting paragraph (a) of subsection (2) and substituting the following paragraph—
    - (a) The person for the time being holding the office of Public Service Arbitrator under the Public Service Arbitration Act, 1966, who shall be the Chairman:
  - (b) by repealing and re-enacting subsection (2a) as follows—
    - (2a) Notwithstanding the provisions of subsection (2) of this section, the Governor may appoint stipendiary magistrates nominated by the Minister to be Assistant Chairmen of the Board and thereupon the Board may at any time comprise any Assistant Chairman and two persons respectively appointed in accordance with the provisions of paragraphs (b) and (c) of that subsection.; and
  - (c) by adding after paragraph (a) of subsection (3) the following paragraph—
    - (b) Where the person elected or appointed to act on the Board at the hearing of the appeal as the employees' representative in accordance with the provisions of this subsection is prevented by absence, illness or incapacity from so acting on the hearing of the appeal, another person nominated by the Civil Service Association of Western Australia, Incorporated, shall act on the Board at the hearing of the appeal in place of that first-mentioned person.

Section 14 amended.

- 6. Section 14 of the principal Act is amended—
  - (a) by deleting paragraphs (c) and (d) of the interpretation "Seniority" in subsection(3) and substituting the following paragraph—
    - (c) As between employees when the positions or offices held by them are not graded or classified—Seniority by higher rate of salary or wages or by longer periods of service at the same rate of salary or wages and where employees to whom this paragraph applies were appointed on the same day to that same rate of salary or wages, the seniority as between them as it existed immediately prior to that day; ;
  - (b) by adding immediately before paragraph (db) the following paragraph—
    - (da) As between salaried administrative, clerical, general or professional officers employed under the Main Roads Act, 1930—Seniority by longer period of continuous service as an officer after attaining the age of eighteen years;

Heading to Schedule substituted. Second Schedule added.

- 7. The principal Act is amended—
  - (a) by deleting the heading to the Schedule of the Act and substituting the following heading—

THE FIRST SCHEDULE.

; and

(b) by adding at the end thereof the following schedule—

## THE SECOND SCHEDULE.

The following are appealable offices-

- 1. Offices under Public Service Act, 1904-
  - (a) all offices in the Clerical Division and the General Division;
  - (b) any office in the Professional Division within an occupational group specified in column 1 hereunder if the maximum salary of the office does not exceed the maximum salary of the level within that occupational group specified in column 2 hereunder-

## TABLE

Column 1				Column 2	
Occupational Group				Level	
Agricultural Scientists	,.			Level	2
Architects				Level	2
Architectural and Engineering					
Draftsmen			••••	Level	3
Cartographic Draftsmen and					
Examiners	****				_
Engineers	****	****	****	Level	2
Engineering Surveyors		****	****	Level	3
Forestry Officers		****		Level	2
Geologists			••••	Level	2
Inspectors of Machine	ry			Level	3
Land Surveyors			••••	Level	3
Medical Laboratory To	echnol	ogists		Level	2
Miscellaneous Officers		****		Level	11
Nursing Officers				Level	3
Occupational Therapis	ts			Level	2
Pharmacists	****			Level	3
Planning Assistants and Planning					
Officers				Level	2
Probation and Parole	Officer	s		Level	3
Psychologists—Clinical	Psych	ologist	S.	Level	3
Quantity Surveyors				Level	3
Scientific Officers			****	Level	2
Social Workers				Level	3
Veterinary Scientists				Level	2:

- (c) any office in the Professional Division not within an occupational group specified in column 1 of the table in paragraph (b) of this item, if the maximum salary of the office does not exceed the maximum salary of level 11 within the Professional Division Miscellaneous Officers occupational group.
- 2. Offices under the Government Railways Act, 1904:---
  - (a) any office to which the Railways Salaried Officers Award for the time being in force applies if the maximum salary of the office does not exceed the maximum payable to an office classified as Division 3 by the award;
  - (b) any office to which The Railways Professional Officers Award for the time being in force applies if the maximum salary of the office does not exceed the maximum payable to an office classified as Engineer Class 2 by the award:
  - (c) any other office if the maximum salary or wage of the office does not exceed the maximum salary payable to the highest office within the Clerical Division established under the Public Service Act. 1904.
  - 3. Any office within a department (not being an office under the Public Service Act, 1904, or the Government Railways Act, 1904) if the maximum salary or wage of the office does not exceed the maximum salary payable to the highest office within the Clerical Division established under the Public Service Act, 1904. .